

Menno School District	NEPN Code: CBG (AFB)
Policy Manual	

EVALUATION OF THE SUPERINTENDENT

The Superintendent and the Board, together, will meet in August of the current school year to set goals for the school year. In November, but no later than December, the Board will use the evaluation tool and evaluate the Superintendent. In January, but no later than February, the board will assess the Superintendent's performance and receive a report from the Superintendent on the progress of the goals. The Superintendent will be notified no later than the end of February by the Board of contract extension or dismissal.

Through this process the Board will strive to accomplish the following:

1. Clarify for the Superintendent his or her role in the school district as seen by the Board.
2. Clarify for all Board members the role of the Superintendent in the light of his or her job description and the immediate priorities among his or her responsibilities as agreed upon by the Board and the Superintendent.
3. Develop harmonious working relationships between the Board and the Superintendent.
4. Provide administrative leadership of excellence for the school district.

Board consensus of the Superintendent's abilities and performance will be put in writing, made available to him or her, and discussed with him or her in an executive session. The evaluation will be used to improve the quality of administration and to determine future employment.

Legal References: SDCL 1-25-2(1); SDCL 13-42-70

Adopted: 12-8-08

Revised: 09-11-23