

2023-2024 SALARY SCHEDULE														
CLASSROOM TEACHERS, FULL-TIME LIBRARIANS, FULL-TIME COUNSELORS, FULL-TIME SCHOOL NURSES (RN)														
(TEA)														
STATE			KERMIT ISD											
STEP	ANNUAL	187	ANNUAL	187	DAILY RATE	187	192	194	197	200	202	207	210	220
00	33,660.00	180.00	\$46,607.77	\$249.24	\$255.47	\$47,772.89	\$49,050.24	\$49,561.18	\$50,327.59	\$51,094.00	\$51,604.94	\$52,882.29	\$53,648.70	\$56,203.40
01	34,390.00	183.90	\$46,767.63	\$250.09	\$256.34	\$47,935.58	\$49,217.28	\$49,729.96	\$50,498.98	\$51,268.00	\$51,780.68	\$53,062.38	\$53,831.40	\$56,394.80
02	35,100.00	187.70	\$47,187.52	\$252.34	\$258.65	\$48,367.55	\$49,660.80	\$50,178.10	\$50,954.05	\$51,730.00	\$52,247.30	\$53,540.55	\$54,316.50	\$56,903.00
03	35,830.00	191.60	\$47,838.55	\$255.82	\$262.22	\$49,035.14	\$50,346.24	\$50,870.68	\$51,657.34	\$52,444.00	\$52,968.44	\$54,279.54	\$55,066.20	\$57,688.40
04	37,350.00	199.73	\$48,980.72	\$261.93	\$268.48	\$50,205.76	\$51,548.16	\$52,085.12	\$52,890.56	\$53,696.00	\$54,232.96	\$55,575.36	\$56,380.80	\$59,065.60
05	38,880.00	207.91	\$50,897.19	\$272.18	\$278.98	\$52,169.26	\$53,564.16	\$54,122.12	\$54,959.06	\$55,796.00	\$56,353.96	\$57,748.86	\$58,585.80	\$61,375.60
06	40,410.00	216.10	\$52,285.91	\$279.60	\$286.59	\$53,592.33	\$55,025.28	\$55,598.46	\$56,458.23	\$57,318.00	\$57,891.18	\$59,324.13	\$60,183.90	\$63,049.80
07	41,830.00	223.69	\$53,578.32	\$286.52	\$293.68	\$54,918.16	\$56,386.56	\$56,973.92	\$57,854.96	\$58,736.00	\$59,323.36	\$60,791.76	\$61,672.80	\$64,609.60
08	43,170.00	230.86	\$54,795.62	\$293.02	\$300.35	\$56,165.45	\$57,667.20	\$58,267.90	\$59,168.95	\$60,070.00	\$60,670.70	\$62,172.45	\$63,073.50	\$66,077.00
09	44,440.00	237.65	\$55,951.28	\$299.20	\$306.68	\$57,349.16	\$58,882.56	\$59,495.92	\$60,415.96	\$61,336.00	\$61,949.36	\$63,482.76	\$64,402.80	\$67,469.60
10	45,630.00	244.01	\$57,029.89	\$304.97	\$312.59	\$58,454.33	\$60,017.28	\$60,642.46	\$61,580.23	\$62,518.00	\$63,143.18	\$64,706.13	\$65,643.90	\$68,769.80
11	46,770.00	250.11	\$58,071.92	\$310.55	\$318.31	\$59,523.97	\$61,115.52	\$61,752.14	\$62,707.07	\$63,662.00	\$64,298.62	\$65,890.17	\$66,845.10	\$70,028.20
12	47,850.00	255.88	\$59,046.52	\$315.76	\$323.65	\$60,522.55	\$62,140.80	\$62,788.10	\$63,759.05	\$64,730.00	\$65,377.30	\$66,995.55	\$67,966.50	\$71,203.00
13	48,850.00	261.23	\$59,953.71	\$320.61	\$328.63	\$61,453.81	\$63,096.96	\$63,754.22	\$64,740.11	\$65,726.00	\$66,383.26	\$68,026.41	\$69,012.30	\$72,298.60
14	49,810.00	266.36	\$60,835.87	\$325.33	\$333.46	\$62,357.02	\$64,024.32	\$64,691.24	\$65,691.62	\$66,692.00	\$67,358.92	\$69,026.22	\$70,026.60	\$73,361.20
