# OLD BRIDGE TOWNSHIP PUBLIC SCHOOLS MIDDLESEX COUNTY, NEW JERSEY AGENDA FOR MARCH 19, 2024

## **NOTICE TO THE PUBLIC**

Welcome to this meeting of the Old Bridge Township Board of Education!

Pursuant to its Bylaws and applicable laws of the State of New Jersey, the Board operates its meetings consistent with the provisions of Robert's Rules of Order.

Board Meetings are open to the public, consistent with the provisions of the New Jersey Open Public Meetings Act. The Board may retire into Executive Session consistent with the provisions of N.J.S.A. 10:4-12(b).

The members of the Board of Education are subject to all provisions of the School Ethics Act, N.J.S.A. 18A:12-21 et seq.

Members of the public attending Board Meetings are subject to the provisions of Board Bylaw 0167 and Board Policies 9150 and 9160, and may be removed or barred from meetings consistent with law for conduct, which is threatening, inappropriate, or disruptive to the operation of the Board meeting.

The Board reserves all rights afforded to it regarding the operation of its meetings, consistent with its Bylaws and Policies, and the provisions of New Jersey law.

I CALL TO ORDER BY BOARD PRESIDENT	(Time:)
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## II STATEMENT OF ADEQUATE NOTICE BY BOARD PRESIDENT

Pursuant to the New Jersey Open Public Meetings Act, <u>N.J.S.A.</u> 10:4-10, adequate notice of this meeting has been provided by advertising such notice in the Home News Tribune, the Asbury Park Press, the Board office, the schools, and on Cablevision Channel 118 and Verizon Fios Channel 24, and by filing such notice with the Township Clerk.

This meeting was scheduled for **Tuesday, March 19, 2024**. The Board will take formal action on **payment of bills** and other **agenda items**.

#### III STATEMENT REGARDING RECORDING OF MEETINGS BY BOARD SECRETARY

The Old Bridge Township Board of Education acknowledges that the law of this state establishes that members of the public, including members of the Board, have the right to record public Board meetings, using audio or video recording devices, provided that the act of recording does not interfere with the business of this public Board meeting. Therefore, the Board makes it known that any such recording is to be considered the private recording of the individual and in no manner represents the official record of this Board. The Board, therefore, takes no responsibility for such private recording and completely disavows any future use.

## IV ROLL CALL BY BOARD SECRETARY

	Present	Absent	Also Present:		
D'Antuono, Jennifer			David Cittadino	Superintendent	
Giordano, Sal			Kathleen Hoeker, Ed.D.	Asst. Superintendent	
Jodrey, Marjorie			David Weidele	SBA / Board Secretary	
Francisco, Elena			James Tuohy, Ed.D.	Asst. Sup of Educational Services	
Lent, Lisa			Anahita Keiller	Director of Arts & Cultures	
Marchetta, Leonardo			Chris Parton	Board Counsel	
Mazzone, Kristina			Nesty Dogbaste	Student Representative	
Slade, Jay D.					
Sulikowski, Matthew					

## V PLEDGE OF ALLEGIANCE

## VI MOMENT OF SILENCE

## In Memoriam

Move the Board of Education acknowledge the death of

Nancie Lee Rose (nee Macfarlane), Retired Guidance Counselor and Teacher

and

Express its deepest sympathy to her family and friends.

### CODE OF ETHICS CORNER – Highlight of the Month

\* The Board Member will recognize that authority rests with the Board of Education and make no personal promises nor take any private action that may compromise the Board.

\*in accordance with N.J.S.A. 18A:12-24.1

### DISTRICT GOALS 2023-2024

#### Excellence in Education

Continue to enhance innovative educational opportunities for all students in accordance with the needs of the community and our Strategic Plan. Recruit, hire and retain qualified staff/work force that represent the diversity of our community.

#### Fiscal Resilience

Continue to evaluate options to improve financial reserves due to significant decreases in state aid and continue efforts to educate our stakeholders on the district's financial situation due to the significant reduction in state aid.

#### The Whole Child

Continue initiatives to address student physical, social, emotional, and mental health needs, and instill practices that eradicate bias and discrimination from our learning community.

#### Strategic Plan

Implement all provisions of the Strategic Plan that guides the district for the next five years.

#### **BOARD GOALS 2023-2024**

- Continue to work toward achieving Master Board Certification by continuing to receive professional development with NJSBA programs.
- Continue to support district and community events.
- Continue to embrace cultural diversity at our board meetings that is reflective of our community.
- Continue to encourage two-way communication between the board and community.

## VII APPROVAL OF MINUTES

1. Move the Board approve the following minutes:

Agenda Session	Cancelled
Regular Meeting	February 20, 2024
Closed Session	February 20, 2024

APPROVAL OF MINUTES Resolution 1			
Motion:	Seco	nd:	
Roll Call Vote:	Yes	No	Abstain / Pass
D'Antuono, Jennifer			
Giordano, Sal			
Jodrey, Marjorie			
Francisco, Elena			
Lent, Lisa			
Marchetta, Leonardo			
Mazzone, Kristina			
Slade, Jay D.			
Sulikowski, Matthew			
RESOLUTIONS PASSED:			

## VIII REPORT OF STUDENT REPRESENTATIVE TO THE BOARD

## IX RECOGNITION

1. Move the Board approve the **retirement** of the following staff member(s) with deep appreciation for their years of dedicated service to the District: (KH)

	Name	School/Position	Years of Service (Approximate)	Effective
A.	Pamela McGovern	Maintenance, Secretary	23	5/1/24
B.	Melanie Seratelli (D)	CSMS, Physical Education	16	10/1/24
C.	Ann Faris	Grissom, Grade 2	25	7/1/24
D.	Lisa Milazzo	Southwood, Paraprofessional	15	7/1/24
E.	Lisa Petrillo	Voorhees, Art	33	7/1/24
F.	Judith Miller	CSMS, LDTC	21	7/1/24
G.	Amy Lennert	Glenn, Paraprofessional	10	7/1/24
H.	Michael DiGiglio	Grissom, Grade 4	20	7/1/24
I.	Roxanne Dobbins	OBHS GNC, English	21	7/1/24
J.	Carrie Parkin	OBHS GNC, Paraprofessional	22	7/1/24

2. Move the board to recognize Brita Schmitz on receiving a certificate of appreciation from the US Department of State for her work as a German American Partnership Program (GAPP) Coordinator. Her efforts demonstrate the importance of language and cultural studies to ensure a continued commitment to foster and enrich the German-American relationship for a more unified global tomorrow.

