

College: **ARK ST UNIV**
 Certification Based on: **MASTERS**
 Social Security Number: **XXX-XX-8068**

Total Years of Experience: **30**
 Years of Experience This District: **27**
 Schedule Title: **F24-CERTIFIED** Range: **02** Step: **29**

TEACHER'S CONTRACT

YEAR: **2023-2024**

STATE OF ARKANSAS COUNTY OF **Fulton**

PARTIES: The Viola Public School District, Party of the First Part, and **JOHN R MAY** Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the School Board present at a legally held meeting on **January 18, 2023** agrees to employ **JOHN R MAY** Party of the Second Part, as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows: **SUPERINTENDENT**

Additional Duty:

SUPT \$23,562.00

SUPT-2 \$23,562.00

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

TIME: The period of time covered by this contract is **192** days, from **07/01/2023** through **06/30/2024**.

COMPENSATION: Total compensation under this contract is **\$101,049.55** to be paid in **12** installments. Rate of compensation will be as follows: **\$8,420.80**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The parties shall follow the **Viola Public** School District Personnel Policies, which are made a part hereof by reference.

CERTIFICATION: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law and personnel policies.

OTHER CONDITIONS: Any subsequent contracts shall supersede the provisions of this contract. The 154 extended days associated with Viola's 4 day school week are equivalent to the 190 days required by state law.

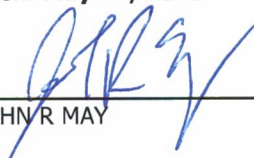
*EMPLOYEE agrees to perform the duties generally associated with the position(s) listed above and to perform additional duties assigned under the supervision of the District's Administrators.

*EMPLOYEE agrees to abide by all District policies and all state and federal laws and regulations while performing duties under this contract.

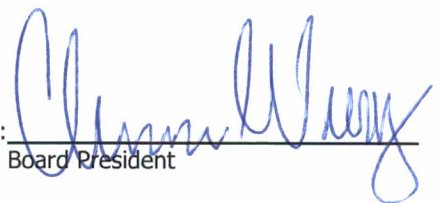
*EMPLOYEE certifies that EMPLOYEE is licensed by the Arkansas Department of Education. If applicable, this contract is conditioned upon the timely satisfaction of all conditions on the EMPLOYEE'S Alternative Licensure Plan.

*This contract is subject to the Teacher Excellence and Support System as codified as Ark. Code Ann §6-17-2801, et seq., and all amendments.

Given on: **May 17, 2023**

BY: 

 JOHN R MAY

BY: 

 Board President

6836 HWY 223 SOUTH
 VIOLA AR 72583

 Address

870-404-9101

 Phone

BY: 

 Board Secretary