Years Experience	State Minimum Pay Scale	CISD Above Base Pay	Total Salary
0	\$33,660.00	\$5,000	\$38,660.00
1	\$34,390.00	\$5,000	\$39,390.00
2	\$35,100.00	\$5,000	\$40,100.00
3	\$35,830.00	\$5,000	\$40,830.00
4	\$37,350.00	\$5,000	\$42,350.00
5	\$38,880.00	\$5,000	\$43,880.00
6	\$40,410.00	\$5,000	\$45,410.00
7	\$41,830.00	\$5,000	\$46,830.00
8	\$43,170.00	\$5,000	\$48,170.00
9	\$44,440.00	\$5,000	\$49,440.00
10	\$45,630.00	\$5,000	\$50,630.00
11	\$46,770.00	\$5,000	\$51,770.00
12	\$47,850.00	\$5,000	\$52,850.00
13	\$48,850.00	\$5,000	\$53,850.00
14	\$49,810.00	\$5,000	\$54,810.00
15	\$50,710.00	\$5,000	\$55,710.00
16	\$51,570.00	\$5,000	\$56,570.00
17	\$52,370.00	\$5,000	\$57,370.00
18	\$53,140.00	\$5,000	\$58,140.00
19	\$53,860.00	\$5,000	\$58,860.00
20	\$54,540.00	\$5,000	\$59,540.00
21	\$55,040.00	\$5,000	\$60,040.00
22	\$55,540.00	\$5,000	\$60,540.00
23	\$56,040.00	\$5,000	\$61,040.00
24	\$56,540.00	\$5,000	\$61,540.00
25	\$57,040.00	\$5,000	\$62,040.00
26			\$62,540.00
27			\$63,040.00
28			\$63,540.00
29			\$64,040.00
30			\$64,540.00

Master's Degree Stipend = additional \$1,000

Adopted by CISD Board of Trustees July 2023



2023-2024 Chireno ISD Teacher Salary Scale