- 3. Move the Board to recognize **Vincent Failla** for his prompt actions at a school sponsored event and his willingness to help a student in need.
- 4. Move the Board recognize our High School Athletic Trainers for always going above and beyond for our student athletes:

Stephen LaRegina	Jane Maline	Collin Mascola
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5. Move the Board to recognize the following High School Athletic Teams' accomplishments for the Winter 2023-2024 Sport Season:

Girls Bowling	Red Division Champions; Central Jersey Group IV Champions — First time in School History!
Girls Wrestling	GMC Conference Champions – First time in school history!
Cheer	GMC Performance Champions, NJ Co-ed Varsity State Champions, NJ Group IV Champions

6. Move the Board to recognize therapy dogs and their handlers for their unwavering support as K9 partners providing our school communities with comfort, support, and friendship as students and staff struggle with anxiety, learning, and mental health challenges.

SCH00L	THERAPY DOG	HANDLER
Carpenter Elementary School	Tanner	Sue Klein
Cooper Elementary School	Daisy	Bennett Gewirtz
Cooper Elementary School	Coco Chanel	Cathy Gramata
Madison Park Elementary School	Sidney	John Daly
McDivitt Elementary School	Jade	Carolann Vassallo
Memorial Elementary School	Remy	Rose Mary Laubach
Miller Elementary School	Shiloh	Tami Gennarelli
Schirra Elementary School	Sophie	Roger Regan
Shepard Elementary School	Grady	Jaime Conway
Old Bridge High School	Cooper	Cheryl Mackey
Ellen McDermott Grade 9 Center	Splash	Danielle Toth

RECOGNITION Resolutions 1 – 6				Separated by: Resolution #:			Separated by: Resolution #:		
Motion:	Secor	nd:		Purpose:  Discussion				☐ Discussion	
Roll Call Vote:	Yes	No	Abstain / Pass	Yes	No	Abstain / Pass	Yes	No	Abstain / Pass
Slade, Jay D.									
D'Antuono, Jennifer									
Giordano, Sal									
Jodrey, Marjorie									
Francisco, Elena									
Lent, Lisa									
Marchetta, Leonardo									
Mazzone, Kristina									
Sulikowski, Matthew									
RESOLUTIONS PASSED:									

## X SUPERINTENDENT'S REPORT

- XI PROGRESS TOWARDS GOALS
- XII CORRESPONDENCE
- XIII SPECIAL COMMITTEE REPORTS

### XIV HEARING OF THE RESIDENTS (AGENDA ITEMS ONLY)

Pursuant to the Open Public Meetings Act, the Board will set aside time during two sections of every public meeting for comments from the public. The first section will take place prior to the presentation of Agenda items for the Board's consideration and vote and will be limited to comments on items listed for action tonight. The second section will take place immediately prior to the Good of the Order and Adjournment and may include comments on any school district issue that a member of the public feels may be of concern to the residents of the school district.

The Board encourages questions, feedback and viewpoints. School Boards are strengthened by diversity of viewpoints to foster dialogue in a spirit of school-community partnership that builds effective policy and problem-solving.

The provisions of Board Bylaw 0167 shall be strictly enforced with regard to public comments:

- All public comments shall be directed to the Board President, who may refer issues to Administrators, Committee Chairs, or the Board's attorney;
- The total time for each participant shall be five (5) minutes, during which time a member of the public may speak on as many items as he or she chooses;
- No member of the public may "give their time" to another participant;
- Respectful disagreement is expected and respected. However, the Board President reserves the right to interrupt, warn, or terminate a participant's statements when the statement is too lengthy, abusive, obscene, or irrelevant to an item on the meeting's action agenda;
- The Board President also reserves the right to request an individual to leave the meeting, to enlist the assistance of law enforcement, and/or to call for a recess or adjournment of the meeting when the lack of public decorum so interferes with the orderly conduct of the meeting as to warrant such action.

### **BOARD ACTION ITEMS**

- Formal Board action requires a Motion, a Second, an opportunity for discussion, and a Board vote consistent with Board Bylaw 0165.
- Action items within Agenda categories will be Moved and Seconded as a group, and will generally be voted on as a
  group. However, after the Motion and Second, any Board member may request that an item be voted on separately,
  in which case the Board President and Board Secretary shall note such request, and a separate roll call vote will be
  held on the item or items
- Board members are encouraged to express their opinions and to engage in respectful debate on all issues coming before the Board for action.
- The Board President reserves the right to close discussion. All Board members also reserve the right to call for the termination of debate when they believe that the discussion has become unproductive. A Motion to Call the Question (or "Previous Question") interrupts further debate, requires a Motion, a Second and a roll call vote of two-thirds of the full membership of the Board. If successful, the Motion terminates all further discussion of the item or items, and the matters shall proceed to a vote. If the Motion to Call the Question is unsuccessful, debate on the original matters resumes.
- Once all discussion of an item or group of items has been closed, Board members shall vote in favor of or against the item or items. Board members also reserve the right to abstain from a vote or to register "no vote." Abstentions and "no votes" shall be recorded but shall not be counted as votes in favor of or against the action item or items.
- Consistent with Robert's Rules of Order, all discussion must take place prior to the vote, and Board members may not vote "with comment."

