

# MINUTES OF BOARD OF EDUCATION

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**R-10-FY24**

**REGULAR OPEN SESSION**

**Elementary Multi-purpose room**

**6:30 p.m March 21, 2024**

## BOARD MEMBERS

### PRESENT

### ABSENT

Shawn Strong, President

Hannah Swann, Vice-President

Mark Baker, Secretary

Naomi Klouzek, Treasurer

Lori Greer, Member

Jamie Bish, Member

Brett Phillips, Member

## ADMINISTRATIVE PERSONNEL PRESENT

Mr. Robert James, Superintendent and Custodian of Records- jamesb@linn.k12.mo.us

Cammie Higgenbotham, Elementary Principal

Erin Sassmann, HS/MS Principal

Chris Minnix, Athletic Director/ Assistant HS/MS Principal

Kelley Crouse Food Service Director

Chelsie Miller, Recording Secretary

### **R 80 Call to Order**

President Shawn Strong called to order the open session meeting at 6:30 p.m. with 7 board members present.

### **R81 Agenda**

Brett Phillips made a motion to approve the agenda as presented.

Mark Baker seconded the motion.

VOTE: 7-Aye, 0-Nay. Motion carried.

### **R 82 Open Forum**

No one signed up for Open Forum.

### **R 83 Approve Consent Agenda**

Brett Phillips moved to approve the consent agenda consisting of approval of Regular Open Session minutes R-9-FY24 dated February 15, 2024.

Jamie Bish seconded the motion.

### **R 84 Approval of transfer and payment of bills**

Naomi Klouzek made a motion to approve the transfer and payment of bills.

Jamie Bish seconded the motion.

VOTE: 7-Aye, 0-Nay. Motion carries

**R 85 Reports****Elementary Report**

Mrs Higgenbotham presented that the recent PTO fundraiser raised just about \$10,000 dollars to go back into our school. Map testing will be for grades 3-5 teachers have been reviewing with students and going over weak areas with them. map testing will be the last week of April through the first week of May. Kindergarten round up was held this month and we had a great turn out. We are currently sitting at 273 students but this week we added six new students. We are growing!!!

**Athletics Report**

Mr.Minnix presented the athletic report. We wrapped up all of our winter sports and we had some great accomplishments for our Mens and Womens teams. Noah Hall, a senior, reached a goal of 1,000 points and was presented with a commirative Ball and recognition. The Women's team made it all the way to the District Championship game and walked away with second place. This is a huge accomplishment with such a young team 14 out 19 Women on the team were Freshmen this year. We had several athletes that were selected for all district and all conference teams. We are so proud. Spring sports are up in full swing. Track has already hosted two meets and both went very well. Baseball is off to a great start to the season and will be a great group to follow. Golf has started their season and we are excited to announce we have 8 members to the team this year with two returning Varsity members. Track resurfacing has been set to start May 28th along with new Fencing and a new press box set to begin April 1st. We are very excited for upcoming changes and upgrades to our facilities.

**Maintenance Report**

Mr. Wilson presented the Facilities report. We have started the process to hire summer help. to help out with our summer projects list and other things around the district. At this time we have had no unscheduled maintenance. We have got all the mowers out and put them back together. We have actually already done our first cut of the season. We have been working on compiling a list of things we would like to get accomplished this summer while the students and staff are away.

**Superintendent Report**

Mr James presented the superintendent report. We are beginning to wrap up the school year and have already begun to plan for next school year. I will be working on the 24-25 budget and will be presenting the preliminaries of that very soon. Our main focus this year again will be Salaries. with the push for a base pay of \$40,000. I am also looking into ways we can decompress our Salary schedule to benefit all staff and employees. Our next bond meeting is next Tuesday, March 26th. We are getting very close to election day. We have heard good feedback about Prop W. we are very hopeful for a positive outlook for the election.

**R 86 Discussion items**

Discuss 2024-25 Preliminary  
Budget

Mr. James presented point of focus for the 2024-2025 Budget

MS Linn Invitational 4/18/24

Mr. James presented an early release time of 12:45pm to give students and staff a chance to attend the invitational and to help with the flow of traffic in the afternoon hours during the high point of the meet.

Staff Attendance/Substitutes

Mr. James presented staff attendance/ substitutes.

Senate Bill 727

Mr. James Presented Senate Bill 727. This bill currently has passed in the Senate and will move to the house.

**R 87 Action items**

Approve 24-25 Certified  
Staff Salary Schedule and  
Step Increases

Brett Phillips made a motion to approve the 24-25 Certified Staff Salary Schedule and Step Increases.

Mark Baker seconded the motion.

ROLL CALL: Mark Baker, Aye; Hannah Swann, Aye; Naomi Klouzek, Aye; Jamie Bish, Aye; Brett Phillips, Aye; Lori Greer Aye, Shawn Strong, Aye.

VOTE: 7-Aye, 0-Nay. Motion carries

Approve Approve 24-25  
Certified Staff Salary  
Schedule and Step Increases

Jamie Bish made a motion to approve the Approve 24-25 Certified Staff Salary Schedule and Step Increases.

Brett Phillips seconded the motion.

ROLL CALL: Mark Baker, Aye; Hannah Swann, Aye; Naomi Klouzek, Aye; Jamie Bish, Aye; Brett Phillips, Aye; Lori Greer Aye, Shawn Strong, Aye.

VOTE: 7-Aye, 0-Nay. Motion carries

Summer School

Brett Phillips made a motion to approve the summer school application.

Mark Baker seconded the motion.

**R87 cont.**

ROLL CALL: Mark Baker, Aye; Hannah Swann, Aye; Naomi Klouzek, Aye; Jamie Bish, Aye; Brett Phillips, Aye; Lori Greer Aye, Shawn Strong, Aye.

VOTE: 7-Aye, 0-Nay. Motion carries

**Date Change for April Board Meeting**

Naomi Klouzek made a motion to approve the change of the April board meeting to April 16, 2024.

Jamie Bish seconded the motion.

ROLL CALL: Mark Baker, Aye; Hannah Swann, Aye; Naomi Klouzek, Aye; Jamie Bish, Aye; Brett Phillips, Aye; Lori Greer Aye, Shawn Strong, Aye.

VOTE: 7-Aye, 0-Nay. Motion carries

**R88 Announcements**

Next Regular meeting will be held on April 16, 2024

**R60 Adjournment to Closed session**

Brett Phillips moved to adjourn to closed session pursuant to RSMO 610.021, subsections .13 “relating to individually identifiable personnel records, performance rating or records pertaining to employees or applicants for employment”,.03 “relating to hiring, firing, disciplining or promoting of personnel of a public governmental body when personal merit or performance is discussed or recorded, and. 06 “relating to scholastic probation expulsion, or graduation of identifiable individuals, including records of individual test and examination scores”, and .01 “relating to legal actions, causes of action or litigation involving a public governmental body and any confidential or privileged communications between a public Governmental body or its representatives and its attorneys”.

Hannah Swann seconded the motion.

ROLL CALL: Mark Baker, Aye; Hannah Swann, Aye; Naomi Klouzek, Aye; Jamie Bish, Aye; Brett Phillips, Aye; Lori Greer Aye, Shawn Strong, Aye.

VOTE: 7-Aye, 0-Nay. Motion carried. Meeting adjourned at 7:21 p.m.

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President

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Secretary