

SIPAYIK ELEMENTARY SCHOOL DEPARTMENT
MEETING OF THE SCHOOL COMMITTEE

May 9, 2023

CORRECTED

In-Person in School Cafeteria

MEMBERS PRESENT: Alberta Newell, Chairperson,
Theresa Sapiel, Vice-Chairperson,
Holly Cleaves (Absent), Rachael Nicholas,
Stormi McLaughlin.

OTHERS PRESENT: Dr. Reza Namin, Superintendent,
Dan Morang, Principal,

1. Chairperson Newell calls the meeting to order at 5:10 p.m.
2. Moment of Silence
3. Motion by Vice Chairperson Sapiel, and seconded by Ms. McLaughlin, to approve the minutes of the Revised April 11, 2023 meeting. Motion passed. Voted 4 in Favor, 0 Against, and 1 Absent (HC).
4. Motion by Vice Chairperson Sapiel, and seconded by Ms. Nicholas, to accept the Superintendent's recommendation to employ Justis Smith as Case Manager/Speech Evaluator with an extracurricular contract for the 2023-2024 school year. Motion passed. Voted 4 in Favor, 0 Against, and 1 Absent (HC).
5. Consideration of Violence in the Workplace and Workplace Bullying Policy Draft

There was some feedback regarding the changes such as:

- Include language regarding the potential sanctions for the violation of the policy.
- Include the School Resource Officer.
- The sanction may result in the ban from school property during the school day and/or during on-site sporting events based on prior conduct. The principal has the right to ban an unruly individual(s) from school property and all the school's activities and after-school activities based on the individual's previous interactions.

6. REPORTS:

Principal: (Exhibit A).

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Superintendent. Dr. Namin informed the school committee that the Maine Department of Education has provided additional grant funding to continue the existing RREV projects at Maine Indian Education, the outside flags have been replaced, expressed thanks and appreciation to all the staff and including Ms. Seana Mackeldey for all the help and support in providing amazing drumming and dance at the MIE Joint Board Meeting, as well as the Washington Trip to take part in the BIE event. Abbe Museum hosting the Maine Indian Education Students' Artworks was an outstanding event showcasing our talented students. We will continue the school committee meetings at 5 p.m. until the next first day in November ("fall back" an hour).

High School Community/ School Liaison. Vice Chairperson Sapiel reported regarding the data shared by Ms. Clement the success of MIE and Sipayik Elementary School Secondary Students attending the local high schools, 22 out of 32 students at Shead High School are in High Honors, Honors, or missing the Honors by few points (4 students who transferred from Calais High School to Shead High School are doing very well); at Calais High School, 2 out of 11 students are in High Honors, Honors, or missing the Honors by few points; and 2 out of 11 High School Students from Washington Academy are in High Honors, Honors.

7. Community Comment. Opened at 6:54 P.M. There is a trip scheduled for the grades 4-7 students to Greenland Point including outdoor skills development, cooling swims, canoeing at the beautiful waterfront, hiking, and learning basic survival and outdoor safety skills. There was a question regarding the salary scale placement from Ed Tech to the a teaching position. It was reported that the placement is based on years of experience in the position and most related fields under the existing licensure by the Maine Department of Education and the degree.
Community Comment ended at 7:34 p.m.
8. Motion by Ms. McLaughlin and seconded by Ms. Nicholas to adjourn. Motion passed. Voted 4 in Favor, 0 Against, and 1 Absent (HC). Time Out: 7:35 p.m.

Respectfully Submitted,



Dr. Reza Namin, Superintendent
Maine Indian Education
Sipayik Elementary School Department