

REGULAR TEACHER CONTRACT

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)

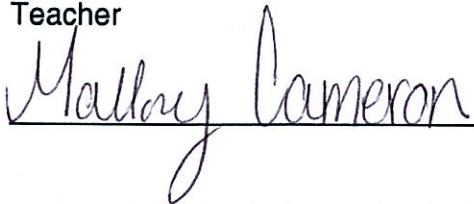
This regular teacher contract ("Contract") is by and between the governing body of the **FAYETTE COUNTY SCHOOL CORPORATION** ("Corporation") and **MALLORY J CAMERON** ("Teacher"). **MALLORY J CAMERON** is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning **07/01/2025**, and ending on **06/30/2027**.
Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of **440** days. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is **8**. Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of **\$90,317.00** during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in **24** installments on a **Bi-weekly** basis.
Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3
7. This Contract is public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 31st day of October 2025.

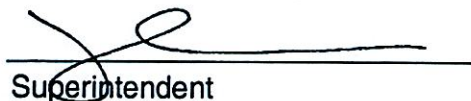
Teacher



School Corporation by:


President

Attested:


Superintendent
Secretary

REGULAR TEACHER CONTRACT

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)

This regular teacher contract ("Contract") is by and between the governing body of the **FAYETTE COUNTY SCHOOL CORPORATION** ("Corporation") and **KATELYN D CHARLTON** ("Teacher"). **KATELYN D CHARLTON** is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning **07/01/2025**, and ending on 06/30/2027.
Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of **440** days. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is **8**. Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of **\$87,690.00** during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in **24** installments on a **Bi-weekly** basis.
Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3
7. This Contract is public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 31st day of October 2025.

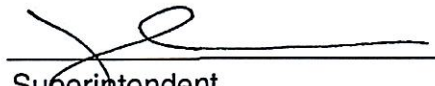
Teacher

School Corporation by:



President

Attested:



Superintendent



Secretary

REGULAR TEACHER CONTRACT

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)

This regular teacher contract ("Contract") is by and between the governing body of the **FAYETTE COUNTY SCHOOL CORPORATION** ("Corporation") and **KIMBERLEE A COOK** ("Teacher"). **KIMBERLEE A COOK** is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning **07/01/2025**, and ending on 06/30/2027.
Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of **440** days. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is **8**. Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of **\$87,000.00** during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in **24** installments on a **Bi-weekly** basis.
Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3
7. This Contract is public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 31st day of October 2025.

Teacher

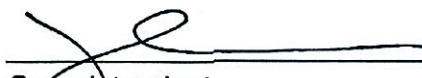


School Corporation by:



President

Attested:



Superintendent



Secretary

REGULAR TEACHER CONTRACT

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)

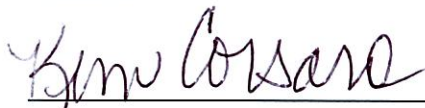
This regular teacher contract ("Contract") is by and between the governing body of the **FAYETTE COUNTY SCHOOL CORPORATION** ("Corporation") and **KIMBERLY A CORSARO** ("Teacher"). **KIMBERLY A CORSARO** is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning **07/01/2025**, and ending on 06/30/2027.
Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of **261.00** days. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is **8**. Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of **\$126,612.18** during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in **24** installments on a **Bi-weekly** basis.
Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3
7. This Contract is public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 31st day of October 2025.

Teacher



School Corporation by:



President

Attested:



Superintendent



Secretary

1401 Spartan Drive, Connersville, IN 47331 • 765.825.2178 • 765.825.8060 • www.fayette.k12.in.us

Fayette County School Corporation
Director of Maintenance & Transportation
Employment Contract
October 31, 2025

The following sets out the specific compensation available to **Darrell Drew** as Director of Maintenance & Transportation with the Fayette County School Corporation.

This contract is in effect from July 1, 2025 – June 30, 2027. The pay rate for the period of July 1, 2025 – June 30, 2026 is \$344.01 per day. For the period of 261 days. The yearly salary (261 days July 1 – June 30) is \$89,786.10. Termination of this contract will follow the process of a certified administrator with the Fayette County School Corporation.

