



ASH FORK JOINT UNIFIED SCHOOL DISTRICT.#31

2024-2025 Certified Staff Wage New Hire Placement Schedule

Base Salary Schedule							
Points	Salary	Points	Salary	Points	Salary	Points	Salary
1	\$40,000*	6	\$42,040*	11	\$45,960*	16	\$48,304*
2	\$40,400*	7	\$42,880*	12	\$46,420*	17	\$48,780*
3	\$40,804*	8	\$43,738*	13	\$46,884*	18	\$49,275*
4	\$41,212*	9	\$44,613*	14	\$47,353*	19	\$49,768*
5	\$41,624*	10	\$45,505*	15	\$47,862*	20	\$50,266*

* The above amounts do **NOT** include state-granted Proposition 301 monies. 301 is **in addition to** the base salaries above. The disbursement of Proposition 301 monies and performance pay provisions are determined on a prorated basis determined by FTE and distributed quarterly in a non-competitive plan and most receive the full amount.

(For the 24-25 school year the eligible 301 amount is estimated up to **\$17,000.00**)

Experience Value

Points may be awarded for up to 5 years' relevant experience

Education Value

BA	1 point	MA +12	14 points
BA + 12	4 points	MA + 24	17 points
BA + 24	7 points	MA + 36	20 points
BA + 36 or MA	11 points		

Continuing staff who earn approved graduate credit hours from an accredited institution will be moved up 2 points on the salary chart per 12 hours completed.

Qualifications Value

An additional point may be given to for each unique qualification, certification, and/or endorsement that will be used in the assignment. These include but are not limited to: fluency in a language that is used by parents or students (if the staff member agrees to translate or interpret); Special Education or Gifted endorsement; etc.

Hard to Fill Area's

Up to ten (10) years' of educational/professional experience may be granted at up to \$500 per year

Longevity Increment

Upon signing the 20th consecutive contract with the school district, non-retired, certified employees receive a longevity increment of **\$700** (which is also paid on contracts 21-24). Upon signing the 25th consecutive contract with the school district, non-retired, certified employees' longevity increment increases to **\$1,200** (which is paid on contracts 26-29.) Upon signing the 30th consecutive contract with the school district, non-retired, certified employees' longevity increment increases to **\$1,700** annually. These increments are in addition to any other salary increases to which the employee is entitled.

Extra-Duty/Coaching

Various opportunities exist for extra-duty and coaching stipends. Speak with the Superintendent or Athletic Director for information about available opportunities.

Experience Points: _____

New Employee: _____

Education Points: _____

Administrator: _____

Qualification Points: _____

TOTAL POINTS: _____

Date Proposed: _____