

Prospect School District Regular School Board Meeting

October 10, 2023

Media Center and Zoom

Pursuant to notice made by press release to newspapers of local circulation and posted on www.prospect.k12.or.us a Board meeting of the Prospect School Board was at Prospect School District, Prospect, Oregon.

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| Present: Board Chair: Bruce Baker | Superintendent: Daye Stone |
| Vice Chair: Joshua Wetzel (arrived late) | Principal: Greg Bryant |
| Director: Debbie Baker | Business Manager: Sheri Eary |
| Director: Virginia Rigel | Recorder: Liz Steward |
| Director: Ray Williams (absent) | |

1.1 Call to Order: The meeting was called to order by Chair Bruce Baker at 6:05 P.M.

1.2 Pledge of Allegiance: Those present stood and participated in the Pledge of Allegiance.

1.3 Introduction of Guests: Payton Wolfe, Samantha, Jesse and Ben Little, Khayce Kusel, Landrey, Miles, Lacy and Dustin Thompson, Megan, Zack, Avery and Ryken Snyder, Shaynlyn and Shaynlyn Jermain, Noah and Marsha Capello, Coltyn and Ashley Lindstrom and Aurora Curtis

1.5 Good to Great: Each board member and Administration staff had a Good to Great item to share.

6.1 Audit Report FYE 6/30/23: Chair Bruce Baker moved the Audit Report to sooner in the evening as Cori, our District Auditor has a long drive home to Bend this evening. Cori reported that there has been a drastically changed audit routine, and Sheri Eary has been amazing. There were no audit issues this year and no adjustments needed to be made. Prospect School District is in full compliance. In closing Cori praised Mrs. Eary as having good knowledge and wonderful organizational skills. There were no questions from the Board.

2.1 High Five Presentations: High Five Certificates were presented to Ryken Snyder, Colton Broadwater, Miles Thompson, Shaynlyn Jermain, Noah Capello, Dalila Hubbard, Ben Little, Lyric Hinton, Coltyn Lindstrom, Adam-Serene Bennett and Kohl Possinger

2.2 Story of a Student: Khayce Kusel spoke about his opportunity of his internship with Project Youth +. He has been helping Taylor Binding with maintenance and other projects on campus. He is currently a senior at Prospect School and is looking at going to UTI in Sacramento to become a Diesel Mechanic after graduation. He is also considering Wildfire Firefighting, OIT and RCC as he is looking towards his future education. Khayce explained that Project Youth + sponsors his internship at the school, and covers the liability insurance for him while on duty. PY+ also coaches him on how to dress for the job, and other good work ethic details like not looking at his phone all of the time while on the clock. PY + is hoping for 8-10 more internships with our students this year. Khayce has been busy doing everything from raking pine needles away from the buildings to replacing tiles in the Big Gym, and everything in between. Currently he works 2 hours, 40 minutes a day, for a total of 10 hours per week.

2.3 FFA Report: Khayce Kusel is the current FFA Chapter President for Prospect School. He started his report with letting us know that the Southern Oregon area is the biggest FFA district in the State. The Southern Oregon districts runs from Lakeview to Brookings. By the end of this month Pink FFA Sweatshirts and shirts will be on sale. There is a State Soils Competition is this weekend in Dallas,

Oregon which the FFA team plans to attend. The team will be staying overnight and returning home the next day after the competition. Eight of the FFA members plan to attend. Tomorrow will be the Junior Officer Elections. Starting October 17th through November 16th the FFA will be selling hazelnuts, which helps with raising money for State Convention and other events. FFA is also planning on a school wide canned foods drive, and are starting food science practices. Last month the Prospect FFA went to Bonanza for the Invitational Soils classes. Eight students attended from Prospect and they took 4th place overall. On October 4th, 14 of the students went to District Soils in Rogue River. The advanced class won 5th place out of seven schools. The social event they recently had was line dancing.

2.4 ASB Report: Recently the Student Body Officers attended a conference at Fleming Middle School in Grants Pass. Leadership is selling sweatshirts and t-shirts as a fundraiser. Jacquet Solada is doing weekly highlight videos, and some of them are even bloopers. Homecoming is next week and they are putting the final touches on the planning. Each day is a different theme. Barbie and Ken Day is one of the themes. Mrs. Megan Snyder has been helping the students plan their futures and improve their leadership skills.

3.1 Consent Motions: Director Debbie Baker made the motion to accept the minutes of the September 12th board meeting and Director Virginia Rigel seconded the motion. Motion passed with 3 attending board directors. Director Rigel made to motion to accept the Personnel Action Report and Director Debbie Baker seconded it. All three attending Board directors passed the PAR.

4.1 Superintendent Report: Superintendent Stone said the chore list of the Administrative and Secretarial Staff will be emailed to the Board. The final touches on the E3 app is in the works. Superintendent Stone is asking for the Board to email the contact cell number they want to be reached at during an emergency on our campus. Notices of emergent issues are typically delivered via text message. The last three weeks has been very stressful with the water system. The pressure tanks are very out of date and need to be updated. We did replace the pump and the motor. We did get good news that the pump produces 40 gallons per minute, not 4 gallons! We retrofitted with two bladder systems, so holding tanks are no longer needed. Next Spring we will need to pull the tank out, and put a new roof on the pump house. So far the total cost has been \$10,341.00 in repairs and cases of drinking water.

We are planning on starting a Trap Club. Superintendent Stone is going to organize that, and it will be for High School only. We are trying to find a spot where we can practice and where we can shoot. We are also planning on having an Archery Team and this will be for Middle School and High School. We are looking at labor management for these new positions.

