

# Anaconda School District Superintendent Search Finalists

The Board of Trustees for the Anaconda School District is pleased to announce the following finalists for the position of District Superintendent.

**Jeremy Locke** is currently the Superintendent of the Dutton/Brady School District in Dutton, Montana. He was previously the Principal of the Dutton/Brady School District in Dutton, Montana. Locke has a Bachelor's Degrees in Psychology and History/Political Science from the University of Montana and Master's Degrees in Political Science and Educational Leadership from Montana State University and the University of Montana.

**Tim Norbeck** is currently the Major Gifts Officer for Youth Dynamics, Inc. in Billings, Montana. Prior to joining YDI, Norbeck was the Superintendent of Jefferson High School in Boulder, Montana. Norbeck has a Bachelor's Degree in Math from Carroll College and a Master's Degree in Educational Leadership from the University of Montana.

**Tiffany Rehbein** is currently an Elementary Principal in the Laramie County School District No. 1 in Cheyenne, Wyoming. She previously worked as a Pre-K English Language Arts District Coordinator for the Laramie County School District in Cheyenne, Wyoming. Rehbein has a Bachelor's Degree in Journalism from the University of Montana, a Master's Degree in Teaching from the University of Montana and a Doctorate in Curriculum and Instruction from the University of Phoenix.

# Superintendent Candidate Interview and Meeting Schedule

On Monday, April 8, 2024, the candidates will meet at 2:30 pm in the District Office. District staff will escort the candidates on a tour of the school campuses before the candidates meet with staff beginning at 3:45 pm for a question-and-answer session in the Little Theater. At 4:30 pm, they will gather in the foyer of the Little Theater to meet with community members in the District. This will be an informal opportunity to meet the candidates and get to know them.

Beginning at 5:00 p.m., the Board will hold public interviews in the school as follows:

<b>Tiffany Rehbein</b>	5:00-6:00 p.m.
<b>Tim Norbeck</b>	6:00-7:00 p.m.
<b>Jeremy Locke</b>	7:00-8:00 p.m.

The public is encouraged to attend these interviews, and to stay to provide public comment to the Board prior to it making a decision regarding a new Superintendent. Following public comment, the Board will meet in a closed session to hear background checks on the candidates.

Following the closed session, the Board will reconvene in an open session to deliberate and vote on the candidates.