

SCHEDULE A 2023-2024

| SELKIRK CLASSIFIED | | STEPS | | | | | | |
|----------------------------------|--|----------|----------|-----------|-----------|--------------|---------------|--|
| <u>TRANSPORTATION</u> | <u>0-3</u> | <u>4</u> | <u>5</u> | <u>10</u> | <u>15</u> | <u>20</u> | <u>25</u> | |
| Bus Driver | \$25.00 | \$25.50 | \$26.00 | \$27.00 | \$28.00 | \$29.00 | \$30.00 | |
| Trip rate will be at driver rate | \$25.00 | \$25.50 | \$26.00 | \$27.00 | \$28.00 | \$29.00 | \$30.00 | |
| Mechanic | \$27.00 | \$27.50 | \$28.00 | \$29.00 | \$30.00 | \$31.00 | \$32.00 | |
| <u>FOOD SERVICE</u> | | | | | | | | |
| Head Cook | \$21.00 | \$21.50 | \$22.00 | \$23.00 | \$24.00 | \$25.00 | \$26.00 | |
| Assistant Cook | \$18.00 | \$18.50 | \$19.00 | \$20.00 | \$21.00 | \$22.00 | \$23.00 | |
| Cafeteria Helper | No one in position. Wages will be negotiated when necessary. | | | | | | | |
| <u>CUSTODIAL</u> | | | | | | | | |
| Custodian | \$21.00 | \$21.50 | \$22.00 | \$23.00 | \$24.00 | \$25.00 | \$26.00 | |
| <u>MAINTENANCE</u> | | | | | | | | |
| Maintenance Worker | \$27.00 | \$25.50 | \$28.00 | \$29.00 | \$30.00 | \$31.00 | \$32.00 | |
| <u>GROUNDS</u> | | | | | | | | |
| Grounds Keeper | No one in position. Wages will be negotiated when necessary. | | | | | | | |
| <u>CLERICAL/SECRETARIAL</u> | | | | | | | | |
| HS Secretary | \$20.00 | \$20.50 | \$21.00 | \$22.00 | \$23.00 | \$24.00 | \$25.00 | |
| Building Secretary | \$19.00 | \$19.50 | \$20.00 | \$21.00 | \$22.00 | \$23.00 | \$24.00 | |
| <u>PARA EDUCATOR</u> | | | | | | | | |
| Para Educator | \$18.00 | \$18.50 | \$19.00 | \$20.00 | \$21.00 | \$22.00 | \$23.00 | |
| | | STEPS | | | | | | |
| <u>SPECIALISTS</u> | <u>1</u> | <u>2</u> | <u>3</u> | <u>4</u> | <u>5</u> | <u>7 Yr.</u> | <u>10 Yr.</u> | |
| Nurse | No one in position. Wages will be negotiated when necessary. | | | | | | | |
| Computer Technician | \$26.00 | \$26.50 | \$27.00 | \$28.00 | \$29.00 | \$30.00 | \$31.00 | |
| School Resource Officer | No one in position. Wages will be negotiated when necessary. | | | | | | | |

*Drivers may need to pass on Trips if weekly hours would exceed 5 hrs. OT.

Anniversary Dates: Each employee will be given their Step increase on September 1 of Each year. Those employees hired after September 1 shall not be eligible for a Step increase until the following September 1.

| | | |
|---------------|-------------------------------|---|
| Step 1 | Base Salary for each category | |
| Step 2 | (add \$0.50 to base salary) | Completion of (A) Apprenticeship Program, OR (B) 350 hours (35 credits) of Job classification in which the employee works |
| Step 3 | (add \$0.75 to base salary) | Completion of 750 hours (75) credits of non-reimbursed, supervisor approved clock hours in a field that relates to the job classification in which the employee works . |
| Step 4 | (add \$1.50 to base salary) | Completion of an Associate of Arts or Associate of Science Degree or 900 clock hours, or 90 college credits |
| Step 5 | (add \$1.75 to base salary) | Completion of 1350 (135 Credits) of non-reimbursed, supervisor approved clock hours in a field that relates to the job classification in which the employee works. |
| Step 6 | (add \$2.25 to base salary) | Completion of Bachelor's Degree |



LETTER OF AGREEMENT

THE PURPOSE OF THIS LETTER OF AGREEMENT IS TO SET FORTH THE FOLLOWING AGREEMENT(S) BETWEEN PUBLIC SCHOOL EMPLOYEES OF WASHINGTON/SEIU LOCAL 1948, SELKIRK CHAPTER AND THE SELKIRK CONSOLIDATED SCHOOL DISTRICT #70. THIS AGREEMENT IS ENTERED INTO PURSUANT TO ARTICLE XIV, SECTION 14.3 OF THE CURRENT COLLECTIVE BARGAINING AGREEMENT.


The parties agree to abide by the attached Schedule A for the 2023-2024 school year.

This Letter of Agreement shall be effective upon signatures from both parties and shall be attached to the current Collective Bargaining Agreement.

PUBLIC SCHOOL EMPLOYEES OF
WASHINGTON / SEIU LOCAL 1948

SELKIRK CHAPTER

SELKIRK SCHOOL DISTRICT #70

BY: 
Debby Krabbenhoft, Co-Chapter President

BY: 
Nancy Lotze, Superintendent

DATE: Sep 11, 2023

DATE: Sep 15, 2023

BY: 
Roxanne Robertson, Co-Chapter President

DATE: Sep 18, 2023

