

SIPAYIK ELEMENTARY SCHOOL DEPARTMENT  
MEETING OF THE SCHOOL COMMITTEE

TUESDAY, JUNE 13, 2023 @ 5:00 P.M.

In-Person in Native Studies Room

MEMBERS PRESENT: Alberta Newell, Chairperson,  
Theresa Sapiel, Vice-Chairperson,  
Holly Cleaves, Stormi McLaughlin,  
Rachael Nicholas

OTHERS PRESENT: Dr. Reza Namin, Superintendent,  
Dan Morang, Principal,

1. Chairperson Newell calls the meeting to order at 5:10 P.M.
2. Moment of Silence
3. Motion by Vice Chairperson Sapiel, and seconded by Ms. Nicholas, to approve the minutes of the Revised May 9, 2023 meeting. Voted Unanimously
4. Presentation of the new Children's Book by Author Minkunasis Sapiel. The author explained her experience and connection to incorporate her mother and family going back to her roots. The goal is to have the book purchased for all students and staff at Sipayik Elementary School. There will be a similar presentation and appeal to the other two schools in Maine Indian Education. There was significant support and excitement regarding the availability of the book and the author for all students and staff.
5. Motion by Vice Chairperson Sapiel, and seconded by Ms. Cleaves to enter executive session at 5:23 p.m., pursuant to 1 M.R.S.A. § 405(6)(A) for a personnel matter where public discussion could damage the reputation or violate the right to privacy. Voted: Unanimous. Back to the regular meeting at 6:19 p.m.
6. Motion by Vice Chairperson Sapiel, and seconded by Ms. McLaughlin to effective immediately apply years of experience under the certification and the position being hired. The statement of 20 years at MIE PayScale is removed. Voted: Unanimous.

7. Consideration of the Superintendent's Nominations to Employ Professional Staff for the 2023-2024 School Year.
  - a. Motion by Vice Chairperson Sapiel, and seconded by Ms. McLaughlin to accept the Superintendent's nomination to employ Kendra MacDonald as Prekindergarten Teacher for the 2023-2024 school year with a probationary contract. Voted: Unanimous.
  - b. Motion by Vice Chairperson Sapiel, and seconded by Ms. McLaughlin to accept the Superintendent's nomination to employ Robert Moholland as Grade Five Teacher for the 2023-2024 school year with a probationary contract. Voted: Unanimous.
  - c. Motion by Ms. McLaughlin, and seconded by Ms. Cleaves to accept the Superintendent's nomination to employ Angela Francis as Grade Three Teacher (one-year position) for the 2023-2024 school year with a probationary contract. Voted: Unanimous.
  - d. Motion by Ms. Cleaves, and seconded by Vice Chairperson Sapiel to accept the Superintendent's nomination to employ Monica Jamieson as Special Education Teacher for the 2023-2024 school year with a probationary contract. Voted: Unanimous.
8. Motion by Vice Chairperson Sapiel, and seconded by Ms. Cleaves to approve of the second reading and adoption of the Sipayik Elementary School Violence in the Workplace Policy. Voted: Unanimous.
9. Motion by Vice Chairperson Sapiel, and seconded by Ms. McLaughlin to approve the PBIS Counselor Job Description. Voted: Unanimous.

10. REPORTS:

Principal: Please See Attached.

Superintendent: Dr. Namin informed the school committee that the Bus Driving School for this Summer is being worked at and instructed by Mr. James Garcia. There will be an orientation at the Maine Indian Education Office on June 20. The three Electric Buses approved by a grant from EPA are in the process of delivery to the school. He also informed the school committee that the Maine Department of Labor has given access to the Maine Indian Education to issue work permits using the State portal.

High School Community/ School Liaison. Ms. Clement reported that everything is going well and looking forward to having access to the current 8th-grade roster to provide continued support at the local high schools. More peer-to-peer tutoring is being offered as a paid position.

11. Community Comment.

Open the community comment at 7:17 p.m. Ms. Cleaves expressed concerns regarding the situation at the Calais High School and wished to have a Wabanaki High School soon. Vice Chairperson Sapiel expressed thanks and appreciation to all the Sipayik Elementary School Staff for a wonderful year and asked to have Ms. Seana Mackeldey's recognition by the BIE posted on the School sign. Closed the community comment at 7:33 p.m.

12. Motion by Ms. Cleaves and seconded by Vice Chairperson Sapiel to adjourn. Voted Unanimous. Time Out: 7:34 p.m.

Respectfully Submitted,

A handwritten signature in black ink, appearing to read "Reza Namin, PhD". The signature is fluid and cursive, with a large, stylized "P" at the end.

Dr. Reza Namin