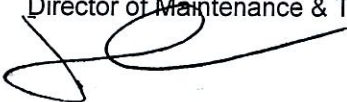
All Administration Team Members shall be entitled to all the rights and benefits awarded to the certified staff in accordance with the provisions contained in the Master Contract Agreement between the Board of School Trustees and the American Federation of Teachers, Local 2205, AFL-CIO.

In addition to this basic award, all Administration Team Members shall be granted those benefits set forth in the Appendix Manual Guidelines, Section 3.25-E. entitled: SALARY AND BENEFITS, OPERATIONAL LEADERS.

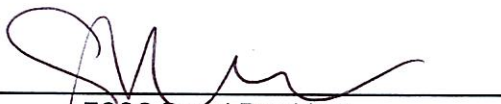
Article L. of the Section States: It is the policy of the Board that the fringe benefits package afforded to school administrators should generally equal or exceed the fringe benefits package afforded other Fayette County School's certified school employees with the same or similar years of service to the School Corporation.



Darrell Drew
Director of Maintenance & Transportation



Jeremy Duncan
Superintendent



FCSC Board President



FCSC Board Secretary

SUPERINTENDENT CONTRACT ADDENDUM

WHEREAS, Board of School Trustees of the Fayette County School Corporation ("Board" or "FCSC") and Jeremy Duncan ("Superintendent") wish to enter into a written employment contract addendum for its Superintendent; this Addendum shall be in addition to the Superintendent's regular Teacher's Contract; and

NOW THEREFORE, in exchange of the promises and consideration contained herein, the Board and Superintendent agree as follows:

I. DUTIES

Superintendent shall perform all duties of the position of Superintendent as defined by the Board's policies, directives and statutes.

Superintendent shall be the Chief Executive Officer for the Board and as such shall have the primary responsibility for execution of the Board's policies.

Superintendent shall perform all duties related to said office and other such duties as periodically prescribed by the Board. This shall include the responsibility for selection, placement and transfer of personnel subject to the approval by the Board as provided by statute.

Superintendent's duties shall include supervising all matters relating to the courses of study, methods of instruction, curriculum, supervision of children and staff, assignment of staff, and employment of staff, recordkeeping, and the fiscal condition of the Fayette County School Corporation, subject to the approval of the Board.

II. TERM OF THE CONTRACT

Board hereby employs Superintendent for a term commencing on July 9, 2024 and ending June 30, 2027.

The Board shall be deemed to have extended the term of the Superintendent's employment on July 1, 2025 and then each successive July 1 thereafter (thus maintaining the term of the Superintendent's employment at three years) unless before January 1st of the year preceding the applicable contract year the Board notifies the Superintendent that it does not intend to extend the employment contract for an additional one (1) year period. This automatic extension will result in a three (3) year rolling contract term.

Cancellation and/or nonrenewal of the superintendent's employment shall be in accordance with Board policy and the provisions of Indiana statutes.

The parties have executed a basic Regular Teacher's Contract as required by statute. This Addendum is intended to supplement and expand upon the rights and obligations of the parties detailed in the regular Teacher's Contract.

III. VALID LICENSE

Superintendent must hold a valid superintendent's license issued under the authority of the State of Indiana.

IV. OUTSIDE ACTIVITIES

Superintendent shall devote his time, attention and energy to the business of the Fayette County School Corporation. However, he may serve as a consultant to other educational agencies and/or private foundations, and he may lecture, engage in writing, speaking

engagements and other activities that are of a short term duration. Superintendent shall advise the Board President in advance of undertaking such activities. Superintendent agrees to refrain from engaging in any other outside activities that materially interfere or conflict with his duties and responsibilities to the Fayette County School Corporation.

Board encourages the continuing professional growth of the Superintendent through his participation in professional activities sponsored by local, state and national organizations, seminars and continuing education courses, and visits to other school corporations and/or educational institutions. The Board shall pay up to Five Thousand Dollars (\$5,000.00) annually for the Superintendent's expenses for memberships in professional educational associations at the local, state and national level deemed necessary by the Superintendent to maintain/improve Superintendent's professional skills and relationships.

