WESTERN BEAVER COUNTY SCHOOL DISTRICT BOARD OF DIRECTORS MINUTES OF SEPTEMBER 10, 2025, BOARD MEETING

Motioned by Mr. Bertucci, seconded by Mrs. Hanes to adjourn the August 26, 2025, school board meeting. Motion carried. Roll call unanimous.

PRESENTATION:

The Caucus/Regular School Board Meeting was held on September 10, 2025, at 6:00 p.m. in the Fairview Board Room. School Board Members present at roll call were Jonathan Bernard, Madeline Hanes, Miachel Bertucci, John Sosack, John Metzler, Patrick McGeehan, and Martin Gimbus. Absent was Brad Cochran and Cody Boyde. Also present was Dr. Robert Postupac, Superintendent, and Al Steff, Solicitor.

COMMENTS ON CONSENT AGENDA ITEMS ONLY:

The board meeting opened with a moment of silence in memory of Joe Ondrusek, husband to teacher Emily Ondrusek, followed by a welcome from Mrs. Hanes to the new student representatives Joanna Seaman and Myiah Kampfer. Dr. Postupac then recognized the Student of the Month, Joanna Seaman. He commended the representatives as polite and engaged young leaders.

Motioned by Mr. Gimbus, seconded by Mr. Bertucci to adopt the September 10, 2025, consent agenda and related materials. Motion carried. Roll call unanimous.

CONSENT AGENDA

Motioned by Mr. Bertucci, seconded by Mr. Sosack to approve all items under the consent agenda. Motion carried. Roll call unanimous.

Approve the minutes of the August 13, 2025, School Board Meeting.

Approve the minutes of the August 26, 2025, School Board Meeting.

PERSONNEL:

Approve FMLA for Western Beaver employee #16.

Approve to grant tenure to Morgan Saddler.

Approve to grant tenure to Kailee (Loose) Carter.

Approve the following teachers a mentors for the 2025-2026 school year.

Kelly Fortner

Matt Luketic

Erin Fredericks

Julie Schwertz

Kathryn Morrow

Approve the following Department Heads for the 2025-2026 school year:

<u>Elementary</u>		<u>High School</u>	
Emily Ondrusek	K-1	Melanie Bauer	English
Jayne Gailey	2-3	Brian Grubbs	Science
Susan Coratto	4-5	Nancy Campbell	Math
Danielle Webster	Related Arts	Carrie Bordas	Social Studies
Bonnie Checkan	Support	Andrea Capehart	Related Arts
		Dawn Schwarz	Business/Tech
		Julie Schwertz	Support

Approve FMLA for Western Beaver employee #469.

STUDENTS/STAFF ACTIVITIES:

Megan Leskanic/Brandy Bable – Third Grade – Heinz History Center – November 20, 2025.

Kelly Fortner – Senior High Youth Ambassadors – CCBC – September 17, 2025, and April 12, 2026.

Kelly Fortner – Junior High Youth Ambassadors – CCBC – October 29, 2025, and March 25, 2026.

Julie Schwertz -10^{th} , 11^{th} , 12 Graders - CCBC -9/26, 10/24, 11/14, 12/12, 1/19, 1/23 2/13, 2/27, 3/13, 4/10, 5/08.

Autumn Robertson – Pre-Kindergarten – Hozak Farms – October 23, 2025.

FINANCE:

Approve payment of routine bills for the month of September as received and bills to be listed for review and ratification.

Approve the Cafeteria Report for the month of August.

Approve the Student Activity Report for the month of August.

Approve the three-year Arbiter renewal contract in the amount of \$3,365.

ATHLETICS/EXTRA-CURRICULAR:

Approve payment in accordance with the approved supplemental contracts:

Sharon Washington – Golf Sponsor Emily Stormfels – Band Camp Helper

Approve the Hadestown: Teen Edition as the school musical for the 2025-2026 school year.

Approve Jim Lewis as the MAC Bowling Sponsor.

Approve Amber Koehler as a cheer volunteer.

Approve the following as Football Volunteer Support Staff for 2025-26 School Year:

Logan Hall Xander LeFebvre Drew Mitchell

USE OF FACILITIES:

Edie Chaffee/Mary Miles – Fairview Cafeteria – Good News Club – every Thursday from October 2025 - April 2026.

BUILDINGS AND GROUNDS:

CURRICULUM AND INSTRUCTION:

Approve Nancy Campbell to attend the University of Pittsburgh College in High School's fall meeting on Thursday, September 23, 2025.

Approve Julie Schwertz to attend the Transition Council monthly meetings at the BVIU on the following dates:

September 19, 2025 October 17, 2025 November 21, 2025 January 16, 2026 February 20, 2026 March 20, 2026

INFORMATION

The School Board reviewed the following policy:

Policy 209.3 – Diabetes management

Mr. Bernard thanked everyone for their contributions to the Friday Night Lights football opener, which was a success, raising over \$1,000 in ticket sales. Additional thanks were extended to those who managed golf carts and set up hospitality tents, which were donated to avoid extra costs. Infrastructure updates included fencing, handicap accessibility improvements, and progress on a new concession stand, signage, and dugout painting. Dave reported that the entrance pillars are complete, with a new metal gate and relocated ticket booth in progress. Clarification was given regarding HUDL broadcasts, noting that while LP contributes significantly, WB football remains intact as its own program. Dr. Postupac and Mr. Bernard expressed appreciation to staff, contractors, and volunteers who supported these efforts.

COMMENTS ON ACTION AGENDA ITEMS ONLY:

Motioned by Mrs. Hanes, seconded by Mr. Gimbus to adopt the September 10, 2025, action agenda and related materials. Motion carried. Roll call unanimous.

SUPERINTENDENT REPORT

WBEA Student of the Month Recognition – Joanna Seaman

State Budget Update

Dr. Postupac provided a state budget update, noting that the district currently holds \$3.2 million in its bank accounts. While the district can forgo the state's portion of retirement payments, one payment from the state has already been missed. To conserve funds, the district is paying only essential utilities and is exploring tax note loans with the bank, though the district will remain responsible for the interest. Dr. Postupac also shared that the state Senate is pushing for a level-funded budget, while the House is advocating for a 12% funding cut. A meeting with a state group and the press is scheduled for this week, and community members were encouraged to contact legislators to help move the budget forward.

SOLICITOR REPORT

The solicitor reported that day-to-day operations remain business as usual.

PERSONNEL:

Motioned by Mr. Gimbus, seconded by Mrs. Hanes to approve to hire Kirstie McCool as a sixth-grade teacher at Step 1 of the WBEA contract pending receipt, review and acceptance of all clearances. Motion carried. Roll call unanimous.

STUDENTS/STAFF ACTIVITIES:

FINANCE:

Motioned by Mr. Bertucci, seconded by Mr. Gimbus to approve the following finance items. Motion carried. Roll call unanimous.

Approve consent to purchase by Debra & Samuel Kloos of Tax Parcel 67-003-0500.000 from Beaver County Repository of unsold properties for a bid amount of &2,092.00 plus fees and taxes.

Approve to contract with Reschini Group to assist Western Beaver in the completion of Western Beaver reporting requirements mandated by the Patient Protection and Affordable Care Act as codified in Sections 6055 and 6056 of the Internal Revenue Code.

Approve the updated Supplemental Contracts for the 2025-2026 school year.

ATHLETICS/EXTRA-CURRICULAR:

USE OF FACILITIES:

BUILDINGS AND GROUNDS:

Motioned by Mr. Bertucci, seconded by Mr. Sosack to approve the following buildings and grounds items. Motion carried. Roll call unanimous.

Approve Reynolds Energy Services, Inc. d/b/a SiteLogiQ Energy Services, Inc. to proceed with design for scopes of work at the JR/SR High School including roof replacement and electrical upgrades. No payment for design is required until a project is accepted by the district.

• Approve Keystone Structural Solutions proposal for Structural Engineering Services in the amount of \$10,500.

The district to explore finance options for the facilities improvement report.

-Mr. Bernard explained that once grants are secured, \$10,500 will be reimbursed through those funds with SiteLogiQ reviewing project options.

CURRICULUM AND INSTRUCTION:

Motioned by Mrs. Hanes, seconded by Mr. Sosack to approve the following curriculum and instruction items. Motion carried. Roll call unanimous.

Approve the second readings of the following policies:

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Policy 626 – Federal Fiscal Compliance
Policy 626.1 – Travel Reimbursement – Federal Programs
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Approve the first readings of the following policies:

Policy 102 – Academic Standards

Policy 105 – Curriculum

Policy 122 – Extracurricular Activities

Policy 122.1 – Nonschool-Sponsored Student Groups

Policy 123 – Interscholastic Athletics

Policy 918 – Title I Parent and Family Engagement

INFORMATION:

Upcoming Reminders

- September 11th High School Open House, 6:00-7:30 PM
 - -Mr. Brandon explained that it will not be a traditional parent-teacher conference but rather a shortened bell schedule allowing teachers to introduce themselves and maintain a smooth flow throughout the evening.
- September 25th Fairview Open House, 6:00-7:30 PM
- September 19th Home Football Game
- October 17th Homecoming Football Game
- October 24th Senior Night Football Game

COMMENTS FROM VISITORS: (3 minutes per person)

Erin Majors raised concerns about water safety at the high school. Dr. Postupac confirmed that all water fountains are equipped with filters, and cafeteria staff have been trained to boil water if necessary.

