GARY ISD PAY SCALE 2022-2023

| Years of Exp. | State Minimum | GISD |
|----------------|------------------|-------|
| 0 | 33660 | 34160 |
| 1 | 34390 | 34890 |
| 2 | 35100 | 35600 |
| 3 | 35830 | 36330 |
| 4 | 37350 | 37850 |
| 5 | 38880 | 39880 |
| 6 | 40410 | 41410 |
| 7 | 41830 | 42830 |
| 8 | 43170 | 44170 |
| 9 | 44440 | 45440 |
| 10 | 45630 | 47130 |
| 11 | 46770 | 48270 |
| 12 | 47850 | 49350 |
| 13 | 48850 | 50350 |
| 14 | 49810 | 51310 |
| 15 | 50710 | 52710 |
| 16 | 51570 | 53570 |
| 17 | 52370 | 54370 |
| 18 | 53140 | 55140 |
| 19 | 53860 | 55860 |
| 20 | 54540 | 57040 |
| | | |
| Years | Above State Base | |
| 0-4 | +500 | |
| 5-9 | +1000 | |
| 10-14 | +1500 | |
| 15-19 | +2000 | |
| 20+ | +2500 | |
| Masters | +2000 | |
| STAAR EOC Test | +\$5000 | |

STAAR EOC INCENTIVE PAY 2022-2023

| - | | |
|---------------|-------------------|--------------------|
| | | |
| | | |
| | 1 | 1 |
| | rd reading | \$5,000 |
| 31 | rd math | \$5,000 |
| 41 | th reading | \$5,000 |
| 41 | th math | \$5,000 |
| 51 | th reading | \$5,000 |
| 51 | th science | \$5,000 |
| 51 | th math | \$5,000 |
| 61 | th reading | \$5,000 |
| 61 | th math | \$5,000 |
| 71 | th reading | \$5,000 |
| 71 | th math | \$5,000 |
| 81 | th reading | \$5,000 |
| 81 | th science | \$5,000 |
| 81 | th social studies | \$5,000 |
| 81 | th math | \$5,000 |
| Algebra I EOC | | \$5,000 |
| Eng. I EOC | | \$5,000 |
| | Biology EOC | |
| | US History EOC | |
| | ng. II EOC | \$5,000 \$5,000 |
| - | otal | \$100,000 |
| | | |