Additionally, recognizing the importance of a strong working relationship between the Fayette County School Corporation and its community, the Board shall pay dues, membership fees and related expenses for membership in service and civic associations by the Superintendent, all of which shall be approved in advance by the Board.

V. SALARY AND BENEFITS

The initial annual salary for the Superintendent shall be One Hundred Thirty-Five Thousand Dollars (\$135,000.00) payable in accordance with the regular payroll schedule of the School Corporation, which salary is subject to be increased in accordance with the terms of this Addendum, including the provisions set forth in this paragraph as well as the provisions related to the Superintendent's evaluation. In the event the Superintendent would relocate his personal residence within the district boundaries of the Fayette County Schools within 18 months of

commencing employment with the School Corporation, then the initial base salary set forth herein shall be increased by \$8,000.00.

The Superintendent shall be granted the same benefit package as all other year-round Fayette County School Corporation administrators and all benefits detailed in this Addendum. Administrator benefits are outlined in FCSC Policy Appendix 3.25-A.

This includes the Board paying the entire premium cost less One Dollar (\$1.00) for the family plan health, dental and vision insurance benefits provided to year-round FCSC administrators.

Comparable health savings account contributions will be provided on behalf of the Superintendent as are provided to all year-round FCSC administrators.

A ten-year level term life insurance policy in the amount of \$300,000.00 will be purchased by Fayette County School Corporation on the life of the Superintendent, with such policy to include an identical amount in accidental death and dismemberment coverage. This insurance policy shall be the property of the Superintendent, and all premiums shall be paid by FCSC. The Superintendent shall have the right to select the beneficiaries of said policies, and to purchase any additional supplement to the ten-year term policy. All such additions shall be at the sole cost of the Superintendent.

The Board shall pay the premium cost, less one dollar (\$1.00), for long-term disability insurance on behalf of the Superintendent as is consistent with such insurance provided for all year-round FCSC administrators.

The Superintendent shall be permitted to transfer 55.5 sick leave days from his previous public school employer to FCSC upon commencing employment with the FCSC. All of the

transferred sick leave days will be immediately placed into a separate Catastrophic Sick Leave Bank ("Catastrophic Sick Leave Bank") for the Superintendent. The sick leave days in the Superintendent's Catastrophic Sick Leave Bank may be used by the Superintendent for personal or family illness in the event the Superintendent would exhaust all FCSC earned sick leave days, which are described below. The Superintendent's transferred sick leave days in his Catastrophic Sick Leave Bank are not intended as deferred compensation and shall have no cash value at the end of his employment.

In each year of employment with the FCSC, the Superintendent shall be granted thirteen (13) sick leave days, which will be referred to as his FCSC sick leave days. All unused FCSC sick leave days may accumulate without limit. Upon the Superintendent's retirement, all unused FCSC sick leave days shall be reimbursed at a rate of Seventy-Five Dollars (\$75.00) per unused and accrued day.

The Fayette County School Corporation shall provide 100% of the Superintendent's required share of retirement fund contributions annually on behalf of the Superintendent to the Indiana State Teacher's Retirement Fund.

The Board shall pay an amount representing 2% of the Superintendent's base salary into his 403(b) retirement account annually based on the Superintendent's base contract salary that is in effect at the time the payment is made into the Superintendent's retirement account. This amount is in addition to benefits provided in FCSC Policy Appendix 3.25-A with 100% vesting effective immediately.

The Superintendent shall receive 20 paid vacation days per year, beginning on the Superintendent's commencement of employment with FCSC, in addition to paid holidays and

personal days afforded to all other 12-month administrators. Any unused and accrued vacation days existing at the end of each contract year (i.e., June 30th) shall be paid at the Superintendent's daily rate calculated based on the Superintendent's base contract salary that is in effect during that contract year (i.e., on the applicable June 30th) and shall be paid as a one-time payment the first payroll in July of the subsequent contract year.

If the Superintendent would relocate his personal residence to within the school corporation boundaries of the Fayette County School Corporation, then the Board will pay a one-time stipend in the sum of \$4,000 to the Superintendent for a relocation allowance. This relocation allowance is in addition to any base salary increase the Superintendent may be eligible to receive pursuant to this Addendum for relocating his personal residence to within the school corporation boundaries of the Fayette County School Corporation.