RECESS MEETING:

Motioned by Mr. Bertucci, seconded by Mr.	r. Sosack to approve to recess the meeting at
6:35 PM. Motion carried. Roll call unanimo	us.
Brad Cochran, Secretary	Jonathan Bernard, President

At this time the Board will go into an Executive Session to discuss Personnel and Negotiations. No action was taken.

DATE OF REQUEST: Sept. 16, 2025
Staff member requesting field trip: Kathan Morrow, Nick Sovonovich
Location of field trip: BVIU
Planned dates(s) of field trip: OC+. 8, 2025 Alternate date(s):
Name of group: Enachment International Diplomacy Day Number of Students: Number/Name of chaperone(s): Kathryn Morrow, Is the field trip related to subject: World Cultures, Communications How? Students will take on roles of Key stake holde How will the results of the field trip be used? Students will develops fills in Critical thinking, collaboration, problem-solving person TRANSPORTATION
A. What mode of transportation will be used? B. Name of concern supplying transportation? C. Will there be additional transportation fee? None A. What will be the cost per student? B. Are there any registration fees? Will any costs be paid by the organization? List amounts 1. How much of the fee will be paid by the organization? 2. How much of the feel will be paid by the organization?
PROCEDURES FOR FIELD TRIPS A. The purpose of the field trip shall be related to class activities. B. Secure approval of the principal before making final plans. C. Determine the cost of bus transportation, as students making the trip must pay for all transportation. D. Collect money prior to the field trip, and deposit it in the office. E. Make sure students have parental permission slips signed and returned to the sponsor. F. Each bus must have a faculty member in charge. G. Proper behavior shall be observed at all times.
Please refer to school policies regarding field trips.
Request received by principal on:
Signature of Principal:

DATE OF REQUEST: Sept. 16, 2025
Staff member requesting field trip: Kathyn Horrow, Nick Javonovich
Location of field trip: Riverside HS
Planned dates(s) of field trip: OC+ 22, 2025 Alternate date(s):
Time needed: All day
Name of group: Enachment - Communication Class
Number of Students: 8 Number/Name of chaperone(s): Morrow, Jovonovich,
Is the field trip related to subject: Communication - Enrichment - Forensites
How? The students will actively apply the skills &
How will the results of the field trip be used? The torical situation. Students will be able to meet por Levels 314 in regards to the concepts and explored in class.
TRANSPORTATION A. What mode of transportation will be used? District Van
B. Name of concern supplying transportation? None
C. Will there be additional transportation fee? None
FEES
A. What will be the cost per student? Will any costs be paid by the organization?
B. Are there any registration fees? List amounts
1. How much of the fee will be paid by the students (list cost per student)?
2. How much of the feel will be paid by the organization?
PROCEDURES FOR FIELD TRIPS A. The purpose of the field trip shall be related to class activities. B. Secure approval of the principal before making final plans. C. Determine the cost of bus transportation, as students making the trip must pay for all transportation. Make arrangements for transportation. D. Collect money prior to the field trip, and deposit it in the office. E. Make sure students have parental permission slips signed and returned to the sponsor. F. Each bus must have a faculty member in charge. G. Proper behavior shall be observed at all times.
Please refer to school policies regarding field trips.
Request received by principal on:
Signature of Principal:

WESTERN BEAVER ELEMENTARY SCHOOLS FIELD TRIP REQUEST

NO TRIPS OR EXCURSIONS ARE TO BE PLANNED BY ANY TEACHER WITHOUT FIRST SECURING THE APPROVAL OF THE PRINCIPAL. A SPONSOR MUST ACCOMPANY STUDENTS. FIELD TRIPS MUST BE PLANNED FAR ENOUGH IN ADVANCE TO RECEIVE BOARD APPROVAL. SCHOOL BOARD APPROVAL MUST BE SECURED AT LEAST ONE MONTH IN ADVANCE OF THE FIELD TRIP.
1. STAFE MEMBERS REQUESTING FIELD TRIP (list all staff members attending): (INTERPOLATION DENTITY OF THE PROPERTY OF THE PROP
3. TIME NEEDED: ½ DAYALL DAYA.MP.M
4. GRADE/CLUB: KINDENOWY
5. NUMBER OF STUDENTS: CARL (Inc. Inc. Inc. Inc. Inc. Inc. Inc. Inc.
6. DESTINATION OF THE PROPOSED FIELD TRIP: OCH OF CHARACTERS
7. WHAT ARE THE TOTAL ESTIMATED COSTS OF THIS FIELD TRIP AND WHO IS PAYING? 10.00 Students yaid by tuning Bues Paid by 140
8. IS THIS FIELD TRIP RELATED TO SUBJECT ACTIVITIES: UNIT THOUSE IN PASS OF THE HOW? WE GET ACTIVITIES: UNIT THOUSE PASS OF THE HOW?
9. HOW WILL THE RESULTS OF THIS FIELD TRIP BE UTILIZED? WE WILL THE RESULTS OF THIS FIELD TRIP BE UTILIZED? PROCEDURES FOR FIELD TRIPS: THE PROCEDURES FOR FIELD TRIPS:
A. THE PROPOSED FIELD TRIP MUST BE RELATED TO CLASS ACTIVITY.
 B. SECURE APPROVAL BY THE PRINCIPAL BEFORE MAKING FINAL PLANS. C. DETERMINE THE COST OF BUS TRANSPORTATION, AS STUDENTS MAKING THE TRIP MUST PAY FOR ALL TRANSPORTATION. MAKE ARRANGEMENTS THROUGH THE PRINCIPAL'S
OFFICE FOR TRANSPORTATION. D. COLLECT ALL MONEY PRIOR TO THE FIELD TRIP, AND MAKE ARRANGEMENTS FOR DEPOSIT
(EXAMPLE: PTO) E. MAKE SURE STUDENTS HAVE PARENTAL PERMISSION SLIPS SIGNED AND RETURNED TO
THE SPONSOR IN A TIMELY MANNER. F *NEW REQUIREMENT - EMERGENCY MEDICAL AUTHORIZATION FORM MUST BE
COMPLETED BY PARENTS AND RETURNED TO THE SCHOOL NURSE. G. EACH BUS MUST HAVE A FACULTY MEMBER IN CHARGE.
H. PROPER BEHAVIOR SHALL BE OBSERVED AT ALL TIMES. I. NO CHANGES WILL BE MADE IN THIS REQUEST AFTER SUBMISSION TO THE PRINCIPAL
WITHOUT THE PRINCIPAL'S APPROVAL
J. NOTIFY PRINCIPAL'S OFFICE IF A STUDENT IS NOT ATTENDING THE FIELD TRIP.
REQUEST RECEIVED BY PRINCIPAL ON
SIGNATURE OF PRINCIPAL 1
(3/1/11)

DATE OF REQUEST: Sept. 16, 2025
Staff member requesting field trip: Kathryn Morrow
Location of field trip: New Brighton HS
Planned dates(s) of field trip: OC1. 23, 25 Alternate date(s):
Time needed: All day X ½ day AM PM
Number of Students: Number/Name of chaperone(s):
Is the field trip related to subject: ECA and Math
How? Improve vocabulary spelling, and math Skilk.
How will the results of the field trip be used? Students will compete against
Doors Ihan schoold Beauty County building Expanding
TRANSPORTATION their vocabulary spelling, strategic thinking, and enhance the strategic thinking, and enhance the strategic thinking, and enhance the strategic thinking. A. What mode of transportation will be used? District Van
B. Name of concern supplying transportation?
C. Will there be additional transportation fee? None
FEES * Sponsored by Beaver County Consortium
A. What will be the cost per student? Will any costs be paid by the organization?
B. Are there any registration fees? List amounts \$\\\\\$\)
1. How much of the fee will be paid by the students (list cost per student)?
2. How much of the feel will be paid by the organization?
PROCEDURES FOR FIELD TRIPS A. The purpose of the field trip shall be related to class activities. B. Secure approval of the principal before making final plans. C. Determine the cost of bus transportation, as students making the trip must pay for all transportation. D. Collect money prior to the field trip, and deposit it in the office. E. Make sure students have parental permission slips signed and returned to the sponsor. F. Each bus must have a faculty member in charge. G. Proper behavior shall be observed at all times.
Please refer to school policies regarding field trips.
Request received by principal on:
Signature of Principal:

DATE OF REQUEST: SEPT. 16, 2025
Staff member requesting field trip: Kathryn Morrow
Location of field trip: Riverside HS
Planned dates(s) of field trip: Oct. 30, 25 Alternate date(s):
Name of group:
C. Will there be additional transportation fee?
A. What will be the cost per student? Will any costs be paid by the organization? B. Are there any registration fees? List amounts 1. How much of the fee will be paid by the students (list cost per student)? 2. How much of the feel will be paid by the organization?
PROCEDURES FOR FIELD TRIPS A. The purpose of the field trip shall be related to class activities. B. Secure approval of the principal before making final plans. C. Determine the cost of bus transportation, as students making the trip must pay for all transportation. D. Collect money prior to the field trip, and deposit it in the office. E. Make sure students have parental permission slips signed and returned to the sponsor. F. Each bus must have a faculty member in charge. G. Proper behavior shall be observed at all times.
Please refer to school policies regarding field trips.
Request received by principal on:
Signature of Principal:

DATE OF REQUEST: Sept. 16, 2025
Staff member requesting field trip: Kathryn Lloncow, Nick byonovich
Location of field trip: Beaver Falls HS
Planned dates(s) of field trip: Dec. 5, 2025 Alternate date(s):
Name of group: Enachment - Drama Day, Drama Class Number of Students: 8 Number/Name of chaperone(s): Morrow, Javonovich Is the field trip related to subject: Theatre - Enachment How? Students will collaborate to produce a musical strain of the field trip be used? by running through singing dancer and performance stations.
TRANSPORTATION A. What mode of transportation will be used? District Van
B. Name of concern supplying transportation? C. Will there be additional transportation fee? **Spaced by Beaver County Consaction* A. What will be the cost per student? B. Are there any registration fees? 1. How much of the fee will be paid by the students (list cost per student)? 2. How much of the feel will be paid by the organization? PROCEDURES FOR FIELD TRIPS A. The purpose of the field trip shall be related to class activities. B. Secure approval of the principal before making final plans. C. Determine the cost of bus transportation, as students making the trip must pay for all transportation. D. Collect money prior to the field trip, and deposit it in the office. E. Make sure students have parental permission slips signed and returned to the sponsor. F. Each bus must have a faculty member in charge. G. Proper behavior shall be observed at all times.
Please refer to school policies regarding field trips.
Request received by principal on:
Signature of Principal:

DATE OF REQUEST: SEPT. 6, 2025
Staff member requesting field trip: Kathyn Morcow
Location of field trip: Rochester Area SD
Planned dates(s) of field trip: 22, 26 Alternate date(s):
Time needed: All day
Name of group: Enachment - CLO
Number of Students: Number/Name of chaperone(s): Moccow
Is the field trip related to subject:
How? Students will watch Young Washington
How will the results of the field trip be used? In their future theatre
related experiences
TRANSPORTATION
A. What mode of transportation will be used? District Van
B. Name of concern supplying transportation? None
C. Will there be additional transportation fee? None
FEES *Sponsored by Beaver County Consortium
A. What will be the cost per student? Will any costs be paid by the organization?
B. Are there any registration fees? List amounts \$\)
1. How much of the fee will be paid by the students (list cost per student)?
2. How much of the feel will be paid by the organization?
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Please refer to school policies regarding field trips.
Request received by principal on:
Signature of Principal:

DATE OF REQUEST: Sept. 16,2025
Staff member requesting field trip: Kathryn Morrow
Location of field trip: Highland MS, Blackhawk
Planned dates(s) of field trip: March 31,26 Alternate date(s):
Name of group: All day
Number of Students: Number/Name of chaperone(s): Number/Name of chaperone(
How? Stratents will began and/or expand on their
How will the results of the field trip be used? <u>against</u> their will show case their skills at the
TRANSPORTATION A. What mode of transportation will be used? District Van
B. Name of concern supplying transportation?
C. Will there be additional transportation fee?
A. What will be the cost per student? Will any costs be paid by the organization?
List amounts 30
B. Y we write any significant the students (list cost per student)?
 How much of the fee will be paid by the students (list cost per student):
PROCEDURES FOR FIELD TRIPS A. The purpose of the field trip shall be related to class activities. B. Secure approval of the principal before making final plans. C. Determine the cost of bus transportation, as students making the trip must pay for all transportation. D. Collect money prior to the field trip, and deposit it in the office. E. Make sure students have parental permission slips signed and returned to the sponsor. F. Each bus must have a faculty member in charge. G. Proper behavior shall be observed at all times.
Please refer to school policies regarding field trips.
Request received by principal on:
Signature of Principal:

Planned dates(s) of field trip: 10/17/2.025 Alternate date(s): Time needed: All day	DATE OF REQUEST: 09/29/2025
Planned dates(s) of field trip: 10/17/2.025 Alternate date(s): Time needed: All day	Staff member requesting field trip: Julie Schwertz
Planned dates(s) of field trip: 10 17 2025 Alternate date(s): Time needed: All day	Location of field trip: Healthcare Expo at David L. Lawrence Convention (center)
Name of group: Select students grades 9-12 Number of Students: 20 Number/Name of chaperone(s): Kelly Fortner Is the field trip related to subject: Career Exploration How? Healthcare field displays activities How will the results of the field trip be used? Career readiness Chapter 339 TRANSPORTATION A. What mode of transportation will be used? Bus (reimbursed by Job B. Name of concern supplying transportation? Frye Training) C. Will there be additional transportation fee? FEES A. What will be the cost per student? Will any costs be paid by the organization? 1. How much of the fee will be paid by the students (list cost per student)? 2. How much of the feel will be paid by the organization? PROCEDURES FOR FIELD TRIPS A. The purpose of the field trip shall be related to class activities B. Secure approval of the principal before making final plans. C. Determine the cost of bus transportation, as students making the trip must pay for all transportation. Make arrangements for transportation. D. Collect money prior to the field trip, and deposit it in the office. E. Make sure students have parental permission slips signed and returned to the sponsor. F. Each bus must have a faculty member in charge. G. Proper behavior shall be observed at all times. Please refer to school policies regarding field trips. Request received by principal on:	Planned dates(s) of field trip: 10/17/2025 Alternate date(s):
Number of Students: \$20	
Is the field trip related to subject:	
TRANSPORTATION A. What mode of transportation will be used? B. Name of concern supplying transportation? C. Will there be additional transportation fee? FYLE A. What will be the cost per student? B. Are there any registration fees? List amounts 1. How much of the fee will be paid by the students (list cost per student)? 2. How much of the feel will be paid by the organization? PROCEDURES FOR FIELD TRIPS A. The purpose of the field trip shall be related to class activities. B. Secure approval of the principal before making final plans. C. Determine the cost of bus transportation, as students making the trip must pay for all transportation. Make arrangements for transportation. D. Collect money prior to the field trip, and deposit it in the office. E. Make sure students have parental permission slips signed and returned to the sponsor. F. Each bus must have a faculty member in charge. G. Proper behavior shall be observed at all times. Please refer to school policies regarding field trips. Request received by principal on: 1. A what will be used? Will any costs be paid by the organization? Frye Training C. Determine the cost of the field trip shall be paid by the organization? Make arrangements for transportation. Make arrangements for transportation. Proper behavior shall be observed at all times.	Is the field trip related to subject: <u>Career Exploration</u>
A. What mode of transportation will be used? B. Name of concern supplying transportation? C. Will there be additional transportation fee? FYPE Training Training FYPE FYPE Training FYPE Training FYPE FYPE Training FYPE Training FYPE Training FYPE FYPE Training FYPE	
B. Name of concern supplying transportation? C. Will there be additional transportation fee? FFYE A. What will be the cost per student? B. Are there any registration fees? List amounts 1. How much of the fee will be paid by the students (list cost per student)? 2. How much of the feel will be paid by the organization? PROCEDURES FOR FIELD TRIPS A. The purpose of the field trip shall be related to class activities. B. Secure approval of the principal before making final plans. C. Determine the cost of bus transportation, as students making the trip must pay for all transportation. Make arrangements for transportation. D. Collect money prior to the field trip, and deposit it in the office. E. Make sure students have parental permission slips signed and returned to the sponsor. F. Each bus must have a faculty member in charge. G. Proper behavior shall be observed at all times. Please refer to school policies regarding field trips. Request received by principal on: 9-29-25	TRANSPORTATION A. What mode of transportation will be used? BUS (Reimbursed by Job)
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B. Are there any registration fees? List amounts	
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1 JAM JA	Please refer to school policies regarding field trips.
11/10/	Request received by principal on: 9-29-25
Signature of Principal:	Signature of Principal:

