

BOARD AGENDA

CULLMAN COUNTY COMMISSION ON EDUCATION

October 12, 2023

Pledge
Call to Order

Awards & Recognitions- E5 Exceptional Award-

*Russell Rollo- Maintenance Dept. Lucretia Smith- West Point High Amy Collins- CNP Manager- Parkside
Dr. Johnny Whaley- Principal - Fairview High Allie Sartain- Good Hope Elementary*

1. Approval of Minutes-September 14, 2023
2. Approval of the transfer of Brian Scott Brown from Assistant Principal/Teacher at Good Hope Middle School to Contract Principal at Good Hope High School effective November 1, 2023 (replace: Dr. John Hood)

3. Resignations~Superintendent Barnette recommends the following resignations be accepted:

First Name	Middle	Last Name	Location	Position	Exit Date	Reason
Jack	Bittner	Capps	Cullman Area Technology Academy	Part-Time Maintenance Worker	9/30/2023	Resign
Timothy	R	White	Cullman Area Technology Academy	Part-Time Precision Machining Instructor	9/30/2023	Resign
Melody	Ann	Martin	Good Hope Elementary	Elementary Teacher	10/27/2023	Resign
John	David	Hood	Good Hope High	Principal	10/31/2023	Retirement
Amy	Michelle	Freeman	Harmony	Pre-K Lead Teacher	11/8/2023	Resign

4. Leave of Absences~Superintendent Barnette recommends the following Leave of Absences be accepted:

First Name	Middle	Last Name	Location	Position	Beginning Date	Ending Date	Reason
Alice	Niezer	Page	Central Office	Federal Programs Accountant	9/13/2023	10/4/2023	FMLA
Morgan	Nicole	Murphree	Fairview Elementary	Elementary Teacher	2/5/2024	4/19/2024	FMLA
Chesley	Wilson	Crider	Holly Pond Elementary	Counselor	corrected 10/2/2023	corrected 1/18/2024	FMLA

5. Voluntary Transfers ~ Superintendent Barnette recommends approval of the following voluntary transfers contingent upon personnel obtaining proper certification as mandated by the State Department of Education and/or meeting all other employment requirements -in accordance with current adopted salary schedules:

First Name	Last Name	From Location	From Position	To Location	To Position	Effective Date	Funding Source	Reason
Laura	Johnson	Child Dev. Cener	Bus Driver	Fairview High	Bus Driver	10/16/2023	State/ Federal/ Local	Replace: Debbie Knott
Joshua	Howell	Child Nutrition	CNP Maintenance Technician (240/8)	Maintenance	Maintenance/ HVAC Technician (240/8)	9/25/2023	State/ Federal/ Local	New Position
Danielle	Latham	Child Dev. Center	Behavior Support Assistant (182/7.5)	Wolti Elementary	Pre-K Auxiliary Teacher (187/7.5)	9/18/2023	OSR Grant	Replace: Stefanie Bagwell

6. Appointments ~ Superintendent Barnette recommends approval of the following appointments-contingent upon personnel obtaining proper certification as mandated by the State Department of Education and/or meeting all other employment requirements-in accordance with current adopted salary schedules:

First Name	Middle	Last Name	Location	Position	Contract Days	Effective Date	Funding Source	Reason
Bradley	Clayton	Peppers	Child Development Center	School Bus Driver	183	10/16/2023	State/ Federal/ Local	Replace: Laura Johnson
Edward	W	Sandlin	Child Development Center	School Bus Driver	183	10/16/2023	State/ Federal/ Local	New Position
Amy	Dawn	Myers	Cold Springs Elementary	Temporary, Part-Time Elementary Intervention Teacher (as needed/no benefits)	as needed	10/2/2023-5/23/2024	Federal	Replace: Neve Hite
Christopher	Wayne	Gambrill	Cullman Area Technology Academy	Temporary, Part-Time JAG Program Specialist (as needed/no benefits)	as needed	10/2/2023-5/23/2024	JAG Grant	New Position
Lisa	Renee	Andrews	Fairview Elementary	Elementary Teacher	187	9/25/2023	State/ Federal/ Local	Replace: Magan Grigsby
Brandi	Deann	Peralta	Fairview High	High School English Teacher	187	10/2/2023	State/ Federal/ Local	Replace: Angela Yeager
Morgan	Ann	Bradford	Hanceville Elementary	Temporary, Part-time Intervention Teacher (as needed/no benefits)	as needed	10/11/2023-5/23/2024	Federal	Rehire
Susan	Elaine	Rainey	Hanceville Elementary	Temporary, Part-time Intervention Teacher (as needed/no benefits)	as needed	10/11/2023-5/23/2024	Federal	Rehire
Teresa	Bates	Kusz	Holly Pond Elementary	Temporary, Part-Time Intervention Teacher (as needed/no benefits)	as needed	10/2/2023-5/23/2024	Federal	Rehire
Donna	L	Heptinstall	Holly Pond High	Temporary, Part-Time High School Math Teacher (3.5 hours per day/no benefits)	187	10/3/2023-5/23/2024	State/ Federal/ Local	Rehire
Christopher	David	Defoe	Maintenance	Maintenance Technician (240/8)	240	11/1/2023	State/ Federal/ Local	Replace: Shannon Thomas
Tiffany	Dunn	Garrison	West Point Middle	Child Nutrition Worker (184/6.25)	184	9/18/2023	State/ Federal/ Local	Replace: Amie White

7. **Substitutes** ~ Superintendent Barnette recommends approval of the following substitutes ~ contingent upon substitutes obtaining proper certification as mandated by the State Department of Education and/or meeting all other requirements:

First Name	Middle	Last Name	Substitute Role	Effective Date
Nathan	Linn	Ayers	Bus Driver	9/13/2023
Candie	Delaine	Graham	Bus Driver	10/4/2023
Julie	Ann	Ray	Bus Driver	10/4/2023
Cody	O'Neal	Rice	Bus Driver	9/18/2023
Dylan	Kyle	Young	Bus Driver	9/12/2023
Caroletta	P	Waters	Bus Driver/Bus Aide	9/29/2023
Sylvia	Maria	Aker	Child Nutrition	10/4/2023
Athena	Christine	Baker	Child Nutrition	10/4/2023
Kelsey	Lee Wilson	Bauer	Child Nutrition	10/4/2023
Holly	Rachelle	Martin	Child Nutrition	10/3/2023
Sandra	Denise	Smith	Child Nutrition	10/4/2023
Tracie	Lynne	White	Child Nutrition	10/4/2023
Tiffany	Maranda	Yarbrough	CNP/Custodial	10/4/2023
Velma	Marie	Calvert	CNP/Custodial/Office	10/4/2023
Cody	Michael	Adams	Custodial	9/12/2023
Karrie	D	White	Custodial	9/11/2023
Abbey	Elizabeth	Allred	Teacher	9/20/2023
Cynthia	Flanigan	Arrington	Teacher	9/20/2023
Maggie	Beth	Barnett	Teacher	9/22/2023
Kelsey	Lee-Wilson	Bauer	Teacher	9/25/2023
Tanya	Raylee	Beeson	Teacher	10/2/2023
Carole	Baggett	Belcher	Teacher	9/22/2023
Valarie	Hailes	Bennett	Teacher	9/25/2023
Emma	Kayt	Black	Teacher	9/20/2023
Roger	Edward	Bynum	Teacher	9/22/2023
Alexis	Tidwell	Cantrell	Teacher	10/2/2023
Jack	Bittner	Capps	Teacher	10/2/2023
Bethany	Jane	Cone	Teacher	9/25/2023
Teresa	Gail	Crider	Teacher	9/14/2023
Diane	C	Culpepper	Teacher	9/26/2023
Heather	Lynn	Davis	Teacher	9/25/2023
Maegann	N	Dingler	Teacher	9/29/2023
Kristen	Shaw	Edge	Teacher	9/25/2023
Sharon	Meloria	Elliott	Teacher	9/25/2023
Erica	Yvonne	Forsythe	Teacher	10/2/2023
Abby	Lane	Freeman	Teacher	10/2/2023
Mikaylee	Erin	Goodwin	Teacher	9/25/2023
Heather	Nicole	Graves	Teacher	9/25/2023
Megan	Autumn	Harris	Teacher	9/26/2023
Michael	Wayne	Holt	Teacher	9/12/2023
Brooke	Danielle	Hyjek	Teacher	10/4/2023
Dusten	Lee	Johnson	Teacher	9/25/2023
Lexy	Malone	Langston	Teacher	9/26/2023
Stacy	Bridgette	Lehmann	Teacher	9/26/2023
Savannah	Brook	Lynn	Teacher	9/26/2023
Matthew	Jerry	Mansour	Teacher	9/15/2023
Shanna	Lee	Marsh	Teacher	9/26/2023
Angela	Celis	McDonald	Teacher	10/2/2023
Hanna	Sue	McDonald	Teacher	9/26/2023
Kayla	Brook	McKinnon	Teacher	9/28/2023
Summer	Hope	Mendoza	Teacher	9/26/2023
Elizabeth	Ashley	Miller	Teacher	9/26/2023