15	50,710.00	271.18	\$61,648.68	\$329.67	\$337.91	\$63,189.17	\$64,878.72	\$65,554.54	\$66,568.27	\$67,582.00	\$68,257.82	\$69,947.37	\$70,961.10	\$74,340.20
16	51,570.00	275.78	\$62,428.75	\$333.84	\$342.19	\$63,989.53	\$65,700.48	\$66,384.86	\$67,411.43	\$68,438.00	\$69,122.38	\$70,833.33	\$71,859.90	\$75,281.80
17	52,370.00	280.05	\$63,162.60	\$337.77	\$346.21	\$64,741.27	\$66,472.32	\$67,164.74	\$68,203.37	\$69,242.00	\$69,934.42	\$71,665.47	\$72,704.10	\$76,166.20
18	53,140.00	284.17	\$63,854.07	\$341.47	\$350.01	\$65,451.87	\$67,201.92	\$67,901.94	\$68,951.97	\$70,002.00	\$70,702.02	\$72,452.07	\$73,502.10	\$77,002.20
19	53,860.00	288.02	\$64,514.72	\$345.00	\$353.63	\$66,128.81	\$67,896.96	\$68,604.22	\$69,665.11	\$70,726.00	\$71,433.26	\$73,201.41	\$74,262.30	\$77,798.60
20	54,540.00	291.66	\$65,133.00	\$348.30	\$357.01	\$66,760.87	\$68,545.92	\$69,288.10	\$70,330.97	\$71,402.00	\$72,116.02	\$73,903.07	\$74,972.10	\$78,542.20
21	54,540.00	291.66	\$65,637.64	\$351.00	\$359.78	\$67,278.86	\$69,077.76	\$69,797.32	\$70,876.66	\$71,956.00	\$72,675.56	\$74,474.46	\$75,553.80	\$79,151.60
22	54,540.00	291.66	\$66,142.27	\$353.70	\$362.54	\$67,794.98	\$69,607.68	\$70,332.76	\$71,420.38	\$72,508.00	\$73,233.08	\$75,045.78	\$76,133.40	\$79,758.80
23	54,540.00	291.66	\$66,654.62	\$356.44	\$365.35	\$68,320.45	\$70,147.20	\$70,877.90	\$71,973.95	\$73,070.00	\$73,800.70	\$75,627.45	\$76,723.50	\$80,377.00
24	54,540.00	291.66	\$67,172.74	\$359.21	\$368.19	\$68,851.53	\$70,692.48	\$71,428.86	\$72,533.43	\$73,638.00	\$74,374.38	\$76,215.33	\$77,319.90	\$81,001.80
25	54,540.00	291.66	\$67,694.71	\$362.00	\$371.05	\$69,386.35	\$71,241.60	\$71,983.70	\$73,096.85	\$74,210.00	\$74,952.10	\$76,807.35	\$77,920.50	\$81,631.00
26	54,540.00	291.66	\$68,224.39	\$364.84	\$373.96	\$69,930.52	\$71,800.32	\$72,548.24	\$73,670.12	\$74,792.00	\$75,539.92	\$77,409.72	\$78,531.60	\$82,271.20
27	54,540.00	291.66	\$68,755.99	\$367.68	\$376.87	\$70,474.69	\$72,359.04	\$73,112.78	\$74,243.39	\$75,374.00	\$76,127.74	\$78,012.09	\$79,142.70	\$82,911.40
28	54,540.00	291.66	\$69,293.37	\$370.55	\$379.81	\$71,024.47	\$72,923.52	\$73,683.14	\$74,822.57	\$75,962.00	\$76,721.62	\$78,620.67	\$79,760.10	\$83,558.20
29	54,540.00	291.66	\$69,836.53	\$373.46	\$382.80	\$71,583.60	\$73,497.60	\$74,263.20	\$75,411.60	\$76,560.00	\$77,325.60	\$79,239.60	\$80,388.00	\$84,216.00
30	54,540.00	291.66	\$70,398.96	\$376.47	\$385.88	\$72,159.56	\$74,088.96	\$74,860.72	\$76,018.36	\$77,176.00	\$77,947.76	\$79,877.16	\$81,034.80	\$84,893.60
31	54,540.00	291.66	\$70,924.15	\$377.13	\$386.56	\$72,286.72	\$74,219.52	\$74,992.64	\$76,152.32	\$77,312.00	\$78,085.12	\$80,017.92	\$81,177.60	\$85,043.20
