

2024-25

Aberdeen School District Goals

Priority Area: Student Achievement			
Goal: Students will demonstrate continuous improvement toward a high level of individual success in all curricular areas			
Action Plan	Timeline	Person Responsible	Evaluation
Meet or exceed targets for each school in reading and math as measured by the State Assessment	May 20, 2025	Superintendent Assistant Superintendent Grades K-12 Staff	South Dakota State Assessment results
Establish a literacy committee and develop an elementary literacy plan.	May 20, 2025	Assistant Superintendent Elementary Literacy Committee	Literacy Plan development
Provide professional development on the Science of Reading.	May 20, 2025	Assistant Superintendent Elementary Principals & Teachers	Completion of training and implementation
Conduct annual curriculum review in language arts to ensure alignment with state standards and best practices.	May 20, 2025	Assistant Superintendent Principals & Teachers	Completion of District Curriculum Guide and materials adoption
Priority Area: Health and Wellness			
Goal: Promote wellness practices for staff and students.			
Action Plan	Timeline	Person Responsible	Evaluation
Engage the wellness committee to review progress, discuss challenges, and plan future initiatives.	January 22, 2025	Assistant Superintendent Wellness Committee Members	Report to School Board
Develop and distribute engaging motivational materials that encourage employees to prioritize and maintain their overall health and wellness, including physical fitness, mental well-being, and healthy lifestyle choices.	May 20, 2025	Assistant Superintendent Wellness Committee Members	Distribution of materials Staff participation survey
Priority Area: School and Community Relations			
Goal: Foster partnerships with families, community members, businesses, and organization in support of the District's vision.			
Action Plan	Timeline	Person Responsible	Evaluation
Provide regular updates to families through newsletters, social media, and the school district app.	May 20, 2025	Communications & Marketing Director Technology Director Building Principals	Software analytics documentation
Establish partnerships with local businesses to expand internship and job shadowing opportunities for high school students.	May 20, 2025	A-TEC Director CHS Principals	Student internship enrollment data Business partner feedback

Priority Area: Safety**Goal:** Provide an environment that is socially, emotionally, and physically safe and secure.

Action Plan	Timeline	Person Responsible	Evaluation
Assure all schools are secure and following safety protocols by performing quarterly audits	May 20, 2025	Superintendent Operations Director Building Principals	Documentation of safety drill completion
Utilize <i>Safe Schools</i> on-line training program for the completion of specific training modules	May 20, 2025	Assistant Superintendent	<i>Safe Schools</i> completion reports
Organize scenario-based drills to practice and reinforce ALICE protocols.	May 20, 2025	Superintendent Assistant Superintendent Building Principals Aberdeen Police Department	Documentation of trainings completed
Provide mental health first aid training to Educational Support Staff	May 20, 2025	Assistant Superintendent Counselors	Staff feedback
Provide comprehensive training for all staff members on recognizing and responding to phishing attempts.	May 20, 2025	Technology Director	Documentation of trainings completed