

**GIBSON CITY-MELVIN-SIBLEY COMMUNITY UNIT SCHOOL DISTRICT #5**  
**SCHOOL BOARD Policy Committee Meeting**  
**MINUTES OF September 6, 2023**

The Board of Education of Gibson City-Melvin-Sibley Community Unit School District #5 met in regular session on Wednesday, September 6, 2023, at 11:30 a.m. in the GCMS Board Room located at 307 N Sangamon Avenue, Gibson City. The committee was called to order by Superintendent Jeremy Darnell, roll was called with board members Leonard, Friday and Mussman in attendance. Also present were Assistant Superintendent of Curriculum & Instruction Erin Nuss, Assistant High School Principal & Athletic Director Mike Allen, and Secretary to the Board Lori Kristensen.

The meeting started with the Pledge of Allegiance being recited by all present.

Recognition of Visitors: None

A motion to begin the meeting was made by board member Leonard and seconded by board member Friday at 11:30 a.m. Motion carried by roll call with all board members present voting yes.

Additional Agenda Items: None

Dual Participation

The committee discussed the pros and cons of offering dual participation in sports which included the importance of commitment by student athletes, providing opportunity to kids who can complete and do well in dual sports, burnout of student athletes, respect for coaches managing dual athletes, and possible challenges/difficulties of building a team culture when kids are not consistently at practice.

Benefits Time

Darnell shared with the committee what the current board policy is regarding sick and personal time available to employees and how days can be requested to use.

Athletic Code of Conduct

The committee discussed the nuances of the current Athletic Code of Conduct and what administrative procedures are in place to enforce the code of conduct. Board members asked Mike Allen questions about the language in the policy which includes random drug testing.

**A motion to adjourn the meeting** was made by board member Mussman and seconded by board member Friday at 12:47 p.m. Motion carried by voice vote, with all members present voting yes.

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Board President Josh Johnson

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Secretary to the Board Lori H. Kristensen