



SOUTH VERMILLION COMMUNITY SCHOOL CORPORATION

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2023 – 2024 Collective Bargaining Agreement “Tentative Agreement”

The South Vermillion Community School Corporation and the South Vermillion Education Association have reached a “Tentative Agreement” for the 2023 – 2024 school year.

Terms of the agreement are:

1. One-year agreement.
2. Compensation
 - a. Salary increase of \$2,750 to the base.
 - b. All eligible teachers will receive an incremental increase of \$1,250.
 - i. Total increase for eligible teachers is \$4,000.
3. The school corporation will pay the 4% health insurance premium increase for those who have chosen to take part in one of the health plans, including HSA contributions.
4. New Hires:
 - a. teachers with years of experience will mirror that of current teachers up to
 - i. ten (10) years for a teacher with a Bachelor’s Degree
 - ii. fifteen (15) years for a teacher with a the Master’s Degree
 - b. retired teachers receiving INPRS pension
 - i. between ten (10) and fifteen (15) years
 - c. teachers with experience at the higher education from an accredited institution
 - i. for every two (2) years of experience, one (1) year will be granted on the salary grid
5. Leave Days:
 - a. “Two for One” language inserted for days immediately prior to or after breaks during the school year.
6. Sick Leave Bank
 - a. Revised guidelines
7. Extracurricular Pay Schedule
 - a. Increases for all areas
 - b. Committee comprised of both parties will meet 3X between January and April of 2024 to consider further increases to the ECA schedule.

For further details, a copy of the Tentative Collective Bargaining Agreement is provided on the SVCS website.

David A. Chapman: Superintendent of Schools
Micah Williams: Assistant Superintendent for Finance & Facilities
Melanie Beaver: Director of Curriculum, Instruction & Assessment
Jennifer Fossi: Director of Instructional Technology
Stephanie Farrington: Payroll & Benefits Manager