Continued: Substitutes				
Jodi	L	Mitchell	Teacher	9/26/2023
Kevin	Michael	Moffitt	Teacher	9/26/2023
Cameron	Dale	Nunn	Teacher	9/26/2023
Heather	Richele	O'Dell	Teacher	9/29/2023
Deborah	Harbison	Oldacre	Teacher	10/4/2023
Michael	Dane	Oldacre	Teacher	10/4/2023
Shanna	M	Schnittker	Teacher	9/26/2023
Carolee		Sharp	Teacher	9/22/2023
Nichole	Ann	Smith	Teacher	9/26/2023
Tammy	Johnson	Smith	Teacher	9/7/2023
Rhonda	A	Stallings	Teacher	9/20/2023
Bridget	L	Turner	Teacher	9/22/2023
Saylah	Tay	Weeks	Teacher	9/25/2023
Brooklyn	Nicole	Wilson	Teacher	9/28/2023

8. **Long-Term Certified Teacher Substitutes** ~ Superintendent Barnette recommends approval of the following long-term certified teacher substitutes - contingent upon substitutes obtaining proper certification as mandated by the State Department of Education and/or meeting all other requirements - in accordance with the current Long-Term Certified Teacher Substitutes procedure:

First Name	Middle	Last Name	Substitute Role	Effective Date
Paula	Camp	Bishop	Teacher	9/14/2023
Teresa	Gail	Crider	Teacher	9/14/2023
Diane	C	Culpepper	Teacher	9/26/2023
Rhonda	A	Stallings	Teacher	9/20/2023

9. **Contract/Salary Changes** ~ Superintendent Barnette recommends approval of the following Contract/Salary Changes:

Rhonda Bentley Bagwell	Upgrade to Master's State Recognized Date: September 20, 2023
Micah Means (non-faculty)	Add Sr. High Volleyball, Cold Springs High Effective: 2023-2024 School Year Funding Source: 2023-2024 Athletic Supplement
Andrew Campbell (non-faculty)	Add 9 th Grade Basketball Boys or JV & Var. Asst., Hanceville High Effective: 2023-2024 School Year Funding Source: 2023-2024 Athletic Supplement
Victoria Stanley (non-faculty)	Add 9 th Grade Basketball Girls or JV & Var. Asst., Hanceville High Effective: 2023-2024 School Year Funding Source: 2023-2024 Athletic Supplement
Gabriel Williamsen (non-faculty)	Add Band Assistant #1, Hanceville High Effective: 2023-2024 School Year Funding Source: 2023-2024 Athletic Supplement
Michael Black (non-faculty)	Add Archery (Middle), Hanceville Middle Effective: 2023-2024 School Year Funding Source: 2023-2024 Athletic Supplement
Molly McKelvy (non-faculty)	Add MS Basketball – 7 th Grade Girls, Holly Pond Elementary Effective: 2023-2024 School Year Funding Source: 2023-2024 Athletic Supplement
Mia Dodson (non-faculty)	Add MS Cheerleader – Basketball, Holly Pond Elementary Effective: 2023-2024 School Year Funding Source: 2023-2024 Athletic Supplement

Continued: Contract/Salary Changes

Bruce Fitzgerald Add 9th Grade Basketball Boys or JV & Var. Asst., West Point High
(non-faculty) Effective: 2023-2024 School Year
Funding Source: 2023-2024 Athletic Supplement