VI. EVALUATION

The Superintendent shall be evaluated by the Board annually and in accordance with Indiana law. Beginning with the 2025-2026 contract year, the Superintendent shall receive a 2% increase on his base salary if he is rated as Highly Effective or Effective in his annual performance evaluation conducted by the Board. If the Superintendent is not rated as Highly Effective or Effective, then no base salary increase will be provided to the Superintendent for the applicable contract year. In the event that the Fayette County School Corporation certified staff members rated Highly Effective or Effective do not receive any base salary increases during a contract year, then the Superintendent shall forego any base salary increase for that same contract year. Any stipend payment provided to Fayette County School Corporation's certified staff rated Highly Effective or Effective in any contract year shall also be provided to the

Superintendent for the same contract year even if a base salary increase is not paid to the Superintendent and other certified staff for that contract year.

VII. CANCELLATION

This addendum may be cancelled by the Board prior to the end of the contract term for the same reasons and by following the procedure provided in IC 20-28-7.5 et seq., which reasons and procedure are applicable to the cancellation of a contract of an established teacher. In the event the Superintendent's contract is cancelled pursuant to the cancellation process in IC 20-28-7.5 et seq., then the Superintendent shall not be entitled to any further pay or benefits following the date that the Board votes to cancel the contract.

The Superintendent may end employment with FCSC by providing ninety (90) days written notice to the Board. If the Superintendent resigns pursuant to this provision, then he shall not be entitled to any further pay and benefits following his final day of employment with the FCSC.

VIII. CAR ALLOWANCE

The Board shall provide a \$300.00 per month car allowance to the Superintendent. This allowance shall be reported as income to the Superintendent on a W-2 form, and shall be included as compensation for purposes of the state retirement reportable income amounts and contributions to INPRS.

In addition, the Board shall provide reimbursement for documented mileage by the Superintendent for business travel outside of Fayette County and the counties immediately surrounding it, specifically Union, Franklin, Rush and Wayne Counties. This reimbursement shall be made at the applicable federal IRS mileage reimbursement rate upon submission and

approval of a claim form. The Superintendent shall-maintain a log demonstrating the business use of the vehicle for travel submitted for reimbursement.

IX. INDEMNIFICATION

Board agrees that it shall defend, indemnify and hold harmless the Superintendent from any and all demands, claims, suits, actions and legal proceedings brought against the Superintendent in his individual capacity or his official capacity as agent and employee of the Board, provided any such incident arose while the Superintendent was acting within the scope of his employment (excluding criminal litigation) to the full extent such defense and indemnification is within the authority of the Board to provide under Indiana State law.

X. MISCELLANEOUS

This contract shall be interpreted in accordance with the laws of the State of Indiana. This contract is complete and may only be amended by a written document approved by all parties. This contract may be renegotiated at any time by mutual agreement of the parties.

approval of a claim form. The Superintendent shall maintain a log demonstrating the business use of the vehicle for travel submitted for reimbursement.

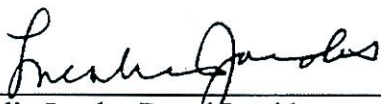
IX. INDEMNIFICATION

Board agrees that it shall defend, indemnify and hold harmless the Superintendent from any and all demands, claims, suits, actions and legal proceedings brought against the Superintendent in his individual capacity or his official capacity as agent and employee of the Board, provided any such incident arose while the Superintendent was acting within the scope of his employment (excluding criminal litigation) to the full extent such defense and indemnification is within the authority of the Board to provide under Indiana State law.

X. MISCELLANEOUS

This contract shall be interpreted in accordance with the laws of the State of Indiana. This contract is complete and may only be amended by a written document approved by all parties. This contract may be renegotiated at any time by mutual agreement of the parties.

