

SUBSTITUTE TEACHER SALARY SCHEDULE

2023/2024

Effective 1/1/2024

Pay on the substitute salary schedule will be determined by education/certification documents on file with Cassia Jt School District #151.

Certified Sub (Holds a Current Idaho Teaching Certificate)	CES	\$122.00/day
Non-Certified Substitute (Bachelors or Masters)	NCD	\$115.00/day
Non-Certified Substitute (2 yrs education-AA Degree (66 credits)	NCT	\$108.00/day
Non-Certified Substitute with HS Degree but less than 2 years of college	NCU	\$100.00/day
Sped Substitute (Para)	SPSA	\$100.00/day
Substitute Aide (Para)	SAAH	\$95.00/day
Substitute Clerical	SAC	\$12.00/hr
Substitute Cook		\$12.00/hr
Half Day Sub		½ of normal day rate
New Employee Orientation		12.00/hr
Safeschools		Paid 4 hrs (1/2 day)

FULL DAY is considered 7 hrs 45 min (7.75) Substitutes called in to work for less than 4 hours will be paid for half-day (1/2) of their normal daily rate. Substitutes working more than 4 hours, but less than 7 hrs will be paid hourly based on their normal daily rate.

Long Term Substitute: A job is considered long term after 8 consecutive days (on the 9th day) in the same assignment teaching for the same teacher or Para.
Rate will be backdated to 1st day of assignment.

- *Certified Substitute** **\$132.00 per day**
- *Non-Certified Substitute** **\$125.00 per day**
- *Long Term Para** **\$110.00 per day**
- *ROVING SPED SUB** **\$122.00 per day**