Donald Lynn, Jr. Remove Sr. High Golf Girls, West Point High
Effective: 2023-2024 School Year
Funding Source: 2023-2024 Athletic Supplement

Courtney Coots Add Sr. High Golf Girls, West Point High
Effective: 2023-2024 School Year
Funding Source: 2023-2024 Athletic Supplement

10. Approval of 2023-2024 Non-Faculty Coaches (NFC)- Superintendent Barnette recommends approval of the following 2022-2023 Non-Faculty Coaches - contingent upon completion of requirements as per Board Procedures Athletic Regulations:

First Name	Middle	Last Name	School	Sport	NFC Type	Effective Dates
Micah	Paige	Means	Cold Springs High	Sr. High Volleyball (girls)	Supplement	9/12/2023-7/31/2024
Jeremy		Buckelew	Fairview High	Sr. High Cross Country (boys)	Volunteer	10/2/2023-7/31/2024
Jeri	Leighann	Beasley	Good Hope Middle	MS Basketball (girls)	Volunteer	10/5/2023-7/31/2024
Andrew	Ryan	Campbell	Hanceville High	9th Grade Basketball (boys)	Supplement	9/19/2023-7/31/2024
Victoria	Elizabeth	Stanley	Hanceville High	9th Grade Basketball (girls)	Supplement	9/19/2023-7/31/2024
Gabriel	Alexander	Williamson	Hanceville High	Band Assistant	Supplement	9/19/2023-7/31/2024
Andrew	Ryan	Campbell	Hanceville High	Sr. High Baseball (boys)	Volunteer	9/19/2023-7/31/2024
Michael	Ray	Black, Jr	Hanceville Middle	Archery	Supplement	9/12/2023-7/31/2024
Nathan		Horton	Holly Pond Elementary	Archery	Volunteer	9/27/2023-7/31/2024
Molly	Ann	McKelvy	Holly Pond Elementary	MS Basketball (girls)	Supplement	9/12/2023-7/31/2024
Mia		Dodson	Holly Pond Elementary	MS Cheerleader - Basketball	Supplement	10/2/2023-7/31/2024
Daniel	Wayne	Lee	Vinemont High	Jr. Var. Basketball (boys)	Volunteer	10/2/2023-7/31/2024
Bruce	Allen	Fitzgerald	West Point High	9th Grade Basketball (boys)	Supplement	9/27/2023-7/31/2024
Dusty		Shadix	West Point High	Sr. High Basketball (girls)	Volunteer	9/8/2023-7/31/2024
Kayla	LeeAnn	Kilpatrick	West Point High	Sr. High Volleyball (girls)	Volunteer	10/2/2023-7/31/2024

11. Approval to pay John Hood for up to five unused Annual Leave days, as per board policy -

12. Approval of request from Cold Springs High School to pay Bruce Parker \$30 per hour for after school detention, paid by local school funds -

13. Approval of request from Fairview High School to pay the following for additional coaching duties, paid by Fairview Quarterback Club ~
David W. Carroll - \$800 George Redding, Jr. - \$2,500 Brian Simmons - \$1,500
14. Approval of request from Hanceville Middle School to pay Kimberly Kanaday as the Middle School Volleyball Bookkeeper, \$15 per game (18 games for \$270), paid by local school funds ~
15. Approval of request from Hanceville Middle School to pay Elizabeth Watwood \$15 per volleyball game (2 games for \$30) for keeping the books, paid by local school funds ~
16. Approval of request from Vinemont High School to pay Preston Boyd \$400, Lance Lay \$400 and Kerry Thompson \$400 for refinishing the gym floor, paid by local school funds ~
17. Approval of 2023-2024 Afterhours Programs and Personnel (personnel paid by local school funds) -
West Point Elementary – Increase afterschool hourly pay for additional administrative/bookkeeping duties to \$30 per hour – Freda Coleman

18. Approval of the following Before and After School Tutors to be paid \$40 per hour effective September 5, 2023, paid by ESSER:

Location	Before & After School Tutors
Good Hope Middle	Kalie Faulk
Harmony	Kellie Curtis
Vinemont Middle	Laney Looney and Robert Erik Runge
West Point High	William Jochum

19. Approval of request from the Child Nutrition Program for Tiffany Garrison to work the At-Risk Feeding Program as needed at her hourly rate of pay, paid by CNP CACFP funds~
20. Approval of the 2023-2024 Sick Leave Bank Committee (Committee members will serve from November 1, 2023 to October 31, 2024)
Certified-**Muriel Kanaday & Daniel Weaver**
Classified- **Charity Allen & Sandy Chambers**
Board Representative-**Suzy Berryman**, CSFO and **Danielle Marcum**, Payroll Manager
21. **Out-of-State Field Trip Request** ~No general fund money will be used for these Trips.