DATE OF REQUEST: 09/29/2025
Staff member requesting field trip: Julie Schwertz
Location of field trip: EQT ((anonsburg, PA)
Planned dates(s) of field trip: 10/15/2025 Alternate date(s):
Time needed: All day ½ day AM PM
Name of group: Select special education students
Number of Students: Number/Name of chaperone(s): Berchtold
Is the field trip related to subject: Transition/Disability Mentoring Day
How? EQT will host our students for a career exploration day
How will the results of the field trip be used? Transition planning career
readiness, Chapter 339
TRANSPORTATION
A. What mode of transportation will be used? Frye bus (reimbursed by Bende
B. Name of concern supplying transportation?
C. Will there be additional transportation fee?
FEES
A. What will be the cost per student? Will any costs be paid by the organization?
B. Are there any registration fees? List amounts
How much of the fee will be paid by the students (list cost per student)?
2. How much of the feel will be paid by the organization?
PROCEDURES FOR FIELD TRIPS A. The purpose of the field trip shall be related to class activities. B. Secure approval of the principal before making final plans. C. Determine the cost of bus transportation, as students making the trip must pay for all transportation. Make arrangements for transportation.
 D. Collect money prior to the field trip, and deposit it in the office. E. Make sure students have parental permission slips signed and returned to the sponsor. F. Each bus must have a faculty member in charge. G. Proper behavior shall be observed at all times.
Please refer to school policies regarding field trips.
Request received by principal on:
Signature of Principal: N

DATE OF REQUEST: 09/29/2025
Staff member requesting field trip: Uulie Schwertz
Location of field trip: <u>Career Fair at Beaver Valley Mall</u>
Planned dates(s) of field trip: $10/23/2025$ Alternate date(s):
Time needed: All day ½ day AM <u>IOAM</u> PM <u>2pm</u> Name of group: <u>Select Senior Students</u>
Number of Students: <u>\$20</u> Number/Name of chaperone(s): <u>Melanie Bauer</u> Is the field trip related to subject: <u>Career Exploration</u> obtainment How? <u>Students will connect with employers from the county</u> How will the results of the field trip be used? <u>Career readiness</u> , <u>Chapter 339</u>
TRANSPORTATION A. What mode of transportation will be used? B. Name of concern supplying transportation? C. Will there be additional transportation fee?
FEES
A. What will be the cost per student? Will any costs be paid by the organization?
B. Are there any registration fees? List amounts
How much of the fee will be paid by the students (list cost per student)?
 2. How much of the feel will be paid by the organization? PROCEDURES FOR FIELD TRIPS A. The purpose of the field trip shall be related to class activities. B. Secure approval of the principal before making final plans. C. Determine the cost of bus transportation, as students making the trip must pay for all transportation. Make arrangements for transportation. D. Collect money prior to the field trip, and deposit it in the office. E. Make sure students have parental permission slips signed and returned to the sponsor. F. Each bus must have a faculty member in charge. G. Proper behavior shall be observed at all times.
Please refer to school policies regarding field trips.
Request received by principal op: 9-29-35
Signature of Principal:

DATE OF REQUEST: 09/30/2025
Staff member requesting field trip: Julie Schwertz
Location of field trip: Hiram G. Andrews CTI Program (Johnstown, PA)
Planned dates(s) of field trip:
Time needed: All day / ₂ day AM AM PM H:00pm
Name of group: Select senior students
Number of Students: Number/Name of chaperone(s): Julie Schwertz / Kelly Fortner
Is the field trip related to subject: Transition planning
How? Students explore a post secondary option
How will the results of the field trip be used? Students can apply to the program
and partner with OVR for supports
TRANSPORTATION A. What mode of transportation will be used? Van or Bus * Partner with Beaver Area
* Possible OVP
B. Name of concern supplying transportation? Frye C. Will there be additional transportation fee?
C. Will there be additional transportation fee? FEES
A. What will be the cost per student? 5 (Lunch) Will any costs be paid by the organization? 55
B. Are there any registration fees? List amounts
How much of the fee will be paid by the students (list cost per student)?
2. How much of the feel will be paid by the organization?
2. How much of the feel will be paid by the organization? PROCEDURES FOR FIELD TRIPS A. The purpose of the field trip shall be related to class activities.
2. How much of the feel will be paid by the organization? PROCEDURES FOR FIELD TRIPS
2. How much of the feel will be paid by the organization? PROCEDURES FOR FIELD TRIPS A. The purpose of the field trip shall be related to class activities. B. Secure approval of the principal before making final plans. C. Determine the cost of bus transportation, as students making the trip must pay for all transportation. Make arrangements for transportation.
2. How much of the feel will be paid by the organization? PROCEDURES FOR FIELD TRIPS A. The purpose of the field trip shall be related to class activities. B. Secure approval of the principal before making final plans. C. Determine the cost of bus transportation, as students making the trip must pay for all transportation. Make arrangements for transportation. D. Collect money prior to the field trip, and deposit it in the office. E. Make sure students have parental permission slips signed and returned to the sponsor.
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2. How much of the feel will be paid by the organization? PROCEDURES FOR FIELD TRIPS A. The purpose of the field trip shall be related to class activities. B. Secure approval of the principal before making final plans. C. Determine the cost of bus transportation, as students making the trip must pay for all transportation. Make arrangements for transportation. D. Collect money prior to the field trip, and deposit it in the office. E. Make sure students have parental permission slips signed and returned to the sponsor. F. Each bus must have a faculty member in charge. G. Proper behavior shall be observed at all times. Please refer to school policies regarding field trips.
2. How much of the feel will be paid by the organization? PROCEDURES FOR FIELD TRIPS A. The purpose of the field trip shall be related to class activities. B. Secure approval of the principal before making final plans. C. Determine the cost of bus transportation, as students making the trip must pay for all transportation. Make arrangements for transportation. D. Collect money prior to the field trip, and deposit it in the office. E. Make sure students have parental permission slips signed and returned to the sponsor. F. Each bus must have a faculty member in charge. G. Proper behavior shall be observed at all times.

WESTERN BEAVER ELEMENTARY SCHOOLS FIELD TRIP REQUEST

NO TRIPS OR EXCURSIONS ARE TO BE PLANNED BY ANY TEACHER WITHOUT FIRST SECURING THE APPROVAL OF THE PRINCIPAL. A SPONSOR MUST ACCOMPANY STUDENTS. FIELD TRIPS MUST BE PLANNED FAR ENOUGH IN ADVANCE TO RECEIVE BOARD APPROVAL. SCHOOL BOARD APPROVAL MUST BE SECURED AT LEAST ONE MONTH IN ADVANCE OF THE FIELD TRIP. DATE:
1. STAFF MEMBERS REQUESTING FIELD TRIP (list all staff members attending): SUSICH, Ondrusek, Webster, Miles, Fredericks
2. DATE(S) REQUESTED: NOV. 19th ALTERNATE DATE(S):
3. TIME NEEDED: ½ DAY X ALL DAY A.M. X P.M.
4. GRADE/CLUB: ST
5. NUMBER OF STUDENTS: 43
6. DESTINATION OF THE PROPOSED FIELD TRIP: Cinemark Theater, The Land Refuse Time Monaca
7. WHAT ARE THE TOTAL ESTIMATED COSTS OF THIS FIELD TRIP AND WHO IS PAYING?
8. IS THIS FIELD TRIP RELATED TO SUBJECT ACTIVITIES:Science
HOW? prehistoric dinosaurs
9. HOW WILL THE RESULTS OF THIS FIELD TRIP BE UTILIZED?
PROCEDURES FOR FIELD TRIPS:
 A. THE PROPOSED FIELD TRIP MUST BE RELATED TO CLASS ACTIVITY. B. SECURE APPROVAL BY THE PRINCIPAL BEFORE MAKING FINAL PLANS. C. DETERMINE THE COST OF BUS TRANSPORTATION, AS STUDENTS MAKING THE TRIP MUST PAY FOR ALL TRANSPORTATION. MAKE ARRANGEMENTS THROUGH THE PRINCIPAL'S OFFICE FOR TRANSPORTATION. D. COLLECT ALL MONEY PRIOR TO THE FIELD TRIP, AND MAKE ARRANGEMENTS FOR DEPOSIT (EXAMPLE: PTO) E. MAKE SURE STUDENTS HAVE PARENTAL PERMISSION SLIPS SIGNED AND RETURNED TO
THE SPONSOR IN A TIMELY MANNER.
F. *NEW REQUIREMENT – EMERGENCY MEDICAL AUTHORIZATION FORM MUST BE COMPLETED BY PARENTS AND RETURNED TO THE SCHOOL NURSE.
G. EACH BUS MUST HAVE A FACULTY MEMBER IN CHARGE.
H. PROPER BEHAVIOR SHALL BE OBSERVED AT ALL TIMES. I. NO CHANGES WILL BE MADE IN THIS REQUEST AFTER SUBMISSION TO THE PRINCIPAL
I. NO CHANGES WITH DE HIM DE IN THE LEGISLA IN THE
WITHOUT THE PRINCIPAL'S APPROVAL.
WITHOUT THE PRINCIPAL'S APPROVAL. J. NOTIFY PRINCIPAL'S OFFICE IF A STUDENT IS NOT ATTENDING THE FIELD TRIP.
J. NOTIFY PRINCIPAL'S OFFICE IF A STUDENT IS NOT ATTENDING THE FIELD TRIP.

(3/1/11)

10/5/2017

FIELD TRIP REQUIST FORM

No trips or excursions are to be planned by any teacher without first securing the approval of the principal. A sponsor must accompany students. Field trips must be planned far enough in advance to receive Board approval. School Board approval must be secured at least one month in advance of the field trip.