32	54,540.00	291.66	\$71,464.76	\$377.89	\$387.34	\$72,432.58	\$74,369.28	\$75,143.96	\$76,305.98	\$77,468.00	\$78,242.68	\$80,179.38	\$81,341.40	\$85,214.80
33	54,540.00	291.66	\$72,003.44	\$378.63	\$388.10	\$72,574.70	\$74,515.20	\$75,291.40	\$76,455.70	\$77,620.00	\$78,396.20	\$80,336.70	\$81,501.00	\$85,382.00
34	54,540.00	291.66	\$72,544.04	\$379.38	\$388.86	\$72,716.82	\$74,661.12	\$75,438.84	\$76,605.42	\$77,772.00	\$78,549.72	\$80,494.02	\$81,660.60	\$85,549.20
35	54,540.00	291.66	\$73,082.72	\$380.12	\$389.62	\$72,858.94	\$74,807.04	\$75,586.28	\$76,755.14	\$77,924.00	\$78,703.24	\$80,651.34	\$81,820.20	\$85,716.40
36	54,540.00	291.66	\$73,623.33	\$380.87	\$390.39	\$73,002.93	\$74,954.88	\$75,735.66	\$76,906.83	\$78,078.00	\$78,858.78	\$80,810.73	\$81,981.90	\$85,885.80
37	54,540.00	291.66	\$74,163.93	\$381.63	\$391.17	\$73,148.79	\$75,104.64	\$75,886.98	\$77,060.49	\$78,234.00	\$79,016.34	\$80,972.19	\$82,145.70	\$86,057.40
38	54,540.00	291.66	\$74,704.54	\$382.38	\$391.94	\$73,292.78	\$75,252.48	\$76,036.36	\$77,212.18	\$78,388.00	\$79,171.88	\$81,131.58	\$82,307.40	\$86,226.80
39	54,540.00	291.66	\$75,245.14	\$383.13	\$392.71	\$73,436.77	\$75,400.32	\$76,185.74	\$77,363.87	\$78,542.00	\$79,327.42	\$81,290.97	\$82,469.10	\$86,396.20
40	54,540.00	291.66	\$75,785.60	\$383.90	\$393.50	\$73,584.50	\$75,552.00	\$76,339.00	\$77,519.50	\$78,700.00	\$79,487.00	\$81,454.50	\$82,635.00	\$86,570.00
41	54,540.00	291.66	\$76,326.13	\$384.66	\$394.28	\$73,730.36	\$75,701.76	\$76,490.32	\$77,673.16	\$78,856.00	\$79,644.56	\$81,615.96	\$82,798.80	\$86,741.60
42	54,540.00	291.66	\$76,867.24	\$385.42	\$395.06	\$73,876.22	\$75,851.52	\$76,641.64	\$77,826.82	\$79,012.00	\$79,802.12	\$81,777.42	\$82,962.60	\$86,913.20
43	54,540.00	291.66	\$77,408.34	\$386.17	\$395.82	\$74,018.34	\$75,997.44	\$76,789.08	\$77,976.54	\$79,164.00	\$79,955.64	\$81,934.74	\$83,122.20	\$87,080.40
44	54,540.00	291.66	\$77,949.87	\$386.93	\$396.60	\$74,164.20	\$76,147.20	\$76,940.40	\$78,130.20	\$79,320.00	\$80,113.20	\$82,096.20	\$83,286.00	\$87,252.00
45	54,540.00	291.66	\$78,491.92	\$387.68	\$397.37	\$74,308.19	\$76,295.04	\$77,089.78	\$78,281.89	\$79,474.00	\$80,268.74	\$82,255.59	\$83,447.70	\$87,421.40
46	54,540.00	291.66	\$79,034.08	\$388.43	\$398.14	\$74,452.18	\$76,442.88	\$77,239.16	\$78,433.58	\$79,628.00	\$80,424.28	\$82,414.98	\$83,609.40	\$87,590.80
47	54,540.00	291.66	\$79,576.14	\$389.21	\$398.94	\$74,601.78	\$76,596.48	\$77,394.36	\$78,591.18	\$79,788.00	\$80,585.88	\$82,580.58	\$83,777.40	\$87,766.80

\* Any teachers eligible for a pay step beyond pay step 47, will receive a pay increase equal to the difference between pay step 46 and pay step 47. As of 2022-2023, the amount of the pay increase would be \$140.25.