## XVI CURRICULUM / PROFESSIONAL DEVELOPMENT

1. Move the Board approve the following workshops/conferences:

Name/Title	Conference/Workshop/ Name/Sponsor/Location	DATE(S)	COST*
A David Weidele SBA/ Board Secretary	2024 NJASBO Annual Conference, Ocean Casino Resort in Atlantic City	June 5 to June 7, 2024	Registration Fee \$500.00 p/p Lodging, Meals and Incidentals not to exceed \$650.00 p/p*
B Carylee Johnson, Assistant SBA			
Budget Account #11-000-251-592-00-000			

All lodging, meals, incidental expenses, and mileage per diem rates in accordance with Accountability Regulations, N.J.A.C.6A:23A and Board Policy 6471

- 2. Move the Board to approve the purchase of professional development services from The Liberty Science Center to provide 8 hours of training on June 4, 2024. (Phenomena Based Classroom and Evidence Based Explanation). Total cost \$2,050.00 Funded through ESEA Title IV budget Account # 20-281-200-300-00-000. (CC)
- 3. Move the Board to approve the purchase of "Bridges Intervention" professional development services from The Math Learning Center, 2 presenters on March 20, 2024. Total cost \$7,800.00. Funded through ESEA Title IV budget Account # 20-281-200-300-00-000. (CC)
- 4. Move the Board approve the following workshops/conferences funded through ARP ESSER, Learning Acceleration Grant (20-488-200-300-00-000) CC:

Name/Position:	Conference/Workshop/Name/	DATE(s):	COST:
	Sponsor/Location:		
Cheryl Berkuta Stacey Swider Instructional Coach	AMTNJ Spring 2024 Conference "Mathematics Beyond Numbers: Content, Concepts, and Community.	March 15, 2024	Registration: \$215 per person
Christina Giordano Instructional Coach	NJ TESOL/NJBE 2024 Spring Conference: Systems of Support for Multilingual Learners	May 29-31, 2024	Registration: \$640 per person

All lodging, meals, incidental expenses, and mileage per diem rates in accordance with Accountability Regulations, N.J.A.C.6A:23A and Board Policy 6471

5. Move the Board approve the following workshops/conferences funded through ESEA Title IV funds (20-281-200-300-00-000, 20-280-200-300-00-000) CC:

Name/Position:	Conference/Workshop/Name/ Sponsor/Location:	DATE(s):	COST:
Christine Dougherty	Train the Trainer for Health and	September 18-20,	Registration:
Supervisor, Special	Wellness Education for Students	2024	\$1,195.00
Education 6-12	with Developmental Disabilities		

All lodging, meals, incidental expenses, and mileage per diem rates in accordance with Accountability Regulations, N.J.A.C.6A:23A and Board Policy 6471.

6. Move the Board approve the hiring of Mary Schoenfeldt of Schoenfeldt & Associates for a professional development workshop presentation addressing School Crisis Response at the April 15, 2024, ILT meeting at the cost of \$1,750.00. Account #11-000-223-320-00-000 (DC)

CURRICULUM / PROFESSIONAL DEVELOPMENT Resolutions 1 through 6					ated by ution #:			ated by ution #:	
Motion:	Motion: Second:		Purpose:		☐ Discussion	Purpose:		☐ Discussion	
Roll Call Vote:	Yes	No	Abstain / Pass	Yes	No	Abstain / Pass	Yes	No	Abstain / Pass
Marchetta, Leonardo									
Mazzone, Kristina									
Slade, Jay D.									
D'Antuono, Jennifer									
Giordano, Sal									
Jodrey, Marjorie									
Francisco, Elena									
Lent, Lisa									
Sulikowski, Matthew									
RESOLUTIONS PASSED:									

#### XVII FINANCE

1. Move the Board approve the following bill lists dated March 15, 2024 be approved:

Batch #	Amount	Amount Batch # Amount		Batch #	Amount
1	\$393,950.70	2	\$47,783.60		

- 2. Move the Board of Education approve the **Budget Transfer #8** for the 2023-2024 School Year (Attachment B-1). (JM)
- 3. Move the Board approve the following out-of-district placements for the 2023-2024 School Year (Attachment B-2). (JT/fs)
- 4. Move the Board of Education approve the following **NonPublic** funded purchases via the **Educational Services Commission of New Jersey** in accordance with state mandates (on file in the business office): (JM)

Date	Quote	NonPublic School	Amount	Туре
3/4/2024	NTMW863 CALVARY CHRISTIAN SCHOOL		528.42	TECHNOLOGY
2/15/2024	123153.00	CALVARY CHRISTIAN SCHOOL	37,184.71	SECURITY
2/27/2024	NTKF440	SAINT AMBROSE	654.95	TECHNOLOGY
3/7/2024	H2320503-1	HOGAN SECURITY GROUP	\$13,114.62	SECURITY AID

- 5. Move the Board approve receipt of \$172.00 (March) for the Blackbaud Giving Grant Miller School. (KG)
- 6. Move the Board acknowledge and accept a generous donation from Wired Better LLC of equipment and services to upgrade our High School Sound System in our Gymnasiums. We thank Wired Better LLC for the support/commitment in bettering Old Bridge High School.
- 7. Move the Board of Education to authorize submission of the Teacher Climate and Culture Innovation grant application for FY24. Estimated award amount up to \$200,000. (CC)
- 8. Move the Board of Education approve a Settlement Agreement for Student 812687 (on file in the office of the Assistant Superintendent of Educational Programs). (JT)
- 9. Move the Board of Education to authorize the submission of the Certification of School Business Administrator in Support of Receipt of FY2024 Funding for the Emergent and Capital Maintenance Needs Grant. Total district grant allocation is \$196,748. (DW)
- 10. Move the Board approve the placement of student #813902 at the Regional Achievement Academy effective March 4th, 2024. Tuition and transportation are to be provided by the Old Bridge Board of Education. (TD-CSMS)
- 11. Move the Board of Education approve the following resolution regarding the October 2023 Stabilization Aid application and subsequent award:

**Be it resolved** that the Old Bridge Township Board of Education approved the application by the Superintendent for Stabilization Aid in the amount of \$9,392,794.00 at its Regular Meeting of September 19, 2023.

Whereas, the submission of the application for Stabilization Aid was completed and submitted by the School Business Administrator to the New Jersey Department of Education in the amount of \$9,392,794.00 on October 4, 2023.

Whereas, the district was notified by the New Jersey Department of Education on February 16, 2024 that the amount of 2023-2024 Stabilization Aid awarded to the district is \$682,746.00.