FAYETTE COUNTY SCHOOL CORPORATION

By: 
Leslie Jacobs, Board President

ATTEST:

By: 
Ann Kirschner, Board Secretary

SUPERINTENDENT


Jeremy Duncan

Approved on July 9, 2024

Approved on July 9, 2024

SUPERINTENDENT CONTRACT

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract
For the employment of teachers pursuant to Ind. Code 20-28-6-4(b)

This regular teacher contract ("Contract") is by and between the governing body of the FAYETTE COUNTY SCHOOL CORP. ("Corporation") and Jeremy Duncan ("Teacher"). Jeremy Duncan is a teacher as defined in IND. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

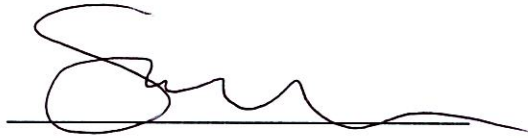
1. The Teacher shall lead the schools of the Corporation for the school term, beginning July 1, 2025 and ending on June 30, 2028 Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of 783 days. Ind. Code 20-28-6-2(a)(3)(B)
3. Unless governed by an existing collective bargaining agreement, or as discussed pursuant to Ind. Code 20-29-6-7, the number of hours per day the Teacher is expected to work under this Contract is 08.00. Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher services under this Contract the total salary of \$137,700.00 for the time period July 1, 2025 through June 30, 2026 Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in 24 installments on TWICE MONTHLY basis. Ind. Code 20-28-6-2(a)(3)(D) and Ind. Code 20-28-6-5(1)
6. This contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(e) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3


I WITNESS THEREOF, we have executed this extension to the superintendent's contract at Connersville, Indiana this 31st day of October 2025.



Jeremy Duncan

Attested by Board of School Trustees:



Board President

Board Secretary

REGULAR TEACHER CONTRACT

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)


This regular teacher contract ("Contract") is by and between the governing body of the **FAYETTE COUNTY SCHOOL CORPORATION** ("Corporation") and **STEVEN E DUNGAN** ("Teacher"). **STEVEN E DUNGAN** is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

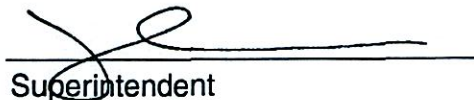
1. The Teacher shall teach in the schools of the Corporation for the school term, beginning **07/01/2025**, and ending on 06/30/2027.
Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of **522** days. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is **8**. Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of **\$114,190.00** during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in **24** installments on a **Bi-weekly** basis.
Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3
7. This Contract is public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 31st day of October 2025.

Teacher



Attested:


Superintendent

School Corporation by:


President
Secretary

REGULAR TEACHER CONTRACT

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)

This regular teacher contract ("Contract") is by and between the governing body of the **FAYETTE COUNTY SCHOOL CORPORATION** ("Corporation") and **MEAGAN U GILLMAN** ("Teacher"). **MEAGAN U GILLMAN** is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

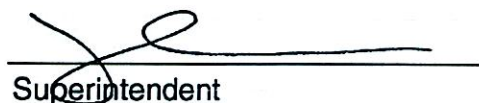
1. The Teacher shall teach in the schools of the Corporation for the school term, beginning **07/01/2025**, and ending on **06/30/2027**.
Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of **440** days. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is **8**. Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of **\$109,002.00** during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in **24** installments on a **Bi-weekly** basis.
Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3
7. This Contract is public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 31st day of October 2025.

Teacher



Attested:


Superintendent

School Corporation by:


President
Secretary

REGULAR TEACHER CONTRACT

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)

This regular teacher contract ("Contract") is by and between the governing body of the **FAYETTE COUNTY SCHOOL CORPORATION** ("Corporation") and **WHITNEY GILLMAN** ("Teacher"). **WHITNEY GILLMAN** is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning **07/01/2025**, and ending on **06/30/2027**.
Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of **440** days. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is **8**. Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of **\$91,000.00** during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in **24** installments on a **Bi-weekly** basis.
Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3
7. This Contract is public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 31st day of October 2025.

Teacher



School Corporation by:



President

Attested:



Superintendent



Secretary

REGULAR TEACHER CONTRACT

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)

This regular teacher contract ("Contract") is by and between the governing body of the **FAYETTE COUNTY SCHOOL CORPORATION** ("Corporation") and **JACOB D HEDRICK** ("Teacher"). **JACOB D HEDRICK** is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning **08/04/2025**, and ending on 06/30/2027.
Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of **196.00** days. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is **8**. Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of **\$80,790.00** during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in **24** installments on a **Bi-weekly** basis.
Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3
7. This Contract is public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 31st day of October 2025.

