

Menno School District	NEPN Code: CBC
Policy Manual	

SUPERINTENDENT CONTRACT COMPENSATION AND BENEFITS

The appointment of the Superintendent will be secured through an explicit contractual agreement which shall state the terms of the contract, compensation, and other benefits, including vacation period, and other conditions of employment. The contract will meet all state requirements and will protect the rights of both the Board and the Superintendent.

The salary of the Superintendent, additional benefits, including group life and health insurance, participation in tax-sheltered annuity programs, retirement programs, as well as vacation entitlement, and other leave will be determined at the time of his or her appointment (or reappointment) and will be part of the Superintendent written contract.

Legal References: SDCL 3-10-2 et seq.;
SDCL 3-11-1 et seq.;
SDCL 3-12 et seq.;
SDCL 3-12A et seq.;
SDCL 13-10-3; 13-10-4; 13-10-9

Adopted: 12-8-08

Reviewed: 09-11-23