

**MILAN COMMUNITY SCHOOL CORPORATION
TENTATIVE AGREEMENT 10-30-23**

1. \$3,000 base increase for teachers with 1 or more experience of teaching
2. \$2,000 base increase for teachers with less than 1 year of teaching experience plus \$1,000 stipend
3. MCSC will contribute flat rate dollar amount toward Dental Insurance premium (Single \$200 per year or Family \$700 per year)
 - a. Anthem RESA Trust Option A (Fully Insured)

For informational purposes only:

- All ECA's will be evaluated next year because adjustments were made during the 22'-23' bargaining session.
- MCSC agrees to participate in a committee led by MEA to review the teacher mentor program for first year teachers.

The Corporation is a member of the Southeastern Indiana School Insurance Trust. In the event that the Trustees of the Southeastern Indiana School Insurance Trust approve a premium holiday, the holiday shall be shared equitably between the Corporation and its employees that participate in medical coverage provided through the Southeastern Indiana School Insurance Trust. Specifically, the Corporation shall receive a credit towards the amount of premium payable under the terms of this Agreement equal to the portion of the Corporation's normal contribution that is not paid as a result of the premium holiday.