Teacher



School Corporation by:




President

Attested:



Superintendent



Secretary



FAYETTE COUNTY SCHOOL CORPORATION

HOME OF THE
SPARTANS
#FCSCspartanpride

1401 Spartan Drive, Connersville, IN 47331

765.825.2178

765.825.8060

www.fayette.k12.in.us

Fayette County School Corporation
Coordinator of Student Services
Employment Contract
October 31, 2025

The following sets out the specific compensation available to **Sonya Jones** as Coordinator of Student Services at Whitewater Career Center with the Fayette County School Corporation.

This contract is in effect from July 1, 2025 – June 30, 2027. The pay rate for the period of July 1, 2025 – June 30, 2026 is \$421.54 per day for 210 days each year. The yearly salary for that period is \$88, 524.36. Termination of this contract will follow the process of a certified administrator with the Fayette County School Corporation.

All Administration Team Members shall be entitled to all the rights and benefits awarded to the certified staff in accordance with the provisions contained in the Master Contract Agreement between the Board of School Trustees and the American Federation of Teachers, Local 2205, AFL-CIO.

In addition to this basic award, all Administration Team Members shall be granted those benefits set forth in the Appendix Manual Guidelines, Section 3.25 A. entitled: SALARY AND BENEFITS, ADMINISTRATION.

Article L. of the Section States: It is the policy of the Board that the fringe benefits package afforded to school administrators should generally equal or exceed the fringe benefits package afforded other Fayette County School's certified school employees with the same or similar years of service to the School Corporation.

Sonya Jones
Coordinator of Student Services

Jeremy Duncan
Superintendent

REGULAR TEACHER CONTRACT

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)

This regular teacher contract ("Contract") is by and between the governing body of the **FAYETTE COUNTY SCHOOL CORPORATION** ("Corporation") and **STEPHANIE D MCCANN** ("Teacher"). **STEPHANIE D MCCANN** is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning **07/01/2025**, and ending on 06/30/2027. Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of **440** days. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is **8**. Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of **\$94,233.30** during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in **24** installments on a **Bi-weekly** basis. Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3
7. This Contract is public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 31st day of October 2025.

Teacher



School Corporation by:


President

Attested:


Superintendent
Secretary



FA YETTE COUNTY SCHOOL CORPORATION

HOME OF THE
SPARTANS
#FCSCspartanpride

1401 Spartan Drive, Connersville, IN 47331

765.825.2178

765.825.8060

www.fayette.k12.in.us

Fayette County School Corporation
Director of Technology
Employment Contract
October 31, 2025

The following sets out the specific compensation available to **Terry L. Miller** as Director of Technology with the Fayette County School Corporation.


This contract is in effect from July 1, 2025– June 30, 2027. The pay rate for the period of July 1, 2025 – June 30, 2026 is \$361.91 per day. The yearly salary (261 days July1 – June 30) is \$94,459.74. Termination of this contract will follow the process of a certified administrator with the Fayette County School Corporation.

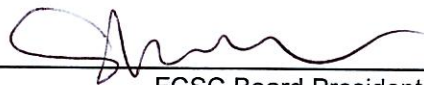
All Administration Team Members shall be entitled to all the rights and benefits awarded to the certified staff in accordance with the provisions contained in the Master Contract Agreement between the Board of School Trustees and the American Federation of Teachers, Local 2205, AFL-CIO.

In addition to this basic award, all Administration Team Members shall be granted those benefits set forth in the Appendix Manual Guidelines, Section 3.25-E. entitled: SALARY AND BENEFITS, OPERATIONAL LEADERS.

Article L. of the Section States: It is the policy of the Board that the fringe benefits package afforded to school administrators should generally equal or exceed the fringe benefits package afforded other Fayette County School's certified school employees with the same or similar years of service to the School Corporation.