DATE OF REQUEST 10 2 25
Staff member requesting field trip. Dawn Schwarz / Kathryn Morrow
Location of field trip Highland Middle School
Planned date(s) of field trip 10124 125 Alternate date(s) NIA
Time needed All day ½ day AM PM
Name of group Unified Robotics
Number of students Number/Name of chaperone(s) 2 Dawn Schwarz Kathryn Morrov
Is the field trip related to the subject?
How? <u>Competition</u> - robotics
How will the results of the field trip be used?engineering process
TRANSPORTATION
A. What mode of transportation will be used?
B. Name of concern supplying transportation?
C. Will there be additional transportation fee?
FEES
A. What will the cost be per student? Will any costs be paid by the organization?
B. Are there any registration fees? List amounts
How much of the fee will be paid by the students (list cost per student)?
2. How much of the fee will be paid by the organization?
C. Substitute requested (ES) NO
PROCEDURES FOR FIELD TRIPS
 A, The purpose of the field trip shall be related to class activities. B. Secure approval of the principal before making final plans. C. Determine the cost of bus transportation, as students making the trip must pay for all transportation. Make arrangements for transportation. D. Collect money prior to the field trip, and deposit it in the office.
E. Make sure students have parental permission slips signed and returned to the sponsor.F. Each bus must have a faculty member in charge.
G. Proper behavior shall be observed at all times. Please refer to school policies regarding field trip.
Request received by principal on 16-6-25

Signature of Principal

BILLS TO BE APPROVED GEN FUND FNB - From 09/11/2025 to 10/01/2025

^{*-} Non-Negotiable Disbursement +- Procurement Card Non-Negotiable #- Payable within Payment ^- Virtual Payment P - Prenoted

enoted D - Direct Deposit C - Credit Card

BILLS TO BE APPROVED GEN FUND FNB - From 09/11/2025 to 10/01/2025

Payee Name	Description Of Purchase	Description Of Purchase	Payment Amount	
VALLEY WASTE SERVICES INC	1065890	1065889	566.80	
WALLOVER & STEFF	Legal and Auditing Services		1,452.70	
WATT FENCING, INC	Existing Bldg Imprvmts-DCED Grant C000093611		21,988.00	
		Grand Total All Payments	yments: 92,216.38	

Grand Total All Funds:	10-GENERAL FUND	FUND TOTALS
92,216.38	92,216.38	

Gran			Total Procurement Card Other Disbursement Non-negotiables:	Total Other Disb				
Grand Total All Payment Types:	Total Virtual Payment:	Total Regular Checks:	ursement Non-negotiables:	Total Other Disbursement Non-negotiables:	Total Manual Checks:	Total Direct Deposits:	Total Credit Cards:	PAYMENT TYPE TOTALS
92,216.38	0.00	92,216.38	0.00	0.00	0.00	0.00	0.00	OTALS

P - Prenoted D - Direct De

D - Direct Deposit C - Credit Card

^{*-} Non-Negotiable Disbursement +-Procurement Card Non-Negotiable #- Payable within Payment ^- Virtual Payment

YEAR-TO-DATE BY VENDOR REPORT 09/11/2025 To 10/01/2025 Sort: Vendor Code

				00::: 40:	201 0000		
Trans Date	PO# Trans Description Type	Payment Date	Invoice # Journal #	Invoice Date Payment #	Account Code ASN	Amount	Out Enc/ Rec Amt 1099
02331 - FNB C CARD	02331 - FNB COMMERCIAL CREDIT CARD	Order ID - 1					
09/18/2025	AP	09/18/2025	AUGUST PURCHASES	09/01/2025	10-1110-580-181-10-219-000-000-0000	1,362.94	0.00
	SHELL SCIENCE GRANT TRAVEL	NT TRAVEL		0000012342			
09/18/2025	AP	09/18/2025	AUGUST PURCHASES	09/01/2025	10-1110-610-000-00-000-000-0000	2,419.20	0.00
	DESKS			0000012342			
09/18/2025	AP	09/18/2025	AUGUST PURCHASES	09/01/2025	10-1110-610-000-30-839-160-000-0000	528.34	0.00
	SPANISH ONLINE CURRICULUM	RICULUM		0000012342			
09/18/2025	AP	09/18/2025	AUGUST PURCHASES	09/01/2025	10-1110-610-000-30-839-181-000-0000	806.40	0.00
	SCIENCE CHAIRS			0000012342			
09/18/2025	AP	09/18/2025	AUGUST PURCHASES	09/01/2025	10-1110-610-000-30-839-182-000-0000	275.59	0.00
	ASTRONOMY SUPPLIES	Ö		0000012342			
09/18/2025	AP	09/18/2025	AUGUST PURCHASES	09/01/2025	10-1110-650-000-30-839-000-000-0000	20.00	0.00
	HS DIGITAL SIGN			0000012342			
09/18/2025	AP	09/18/2025	AUGUST PURCHASES	09/01/2025	10-1241-610-000-30-839-000-000-0000	35.99	0.00
	SPEC ED ONLINE CURR	Ñ		0000012342			
09/18/2025	AP	09/18/2025	AUGUST PURCHASES	09/01/2025	10-1801-610-217-10-219-000-000-0000	263.44	0.00
	PREK SCREENING			0000012342			
09/18/2025	AP	09/18/2025	AUGUST PURCHASES	09/01/2025	10-2310-810-000-00-000-000-000-0000	100.00	0.00
	TIMS SUBS			0000012342			

10/1/2025 2:08:24 PM

WESTERN BEAVER CO. S.D.

Page 1 of 2

YEAR-TO-DATE BY VENDOR REPORT 09/11/2025 To 10/01/2025

Sort: Vendor Code

				09/18/2025	Trans Date
			COMCAST PHONE BILL		PO# Description
			ONE BILI	AP	Trans Type
				09/18/2025	Trans Payment Type Date
				AUGUST PURCHASES	Invoice # Journal #
			0000012342	09/01/2025	Invoice Date Payment #
GRAND TOTAL ALL VENDORS	YTD VENDOR TOTAL	Order ID - 1 TOTAL		10-2620-530-000-30-839-000-000-0000	Account Code ASN
6,571.70	6,571.70	6,571.70		759.80	Amount
0.00	0.00	0.00		0.00	Out Enc/ Rec Amt 1099

Page 1

Banking Summary - All Dates 8/1/2011 through 10/1/2025

Category	8/1/2011- 10/1/2025
INCOME	
25-26 Junior Class ('27)	11,773.80
25-26 Senior Class ('26)	21,969.34
25-26 Sophomore Class ('28)	11,051.90
Athletics	11,001.00
Boys Basketball	16,484.35
Cheerleading	147,600.86
Football	8,553.60
Girls Basketball	3,494.12
TOTAL Athletics	176,132.93
BAAD TLC Club	14,360.40
Chorus Club	161,417.93
Ecology Club	205,323.96
Elementary Student Account Fairview	35,509.97
Golden Beaver Band	37,316.53
Musical Drama Club	406,300.47
Nat'l Art Honor Society	109.00
Nat'l Honor Society	14,732.10
Student Council	37,975.87
Turkey Fund - Student Council	250.00
TOTAL Student Council	38,225.87
Yearbook	35,997.58
TOTAL INCOME	1,170,221.78
EXPENSES	100
25-26 Junior Class ('27) Expenses	9,145.26
25-26 Senior Class ('26) Expenses	18,534.28
25-26 Sophomore Class ('28) Expenses	7,570.84
Athletics Expenses	
Boys Basketball Expenses	10,561.08
Cheerleading Expenses	150,934.03
Football Expenses	8,540.21
Girls Basketball Expenses	1,190.74
TOTAL Athletics Expenses	171,226.06
BAAD TLC Club Expenses	11,148.50
Chorus Club Expenses	155,802.70
Ecology Club Expenses	197,154.36
Elementary Student Expenses Fairview	29,106.98
Golden Beaver Band Expenses	32,932.65
Musical Drama Club Expenses	374,513.43
Nat'l Art Honor Society Expenses	30.00
Nat'l Honor Society Expenses	12,415.74
Student Council Expenses	33,841.54
5	250.00
Turkey Fund Expense - Student Co	
TOTAL Student Council Expenses	34,091.54 35,186.85
Yearbook Expenses TOTAL EXPENSES	1,088,859.19
TOTAL EXILENCES	1,000,000.19
OVERALL TOTAL	81,362.59

Page 1

Banking Summary 7/1/2025 through 10/1/2025

10/1/2025

Category	7/1/2025- 10/1/2025
INCOME	
25-26 Senior Class ('26)	612.79
Athletics	012.70
Boys Basketball	1,075.00
Cheerleading	10,492.10
Football	5,615.10
TOTAL Athletics	17,182.20
Musical Drama Club	650.40
TOTAL INCOME	18,445.39
EXPENSES	
Athletics Expenses	
Cheerleading Expenses	16,957.90
Football Expenses	5,615.10
Girls Basketball Expenses	669.75
TOTAL Athletics Expenses	23,242.75
Golden Beaver Band Expenses	128.58
TOTAL EXPENSES	23,371.33
OVERALL TOTAL	-4,925.94

