

**PENOBSCOT INDIAN SCHOOL DEPARTMENT  
EMERGENCY MEETING OF THE SCHOOL COMMITTEE**

**Thursday, November 2, 2023, @ 12:00 Noon  
Via Zoom**

**MEMBERS PRESENT**                      Carole Binette, Chairperson,  
Naomi Neptune, Vice-Chairperson,  
Jo-Ann Lolar, David Sapiel, Jr., Nick Bear.

**OTHERS PRESENT:**                      Lee Francis, Principal  
Dr. Reza Namin, Superintendent

The purpose of the meeting is to discuss the proposed use of Tribal Government ARPA Funds to address the Staff Retention and Recognition.