Whereas, the Old Bridge Township Board of Education accepts the Stabilization Aid Award in the amount of \$682,760.00 and agrees to utilize the funds as directed by the State (approved categories are detailed in the award letter dated February 16, 2024). The district will utilized the funds as follows in the 2023-2024 SY Budget:

Transportation - Contracted Services	100.00%	682,746.00

- 12. Move the financial reports of the Treasurer of School Moneys for the month of JANUARY 2024 be approved.
- 13. Move the financial reports of the School Business Administrator for the month of JANUARY 2024 be approved.
- 14. Move the Board approve the School Business Administrator/Board Secretary's 2023-2024 Budget Status:

Pursuant to N.J.A.C. 6A:23A-16.10, I certify that as of JANUARY 31, 2024 no budgetary account has obligations and payments (contractual orders) which in total exceed the amount appropriated by the district Board of education pursuant to N.J.S.A. 18A:22-8.1 and N.J.S.A. 18A:22-34.

David Weidele
School Business Administrator/Board Secretary

15. Move the Board of Education approve the following resolution:

#### Capital Reserve Account Withdrawal - 2024-2025

**RESOLVED** that the Old Bridge Township Board of Education requests the approval of a capital reserve account withdrawal in the amount of \$1,984,545.00 for:

Project #	Description	Amount
2425-01	Retaining Wall @ OBHS	\$ 664,545.00
2425-02	Playground Upgrades @ Elementary schools	\$ 720,000.00
2425-03	Repaving/Masonry @ various district schools	\$ 600,000.00
		\$ 1,984,545.00

16. Move the Board of Education approve the following resolution:

#### Maintenance Reserve Account Withdrawal - 2024-2025

**RESOLVED** that the Old Bridge Township Board of Education requests the approval of an maintenance reserve account withdrawal in the amount of **\$4,000,875.00**. The district intends to utilize these funds for required maintenance projects district wide.

17. Move the Board of Education approve the following resolution:

#### Unassigned Reserves Account Withdrawal - 2024-2025

**RESOLVED** that the Old Bridge Township Board of Education will be appropriating unassigned reserve funds in the amount of **\$1,885,728.00**. The district intends to utilize these funds for educational programs.

18. Move the Board of Education approve the following resolution:

#### Travel and Related Expense Reimbursement - 2024-2025

WHEREAS, the Old Bridge Township Board of Education recognizes school staff and Board members will incur travel expenses related to and within the scope of their current responsibilities and for travel that promotes the delivery of instruction or furthers the efficient operation of the school district; and

WHEREAS, N.J.A.C. 6A:23B-1.1 et seq. requires Board members to receive approval of these expenses by a majority of the full voting membership of the Board and staff members to receive prior approval of these expenses by the Superintendent of Schools and a majority of the full voting membership of the Board; and

WHEREAS, a Board of Education may establish, for regular district business travel only, an annual school year threshold of \$150 per staff member where prior Board approval shall not be required unless this annual threshold for a staff member is exceeded in a given school year (July 1 through June 30); and

**WHEREAS**, travel and related expenses not in compliance with N.J.A.C. 6A:23B-1.1 et seq., but deemed by the Board of Education to be necessary and unavoidable as noted on the approved Board of Education Out of District Travel and Reimbursement Forms; now

**THEREFORE, BE IT RESOLVED**, the Board of Education approves all travel not in compliance with N.J.A.C. 6A:23B-1.1 et seq. as being necessary and unavoidable as noted on the approved Board of Education Out of District Travel and Reimbursement Forms; and

**BE IT FURTHER RESOLVED**, the Board of Education approves travel and related expense reimbursements in accordance with N.J.A.C. 6A:23B-1.2(b), to a maximum expenditure of \$250,000 for all staff and board members.

19. Move the Board of Education approve the following resolution:

### Adjustment for Health Care Costs - 2024-2025

BE IT RESOLVED that the Board of Education includes in the tentative budget the adjustment for increased costs of health benefits in the amount of **\$1,112,475.00**. The additional funds will be used to pay for the additional increases in health benefit premiums.

20. Move the Board of Education approve the following resolution:

#### Adoption of Tentative Budget - 2024-2025

**BE IT RESOLVED** that the tentative budget be approved for the 2024-2025 School Year using the 2024-2025 state aid figures and the Secretary to the Board of Education be authorized to submit the following tentative budget to the Executive County Superintendent of Schools for approval in accordance with the statutory deadline:

	General Fund	Special Revenues	Debt Service	Total
2024-25 Total Expenditures	159,209,016.00	3,425,984.00	2,678,238.00	165,313,238.00
Less: Anticipated Revenues	41,564,975.00	3,425,984.00	1.00	44,990,960.00
Taxes to be Raised	117,644,041.00	0.00	2,678,237.00	120,322,278.00

OPERATING BUDGET			TAX LEVY
10 Charter School	\$	452,219.00	117,644,041.00
11 General Current Expense	\$	156,412,820.00	
12 Capital Outlay	\$	1,984,545.00	
Capital / Maintenance Reserve Interest	\$	200,000.00	
Capital SDA Grant Assessment	\$	159,432.00	
13 Special Schools	\$	0.00	
Total Operating Budget	\$	159,209,016.00	
. 3 3	· <del>-</del>	<u> </u>	
20 Grants and Entitlements	\$	3,425,984.00	
40 Repayment of Debt	\$	2,678,238.00	2,678,237.00
Total Tentative 2024-25 Budget	\$	165,313,238.00	120,322,278.00
Tax Levy Cap Calculation			
2023-2024 Final Tax Levy	\$	114,246,633.00	
2024-2025 Tax Levy Plus 2%	\$	116,531,566.00	
2024-2025 Cap Adj for Health Insurance	\$	1,112,475.00	
2024-2025 Cap Adj for enrollment + Inflation	\$	0.00	
Utilization of Banked Cap	\$	0.00	
2024-2025 Max Tax Levy	\$	117,644,041.00	
2024-2025 Tentative Tax Levy	\$	117,644,041.00	
Amount (Under) Over 2% Cap	\$	1,112,475.00	

And to advertise said tentative budget in the **Home News Tribune** in accordance with the form suggested by the State Department of Education and according to law; and

21. Move the Board of Education approve the following resolution:

**BE IT FURTHER RESOLVED,** that a public hearing be held in O.B.H.S. – Main TV Studio, Old Bridge, New Jersey within the time prescribed by law (tentatively **Thursday, May 2, 2024** at 7:00 p.m.) for the purpose of conducting a public hearing on the budget for the **2024–2025** School Year.