Terry L. Miller
Director of Technology

Jeremy Duncan
Superintendent

FCSC Board President

FCSC Board Secretary

REGULAR TEACHER CONTRACT

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)

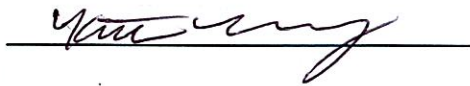
This regular teacher contract ("Contract") is by and between the governing body of the **FAYETTE COUNTY SCHOOL CORPORATION** ("Corporation") and **KEITH D MOREY** ("Teacher"). **KEITH D MOREY** is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning **07/01/2025**, and ending on 06/30/2027.
Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of **440** days. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is **8**. Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of **\$93,284.70** during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in **24** installments on a **Bi-weekly** basis.
Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3
7. This Contract is public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 31st day of October 2025.


Teacher



School Corporation by:


President

Attested:


Superintendent
Secretary

REGULAR TEACHER CONTRACT

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)

This regular teacher contract ("Contract") is by and between the governing body of the **FAYETTE COUNTY SCHOOL CORPORATION** ("Corporation") and **BRITANY MORGAN** ("Teacher"). **BRITANY MORGAN** is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning **07/01/2025**, and ending on 06/30/2027. Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of **440** days. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is **8**. Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of **\$87,000.00** during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in **24** installments on a **Bi-weekly** basis. Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3
7. This Contract is public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 31st day of October 2025.

Teacher

Britany Morgan

School Corporation by:

[Signature]

President

Attested:

[Signature]
Superintendent

Leslie Jacobs
Secretary

REGULAR TEACHER CONTRACT

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)

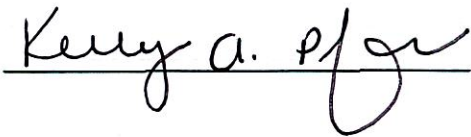
This regular teacher contract ("Contract") is by and between the governing body of the **FAYETTE COUNTY SCHOOL CORPORATION** ("Corporation") and **KELLY A PFLUM** ("Teacher"). **KELLY A PFLUM** is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning **07/01/2025**, and ending on 06/30/2027.
Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of **522** days. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is **8**. Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of **\$114,822.00** during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in **24** installments on a **Bi-weekly** basis.
Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3
7. This Contract is public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 31st day of October 2025.


Teacher



School Corporation by:


President

Attested:


Superintendent


Secretary

REGULAR TEACHER CONTRACT

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)

This regular teacher contract ("Contract") is by and between the governing body of the **FAYETTE COUNTY SCHOOL CORPORATION** ("Corporation") and **KIRSTEN N PHILLIPS** ("Teacher"). **KIRSTEN N PHILLIPS** is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning **07/01/2025**, and ending on 06/30/2027.
Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of **440** days. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is **8**. Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of **\$93,574.00** during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in **24** installments on a **Bi-weekly** basis.
Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3
7. This Contract is public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 31st day of October 2025.

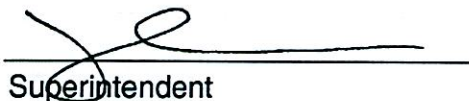
Teacher



School Corporation by:


President

Attested:


Superintendent
Secretary

REGULAR TEACHER CONTRACT

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)

This regular teacher contract ("Contract") is by and between the governing body of the **FAYETTE COUNTY SCHOOL CORPORATION** ("Corporation") and **SHANE A RUSSELL** ("Teacher"). **SHANE A RUSSELL** is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning **07/01/2025**, and ending on 06/30/2027.
Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of: **440** days. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is **8**. Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of **\$96,520.14** during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in **24** installments on a **Bi-weekly** basis.
Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3
7. This Contract is public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 31st day of October 2025.

Teacher



School Corporation by:



President

Attested:


Superintendent
Secretary



FAYETTE COUNTY
SCHOOL CORPORATION

HOME OF THE
SPARTANS
#FCSCspartanpride

📍 1401 Spartan Drive, Connersville, IN 47331 📞 765.825.2178 📠 765.825.8060 🌐 www.fayette.k12.in.us

Fayette County School Corporation
Deputy Treasurer
Employment Contract
October 31, 2025

The following sets out the specific compensation available to **Tina Smith** as Deputy Treasurer with the Fayette County School Corporation.