<u>Good Hope High School-</u> Date: December 26, 2023 To: Destin, FL Person in Charge: Drew Adams Group/Class: Basketball Team Method of Travel: Private Vehicle Purpose: Basketball Christmas Tournament	<u>Hanceville High School</u> Date: October 17, 2023 To: Atlanta, GA Person in Charge: Amy Chambers Group/Class: FCCLA Method of Travel: Private Vehicle Purpose: Printing United Expo
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Hanceville High School

Date: March 24, 2024
To: St Pete Beach, FL
Person in Charge: Amy Chambers
Group/Class: FCCLA
Method of Travel: Charter Bus
Purpose: to see Salvador Dali

West Point High School-

Date: January 26, 2024
To: Glasgow, KY
Person in Charge: Lee Henry
Group/Class: Scholars Bowl
Method of Travel: Private Vehicle
Purpose: Tournament

22. **Approval of August 2023 Financial Statements** – (Copy on file with the CSFO) All bank statements have been reconciled through August 2023

23. **Approval of August 2023 Bills and Salaries -**

August	Bills	\$8,612,517.71
	Payroll	\$3,643,236.01
		\$12,255,753.72

24. **Approval of Maintenance Department’s Bid-**

Bid #	Description of Bid	Amount of Bid	Date Bid Opened
30-23	Audio/video Equipment at Cold Springs High New Gym	\$49,252.47	9/19/23 @ 2:00PM Holt AV

25. **Approval of the following change order #5 for West Point Cafeteria Project:**

- **Change to Mannington LVP as selected in lieu of Patcraft LVP. - Decrease \$6,745.27**

26. **Approval to enter agreement to pay \$5500 to Jon Wright concerning use of copyrighted “Artwork”.**

27. **Approval of request from the Cullman County Education Support Association (CCEA) for two (2) days professional leave for Minority on November 2nd & 3rd 2023 (Thursday& Friday)-Subs will be paid by local association.**

Lynn Bradford Marlene Hancock Connie Hilton Ginger Hogeland Jennifer James

28. **Approval of request from the Cullman County Education Support Association (CCEA) for two (2) days professional leave for their elected delegates to attend the 2023 AEA Delegate Assembly in Birmingham, Alabama on November 30-December 2nd, 2023 (Thursday-Saturday) and ½ day substitutes on Thursday to be paid by the general fund (CCESP will pay the substitutes for the other 1½ days) –**

Lynn Bradford	Carol Cline	Marlene Hancock	Connie Hilton
Ginger Hogeland	Jennifer James	Francine Morton	Janet Turner

29. **Approval of request from the Cullman County Education Support Professionals (CCESP) for one (1) day professional leave for their elected delegates to attend the 2023 AEA Delegate Assembly in Birmingham, Alabama on December 1st, 2023 (Friday) ½ day substitute on Friday to be paid by the general fund (CCESP will pay the substitute for the other ½ day to equal 1 whole day) –**
Rodney Turner- No Sub Rena' Watson- No Sub Lavonne Osborne- Sub
Emily Smith- No Sub David Lewis- No Sub

30. **Selection of board members to serve as a delegate for the 2023 (AASB) Alabama Association of School Boards Delegate Assembly, November 30, 2023 in Birmingham –**
1. Delegate: Mike Graves
2. Delegate: Gene Sullins

31. **Superintendent's Report** ~ Superintendent Barnette reported the following:
• October 20th- Report Cards go home
• October 23rd- Remote Learning Day
• November 10th- Veterans Day

32. **Adjournment~3:56 PM**

NEXT REGULAR MEETING **Thursday, November 9, 2023**
Work Session @ 3:30 PM
Meeting immediately following the Work Session