FINANCE Resolutions 1 through 21					ated by ution #:		Resolu	ated by ution #:	
Motion:	Seco	nd:		Purpo:	se: oting	☐ Discussion	Purpo:		☐ Discussion
Roll Call Vote:	Yes	No	Abstain / Pass	Yes	No	Abstain / Pass	Yes	No	Abstain / Pass
Lent, Lisa									
Marchetta, Leonardo									
Mazzone, Kristina									
Slade, Jay D.									
D'Antuono, Jennifer									
Giordano, Sal									
Jodrey, Marjorie									
Francisco, Elena									
Sulikowski, Matthew									
RESOLUTIONS PASSED:									

## **XVIII ATHLETICS**

1. Move the Board approve the transfer of the following coach for the 2023-2024 school year effective 3/14/24: (DD)

		NAME	FROM	ТО
a.	**	Elio Bustamante	OBHS Asst Girls Spring Track Step 1A/\$3,582	OBHS Asst. Boys Spring Track Step 1A/\$3,582

2. Move the Board approve the employment of the following coaches for the 2023 – 2024 school year: (DD)

		Name	Position	Step/Stipend	Effective
a.	*/**	Polst, Erich Job ID: 5142	OBHS Asst Boys Lacrosse	Step 1A/\$3,582	3/14/24
b.	**	Koczon, Dawn Job ID: 5140	OBHS, Asst Girls Spring Track	Step 1A/\$3,582	3/14/24
C.	**	Fiore, Marcia Job ID: 5140	OBHS, Asst Girls Spring Track	Step 1A/\$3,582	3/14/24

<sup>\*</sup>Out of District/\*\*New in position

ATHLETICS Resolutions 1 & 2					ated by ution #:			ated by ition #:	
Motion:	Secor	nd:		Purpo:		☐ Discussion	Purpos		☐ Discussion
Roll Call Vote:	Yes	No	Abstain / Pass	Yes	No	Abstain / Pass	Yes	No	Abstain / Pass
Francisco, Elena									
Lent, Lisa									
Marchetta, Leonardo									
Mazzone, Kristina									
Slade, Jay D.									
D'Antuono, Jennifer									
Giordano, Sal									
Jodrey, Marjorie									
Sulikowski, Matthew									
RESOLUTIONS PASSED:									

## XIX NON-CERTIFICATED PERSONNEL – OFFICE

1. Move the Board approve/amend/extend the following Leaves of Absence: (Attachment C-1)

NON-CERTIFICATED PERSONNEL - OFFICE Resolution 1				ated by ution #:			ated by ution #:		
Motion:	Seco	nd:		Purpose:  Discussion		Purpose:		☐ Discussion	
Roll Call Vote:	Yes	No	Abstain / Pass	Yes	No	Abstain / Pass	Yes	No	Abstain / Pass
Jodrey, Marjorie									
Francisco, Elena									
Lent, Lisa									
Marchetta, Leonardo									
Mazzone, Kristina									
Slade, Jay D.									
D'Antuono, Jennifer									
Giordano, Sal									
Sulikowski, Matthew									
RESOLUTIONS PASSED:									

## XX NON-CERTIFICATED PERSONNEL – OPERATIONAL

1. Move the Board approve/amend/extend the following Leaves of Absence: (Attachment C-1)

NON-CERTIFICATED PERSONNEL - OPERATIONAL Resolution 1			Separated by: Resolution #:				Separated by: Resolution #:		
Motion:	Seco	nd:		Purpos		☐ Discussion	Purpo:		☐ Discussion
Roll Call Vote:	Yes	No	Abstain / Pass	Yes	No	Abstain / Pass	Yes	No	Abstain / Pass
Giordano, Sal									
Jodrey, Marjorie									
Francisco, Elena									
Lent, Lisa									
Marchetta, Leonardo									
Mazzone, Kristina									
Slade, Jay D.									
D'Antuono, Jennifer									
Sulikowski, Matthew									
RESOLUTIONS PASSED:				_			_		

## XXI NON-CERTIFICATED PERSONNEL – OTHER

1. Move the Board approve/amend/extend the following Leaves of Absence: (Attachment C-1a)

2. Move the Board approve employment of the following high qualified Paraprofessional Aides (including authorization for employment in the Title 1, NCLB, or IDEA Federal Programs):

	Name	School/Program/Budget Code	Step/ Credit	Salary	Effective Date	10% Bus Duty	\$18 Lunch Duty	Length Of Day
a.	Krapf, Jamilyn	Shepard/MD/11-213-100- 106-00-000	1/0	\$15,842	3/25/24	No	Yes	No
b.	Esposito, Paula	Voorhees/LLD/11-204-100- 106-00-000	9/30	\$20,526	4/8/24	Yes	Yes	No

3. Move the Board approve the transfer of the following Paraprofessional Aides for the 203 – 2024 school year effective March 5, 2024.

	Name	From	Program/Budget	То	Program/Budget	10% Bus	\$18 Lunch	LOD
ĉ	. Nirupama Uttharkar	Voorhees	LLD / 11-204-100-106-00- 000	Miller	RE / 11-213-100-106-00- 000	Yes	Yes	No

- 4. Move the Board approve to hire the following Noon Hour Supervisors for the 2023–2024 School year. (KH/ml) (Attachment C-2) (KH/ml)
- 5. Move the Board approve to hire the following Substitute Noon Hour Supervisors for 2023-2024 School Year: (KH/ml)

Samantha Kitchen	Voorhees	Effective 3/2/2024
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6. Move the Board approve the following Noon Hour Supervisor resignations: (KH/ml)

Elizabeth Perrotta	District	Effective 3/4/2024
Gail Daily	District	Effective 3/4/2024
Jamilyn Krapf	Voorhees	Effective 3/25/2024
Rosalia Cangro	McDivitt	Effective 2/29/2024