This contract is in effect from July 1, 2025– June 30, 2027. The pay rate for the period of July 1, 2025 – June 30, 2026 is \$289.38 per day. The yearly salary (261 days July1 – June 30) is \$75,527.00. Termination of this contract will follow the process of a certified administrator with the Fayette County School Corporation.

All Administration Team Members shall be entitled to all the rights and benefits awarded to the certified staff in accordance with the provisions contained in the Master Contract Agreement between the Board of School Trustees and the American Federation of Teachers, Local 2205, AFL-CIO.

In addition to this basic award, all Administration Team Members shall be granted those benefits set forth in the Appendix Manual Guidelines, Section 3.25-E. entitled: SALARY AND BENEFITS, OPERATIONAL LEADERS.

Article L. of the Section States: It is the policy of the Board that the fringe benefits package afforded to school administrators should generally equal or exceed the fringe benefits package afforded other Fayette County School's certified school employees with the same or similar years of service to the School Corporation.

Tina Smith
Deputy Treasurer

Jeremy Duncan
Superintendent

FCSC Board President

FCSC Board Secretary



Fayette County School Corporation
Chief Operations Officer
Employment Contract
October 31, 2025

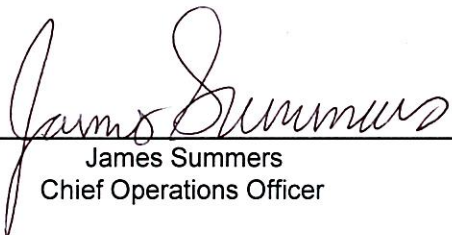
The following sets out the specific compensation available to **James Summers** as Chief Operations Officer with the Fayette County School Corporation.


This contract is in effect from July 23, 2025– June 30, 2027. The pay rate for the period of July 1, 2025 – June 30, 2026 is \$446.36 per day. The yearly salary (261 days July1 – June 30) is \$116,500.00. Termination of this contract will follow the process of a certified administrator with the Fayette County School Corporation.


All Administration Team Members shall be entitled to all the rights and benefits awarded to the certified staff in accordance with the provisions contained in the Master Contract Agreement between the Board of School Trustees and the American Federation of Teachers, Local 2205, AFL-CIO.

In addition to this basic award, all Administration Team Members shall be granted those benefits set forth in the Appendix Manual Guidelines, Section 3.25-E. entitled: SALARY AND BENEFITS, OPERATIONAL LEADERS.

Article L. of the Section States: It is the policy of the Board that the fringe benefits package afforded to school administrators should generally equal or exceed the fringe benefits package afforded other Fayette County School's certified school employees with the same or similar years of service to the School Corporation.


James Summers
Chief Operations Officer


FCSC Board President


Jeremy Duncan
Superintendent


FCSC Board Secretary

REGULAR TEACHER CONTRACT

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)

This regular teacher contract ("Contract") is by and between the governing body of the **FAYETTE COUNTY SCHOOL CORPORATION** ("Corporation") and **BRIAN J TODD** ("Teacher"). **BRIAN J TODD** is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning **07/01/2025**, and ending on 06/30/2027.
Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of **460** days. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is **8**. Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of **\$106,045.00** during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in **24** installments on a **Bi-weekly** basis.
Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3
7. This Contract is public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 31st day of October 2025.

Teacher

Brian Todd

School Corporation by:

[Signature]
President

Attested:

[Signature]
Superintendent

Leslie Jacobs
Secretary

REGULAR TEACHER CONTRACT

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)

This regular teacher contract ("Contract") is by and between the governing body of the **FAYETTE COUNTY SCHOOL CORPORATION** ("Corporation") and **ANDREA L VAN METER** ("Teacher"). **ANDREA L VAN METER** is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning **07/01/2025**, and ending on 06/30/2027.
Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of: **480** days. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is **8**. Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of **\$94,908.00** during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in **24** installments on a **Bi-weekly** basis.
Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3
7. This Contract is public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 31st day of October 2025.

Teacher




School Corporation by:



President

Attested:



Superintendent

Secretary