

Discipline Matrix

Arrey Elementary School wants to be as transparent and consistent as possible in the enforcement of discipline. To promote this, we are publishing the matrix that serves as a guideline for addressing discipline issues. However, every situation/incident varies, therefore incidents will be handled based on the circumstances of a particular situation. Administrator/Disciplinarian has the right to determine the classification and level of the offense/consequence based on the particular incident. In addition, JPO referrals and law enforcement may be issued as a consequence for violations of school rules and behavior expectations. School site will maintain MLSS documentation.

<ul style="list-style-type: none"> • Bullying & Harassment • Fighting • Threat/ Intimidation • Sexual Harassment 	1. 3 days OSS 2. 5 days OSS 3. 10 days OSS/Long-term Suspension/Expulsion Hearing
<ul style="list-style-type: none"> • Bus Misconduct 	Bus Contractor will handle all discipline
<ul style="list-style-type: none"> • Defacing school property • Fight Instigation • Forgery, Lying 	1. 3 days ISS 2. 5 days ISS 3. 10 days OSS/Long-term Suspension/Expulsion Hearing (clean/repair/compensation when appropriate)
<ul style="list-style-type: none"> • Cheating/Plagiarism 	Follow Academic Integrity policy
<ul style="list-style-type: none"> • Breaking classroom rules • Drinks/food in classroom • Defiance • Disrespectful speech/action • Disruptive behavior • Profanity 	1. 1 day community service (Student and staff member makes phone call to parent.) 2. 1 day ISS/lunch detention with community service. (Parent must meet with Administrator.) 3. 3 days ISS/lunch detention with community service. (Parent/Guardian must sign behavior contract.) 4. 1 day OSS 5. 3 days OSS 6. 5 days OSS
<ul style="list-style-type: none"> • Defiance of school staff/faculty/personnel • Disrespectful speech/action towards school staff/faculty/personnel • Profanity towards school staff/faculty/personnel 	1. 1 day OSS 2. 3 days OSS 3. 5-10 days OSS Parent and student must meet with Administrator prior to student returning to school.
<ul style="list-style-type: none"> • Drugs, and alcohol - possession, use, sale of 	1. 10 days OSS suspension; law enforcement notified; Long-term Suspension/Expulsion Hearing.
<ul style="list-style-type: none"> • Electronic Devices/Cell phones use of electronics during class hours. • Items not appropriate at school <p>*Failure to hand over items (cell phone) is defiance and the student will be suspended.</p>	1. Confiscation & warning student may pick up the device at the end of the class. Follow discipline matrix for breaking classroom rules. 2. Confiscation, device turned over to office & student may pick up the device at the end of the day. Follow discipline matrix for breaking classroom rules. 3. Confiscation & parent must pick up the device. Follow discipline matrix for breaking classroom rules. On the third offense the parent must come to school to pick up confiscated item. Item will not be returned to student.

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<ul style="list-style-type: none"> • Computer Misuse • Horseplay, pushing, running • Public display of affection 	1. 1 day community service 5. 5 days OSS 2. 1 day ISS 6. 10 days OSS 3. 3 days ISS 4. 3 days OSS In addition, follow discipline matrix for breaking classroom rules. (loss of computer privileges)
<ul style="list-style-type: none"> • Inappropriate dress, wearing symbols not adhering to dress code 	1. Warning, change clothes. 2. 3 days community service, change clothes 3. 1 day ISS/change clothes 4. 3 days ISS/change clothes Clothing may be provided to avoid loss of instructional minutes if the student has none available. In addition, follow discipline matrix for breaking classroom rules.
<ul style="list-style-type: none"> • Possession and/or use of tobacco products or paraphernalia, including electronic cigarettes or vaporizers. 	1. 5 days ISS 2. 3 days OSS 3. 5 days OSS suspension; law enforcement notified 4. 10 days OSS Long-term Suspension/Expulsion Hearing *All items of this nature will be confiscated.
<ul style="list-style-type: none"> • Sexual harassment • Stealing 	1. 3 days OSS 2. 5 days OSS 3. 10 days OSS Long-term Suspension/Expulsion Hearing
<ul style="list-style-type: none"> • Sexual Offenses 	1. 10 days OSS Long-term Suspension/Expulsion Hearing
<ul style="list-style-type: none"> • Skipping class(es), school, and/or leaving class without permission • Truancy 	1. 1 day ISS/lunch or after school detention (Student and staff member makes phone call to parent.) 2. 3 days ISS/lunch or after school detention (Parent must meet with Administrator.) 3. 5 days ISS/(Parent/Guardian must sign behavior contract.)
<ul style="list-style-type: none"> • Weapons - Possession • Arson • Assault • Threats • Vandalism • Unauthorized entry into/use of school facilities 	10 days OSS, law enforcement notified, Long-term Suspension/Expulsion Hearing Possession of Knives (depending on size), etc. 1. 3 days OSS w/ mandatory parent conference before student returns to class 2. 5 days suspension w/ mandatory parent conference before student returns to class and law enforcement notified 3. 10 days suspension Long-term Suspension/Expulsion Hearing

***Administrator/Disciplinarian has the right to determine the level of offense/consequence. Essay topics, peer/school presentations may be used in ISS as a requirement for returning to class from ISS or OSS.**

In School Suspension (ISS)

Students who are assigned to In School Suspension **will not participate in nor attend any extracurricular activities on the day assigned.**

1. Students must remain quiet and constructively occupied with work throughout the day. Suggestions for work include school assignments, other work, silent reading or assigned reflective writing.

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2. Students are not permitted to bring food, candy, or drink during ISS. Students are not permitted to display or use electronic devices in ISS.
3. While in ISS, students who are not following the rules will be given two (2) warnings prior to being sent to the Administrator.
4. Sleeping or misbehaving will not be tolerated. Students who fail to follow the ISS rules will be charged with a day of OSS.