7. Move the Board approve the following Noon Hour Supervisors Leave of Absence: (KH/ml)

Jean Dans	ky Scl	nirra	3/4/2024 -	8/31/2024
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NON-CERTIFICATED PERSONNEL - OTHER Resolutions 1 through 7			Separated by: Resolution #:			Separated by: Resolution #:			
Motion:	Seco	nd:		Purpose: ☐ Voting ☐ Discussion		☐ Discussion	Purpose:		☐ Discussion
Roll Call Vote:	Yes	No	Abstain / Pass	Yes	No	Abstain / Pass	Yes	No	Abstain / Pass
D'Antuono, Jennifer									
Giordano, Sal									
Jodrey, Marjorie									
Francisco, Elena									
Lent, Lisa									
Marchetta, Leonardo									
Mazzone, Kristina									
Slade, Jay D.									
Sulikowski, Matthew									
RESOLUTIONS PASSED:									

## XXII CERTIFICATED PERSONNEL

- 1. Move the Board approve/amend/extend the following Leaves of Absence: (Attachment D-1)
- 2. Move the Board **employ** the following **teacher(s)** for the 2023-2024 and 2024-2025 school year and approve submission of an application to the Middlesex County Superintendent of Schools for Authorization for Emergent Hiring, where necessary. (Including authorization for employment in the Title I, NCLB or IDEA Federal Programs): (KH)

#### 10 MONTH EMPLOYEES

	NAME	SCH00L	DEGREE/STEP	SALARY	TENURE
a.	Kracke, John Job ID: 5060 Repl: J.Sparano Eff: 3/20/24	OBHS, Culinary 11-140-100-101-01-000 Certificate(s): CE – Teacher of Culinary Arts	TEA BA/Step 9	\$60,750	3/21/28

3. Move the Board accept the following resignation(s): (KH)

	Name	School/Position	Effective
a.	Kaitlyn Cleary	Memorial, Sped	7/1/24

- 4. Move the Board approve the attached salary adjustments for the 2023-2024 school year. (Attachment D-2)
- 5. Move the Board approve/amend the following teaching staff for covering a **6th period** for the 2023-2024 school year:

	LOCATION	REASON	ACCOUNT #	ATTACHMENT
a.	OBHS	Amended (8/22/23) due to sal adjustment	Home Account	D-3
b.	GNC	Amended (10/17/23) due to sal adjustment	Home Account	D-3A
c.	OBHS	Amended (2/20/24) due to sal adjustment	Home Account	D-3B

6. Move the Board approve 2024 summer employment for the following Subject Area Supervisors (Home Account):

	NAME	DAYS	DAILY RATE
a.	Karen Hicks	5	\$723.76
b.	Rocco Celentano	5	\$723.76
C.	Stacy Winters	5	\$605.12
d.	Alexis Adinolfi	10	\$550.86
e.	Christine Dougherty	20	\$647.71

7. Move the Board approve the following Old Bridge High School Guidance staff to cover Advanced Placement Testing at Old Bridge High School at the contractual rate of \$49.40 per hour not to exceed \$1,500.00. (JT)

Α	Michael DeMarco	В	Felicia Hansen	C	Magnolia Kortland
D	Laura Martignetti	Е	Jill McAleenan	F	Nicole Saladino
G	Barbara Sardone	Н	Marisa Saverino	1	Jodi VanSlyck
J	Kristie Vorys	K	Amanda Walsh		

- 8. Move the Board approve the hiring of Leigh Oliver as an Elementary Attendance Coordinator for the 2023-24 school year using ESSA Title IVA funds at an hourly rate of \$49.40 for 18 hours, not to exceed a total of \$890.00 Budget Account: 20-280-200-101-00-000 (CC)
- 9. Move the Board approve the sub nurses for the elementary NJ High Impact Tutoring Program through May 31, 2024, at the contractual rate of \$49.40 per hour (CC).

Α.	Margaret Trimboli	20-465-100-101-00-000
B.	Ashley Giovannucci	20-465-100-101-00-000
C.	Laura Goffred	20-465-100-101-00-000

10. Move the Board approve the following staff members assigned to **mentor candidate in the Provisional Teacher Process** for the **2023–2024** School Year

Mentor	Teacher	School & Certification
Karen Schaeffer	John Kracke	OBHS – Culinary Arts Teacher

CERTIFICATED PERSONNEL Resolutions 1 through 10				Separated by: Resolution #:			Separated by: Resolution #:		
Motion:	Seco	nd:		Purpose:		☐ Discussion	Purpose:		☐ Discussion
Roll Call Vote:	Yes	No	Abstain / Pass	Yes	No	Abstain / Pass	Yes	No	Abstain / Pass
Slade, Jay D.									
D'Antuono, Jennifer									
Giordano, Sal									
Jodrey, Marjorie									
Francisco, Elena									
Lent, Lisa									
Marchetta, Leonardo									
Mazzone, Kristina									
Sulikowski, Matthew									
RESOLUTIONS PASSED:									

## XXIII NON-CERTIFICATED PERSONNEL TRANSPORTATION

1. Move the Board approve/amend/extend the following Leaves of Absence: (Attachment B-1)

2. Move the Board approve the employment of the following employee as Full Time Bus Driver, effective, March 20, 2024, at Step 8 salary \$36,000. (Budget Account# 90% 11-000-270-160-00-124: 10% 11-000-270-163-00-138).

