

GIBSON CITY-MELVIN-SIBLEY COMMUNITY UNIT SCHOOL DISTRICT #5
School Board Strategy & Enrichment Committee
Minutes for August 9, 2023

The Board of Education of Gibson City-Melvin-Sibley Community Unit School District #5 met in regular session on Wednesday, August 9, 2023, at 11:30 a.m. in the GCMS Board Room located at 307 N Sangamon Avenue, Gibson City. The committee was called to order by Superintendent Jeremy Darnell, roll was called with board members Johnson, and Leonard in attendance. Also present were district Superintendent Jeremy Darnell and Assistant Superintendent for Curriculum and Instruction Erin Nuss.

The meeting started with the Pledge of Allegiance being recited by all present.

Recognition of Visitors:

None

Additional Agenda Items:

None

Discussion Items:

1. Mission Statement
 - a. Discussion on understanding and reinvesting into the Mission Statement as the driving principle in decision making and practice. Intentionality in defining the parts and language to garner universal understanding. Emphasis on being inclusive with all stakeholders including students, but recognizing the variance from building to building.
 - b. Suggestion made to create a “culture advisory group” district wide.
2. Community Outreach
 - a. Discussion on how we communicate
 - i. Phone
 - ii. Social Media
 - iii. Remind
 - b. Emphasis on meeting people where they are and social media diversity.
 - c. Discussion on Online process. Improvements on forms and process need to be considered from a user perspective.
3. Strategic Plan – Tabled for next meeting
4. Recruitment and Retention
 - a. Are we using all venues to attract positional candidates?
 - b. Discussion on the challenges on recruitment and retention with contract and negotiated agreements.

A motion to adjourn the meeting was made by board member Johnson and seconded by board member Leonard at 1:25 p.m. Motion carried by voice vote, with all members present voting yes.

Board President Josh Johnson

Secretary to the Board Lori H. Kristensen