

BOARD AGENDA

CULLMAN COUNTY COMMISSION ON EDUCATION

September 14, 2023

Pledge
Call to Order

1. **Final Public Budget Hearing and Approval of 2023-2024 Cullman County Budget-**
presented by Suzy Berryman, CSFO
2. **Approval of Minutes- August 17, 2023**
3. **Resignations**-Superintendent Barnette recommends the following resignations be accepted:

First Name	Middle	Last Name	Location	Position	Exit Date	Reason
Holly	Ann	Wade	Child Development Center	Behavior Support Asst.	9/1/2023	Resign
Timothy	Shane	Beavers	Cullman Area Technology Academy	HVAC Instructor	8/25/2023	Resign
Debbie	Ann	Knott	Fairview	School Bus Driver	9/30/2023	Retirement
Angela	Jo	Yeager	Fairview High	Teacher	9/30/2023	Retirement
Shannon	R	Thomas	Maintenance	Maint. Technician	8/15/2023	Resign
Stefanie	Amber	Bagwell	Wolti	Pre-K Auxiliary Aide	9/15/2023	Resign

4. **Leave of Absences**-Superintendent Barnette recommends the following Leave of Absences be accepted:

First Name	Middle	Last Name	Location	Position	Beginning Date	Ending Date	Reason
Mackenzie	Baswell	Hulsey	Fairview Elementary	Teacher	corrected 8/21/2023	corrected 11/16/2023	FMLA

5. **Voluntary Transfers** ~ Superintendent Barnette recommends approval of the following voluntary transfers contingent upon personnel obtaining proper certification as mandated by the State Department of Education and/or meeting all other employment requirements -in accordance with current adopted salary schedules:

First Name	Last Name	From Location	From Position	To Location	To Position	Effective Date	Funding Source	Reason
Tammy	McClendon	Harmony	Bus Driver	Cold Springs High	Bus Driver	8/28/2023	State/ Federal/ Local	Replace: Sylvia Myers
Holly	Acklin	Vinemont High	Child Nutrition Worker (184/6.25)	Fairview High	Child Nutrition Worker (184/6.25)	8/28/2023	State/ Federal/ Local	Replace: Allison Shikles
Magan	Grigsby	Fairview Elem.	Elementary Teacher	Hanceville Elem./ Wolti Elem.	Building Based Math Coach	9/18/2023- 5/23/2024	AMSTI Grant	New Position
Allison	Shikles	Fairview High	Child Nutrition Worker (184/6.25)	Holly Pond High	Child Nutrition Worker (184/6.25)	8/28/2023	State/ Federal/ Local	Replace: Jennifer Manasco
Allison	Shikles	Holly Pond High	Child Nutrition Worker (184/6.25)	Holly Pond High	Child Nutrition Manager (185/8)	10/2/2023	State/ Federal/ Local	Replace: Sherrilline Deese
Jennifer	Manasco	Holly Pond High	Child Nutrition Worker (184/6.25)	Vinemont High	Child Nutrition Worker (184/6.25)	8/28/2023	State/ Federal/ Local	Replace: Holly Acklin

Continued: Voluntary Transfers								
Sherry	Redding	Vinemont Middle / Vinemont Elem, Middle, High	Middle School Teacher / Instructional Technology Support Specialist (240 days)	Vinemont Middle / Systemwide	Middle School Teacher / Instructional Technology Support Specialist (240 days)	9/5/2023	State/ Federal/ Local	Transfer of .5 Unit

6. **Appointments** ~ Superintendent Barnette recommends approval of the following appointments- contingent upon personnel obtaining proper certification as mandated by the State Department of Education and/or meeting all other employment requirements- in accordance with current adopted salary schedules:

First Name	Middle	Last Name	Location	Position	Contract Days	Effective Date	Funding Source	Reason
Ted	Derrick	Alexander	Cullman Area Technology Academy	Precision Machining Instructor	197	9/11/2023	State/ Federal/ Local	Replace: Timothy White
Amber	Dawn	Jones	Good Hope Primary	Child Nutrition Worker (184/6.25)	184	9/11/2023	State/ Federal/ Local	Replace: Teresa Rowan
Greg	Allen	Dollar	Harmony	Bus Driver	183	8/28/2023	State/ Federal/ Local	Replace: Tammy McClendon
Elijah	David	Page	Maintenance	Part-Time Maintenance Apprentice Student Worker (as needed/no benefits)	as needed	9/1/2023	State/ Federal/ Local	New Position
Toni	Pirkle	Jankowski	Vinemont High	Child Nutrition Worker (184/6.25)	184	9/11/2023	State/ Federal/ Local	Replace: Candace Knowles
Lorie	Smith	Strane	Systemwide	Career Coach	202	9/19/2023-5/31/2024	CTE Grant	New Position

7. **Substitutes** ~ Superintendent Barnette recommends approval of the following substitutes - contingent upon substitutes obtaining proper certification as mandated by the State Department of Education and/or meeting all other requirements:

First Name	Middle	Last Name	Substitute Role	Effective Date
Bradley	Clayton	Peppers	Bus Driver	8/15/2023
William	Stephen	Humphries	Custodial	8/22/2023
Sandra	Denise	Smith	Custodial	8/24/2023
Brenda	L	Allison	Teacher	9/6/2023
Michelle	Renee	Carpenter	Teacher	9/6/2023
Donna	Kay	Gray	Teacher	9/5/2023
Makenzie	Leyah	Hill	Teacher	8/22/2023
Jackson	Cole	Mann	Teacher	9/6/2023
Caycee	Jade	Overton	Teacher	9/6/2023
Braelee	Mae	Quinn	Teacher	8/23/2023
Makayla	Grace	Sartin	Teacher	9/6/2023
Tabatha	Michelle	Slatton	Teacher	9/6/2023
Erica	Nicole	Veal	Teacher	9/6/2023

8. **Long-Term Certified Teacher Substitutes** ~ Superintendent Barnette recommends approval of the following long-term certified teacher substitutes - contingent upon substitutes obtaining proper certification as mandated by the State Department of Education and/or meeting all other requirements - in accordance with the current Long-Term Certified Teacher Substitutes procedure:

First Name	Middle	Last Name	Substitute Role	Effective Date
Michelle	Renee	Carpenter	Teacher	9/6/2023

9. **Contract/Salary Changes** ~ Superintendent Barnette recommends approval of the following Contract/Salary Changes:

Garrett Matthew Cone Upgrade to Master's
State Recognized Date: August 29, 2023

Rachel Delana Cone Upgrade to Master's
State Recognized Date: August 29, 2023

Josh Dannon Drake Upgrade to Master's
State Recognized Date: September 1, 2023

Joshua John Hines Upgrade to Education Specialist
State Recognized Date: September 1, 2023

Emiko Hogland Upgrade to Education Specialist
State Recognized Date: September 12, 2023

Treylla Shea Kessler Upgrade to Education Specialist
State Recognized Date: September 11, 2023

10. **Approval of 2023-2024 Non-Faculty Coaches (NFC)** ~ Superintendent Barnette recommends approval of the following 2022-2023 Non-Faculty Coaches - contingent upon completion of requirements as per Board Procedures Athletic Regulations:

First	Middle	Last Name	School	Sport	NFC Type	Effective Dates
Treasure	Ashlyn	Tubbs	Cold Springs High	Band Assistant #1	Supplement	9/8/2023- 7/31/2024
Mickey		Willingham	Cold Springs High	Sr. High Basketball (boys)	Volunteer	8/22/2023- 7/31/2024
Matthew	Tyler	Cobbs	Fairview High	JV/Varsity Basketball Assistant (girls)	Supplement	9/6/2023- 7/31/2024
Jason	Ray	Smith	Fairview High	Sr. High Track (girls)	Volunteer	8/15/2023- 7/31/2024
Tyler	William	Ball	Fairview Middle	MS Basketball (boys)	Supplement	8/15/2023- 7/31/2024
Matthew	Tyler	Cobbs	Fairview Middle	MS Basketball (girls)	Supplement	8/16/2023- 7/31/2024
Mary	Jayden	McElhone	Good Hope High	Band	Supplement	8/15/2023- 7/31/2024
Destiny	Lashay	Lowe	Good Hope High	Sr. High Cheerleader – Football	Volunteer	8/24/2023- 7/31/2024
Skylar	Lakaye	Tucker	Good Hope High	Sr. High Softball (girls)	Supplement	8/22/2023- 7/31/2024
Timothy	L	Tucker	Good Hope High	Sr. High Softball (girls)	Volunteer	8/15/2023- 7/31/2024
Michael	Ray	Black, Jr	Hanceville High	Archery & Sr. High Baseball (boys)	Supplement	8/22/2023- 7/31/2024
Greg		Allred	Hanceville High	Sr. High Baseball (boys)	Volunteer	8/22/2023- 7/31/2024

Continued: 2023-2024 Non-Faculty Coaches						
Joshua	P	Stanley	Hanceville High	Sr. High Basketball (girls)	Volunteer	8/22/2023-7/31/2024
Victoria		Stanley	Hanceville High	Sr. High Basketball (girls)	Volunteer	8/29/2023-7/31/2024
Dakota	O'Neal	Hurst	Hanceville High	Sr. High Football	Volunteer	8/22/2023-7/31/2024
Morgan	Alexus	Hammock	Hanceville High	Sr. High Volleyball (girls)	Supplement	8/15/2023-7/31/2024
Brooke	Alexandria	Barnett	Hanceville Middle	MS Basketball (girls)	Supplement	8/16/2023-7/31/2024
Tovoris	Lee	Patton	Hanceville Middle	MS Football	Supplement	8/15/2023-7/31/2024
Jimmy	Winford	Fletcher	Holly Pond Elementary	MS Basketball (boys)	Supplement	8/15/2023-7/31/2024
Molly	Ann	McKelvy	Holly Pond Elementary	MS Basketball (girls)	Volunteer	8/31/2023-7/31/2024
Joshua	Wade	Phillips	Holly Pond Elementary	MS Football	Volunteer	8/16/2023-7/31/2024
Molly	Ann	McKelvy	Holly Pond High	9th grade Basketball (girls)	Supplement	8/31/2023-7/31/2024
Aaron	Jacob	Carpenter	Parkside	MS Basketball (boys)	Supplement	9/6/2023-7/31/2024
Jason		Gorham	Parkside	MS Basketball (boys)	Volunteer	9/6/2023-7/31/2024
Bobby		Gorham	Parkside	MS Basketball (girls)	Volunteer	9/6/2023-7/31/2024
Jennifer	Ann	Richter	Parkside	MS Basketball (girls)	Supplement	9/6/2023-7/31/2024
Heather	Nicole	Twilley	Vinemont High	Band	Volunteer	8/17/2023-7/31/2024
Garrett	Todd	Boland	Vinemont High	Sr. High Football	Volunteer	8/15/2023-7/31/2024
Philip		Bridges	Vinemont High	Sr. High Golf (boys)	Volunteer	8/29/2023-7/31/2024
William	"Michael"	Stewart	Vinemont High	Sr. High Softball (girls)	Volunteer	9/6/2023-7/31/2024
Tyler	Grant	Boland	Vinemont High	Sr. High Track (boys)	Volunteer	9/6/2023-7/31/2024
Blake	Daniel	McLeod	West Point High	Band	Supplement	8/31/2023-7/31/2024
Joshua	Frank	Bell	West Point High	Sr. High Baseball (boys)	Supplement	8/15/2023-7/31/2024
Jacob		Brown	West Point High	Sr. High Soccer (boys)	Supplement	8/15/2023-7/31/2024
Joshua	Keith	Brown	West Point High	Sr. High Softball (girls)	Supplement	8/16/2023-7/31/2024
Patrick	Benjamin	Phillips	West Point High	Sr. High Softball (girls)	Volunteer	9/6/2023-7/31/2024
Todd	C	Greenlee	West Point High	Sr. High Tennis (boys & girls)	Supplement	8/15/2023-7/31/2024
Eric	Wayne	Cole	West Point High	Sr. High Tennis (boys)	Volunteer	8/24/2023-7/31/2024
Isaiah	Eric	Wylie	West Point Middle	MS Baseball (boys)	Volunteer	8/24/2023-7/31/2024