Transportation Update: Superintendent Stone reported that First Student has stepped up and has been able to fill our requests. We are using our Type 20 Mini Buses almost daily.

Homecoming is next week. Mrs. Snyder and the Leadership is busy organizing Homecoming. The brand new roof on the Elementary pod is leaking. The General Contractor, Kelly put the wrong flashing on it, and the screws loosened. The crew from Kelly came up right away and is putting a new ridge cap on it, and patched the holes.

Superintendent Stone is working on a volunteer reading program and is hoping to bring a Book Fair such as Scholastic Books back to Prospect in the Fall and Spring. He is hoping to find some volunteers in town that would like to come and read with the students.

The Seismic-Barn project: Superintendent Stone recently met with Cory Vitus of Vitus Construction. He helped immensely. Mr. Vitus recommends to supply an alternative method. There is not a scoring process with it. We can score it internally. The big pieces that is missing is having a contractor work thru the process. We will put together the bid process and have it in the newspaper for two weeks, if the Board will approve this process. Hopefully by the end of November there will be three bids. We need to have the draft of the EOP. This will be finalized and put on the E3 app. This is very exciting as we are

getting closer. This will be a complete remodel of the pole barn, with a drop ceiling. Two bathrooms will be installed, and a wash station.

The draft of the EOP (Emergency Operation Plan) is on the desk for each Board Member to look over.

4.2 MS/HS Principals Report: Mr. Greg Bryant was unable to attend the meeting.

4.3 Financial Report: Mrs. Eary reported on the financial report ending 9/30/2023. There is nothing significant. Property taxes will be arriving in the mail soon, and they are the second biggest revenue for our school. We won't start seeing the proceeds from that until December. Going through purchase services you will see plumbing deposits for all of the bathrooms. We are looking at a Mini Bus Repair for a new catalytic converter in the next few weeks. We are still working on the new biennium. There is a delay when we ask for funds. ODE is still working on grant agreements. The audit is done, however, we do need to send it electronically before the end of the year. The pole barn and upcoming negotiations are coming soon. There are policies coming down the pike regarding paid leave and state programs. Several other districts are having issues with fraudulent claims for leave plans. Currently we do not have any applications for leave. Director Rigel had questions about current student body population, which are 221 students.

5.1 Second Reading Policies GBDF-GDBDF and GBDF-GDBDR-AR(PFMLI): Director Rigel made the motion to table this reading, and Director Debbie Baker seconded it. All 3 Board members voted to table it. Motion carried.

5.2 HB2753: Regarding the stipend for School Board Directors. This is currently on hold with OSBA.

6.2 Gear West Conference in Spokane: Since this is an out of state trip, we need Board approval. This trip is for Jaquet Solada and Jaiden York to attend. (Vice Chair Director Joshua Wetzel just arrived.) Director Rigel made the motion to approve this trip and Director Debbie Baker seconded it. All four board directors approved, motion carried.

6.3 Division 22: All conditions were met to become compliant with areas such as Emergency Operation Plan, Health Services, Media Programs, TAG student needs, and TAG identification system. In total there were 8 areas we were deficient in, but we were able to get all of the issues taken care of reported Superintendent Stone.

6.4 Superintendent Evaluation-Define process: It was discussed last month to use OSBA standards in the evaluation process. Director Wetzel liked the process that was used two years ago. We have until March 15th to have it all completed. Superintendent Stone feels we need to revamp the process. Vice Chair Wetzel said he feels the Board should have 3-4 Board Goals for Superintendent Stone to meet as well as the four Board goals for the district. The committee will meet with Superintendent Stone and go through the evaluation process with two of the board members up until January. Vice Chair Wetzel prefers to do it with the whole Board and to possibly have an executive session in February. Regarding working the four Board goals, Vice Chair Wetzel wants Superintendent Stone to have three goals that go from March to March. Superintendent Stone is fine with that. We will make the criteria at the December Board meeting, with plans of Superintendent Stone's rebuttal in February, Final evaluation in March and executive session in December.

6.5 Negotiation Calendar: Director Ray Williams had already volunteered earlier that he would like to serve on the committee, and Director Rigel also volunteered. Superintendent Stone would really like the Interest Based Bargaining, as it works out much better and is a gentler way to go, that extends grace and needs to have transparency. Superintendent Stone said there needs to be a training to start with on the process. Vice Chair Wetzel can teach the ERB process. Plan is made to have the first meeting around November 1-3. It will be a four hour long training, no longer than 8 hours. Vice Chair Wetzel knows this process inside and out. Vice Chair Wetzel made the motion that Directors Williams and Rigel serve on this committee. Director Debbie Baker seconded the motion. All four directors were in favor, motion passed.

6.6 Klamath Outdoor School: Superintendent Stone is looking into different Outdoor Schools for our 6th graders this year. For the Klamath Outdoor School, it is running \$450.00 per student. With 12 students attending, that is \$7600.00 total, which is a little on the high side. The students at Butte Falls is going to the OHSU camp on the Coast. Superintendent Stone is going to try to partner with another school to help bring the costs down. The plan is to go around the end of April, first part of May. Director Rigel made the motion to table this for now and readdress next month.

6.7 - 6.13 Policies: The first reading of new and revised policies included: AC-AR Discrimination and complaint Procedure, EHB-Cybersecurity, ICB-Religious and Cultural Holidays, IGBHD-Program Exemptions, JFCF AR-Harassment, Intimidation, Bullying, Teen Dating Violence, JGE Expulsion, KL-Public Complaints, KL-AR Public Complaint Procedure.

We are working with ESD for cyber security per Superintendent Stone. He thought we would be up and running by August, but that did not work out yet.

Adjourned at 8:06 P.M.

Board Chair

Superintendent

Recorder