

Menno School District	NEPN Code: CBB
Policy Manual	

RECRUITMENT AND APPOINTMENT OF SUPERINTENDENT

The appointment of a Superintendent is a function of the Board. The Board will conduct an active search to find the person it believes can most effectively translate into action the policies of the Board and the aspirations of the community and the professional staff.

The Board may seek the advice and counsel of interested individuals or an advisory committee, or it may employ a consultant to assist in the selection. However, final selection will rest with the Board after thorough consideration of qualified applicants.

The Board may provide prospective applicants with a written list of the qualifications candidates should have before making an application for the position.

Following the screening of applicant credentials, the Board will invite the most desirable applicants for a personal interview.

A vote of the majority of the Board at a meeting for which due notice has been given of the intended action will be required for the appointment of the Superintendent.

Legal References: ARSD 24:28:26:01

Adopted: 12-8-08

Reviewed: 09-11-23