Nathaly Correa Brian Chamberlain
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NON-CERTIFICATED PERSONNEL - TRANSPORTATION Resolutions 1 and 2				Separated by: Resolution #:			Separated by: Resolution #:		
Motion:	Seco	nd:			Purpose:		Purpose:		☐ Discussion
Roll Call Vote:	Yes	No	Abstain / Pass	Yes	No	Abstain / Pass	Yes	No	Abstain / Pass
Mazzone, Kristina									
Slade, Jay D.									
D'Antuono, Jennifer									
Giordano, Sal									
Jodrey, Marjorie									
Francisco, Elena									
Lent, Lisa									
Marchetta, Leonardo									
Sulikowski, Matthew									
RESOLUTIONS PASSED:									

## XXIV TRANSPORTATION

- 1. Move the Board **deduct** Route amounts for the 2023-2024 School Year as per **Attachment E-1**.
- 2. Move the Board Amend the following Quotes for the 2023-2024 School Year:

ROUTE	SCH00L	CONTRACTOR	ACTION/ AMOUNT	EFFECTIVE
LR-1	Chapel Hill to Old Bridge	School Dayz	\$223.00/Per Diem	3/18/24-5/22/24 Mon & Wed PM Only= 18 Days

TRANSPORTATION Resolutions 1 and 2					Separated by: Resolution #:			Separated by: Resolution #:		
Motion:	Seco	nd:		Purpo:	se: oting	☐ Discussion	Purpose:		☐ Discussion	
Roll Call Vote:	Yes	No	Abstain / Pass	Yes	No	Abstain / Pass	Yes	No	Abstain / Pass	
Marchetta, Leonardo										
Mazzone, Kristina										
Slade, Jay D.										
D'Antuono, Jennifer										
Giordano, Sal										
Jodrey, Marjorie										
Francisco, Elena										
Lent, Lisa										
Sulikowski, Matthew										
RESOLUTIONS PASSED:										

## XXV SUPPLIES, EQUIPMENT AND SERVICES

1. Move the Board approve the following professional services agreement(s) for the 2023-2024 school year. Contract(s) on file in the Business Office. (JT – Special Services)

Vendor	Description	Fee
Positive Pathways	Functional Behavior Assessment	\$140.00 per assessment

2. Move the Board **enter** the following licensing agreement in accordance with Local Public Contracts Law 18A:18A-5 (19) for the 2023-2024 school year. Budget Account Number: 11-190-100-610-00-007 (JT)

Name	Rate	Description
Riverside Insights	\$9,798.75	Cognitive Abilities Test (CogAT) Form 8 Online Testing
		Levels Licenses

3. Move the Board approve Reach Health Service to provide wraparound mental health services not to exceed \$12,451.00 for the remainder of the 2023-2024 school year. Accounts to be split between 20-487-300-50-000 and 20-491-200-300-000. (JT)

SUPPLIES, EQUIPMENT & SERVICES Resolution 1,2 & 3				Separated by: Resolution #:			Separated by: Resolution #:			
Motion:	Seco	nd:			Purpose:		Purpose:		☐ Discussion	
Roll Call Vote:	Yes	No	Abstain / Pass	Yes	No	Abstain / Pass	Yes	No	Abstain / Pass	
Lent, Lisa										
Marchetta, Leonardo										
Mazzone, Kristina										
Slade, Jay D.										
D'Antuono, Jennifer										
Giordano, Sal										
Jodrey, Marjorie										
Francisco, Elena										
Sulikowski, Matthew										
RESOLUTIONS PASSED:										

## XXVI MISCELLANEOUS

1. Move the Board approve the following meetings:

Date	Type	Location	Time
April 16, 2024	Agenda Session	O.B.H.S. — Main TV Studio	7:30 pm
April 25, 2024	Regular Meeting	O.B.H.S. — Main TV Studio	7:30 pm

2. Move the fire/security drill dates, evacuation and generator tests for the month of **FEBRUARY 2024** be recorded:

			e Drill ation Ti	me	Security Drill Evacuation Time				
School	Date	Min	Sec	Generator	Date	Min	Sec	Туре	
Carpenter	2/8	3	40	n/a	2/27	15		Code Blue	
Cooper	2/9	1	14	n/a	2/27	3	02	Code Blue	
Glenn	2/9		26	Working	2/7		06	Evacuation	
Grissom	2/1	1	02	n/a	2/2	2	03	Active Shooter	
McDivitt	2/6	1	20	n/a	2/6	12		Tabletop discussion	
Madison Park	2/1	1	36	Working	2/28	3		Lockdown	
Memorial	2/5	3	25	Working	2/8	2		Lockdown	
Miller	2/9		46	n/a	2/23	1	26	Lockdown/Safe Corner Drill	
Schirra	2/9	3		Working	2/28	3		Active Shooter / Lockdown	
Shepard	2/9	1	43	n/a	2/8	2	53	Shelter in Place	
Southwood	2/29	2	20	n/a	2/29	2	05	Evacuation (non-fire) drill	
Voorhees	2/7	2	25	Working	2/22	4	55	Code Blue, Shelter in Place	
Salk	2/9	2	47	Working	2/27		40	Code Blue	
Sandburg	2/9	8	32	Working	3/26	60		Crises Management/Round Table discussion	
OBHS-Main	2/8	4		Working	2/29	9		Lockdown, Shelter in Place	
OBHS-EMGNC	2/8	4		Working	2/29	9		Lockdown, Shelter in Place	

3. Move the Board accept/approve the report of the Superintendent of Schools and District Anti-Bullying Coordinator regarding the following Harassment, Intimidation and Bullying complaints received, investigated, and acted upon pursuant to N.J.S.A. 18A:37-15 and Board Policy 5512 for the period of 11/6/23 – 2/12/24. (DC/dd)

a. HIB Incident # 23-24-28	b. HIB Incident # 23-24-31
c. HIB Incident # 23-24-40	d. HIB Incident # 23-24-56
e. HIB Incident # 23-24-60	f. HIB Incident # 23-24-61
g. HIB Incident # 23-24-62	h. HIB Incident # 23-24-63
i. HIB Incident # 23-24-64	j. HIB Incident # 23-24-65
k. HIB Incident # 23-24-66	l. HIB Incident # 23-24-67
m. HIB Incident # 23-24-68	n. HIB Incident # 23-24-69
o. HIB Incident # 23-24-70	p. HIB Incident # 23-24-71
q. HIB Incident # 23-24-72	r. HIB Incident # 23-24-73
s. HIB Incident # 23-24-74	t. HIB Incident # 23-24-75
u. HIB Incident # 23-24-76	v. HIB Incident # 23-24-78
w. HIB Incident # 23-24-79	x. HIB Incident # 23-24-80
y. HIB Incident # 23-24-81	z. HIB Incident # 23-24-82
aa. HIB Incident # 23-24-84	bb.