10/1/2025

Banking Summary 9/1/2025 through 10/1/2025

Category	9/1/2025- 10/1/2025
INCOME	
Athletics	
Cheerleading	3,285.36
Football	5,615.10
TOTAL Athletics	8,900.46
Musical Drama Club	650.40
TOTAL INCOME	9,550.86
EXPENSES	
Athletics Expenses	
Cheerleading Expenses	4,345.45
Football Expenses	5,615.10
TOTAL Athletics Expenses	9,960.55
Golden Beaver Band Expenses	128.58
TOTAL EXPENSES	10,089.13
OVERALL TOTAL	-538.27

Page 1

FairviewHigh Schoo	FACILI [*]	TIES REQUEST Date Needed: Person/Group M	Time Frame:_	to decorate John, -230 PM - 4:30FM Oct 18-5:30-10:30 Time for setup to clean up Dance W 7-10 PM
Please list the reason for usin	g facility:			
Homecoming 1	lance			
When using the district buildi called out for your event, you				n has to be
When requesting the use of t Brooke Stebick regarding avai the event. Your group will be	ilability of the cafe	teria and arrangin	g for a cafeteria employ	
Please contact the Business C	Office regarding the	e overtime rates.	724-643-9310 Ext. 4005	
An on-duty policeman may be	e required by the o	district for the eve	nt at your expense.	
Please be aware that there are on the backside of this form.	re fees associated	with using district	facilities. Please see the	e Facility Rental Charges
You or your group will be resp	ponsible for any da	amages that may o	occur during the use of	the facility.
Please identify the administrate on duty for this event:	-	· ·	represent th	
Signature Principal Approval	for using the school		and agree to all terms l 9-24-25 Date	listed above.
Superintendent/Board Appro Brooke Stebick (Cafeteria Sup Paul Kovalesky (Maintenance	pervisor) 724-643-8	8500 Ext.1010	Date Needs 2 Pd	lated

6.2

WESTERN BE	AVER COUNTY SCHOOL DISTRICT
Fairview High School	CILITIES REQUEST FORM
Please circle:	Date Needed: 11/13/25 Time Frame:
Auditorium Cafeteria Gymnasium	Person/Group Making Request:
Other:	
the musical other	aiver of fear will cle an must be on duty at all times. If a custodiansible for their overtime rate
When requesting the use of the cafeteria, no Brooke Stebick regarding availability of the other event. Your group will be responsible for Please contact the Business Office regarding	cafeteria and arranging for a cafeteria emplo or the cafeteria employee's overtime rate.
An on-duty policeman may be required by t	
Please be aware that there are fees association the backside of this form.	
You or your group will be responsible for an	y damages that may occur during the use of
Please identify the administrator, supervise be on duty for this event:	
r. Dave Brandon-	Kulli Wolfe (cafekria)
I understand the above rules for using the sc	hool district's facility and agree to all terms
Signature Signature	9-11-25
1 XIVIK	

WESTERN BEAVER COUNTY SCHOOL DISTRICT FACILITIES REQUEST FORM

FACILITIES REQUEST FORM Y Fairview High School
Please circle: Date Needed: 10 25 2 Frame: 5:30- 10:00p
Auditorium Cafeteria Gymnasium Person/Group Making Request: BAAD - Dawn
Other: Trail Behind Fairview (pending safety) BackUp - High School Hallways / Outside Please list the reason for using facility: BAAD Haunted Trail
When using the district buildings, a custodian <u>must be</u> on duty at all times. If a custodian has to be called out for your event, you will be responsible for their overtime rate.
When requesting the use of the cafeteria, not only must a custodian be on duty, but you must first check with <i>Brooke Stebick</i> regarding availability of the cafeteria and arranging for a cafeteria employee to be on duty for the event. Your group will be responsible for the cafeteria employee's overtime rate.
Please contact the Business Office regarding the overtime rates. 724-643-9310 Ext. 4005
An on-duty policeman may be required by the district for the event at your expense.
Please be aware that there are fees associated with using district facilities. Please see the Facility Rental Charges on the backside of this form.
You or your group will be responsible for any damages that may occur during the use of the facility.
Please identify the administrator, supervisor, or district personnel that you have communicated with and will be on duty for this event:
Dave Brandon
I understand the above rules for using the school district's facility and agree to all terms listed above. Signature $10-6-35$
Principal Approval Date
Superintendent/Board Approval Date

Brooke Stebick (Cafeteria Supervisor) 724-643-8500 Ext.1010 Paul Kovalesky (Maintenance Supervisor) 724-643-9680 Ext. 3042

5180 Campbells Run Road Pittsburgh, PA 15205-9731 www.thebradleycenter.org



2025-2026 Agreement for Educational Services

It is agreed The Bradley School shall provide Education Services in accordance with each enrolled student's IEP, 504 service plan, or sending school district's requirements.

Services will be provided per The Bradley School's official school calendar during each day the sending district has elected to enroll a student. The cost for services is broken down below per day per enrolled child based on their classroom placement.

Emotional Support, Life Skills, 45-day placement	\$230.00
Autistic Support	\$250.00
5 Week Extended School Year Program Summer 2026	\$3,850

Additional costs for related and ancillary services provided at The Bradley School are as follows:

- Group Counseling /Individual Counseling--- included in daily tuition rate and no extra cost to the District
- One to One Staff Support- \$21/hour
- We contract all related services and ELL services with the Allegheny Intermediate Unit. Rates will be determined by the AIU.

The Bradley School is also able to offer psychological services by a contracted certified school psychologist. The cost for services is \$80.00 per hour for consultation (i.e. IEP meetings, behavioral consultation, analyzing data) and individual testing not as part of a full evaluation. The cost would be \$350 per evaluation without cognitive testing and \$700 per evaluation with cognitive testing.

An invoice with allocations of costs will be issued monthly. Costs for psychological services may include, but are not limited to testing of students, meeting with teachers to collect data, observing students, including functional, behavior assessments per requested by school district, administrative time to interpret data and write reports, counseling per requested by school district, and attendance at meetings per requested by school district.

Bradley School complies with all employment history review and criminal history report requirements of Sections 111 and 111.1 of the School Code, as amended, and child abuse certification required by the Child Protective Services Act, as amended, and all required renewals for all its employees, volunteers and independent contractors that have contact with District students. Criminal history reports, child abuse certifications and renewals shall be maintained by the Bradley School and may be reviewed by the District at any time during the term of this Agreement. Bradley School further agrees to report to the District any conviction of an employee within 72 hours of Bradley School learning of a reportable conviction as set forth in 24 P.S. § 1-111(e).

ATTENDANCE

The Bradley School agrees to record student attendance and to notify the District in writing if there is less than a 90% attendance rate by the student.







WITHDRAWAL

- A. Except for a termination due to failure of the School District to pay amounts due and owing, no termination shall take effect, and no student shall be disenrolled, until the earlier of: (a) the student's parent or legal guardian has consented by execution of a "notice of recommended educational placement," (b) in the absence of such consent, until the change of placement is approved by final order of a hearing officer, appeals panel, or court, or (c) the student disenrolls from the School District.
- B. If The Bradley School notifies the School District that placement with The Bradley School is no longer appropriate, the parties will cooperate to resolve a change of placement subject to the "stay put" provisions under applicable special education law. In such event, the School District will initiate steps necessary to effectuate a change in placement, including, but not necessarily limited to convening the IEP team, requesting parents' execution of a "notice of recommended educational placement," and pursuing due process, including, if applicable, expedited due process.
- In the event a student disenrolls from the School District, the enrollment of that student by the School District in The Bradley School shall terminate upon the provision of written notice to The Bradley School.

INDEMINIFICATION

Contractor shall defend, indemnify and hold the Client (SCHOOL DISTRICT) and its directors, officers, employees, agents and representatives ("Indemnitees") harmless from and against any and all claims, demands, actions, causes of action, damages (including compensatory, consequential, punitive and exemplary damages included in any judgment or award to a third party), fines, penalties, liabilities, judgments, and costs and expenses (including reasonable attorney's fees) (collectively, "Losses") to the extent arising out of or resulting from (i) Contractor's breach of or failure to perform any of its duties, obligations, or warranties contained in this Agreement; (ii) the negligent acts or omissions of Contractor or any employee of Contractor assigned to provide services under this Agreement; provided in each case that the Client shall give prompt notice, cooperation and assistance to Contractor relative to any such claim or suit, and provided further in each case that Contractor shall have the option to undertake and conduct the defense of any suit so brought (including, without limitation, selecting counsel therefore).

