

Hardy County Schools
510 Ashby Street, Moorefield, WV 26836
Regular Board Meeting Agenda
April 1, 2024
Hardy County Board of Education – 5:00 p.m.

Hardy County Schools, a place where all students can thrive!

- I. Call to Order – President**
- II. Prayer**
- III. Pledge of Allegiance**
- IV. Introductions**
- V. Presentation**
 - A. Simulated Workplace Updates - Amy Crites
 - B. Maintenance and Transportation Updates – Josh See
 - Bus Operator of the Month Recognition
 - C. Personnel Updates – Jody Shewbridge
- VI. Public Comments - Public Comments are Limited to Five Minutes**
- VII. Consent Items**
 - A. Board Minutes – March 18, 2024 – Attachment 1
 - B. Special Board Minutes – March 27, 2024 – Attachment 2
- VIII. Unfinished Business**
- IX. New Business**
 - A. Approval of Surplus Sale of Buses – Attachment 3
 - B. Approval of the 2024-2025 School Calendar – Attachment 4
 - C. Approval of the Fire Safety Inspection Report and Plan of Corrections – Attachment 5
 - D. Approval of Hardy County Schools Employee Code of Conduct Policy– GAAB for First Reading – Attachment 6
 - E. Approval of Travel Regulations Policy – GBM for First Reading – Attachment 7
 - F. Approval of Prescription and Over-the-Counter Medication – GBVA for First Reading – Attachment 8
 - G. Approval of Work Year and Unpaid Days 12 Month Employees Policy – GBW for First Reading – Attachment 9
 - H. Approval of Return-to-Work Service Policy – GBZ for First Reading – Attachment 10
 - I. Approval of Standard of Dress for Hardy County School Staff – GBZB for First Reading – Attachment 11
 - J. Approval of Maintenance of Professional Certification Policy – GCD for First Reading – Attachment 12
 - K. Approval of Lateral Positions Policy – GCF for First Reading – Attachment 13
 - L. Approval of Normal Working Day-Service Personnel Policy – GDA for First Reading – Attachment 14
 - M. Approval of Wage and Hour Regulations for Service Personnel Policy – GDB for First Reading – Attachment 15
 - N. Approval of Reclassification of Service Personnel Policy – GDC for First Reading – Attachment 16
 - O. Approval of Substitute Service Personnel Policy – GDD for First Reading – Attachment 17
 - P. Approval of Extra Duty Assignments – Service Personnel Policy – GEB for First Reading – Attachment 18

- Q. Approval of Volunteer Coaches Policy – GEE for First Reading – Attachment 19
- R. Approval to Remove the Following Policies – Attachment 20
 - RX and OTC Medication List Policy – GBVAB
 - Coaching Load Policy – GEC

X. Board Members/Superintendent Discussion – No Action May Be Taken

XI. Future Agenda Items

- Discussion of Energy Savings with an Energy Savings Company and Brent Nelson and Tony Oates from Grant County.

XII. Announcements

- April 16, 2024 – Hardy County Board of Education Meeting – BOE – 5:00 p.m.

XIII. Mission Statements/Accomplishments

XIV. Personnel

- A. Personnel Agenda (amendment of the personnel agenda may be required due to withdrawals by employees, resignations, or other changed circumstances) – Confidential Attachment

- **Approval of Leave of Absence**
- **Approval of Days Without Pay**
Kelsey Miller

- **Hirings**

Service Personnel

Probationary and Continuing Contract Service Personnel Rehire list for the 2024-2025 SY

Brian Baker: Bus Operator, Countywide; Effective April 23, 2024

Deja McCain: Cook II, MES; Effective 2024-2025 SY

Haley Ours: Early Childhood Classroom Teacher Assistant, PK, MES; Effective 2024-2025 SY

Sarah Franz: Autism Mentor/Aide, Special Education, Itinerant, MES; Effective 2024-2025 SY

Christina Colley: Autism Mentor/Aide, Special Education, Itinerant, EHES; Effective 2024-2025 SY

Michelle Bradley: Special Education Aide, Itinerant, MIS; Effective 2024-2025 SY

Brianna Wratchford: Substitute Aide, Countywide; Effective 2023-2024 SY

Michelle Bradley: Substitute Secretary, Countywide; Effective 2023-2024 SY

_____: Substitute Secretary, Countywide; Effective 2023-2024 SY

Service Personnel Summer Hiring

Tyler Bradfield: Summer Bus Operator, MES; Effective Summer Program 2023-2024 SY only

Anthony Smith: Summer Bus Operator, MES; Effective Summer Program 2023-2024 SY only

Nancy Kline: Summer Cook, EHES; Effective Summer Program 2023-2024 SY only

Extra-Curricular Service Personnel

Professional Personnel

Probationary and Continuing Contract Professional Personnel Rehire list for the 2024-2025 SY

_____: Teacher, Fourth grade, MIS; Effective 2024-2025 SY

_____: Teacher, Music, grades 7-12/Band Director, EHHS; Effective 2024-2025 SY

Lindsay Paul: Substitute Teacher, Countywide; Effective 2023-2024 SY

Professional Personnel Summer Hiring

Cathy Ruddle: KinderCamp Teacher, EHES; Effective 2023-2024 summer program only

_____: KinderCamp Teacher, MES; Effective 2023-2024 summer program only

Shawn Champ: Teacher, Summer program, EHES; Effective 2023-2024 summer program only

_____: Teacher, Summer program, MES; Effective 2023-2024 summer program only

_____: Teacher, Summer program, MES; Effective 2023-2024 summer program only

Laura Kesner: EL Teacher, Summer program, Countywide; Effective 2023-2024 summer program only

_____: Special Education Teacher, Summer program, MES; Effective 2023-2024 summer program only

Extra-Curricular Professional Personnel

- **Athletics**

_____: Authorized Certified Coach without pay, Baseball, MHS; Effective 2023-2024 SY

- **Volunteers**

Stephanie Vance: Volunteer, MES; Effective 2024-2025 SY only

Gabreanna Miller: Volunteer, Team Support Personnel, Softball, EHHS; Effective 2023- 2024 SY only

Katelyn Fisher: Volunteer, EHES; Effective 2023-2024 SY only

- **Resignations**

- **Terminations**

- **Approval of Letter of Agreement**

- **Approval of Planning Period Buy-out**

- **Suspensions/Terminations**

- **Postings**

XV. Adjournment

Hardy County Board of Education meetings are open to the public, and individuals are encouraged to attend.