11. Approval of request from Fairview High School to pay Kristy Harris \$750 for additional summer hours and responsibilities, paid by Fairview Band Booster funds –
12. Approval of request from Good Hope High School to pay Patrick McDonald \$1,400 for summer weight training, paid by local school funds -
13. Approval of request from Hanceville High School to pay David Miller as the Football Program Announcer, \$50 for middle school games and \$80 for varsity games, paid by local school funds -
14. Approval of request from Vinemont Elementary School to pay Preston Boyd \$400 and Lance Lay \$400 to refinish the elementary gym floors, paid by local school funds -
15. Approval of request from Vinemont Middle School to pay Ginger Lamon \$2,500 for operating school concessions and cleaning for all events during the 2023-2024 school year, paid by local school funds -
16. Approval of request from West Point High School to pay Don Farley \$1,500 for 2023-2024 summer mowing and field maintenance, paid by local school funds -
17. Approval of request from West Point High School to pay Don Farley \$1,500 for 2023-2024 Athletic Director/Dragonfly, paid by local school funds -
18. Approval of request from West Point High School to pay Nick White \$4,000 for additional extracurricular activities, paid by local school funds -
19. Approval of request from West Point Middle School to pay Joshua Davis \$1,500 for 2023-2024 Athletic Director extra duties, paid by local school funds -
20. Approval of request to pay Veronica Woods \$500 stipend at the end of each semester (total \$1,000) for serving as a mentor as required by the ALSDE for TSEC (Temporary Special Education Certificate) mentee support, paid by local funds -
21. Approval of request to pay a \$5,000 supplement to Pamela Roberson, to be paid over FY24 school year effective October 1, 2023, for Virtual School additional duties, paid by local funds –
22. Approval of request to pay RN School Nurses at their hourly rate of pay and LPN School Nurses at their hourly rate of pay or their overtime rate (hours worked over 40) for additional hours as required for any academic/athletic activities for the 2023-2024 school year, paid by local funds-
23. Approval of 2023-2024 Afterhours Programs and Personnel (personnel paid by local school funds) –
Harmony
 Lead Teacher \$25 per hour – Jennifer Quick
 Teachers \$22 per hour -Taylor Appling, Rhonda Bagwell, Taylor Brown, Kellie Curtis, Carla Davis, Amy Freeman, Katharine Fuqua, Destiny Hibbs, Leah Hoffpauir, Rachael Howze, Bethany Jones,

Heather Jones, Angela Key, Heather Lynn, Pamela Mack, Cari Oliver, Emily Seymore, Madison Sharpe, Meredith Smith, Monica Smith

Parkside

Teachers \$20 per hour -Emily Wilson

24. Approval of the following Before and After School Tutors to be paid \$40 per hour effective September 5, 2023, paid by ESSER:

Location	Before & After School Tutors
Cold Springs High	Carolyn Doss and Cantrice Voce
Fairview Elementary	Felicia Renee Chambers and Julie Laney
Good Hope Middle	Raquel Rice and Elizabeth Taylor / Subs: Brian Scott Brown, Paul Derrick, Rebecca McSpadden, and Jennifer Swann
Good Hope Primary	Amanda McKenney
Holly Pond Elementary	Lori Baggett, Anna Franklin, Shawna Finley, Cynthia Hawkins, Elizabeth Metcalfe, and Jennifer Westall
Holly Pond High	Crystal Laney
Parkside	Meghan Block, Nanette Clark, Kendra Dowski, Kathy Gorham, Jeffrey Greer, Rhonda Howse, and Emily Wilson
Vinemont Elementary	Destiny Marsh
Vinemont Middle	Bridget Whitehead
West Point Intermediate	Allison Morgan and Danielle Partain
West Point Middle	Nathan Appling, Joshua Davis, Tracey Fowler, Amanda Freeman, Sara Elizabeth Freeman, Danielle Partain, and Joquitta Posey

