

MINUTES OF BOARD OF EDUCATION

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R-3-FY24

REGULAR OPEN SESSION **Elementary Multi-purpose room** **6:30 p.m September 21, 2023**

BOARD MEMBERS

PRESENT

ABSENT

Shawn Strong, President

Hannah Swann, Vice-President

Mark Baker, Secretary

Naomi Klouzek, Treasurer

Lori Greer, Member

Jamie Bish, Member

Brett Phillips, Member

ADMINISTRATIVE PERSONNEL PRESENT

Mr. Robert James, Superintendent and Custodian of Records- jamesb@linn.k12.mo.us

Cammie Higgenbotham, Elementary Principal

Chris Minnix, Athletic Director

Eric Morfeld, Technology Director

Cliff Wilson, Maintenance Director

Erin Sassmann, High School Principal

Kelley Crouse, Food Service Director

Chelsie Miller, Recording Secretary

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| R 22 Call to Order | President Shawn Strong called to order the open session meeting at 6:30 p.m. with 7 board members present. |
| R 23 Agenda | Brett Phillips made a motion to approve agenda as presented.

Mark Baker seconded the motion.

VOTE: 7-Aye, 0-Nay. Motion carried. |
| R 24 Open Forum | No one signed up for Open Forum. |
| R 25 Approve Consent Agenda | Brett Phillips moved to approve the consent agenda consisting of approval of Regular Open Session minutes R-13-FY23 dated June 20, 2023.
Jamie Bish seconded the motion. |
| R 26 Approval of transfer and payment of bills | Jamie Bish made a motion to approve the transfer and payment of bills. |

Naomi Klouzek seconded
VOTE: 7-Aye, 0-Nay. Motion carries

R27 Reports**Elementary Report**

Cammie Higgenbotham presented the elementary report. The students are adjusting well the new school year routine. We just finished up with Dibbles testing. Part of the PD plan this year is to work on math scores up through all grade leaves. They are looking at trainings, State testing standards and data from previous year to find best way to change out curriculum to bring those scores up.

MS/HS Report

Erin Sassmann presented the MS/HS report. Enrollment is down just a tab this year we are currently sitting at 327 students in MS/HS. New this year is progress reports will be imported into infinite campus parents will only receive paper copies if they request them. This year part of PD will be bringing Cooperative learning into the classrooms. Map testing scores came in and scores went up in 8 out of 11 tested areas. Very excited for this growth. We had our fall sports pep rally. It was student led. Lots of fun games and the kids had a really good time!

Athletics

Chris Minnix presented the athletics report. This summer we had our second year of summer weight program. This year went a lot better than last year. Over the 27 days the weight room averaged around 35 athletes per day over 3 sessions. Our new conference now has a name, Central State 8!! In our next meeting we will be getting Tipton caught up and setting meeting for Head Coaches, going over bi-laws, and rotation schedule of hosting conference events along with a few other things. Volleyball, Softball, Football and Cross country are in full swing and are going great. MS Volleyball also moved to the fall this year and they are off the great start with a new coach this year. Volleyball Varsity team is 3-4, Softball Varsity team is 11-3. Football team is 3-0 for the season. The cross country Varsity has had 3 meets with several of our runners medaling at each event.

Maintenance

Cliff Wilson presented the maintenance report. We lost two custodians at the beginning of the school year. We do have one for recommendation in closed session. Still looking for an event custodian. Scheduled maintenance is we are working on changing out HVAC filters before the fall. Unscheduled was we had to repair 4 ac units one is MS and 3 in H. repair walk in cooler in the kitchen added a new defrost timer unit was freezing up. Repaired the ice machine in the elementary cafeteria. Replaced the sump pump in the green house on the swamp cooler. There were a few other things that need repairs as well. We installed lots of new signs around campus, in front of elementary, softball/baseball field

and signs around the track/football field. Lead water testing about half done with initial assessment will hopefully have that finished up in the next couple of weeks.

Food services

Kelly Crouse presented the food service report. We pulled reports from last year and we show a daily increase of \$111.74 from last year already just for the month of Aug. Staff in the kitchen is off to a great start with a few learning curves but we are adjusting quickly. We have even started Catering on Campus starting with the Volleyball tournament hospitality room and we have the Title I night coming up as well. We are excited to continue to offer this.

Superintendent Report

Bob James presented the Superintendent report. Continuing to monitor campus and program improvements. Food service is keeping us well fed with great food lots of positive feedback from students and staff on food quality. Installation of an early childhood playscape donated by PTO, New fencing on the south side of the track, and installation of new stadium bleachers with much of the labor costs associated donated by football booster club and many more. Bond progress held the first steering committee on 9/13 consisting of parents, students, business representatives and district leadership. We will have our Annual audit this month and hoping to have achieved significant improvements in financial operations. Early data from food service are positive showing a savings in supplies over program estimates.

R 27 Action Items

District improvement plan

Mark Baker made a motion to approve the district improvement plan.

Lori Greer seconded the motion.

VOTE: 7-Aye, 0-Nay. Motion carried.

District professional development plan

Brett Phillips moved to make a motion to approve the district professional development plan.

Jamie Bish seconded the motion.

VOTE: 7-Aye, 0-Nay. Motion carried.

RFP?RFQ lead testing

Jamie Bish moved to make a motion to approve the RFP?RFQ lead testing.

Naomi Klouzek seconded the motion.

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R27 (cont.)

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R 28 Discussion items

SB190 and Budget implications

VOTE: 7-Aye, 0-Nay. Motion carried

Mr. James presented SB190 and Budget implication including the tax shelter for 65+

Staff Hours vs Business hours

Mr. James pretend to staff hour's vs Business hours. Rewrite policy and regulation to allow for the flexibility to accommodate services and duties necessary beyond the teaching learning day while maintaining an equitable work/duty/life balance and schedule for certified staff.

Bond Committee update

Mr. James presented that the bond committee met for the first time on September 13th to discuss preliminary options for a potential no tax increase bond in April of 2024.

Water Tower

Mr. James presented the option to paint the water tower Wildcat red or white or both. The tower that is adjacent to Hwy CC.
After discussion the board would like Mr. James to look into this.

R29 Announcements

Next regular meeting will be October 19, 2023

R30 Adjournment to Closed session

Brett Phillips moved to adjourn to closed session pursuant to RSMO 610.021, subsections .13 "relating to individually identifiable personnel records, performance rating or records pertaining to employees or applicants for employment", .03 "relating to hiring, firing, disciplining or promoting of personnel of a public governmental body when personal merit or performance is discussed or recorded, and. 06 "relating to scholastic probation expulsion, or graduation of identifiable individuals, including records of individual test and examination scores", and .01 "relating to legal actions, causes of action or litigation involving a public governmental body and any confidential or privileged communications between a public Governmental body or its representatives and its attorneys".

Naomi Klouzek seconded the motion.

ROLL CALL: Mark Baker, Aye; Hannah Swann, Aye; Naomi Klouzek, Aye; Jamie Bish, Aye; Brett Phillips, Aye; Lori Greer Aye, Shawn Strong, Aye.

VOTE: 7-Aye, 0-Nay. Motion carried. Meeting adjourned at 7:48 p.m.

President

Secretary