

# Hawk School Board Memo

April 12, 2024



## Board of Education Meeting Notes, April 8, 2024

SSD Board of Education

Mike Musolff, President

Bobbi Lemerond,  
Vice President

Karen Houston,  
Treasurer

Jeana Winslow, Clerk

John Arens

David Cullen

Frank Kugel

Christine McKinnies

Al Pyatskowitz

Superintendent

Kurt Krizan

kkrizan@

shawanoschools.org

Next Board

Meeting Dates:

May 13, 2024

5:00 pm

June 10, 2024

5:00 pm

Shawano School Board

Website



[ShawanoSchools.com](http://ShawanoSchools.com)

**Superintendent Kurt Krizan's Updates/Points of Pride:** Kurt Krizan provided an updated Revenue and Expense summary, February 2024. Recent national celebrations included: School Librarian Day, Paraprofessional Appreciation Day and Assistant Principals Week.

### Points of Pride:

- Engineering Technology Students - Cardboard and duct tape boats
- Rocked Their Socks - World Down Syndrome Day
- FFA students attend Career Development Day at FVTC
- Hillcrest/LEADS Showcase of Colors
- Collaboration between Ms. Reed's 3rd Grade Class & Miss Evan's International Foods Class
- Green Bay Blizzard Players visiting Olga Brener Intermediate School
- Seven Forensics team members advanced to State
- Successful Knowledge-a-Thon (KAT) between the schools
- Congratulations to the Hawks Nest Team on their special episode
- Educator of the Year nominations are open until May 10th

### Information Items:

**Finance and Facilities Committee Update:** Bobbi Lemerond reported on the meeting that was held March 27, which included a new staffing plan for next school year, benefits renewal for next year, Brian Kadlec and Kurt Krizan reviewed February budget and timeline for 2024-25. Discussion on Teachers-on-Call.

**Title VI Upcoming MMIP Day (Murdered, Missing Indigenous Persons)** Joel Doxtator shared that there will be a walk taking place to honor those Native, Indigenous and First Nations missing/lost men, women and children. On May 3rd, students will walk from 8:30 am to 10:00 am, wearing traditional garments to raise awareness and perform an honor song and a travel song to honor those that are missing/lost.

**Referendum - Next Steps:** Jody Andres, of Hoffman Planning, Design & Construction, reviewed the voter turnout. Discussion took place on next steps including holding Community Listening Sessions with municipalities, businesses and other leaders in the community, parent-teacher groups, boosters, and anyone who wishes to provide feedback. The next steps include analyzing and responding to the information gathered and the possibility of asking a question on the November 2024 ballot.

**Policy - Report Technical Updates:** Technical policy changes were presented which include updating language and/or state statute.

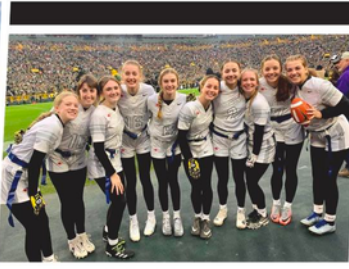
### Action Items:

**SCMS Out of State Field Trip:** Will Traber, Principal of SCMS, asked for Board approval for 7th and 8th grade students to travel to Washington D.C. next year to visit iconic landmarks such as the White House, Capitol Building, Lincoln Memorial, Smithsonian Museum, and more. Students would participate in educational tours and interactive exhibits to understand the foundation of American democracy. The trip would take place in April 2025 and would be funded by the student/families and fundraisers. The Board approved the field trip for next year.

Continued...

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**Start College Now/Early College Credit Approval of Applications:** Matthew Raduechel, SCHS Principal presented five applications for Start College Now/Early College Credit Program. He discussed students taking advantage of courses that are currently offered through the high school. The board approved the applications.

**Benefits Renewal:** Nicole Hartlaben, Director of Human Resources asked that in view of the proposed increase to the health care costs to staff, the district is proposing a change to the contribution strategy which will lower premiums for staff and have the district take on a larger part of the cost. The increase is low due to being members of the Fox Valley Consortium and staff health management. The new contribution rate for employees would be 10%. The board approved the new cost allocation.

**Resignations/Retirements/Appointments** - presented by Nicole Hartlaben, HR Director

**Resignations:**

Jodi Williams, part time HS French Teacher effective 6/7/24

Cora Heindel, part time HS Social Worker effective 3/15/24

Jess Provost, Speech & Language Pathologist, Hillcrest effective 5/14/24

Reyna Stone, 3rd grade teacher, effective 4/12/24

The Board accepted the resignations.

**Retirements:** None

**Appointments:** Brianna Eland: HS Math Teacher. The Board accepted the appointment.

**Donations:** Greg Brown, Tech Ed Instructor, brought three students, Tyler, Bryce and Marcus from the Building Trades program to discuss their experience as helpers in a duplex construction project for Cody Bessette, Choice Management. Students discussed skills sets they learned and trades learning on work site. Students also discussed their participation in Youth Apprenticeship with Choice Management, NWTC college credits, and on-the job experiences. Choice Management presented the school district with a \$15,000 donation. The Board accepted the donation with their gratitude.

**#ShawanoProud**

## Shawano School District Referendum - Community Listening Sessions

Shawano Community High School - Library

5:00-6:30 PM

- Monday, April 15th
- Wednesday, April 17th
- Tuesday, April 23rd