25. Approval to pay a supplement to the following local school Athletic Directors -

- Adam McKinnon, Cold Springs Elementary (K-8) - \$750
- Adam McKinnon, Cold Springs High - \$1,500
- Kenneth Griffin, Fairview Middle - \$750
- Brian Simmons, Fairview High - \$1,500
- Brian Scott Brown, Good Hope Middle - \$750
- Scott Adams, Good Hope High - \$1,500
- Brent Barnett, Hanceville Middle - \$750
- Ryan Brewer, Hanceville High - \$1,500
- Taylor Appling, Harmony - \$500
- Daniel Weaver, Holly Pond K-8 - \$750
- James Brett Neal, Holly Pond High - \$1,500
- David Martin, Parkside - \$500
- Michael Williams, Vinemont Middle - \$750
- Roy Todd Johnson, Vinemont High - \$1,500
- Joshua Davis, West Point Middle - \$750
- Don Farley, West Point High - \$1,500

26. Approval of request from Federal Programs to pay a supplement of \$5,000 to Consuelo Underwood, to be paid over the FY24 school year effective October 1, 2023, for additional duties, paid by Federal Programs -

- Provides families and students with appropriate plans to support the educational needs of the students (insurance, blue slips, doctors' appointments, special education services, 504 referrals, guidelines and procedures, etc.)

27. Approval of request from the Child Nutrition Program for the following staff to work the At-Risk Feeding Program as needed at their hourly rate of pay, paid by CNP CACFP funds ~

Ashley Harris	Toni Jankowski	Candace Knowles	Veronica Wallace
Autumn Hines	Bethany Jones	Diane Miller	

28. Approval of request from the Transportation Department to surplus and Sale at auction the following 72 passenger school buses-

06-01 4DRBUAAN66B201603	06-02 4DRBUAAN86B201604
06-13 4DRBUAAN06B201595	06-15 4DRBUAAN36B201591
06-17 4DRBUAAN96B201594	09-52 4DRBUAAN49A670215
14-24 4DRBUAAN7EB784584	14-34 4DRBUAANXEB784594

29. Approval of the 2023-2024 Academic Coaching Supplements and Assignments ~

30. Approval of the 2023-2024 Athletic Coaching Supplements and Assignments ~

31. Authorization for the Superintendent to submit application for various programs for the 2023-2024 school year.

Title I- Part A School Wide Program Funds
 Title II-Improving Teacher Quality
 Title III- Language Instruction for Limited English Proficiency
 Title IV- Prevention and Support
 ARP ESSER funds

Any other Federal, State and Grant Funds that the Superintendent deems necessary and possible to obtain.

32. Approval of July 2023 Financial Statements – (Copy on file with the CSFO) All bank statements have been reconciled through July 2023

33. Approval of July 2023 Bills and Salaries ~

July Bills	\$7,171,218.96
Payroll	<u>\$3,876,993.21</u>
	\$11,048,212.17

34. Approval of Maintenance Department's Bid-

Bid #	Description of Bid	Amount of Bid	Date Bid Opened
28-23	DRIVER'S EDUCATION VEHICLES	3 @ \$25,911.50 /EA	8/29/23 @ 2:00PM MITCH SMITH CHEVROLET
29-23	Good Hope Middle A/V Work	\$45,812.91	9/12/23 @ 2:00 Holt AV

35. Approval of request for the 2024-2028 Capital Plan Minutes and Plan as Proposed~

36. **Superintendent's Report** ~ Superintendent Barnette reported the following:

- Fall Break- Monday, October 9th & Tuesday, October 10th – 12-month work both days

37. Adjournment~

NEXT REGULAR MEETING Thursday, October 12, 2023

Work Session @ 3:30 PM

Meeting immediately following the Work Session