The SCHOOL DISTRICT shall defend, indemnify and hold the Contractor and its directors, officers, employees, agents and representatives ("Indemnitees") harmless from and against any and all claims, demands, actions, causes of action, damages (including compensatory, consequential, punitive and exemplary damages included in any judgment or award to a third party), fines, penalties, liabilities, judgments, and costs and expenses (including reasonable attorney's fees) (collectively, "Losses") to the extent arising out of or resulting from (i) The SCHOOL DISTRICT's breach of or failure to perform any of its duties, obligations, or warranties contained in this Agreement; or (ii) the negligent acts or omissions of the SCHOOL DISTRICT or any employee of the SCHOOL DISTRICT assigned to provide Services under this Agreement; provided in each case that the Contractor shall give prompt notice, cooperation and assistance to the SCHOOL DISTRICT relative to any such claim or suit, and provided further in each case that the SCHOOL DISTRICT shall have the option to undertake and conduct the defense of any suit so brought (including, without limitation, selecting counsel therefore). The SCHOOL DISTRICT's indemnification covenant is subject to and with reservation of any immunities and limitations of liability afforded to the SCHOOL DISTRICT by applicable law, including, but not limited to, the Political Subdivision Tort Claims Act. The SCHOOL DISTRICT shall not be obligated by this provision to provide defense or indemnity upon any claim from which it is immune by applicable law or any damages exceeding any limitation of damages under applicable law.







LIMITED LIABILITY

NEITHER PARTY TO THIS AGREEMENT WILL BE LIABLE FOR THE OTHER PARTY'S LOST PROFITS OR SPECIAL, INCIDENT AL, OR CONSEQUENTIAL DAMAGES, WHETHER IN AN ACTION IN CONTRACT OR TORT, EVEN IF THE PARTY HAS BEEN ADVISED BY THE OTHER PARTY OF THE POSSIBILITY OF SUCH DAMAGES.

INSURANCE

The Bradley School agrees to obtain and maintain professional liability insurance coverage that provides the following: \$1,000,000 each occurrence; \$3,000,000 annual aggregate; is written on an "occurrence" basis; and applies to services provided by the Bradley School and includes the Bradley School and its employees. The District shall be named as an additional insured on a primary and non-contributory basis for any claims arising out of the performance of this Agreement.

CONFIDENTIALITY

Contractor and the School District shall not during or after the termination of this Agreement use for its benefit or disclose or divulge, in any matter to any third party, any confidential information without the written consent of the respective Parties or pursuant to a court order or subpoena. Confidential information for the purposes of this paragraph shall include, but is not limited to, the following:

- 1. Any student or related records or other such records or documents that are subject to the Family Educational Rights and Privacy Act ("FERPA"), The Health Insurance Portability and Accountability Act of 1996 ("HIPAA"), and the Health Information Technology for Economic and Clinical Health ("HITECH"); and
- 2. Any record or document (whether electronically retained or retained in hard copy) that is in any way protected by any privacy law, regulation, policy, or mandate.

Confidential information for purposes of this paragraph shall not include any information that is or becomes available to the general public, provided the disclosure of such information did not result from a breach by Contractor or the SCHOOL DISTRICT of this paragraph.

School District	
District Representative	Date
Lisa R. Fox, Chief Executive Officer	 Date







626 Washington Place. Pittsburgh, Pa 15219

September 30, 2025

Western Beaver School District 343 Ridgemont Dr. Midland, Pa 15059

Re: <u>Credit Facility Proposal</u>

Dear Dr. Postupac and Board Members:

It was a pleasure speaking with you and discussing the financing your School District. Pursuant to our conversation, I am providing the attached Summary of Terms and Conditions, which is a Commitment to Lend and summarizes the final terms and conditions which First National Bank would consider extending financing for the above referenced transaction.

We thank you for the opportunity to address your banking needs. Please feel free to contact me at 412-716-6997 should you have any questions.

Sincerely,

FIRST NATIONAL BANK OF PENNSYLVANIA

Jeremy T. Reck

Vice President-Commercial Banking

Summary of Terms and Conditions

Borrower:

Western Beaver School District (hereinafter called "Borrower")

Lender:

First National Bank of Pennsylvania

Loan Amount:

\$2,693,609(Two Million Six Hundred Ninety Three Thousand Six Hundred and Nine Dollars)

Type:

Tax/Revenue Anticipation Note ("Credit Facility")

Purpose:

The Credit Facility will be used to assist with cash flow for the anticipated state budget deficit.

Term:

Matures 6/30/2026

Amortization:

All unpaid principal and accrued interest due at maturity 6/30/2026

Interest Rate:

Tax-Free Equivalent Bank Qualified Rate of 1-year COF + 200 basis points. Rate as of today 4.81%. Please note that the rate will not be fixed until closing.

Fees:

N/A

Collateral:

UCC-1 Filing on Tax and Revenue Receipts of the district for fiscal year 10/1/2025 - 6/30/2026

Prepayment Fee:

No Prepayment Penalty shall apply to this loan

Financial Covenant:

N/A

Conditions:

- 1. Borrower shall, during the term of the Credit Facility, to provide the Bank copies of annual audit within 150 days of filing.
- 2. Borrower shall, during the term of the Credit Facility, provide budget within 15 days of completion.
- 3. Loan documentation to be prepared by Bank's outside counsel and the cost of the documentation will be the responsibility of the Borrower.
- 4. Borrower to pay all 3rd party fees associated with the credit facility.
- 5. Borrower shall maintain primary operating accounts at FNB throughout life of the loan.
- 6. Resolution authorizing the borrowing by the School District.
- 7. Solicitor Opinion Letter authorizing loan is Bank Qualified Tax Free per IRS regulation.

Affirmative &

Negative Covenants: Usual and customary for facilities of this nature.

Representations &

Warranties:

Usual and customary for facilities of this nature.

Events of Default:

Standard events of default as appropriate, including, but not limited to: 1) payment default; b) breach of representations and warranties; c) violation of covenant(s); d) bankruptcy; e) insolvency; f) cross-default to certain other debt; g) change of control; and h) other customary events of default as appropriate.

C. HOURLY RATES

LSSE offers distinct cost / pricing advantages when compared to many firms offering similar services.

LSSE provides consulting services under retainer contracts as well as non-retainer, indefinite delivery agreements to over 170 local government entities including townships, boroughs, and municipal water and sewer authorities.

LSSE's organizational structure provides for quick, responsive and cost-effective solutions. Project / task assignments are directed to job classifications / individuals who possess experience and capabilities commensurate with the specific needs of the project / task.

As shown in the following Hourly Rate Sheet, the LSSE pricing structure includes a wide range of job classifications and associated rates. This provides optimum allocation of engineering / technical proficiency as well as client financial resources in the planning, design, bidding and construction phases of each project.

LSSE provides its clients with technical and price proposals for individual projects, studies, investigations and other related services, upon request. The basis of compensation for each particular work order may be lump sum, per diem, a percentage of construction costs (for basic services), or otherwise depending upon the type and scope of work.

The value of service provided by LSSE results from a focused service profile and avoidance of significant, non-contributing administrative and management burdens. As a result, LSSE's overhead is lower than most regional competitors offering similar services.

LSSE routinely provides additional services on an "as-needed" basis under a general service agreement. Individual Service Order Authorizations ("SOAs" - example in this section) are prepared by LSSE's project / client manager and the Municipal Manager and/or Secretary after a thorough review of municipal needs.

FEE PROPOSAL

Billing Increments: The minimum time period billed will be .25 hour.

For activities discussed during our meeting, the cost for a monthly written report emailed to the School Board of active engineering projects and current status and meeting attendance on an as-needed basis (quarterly anticipated based on previous discussion) will be provided at \$150.00 per month.

Detailed Invoices: LSSE provides itemized bills for all tasks required and authorized which includes the task, employee classification, rate per approved hourly rate sheet, hours worked and total charge.

Expense Reimbursement Rates: Please refer to the fee guide / breakdown as follows:

TYPICAL REIMBURSABLE EXPENSES		经
Mileage (*in accordance with prevailing IRS standard)	\$0.70*	per mile
Prints (24" x 36" Black and White)	\$0.86	each
Prints (24" x 36" Color Line)	\$4.95	each
Photocopies	\$0.09	each
Color Copies 8.5 x 11	\$0.55	each
Color Copies 11 x 17	\$1.10	each
FedEx Delivery	At Cost Plus 10%	each



C. Hourly Rates



LSSE: (412) 264-4400 Fike: (814) 226-7880 LSI: (724) 287-6865 Rabell: (814) 756-4384 Senate: (412) 826-5454

www.lsse.com

Fike LSI LSSE Rabell Senate

MUNICIPAL

CONSULTING ENGINEERING SERVICES FEE GUIDE FOR 2025 RATES EFFECTIVE TO DECEMBER 31, 2025

TERMS AND CONDITIONS

All work will be performed in accordance with and subject to LSSE's Standard General Terms and Conditions or as mutually agreed upon.

BASIS OF COMPENSATION

LUMP SUM – When scope of work can be adequately defined.

PER DIEM – Work billed on hourly basis when scope of work cannot be adequately defined.

