

San Juan School District
 Career Classified Salary Matrix
 2025-26

Range	1	2	3	4	5	6	7	8
1	\$13.89	\$14.31	\$14.74	\$15.15	\$15.58	\$15.93	\$16.31	\$16.70
2	\$14.43	\$14.87	\$15.37	\$15.77	\$16.21	\$16.58	\$16.98	\$17.39
3	\$15.04	\$15.51	\$15.97	\$16.45	\$16.88	\$17.30	\$17.68	\$18.12
4	\$15.65	\$16.12	\$16.64	\$17.11	\$17.60	\$18.04	\$18.47	\$18.92
5	\$16.30	\$16.83	\$17.36	\$17.86	\$18.36	\$18.80	\$19.29	\$19.76
6	\$16.96	\$17.53	\$18.09	\$18.61	\$19.17	\$19.64	\$20.08	\$20.62
7	\$17.67	\$18.29	\$18.86	\$19.43	\$19.96	\$20.48	\$21.00	\$21.52
8	\$18.46	\$19.07	\$19.71	\$20.26	\$20.87	\$21.40	\$21.94	\$22.47
9	\$19.27	\$19.88	\$20.57	\$21.14	\$21.77	\$22.34	\$22.89	\$23.48
10	\$20.07	\$20.76	\$21.46	\$22.10	\$22.72	\$23.32	\$23.92	\$24.55
11	\$20.99	\$21.65	\$22.43	\$23.05	\$23.79	\$24.40	\$25.01	\$25.67
12	\$21.91	\$22.66	\$23.42	\$24.12	\$24.87	\$25.48	\$26.15	\$26.86
13	\$22.88	\$23.66	\$24.48	\$25.24	\$25.98	\$26.68	\$27.39	\$28.06
14	\$23.90	\$24.74	\$25.61	\$26.41	\$27.17	\$27.90	\$28.60	\$29.41
15	\$25.18	\$26.06	\$26.98	\$27.81	\$28.64	\$29.43	\$30.22	\$31.00
16	\$26.68	\$27.62	\$28.55	\$29.45	\$30.46	\$31.21	\$32.04	\$32.86
17	\$28.25	\$29.27	\$30.28	\$31.23	\$32.24	\$33.08	\$33.94	\$34.90
18	\$29.92	\$30.99	\$32.10	\$33.10	\$34.12	\$35.08	\$36.03	\$37.00
19	\$31.74	\$32.84	\$34.05	\$35.14	\$36.28	\$37.25	\$38.26	\$39.29
20	\$33.66	\$34.89	\$36.14	\$37.29	\$38.49	\$39.54	\$40.61	\$41.70
21	\$35.73	\$37.00	\$38.36	\$39.58	\$40.85	\$41.96	\$43.17	\$44.33
22	\$37.91	\$39.28	\$40.76	\$42.05	\$43.41	\$44.58	\$45.89	\$47.14
23	\$40.29	\$41.70	\$43.29	\$44.66	\$46.12	\$47.42	\$48.71	\$50.09
24	\$42.74	\$44.32	\$45.96	\$47.46	\$49.00	\$50.39	\$51.83	\$53.26
25	\$45.39	\$47.11	\$48.87	\$50.46	\$52.12	\$53.55	\$55.08	\$56.61

Career Classified Position	Range	Steps	Salary Range	
Technical				
			annual/hr	annual/hr
Assistant Director of Technology*	25	1-8	\$92,595.60	\$115,484.40
IT Systems Architect*	25	1-8	\$92,595.60	\$115,484.40
Data & Info. Systems Spec.*	24	1-8	\$87,189.60	\$108,650.40
IT Network/Programming Spec.*	23	1-8	\$82,191.60	\$102,183.60
IT Computer Systems Tech*	23	1-8	\$82,191.60	\$102,183.60
IT Junior Systems Admin*	19	1-8	\$64,749.60	\$80,151.60
IT Technician 2	17	1-8	\$28.25	\$34.90
Administrative Support				
			annual/hr	annual/hr
HR Specialist*	23	1-8	\$82,191.60	\$102,183.60
Food Service Supervisor* 11 mo	22	1-8	\$70,664.24	\$87,868.96
Media Center Coordinator*	19	1-8	\$64,749.60	\$80,151.60
Assistant Accountant	18	1-8	\$27.42	\$33.90
Executive Assistant	16	1-8	\$26.68	\$32.86
Acct Payable/Payroll	16	1-8	\$26.68	\$32.86
Administrative/Financial Secretary	15	1-8	\$25.18	\$31.00
Secretary	13	1-8	\$22.88	\$28.06
Nursing/OT				
			annual/hr	annual/hr
School Nurse/COTA RN w/BS	23	1-8	\$40.29	\$50.09
School Nurse/COTA RN w/ASC	21	1-8	\$35.73	\$44.33
Maintenance / Operations				
			annual/hr	annual/hr
Maintenance Supervisor*	23	1-8	\$82,191.60	\$102,183.60
Custodial Supervisor*	21	1-8	\$72,889.20	\$90,433.20
Mnt. Specialist & Capital Prj. Mg.	18	1-8	\$34.90	\$37.00
Head Custodian II	16	1-8	\$26.68	\$32.86
Head Custodian I	13	1-8	\$22.88	\$28.06
Transportation				
			annual/hr	annual/hr
Supervisor*	22	1-8	\$77,336.40	\$96,165.60
Assistant Supv./Shop Foreman*	19	1-8	\$64,749.60	\$80,151.60
Shop Mechanic	17	1-8	\$28.25	\$34.90
Transportation Helper	12	1-8	\$21.91	\$26.86