4. Move the attendance at committee meetings for the month of **FEBRUARY 2024** be recorded. (jt)

DATE	COMMITTEE / ATTENDEES
FEBRUARY 7 <sup>TH</sup>	CURRICULUM COMMITTEE  Jennifer D'Antuono, Elena Francisco, Matthew Sulikowski, Marjorie Jodrey, Salvatore Giordano  James Tuohy, Alexis Adinolfi, Tony Arico
FEBRUARY 8 <sup>TH</sup>	<b>FOOD SERVICE COMMITTEE</b> Jennifer D'Antuono, Marjorie Jodrey, Elena Francisco, Salvatore Giordano, Matthew Sulikowski, Jay Slade David Cittadino, David Weidele
FEBRUARY 13 <sup>™</sup>	NEGOTIATIONS COMMITTEE – via zoom Elena Francisco, Jay Slade, Salvatore Giordano, Kristina Mazzone David Weidele, Carylee Johnson, David Cittadino, Kathleen Hoeker, Chris Parton, James Tuohy
FEBRUARY 22 <sup>ND</sup>	NEGOTIATIONS COMMITTEE Elena Francisco, Jay Slade, Salvatore Giordano, Kristina Mazzone David Weidele, David Cittadino, Kathleen Hoeker, Chris Parton
FEBRUARY 27 <sup>TH</sup>	C.O.W. FINANCE & OPERATIONS Salvatore Giordano, Elena Francisco, Lisa Lent, Jennifer D'Antuono Kathleen Hoeker, James Tuohy, David Weidele, Carylee Johnson
FEBRUARY 28 <sup>TH</sup>	SPECIAL SERVICES  Marjorie Jodrey, Salvatore Giordano  James Tuohy, Kristen Dougherty, Alexis Adinolfi
FEBRUARY 12 <sup>™</sup>	PERSONNEL COMMITTEE  Matt Sulikowski, Kristina Mazzone, Elena Francisco Kathleen Hoeker

5.	Move the Board of Education acknowledge Ms. Lisa Rodriguez and family for the donation of a piano to the	ıe
	OBTPS Music department for use at Old Bridge High School	

b.	Move the Roard to	accept Student 1	eachers and Student	Ubservations for	Spring 2024 and Fall	2024
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Rhiannan Ocello	
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MISCELLANEOUS Resolutions 1 through 6					ated by ution #:		Separated by: Resolution #:			
Motion:	Seco	Second:			se: oting	☐ Discussion	Purpose:		☐ Discussion	
Roll Call Vote:	Yes No		Abstain / Pass	Yes	No	Abstain / Pass	Yes No		Abstain / Pass	
Francisco, Elena										
Lent, Lisa										
Marchetta, Leonardo										
Mazzone, Kristina										
Slade, Jay D.										
D'Antuono, Jennifer										
Giordano, Sal										
Jodrey, Marjorie										
Sulikowski, Matthew										
RESOLUTIONS PASSED:										

## XXVII BOARD SECRETARY AND BOARD BUSINESS

## **HEARING OF RESIDENTS (Any school district issue)**

Pursuant to the Open Public Meetings Act, the Board will set aside time during two sections of every public meeting for comments from the public. The first section will take place prior to the presentation of Agenda items for the Board's consideration and vote and will be limited to comments on items listed for action tonight. The second section will take place immediately prior to the Good of the Order and Adjournment and may include comments on any school district issue that a member of the public feels may be of concern to the residents of the school district.

The Board encourages questions, feedback and viewpoints. School Boards are strengthened by diversity of viewpoints to foster dialogue in a spirit of school-community partnership that builds effective policy and problem-solving.

The provisions of Board Bylaw 0167 shall be strictly enforced with regard to public comments:

- All public comments shall be directed to the Board President, who may refer issues to Administrators, Committee Chairs, or the Board's attorney;
- The total time for each participant shall be five (5) minutes, during which time a member of the public may speak on as many items as he or she chooses;
- No member of the public may "give their time" to another participant
- Respectful disagreement is expected and respected. However, the Board President reserves the right to interrupt, warn, or terminate a participant's statements when the statement is too lengthy, abusive, obscene, or irrelevant to an item on the meeting's action agenda;
- The Board President also reserves the right to request an individual to leave the meeting, to enlist the assistance of law enforcement, and/or to call for a recess or adjournment of the meeting when the lack of public decorum so interferes with the orderly conduct of the meeting as to warrant such action.

OLD BUSI	INESS				
1.					
2.		 	 	 	
3.		 	 	 	
NEW BUS	INESS				
	a	 		 	
	b	 	 	 	
	C				

# **CLOSED EXECUTIVE SESSION (if applicable)**

BE IT RES		nat pursuant to the Open Public Meetings act of 1975, the board is now going into Executive Session to discuss matters
1		Matters rendered confidential by state of federal law.
2		Personnel
3		Appointment of a public official
4		Matters covered by Attorney/Client Privilege
5		Pending or anticipated litigation
6		Pending or anticipated contract negotiations
7		Protection of the safety or property of the public
8		Matters which would constitute an unwarranted invasion of privacy.
9		Matters in which the release of information would impair a right to receive funds from the United States
		Government.
10		Matters concerning collective negotiations and/or the negotiations of terms and conditions of employment of
		employees of the Board of Education.
11		
ADJO	URNME	ENTi

#### ■ MOTION - TO GO INTO CLOSED SESSION **□** MOTION ■ MOTION (if applicable) **OUT OF CLOSED SESSION** FOR ADJOURNMENT Time: \_\_\_\_ Time:\_\_\_\_\_ Time: \_\_ Motion: Motion: Second: Motion: Second: Second: RESOLUTIONS PASSED: D'Antuono, Jennifer Giordano, Sal Jodrey, Marjorie Francisco, Elena Lent, Lisa Marchetta, Leonardo Mazzone, Kristina Slade, Jay D. Sulikowski, Matthew

Respectfully submitted,

David Cittadino Superintendent of Schools

Pursuant to the New Jersey Open Public Meetings Act, this meeting was scheduled for the date listed in Section II of this Agenda. If the meeting continues until 12:00am, it will be adjourned at that time, absent a legally compliant Motion for an Emergency Meeting, consistent with N.J.S.A. 10:4-9.