- Exterior with other or monthly sales when seepe of work cannot be adequately defined.	
Classification	Hourly Rates*
Managing Principal	\$140.00
Principal	\$135.00
Engineering Manager / Senior Project Manager	\$125.00 - \$130.00
Project Manager 5 / Senior Engineer 5 / Permit Specialist 5	\$120.00
Project Manager 4 / Senior Engineer 4 / Permit Specialist 4	\$117.00
Project Manager 3/Senior Engineer 3/GIS Technical Manager/Senior Designer 8/Asst. Engineer 12/Permit Specialist 3	\$113.00
Project Manager 2 / Senior Engineer 2 / Senior Designer 7 / Assistant Engineer 11 / Permit Specialist 2	\$110.00
Project Manager 1 / Senior Engineer 1 / Senior Designer 6 / Chief of Surveys / Permit Specialist 1	\$107.00
Engineer 6 / Landscape Architect 6 / Assistant Engineer 10 / GIS Analyst 7 / RPR 10	\$105.00
Engineer 5 / Landscape Architect 5 / Senior Designer 5 / RPR 9	\$102.00
Engineer 4 / Landscape Architect 4 / Assistant Engineer 9 / Senior Designer 4 / Senior Environmental Technician 3 / GIS Analyst 6	\$99.00
Assistant Chief of Surveys / Survey Manager / RPR 8	\$97.00
Engineer 3 / Landscape Architect 3 / Senior Designer 3 / GIS Analyst 5 / Assistant Surveyor 5 / Assistant Engineer 8	\$96.00
Engineer 2 / Landscape Architect 2 / RPR 7	\$93.00
Engineer 1 / Landscape Architect 1 / Assistant Engineer 7 / RPR 6	\$90.00
Assistant Surveyor 4 / Senior Designer 2 / Senior Environmental Technician 2	\$88.00
Assistant Engineer 6 / Senior Environmental Technician 1 / RPR 5	\$85.00
Assistant Engineer 5 / Senior Designer 1 / RPR 4	\$81.00
Senior Data/Contract Technician 2 /GIS Analyst 4/Assistant Surveyor 3/Assistant Engineer 4/Environmental Tech 5	\$76.00 - \$79.00
GIS Analyst 3 / Assistant Surveyor 2 / RPR 3 / Assistant Engineer 3	\$73.00 - \$75.00
Environmental Technician 4 / Senior Data/Contract Technician / GIS Analyst 2 / Assistant Surveyor 1	\$72.00
Assistant Engineer 2 / Designer 4 / RPR 2	\$70.00
Designer 3 / RPR 1 / Survey Technician 3 / Environmental Technician 3 / Assistant Engineer 1 / GIS Analyst 1	\$65.00 - \$67.00
Engineering Technician 3 / Environmental Technician 2 / CADD Technician / Survey Technician w/handheld GPS	\$62.00
Designer 2	\$60.00
Engineering Technician 2 / Survey Technician 2 / Designer 1	\$57.00
Survey Technician 1 / Environmental Technician 1 / Engineering Technician 1 / Data Technician / Technician	\$52.00
Secretary	\$42.00
1 Person GPS/VRS Survey Crew	\$97.00
2 Person GPS/VRS Survey Crew / Drone without Lidar	\$137.00
3 Person GPS/VRS Survey Crew / Drone with Lidar	\$167.00
Managing Principal - Emergency Call Out	\$202.00
Principal Consultant	\$132.00
Expert Witness	\$182.00
Expert Witness Court Appearance	\$277.00
Environmental Scientist	\$152.00
Milagge: In accordance with prevailing IPS standard milagge rate	+===100

Mileage: In accordance with prevailing IRS standard mileage rate

Out-of-Pocket Expenses at Cost times 1.10

*Overtime charged at 1.35 times regular hourly rate

Additional classifications and rates, as applicable, shall be furnished for projects of a special nature.

Engineer's rate schedule does not include any charges for state, county or local gross receipts or professional services sales taxes. Should such taxes be imposed, Engineer reserves right to charge Client for such taxes

- Coraopolis, PA (Headquarters)
- Aliquippa, Beaver County, PA
- Greensburg, Westmoreland County, PA
- Dublin, Franklin County, OH
- Albion, Erie County, PA
- Butler, Butler County, PA
- Clarion, Clarion County, PA
- Pittsburgh, Allegheny County, PA
- White Oak, Allegheny County, PA
- Kittanning, Armstrong County, PA
- Washington, Washington County, PA



RESOLUTION NO. 2025-26-01

A RESOLUTION OF THE BOARD OF SCHOOL DIRECTORS OF THE WESTERN BEAVER COUNTY SCHOOL DISTRICT ENSURING THAT DISTRICT POLICIES COMPLY WITH FEDERAL DIRECTIVES DEFINING "SEX" AS A BINARY CONCEPT AND FOSTERING A CLEAR, FAIR & SUPPORTIVE ENVIRONMENT FOR ALL STUDENTS

WHEREAS, the Western Beaver County School District favors support of family values; and

WHEREAS, the purpose of this Resolution is to ensure compliance with federal directives defining "sex" as a binary concept (male or female) based on biological characteristics at birth, fostering a clear, fair and supportive educational environment for all students;

WHEREAS, this Resolution applies to all students, faculty, staff and administrators at Western Beaver County School District, as well as all school operations, including student records, facilities, athletics and support services.

NOW, THEREFORE, the Board of School Directors of the Western Beaver County School District under and pursuant to the authority vested in it by the people and by the constitution of the Commonwealth of Pennsylvania, does hereby resolve as follows:

I. **DEFINITIONS**

The following terms as used herein shall have the following definitions:

- **1. Sex**: An individual's biological classification as male or female, determined at birth by physiological traits such as chromosomes, hormones and anatomy.
- **2. Gender:** For the purposes of this Resolution, gender is synonymous with biological sex and does not include gender identity as a separate concept.

II. POLICY STATEMENT

It will be the policy and procedure of the Western Beaver County School District to adhere to federal guidelines recognizing sex as a binary classification (male or female) based on biology at birth. This procedure ensures consistent application in student records, facilities, athletics and support services, promoting a safe and equitable environment for all students.

III. PROCEDURES

1. Student records and identification

a. All official records (e.g. enrollment forms, transcripts, identification cards) will reflect a student's biological sex and legal name as recorded at birth.

- b. Faculty and staff will use the student's legal name.
- c. Faculty and staff will use the pronouns aligned with a student's biological sex in official communications and settings.

2. Use of School Facilities

- a. Sex-segregated facilities (e.g., restrooms, locker rooms, changing areas) will be designated based on biological sex to ensure privacy and safety.
- b. Single-user restrooms or private changing areas may be provided for students requesting additional privacy, evaluated on a case-by-case basis.

3. Athletics and Extracurricular Activities

- a. Participation in sex-specific sports and activities will be determined by biological sex at birth to ensure fair competition and student safety.
- b. Women's sports are reserved for biologically female students, and men's sports for biologically male students, in accordance with federal directives.

4. Support for Students with Gender Dysphoria

- a. Students experiencing distress related to gender identity may have, if available, access to school counseling services.
- b. Counseling will focus on supporting students within the framework of their biological sex, involving parents or guardians.
- c. The school will not endorse or facilitate gender-affirming care for students under nineteen (19) years of age, in line with federal guidance.

5. Faculty and Staff Responsibilities

- a. Training will be provided to ensure faculty and staff implement this policy respectfully, using legal names and pronouns consistent with biological sex.
- b. Staff will not promote concepts of gender identity that conflict with this policy.
- c. Legal guidance will be provided to support staff in navigating policy-related challenges.

6. Promoting Healthy Development

- a. Curriculum and programs will support the intellectual, social, emotional and physical development of students, recognizing biological sex differences.
- b. Age-appropriate instruction on human biology and reproduction will reflect the binary definition of sex.
- c. The school will maintain a safe, inclusive environment, addressing bullying or harassment based on sex.

IV. COMPLIANCE

Failure to comply with this policy may result in disciplinary action for students or staff, consistent with school regulations and federal guidelines.

V. RESOURCES

- 1. School Counseling Services: If available, for students experiencing gender dysphoria or other concerns, focusing on support within the policy framework.
- 2. Local Mental Health Providers: Referrals to licensed therapists experienced with adolescents, available through the counseling office.
- **3. Parent Support Organizations**: Resources for parents, aligned with the policy's principles, available through the counseling office.

VI. CONTACT INFORMATION

For questions or concerns regarding this policy, contact the Western Beaver Administration office.

VII. ADOPTION

IN WITNESS WHEREOF, this Resolution is adopted by the Western Beaver County School District Board of Education on this 8^{th} day of October, 2025.

ATTEST:	DISTRICT
Brad Cochran, Board Secretary	BY: Jonathan Bernard, Board President
Beaver County School District, does hereby by the Board of School Directors of the We	y of the Board of School Directors of the Western certify that the above Resolution was duly adopted estern Beaver County School District at its regular, 2025, by a vote of
	Secretary, Board of School Directors