

USD 380
August 14, 2023
Vermillion Board Room
7:00 p.m.

The regular meeting of August 14, 2023 was called to order by Sara Smith, President at 7:00 p.m.

1. Roll Call

Amy Adams, Brent Alverson, Royce Becker, Shawn Becker, Jerod Flentie, James Hagedorn, Sara Smith, Joel Bickford, Jordan Keating, Dean Dalinghaus, Wade Talley, Marceil Hasenkamp and Sherri Wells.

Guests: Cortny Hutchison, Emily Ahlvers (Bukaty Companies)

2. Open Forum

No one appeared before the board during open forum.

3. Approval of the Agenda

Mrs. Adams moved to approve the agenda with the following additions:

Seconded by Mr. Flentie
Carried unanimously

4. Consent Agenda

Mr. R. Becker moved to approve the consent agenda
Seconded by Mr. Alverson
Carried unanimously

A. Approval of Minutes from July 10, 2023 regular board meeting, USDA public hearing meeting of July 24, 2023 and special meeting minutes of July 24, 2023

Approved minutes from July 10, 2023 regular board meeting, USDA public hearing meeting of July 24, 2023 and special meeting minutes of July 24, 2023.

B. Approval of the July Bills
Approved payment of the July bills.

C. Approval of the July Treasurer's Report
Approved the July Treasurer's Report

- D. Approval of In-service Transcripts
Approved the following In-service transcripts for salary advancement:
Vicki Adams, Julie Gleason, Shelly Hasenkamp, Karla Lueger, Shawnae'
Rempe

5. **Items Pulled from the Consent Agenda**
No items were pulled from the consent agenda

6. **Reports**

A) *Principals' Report*

Dean Dalinghaus

Extreme flooring is supposed to be here this week to finish the south gym floor. Frankfort has 14 students going to the Highland Center. Mrs. Vaughn is teaching 9th English, Mrs. Buessing is teaching 8th English, Mrs. Ford is teaching 1st English and Mrs. Haug is teaching 6th Math. Mrs. Dressman will be teaching the split 4th grade . If we find a teacher for second semester Mrs. Dressman will go back to MTSS and have new teacher take over the split 4th grade.

Wade Talley

All summer renovations projects are completed except the replacement of the Weightroom door. There are seven students attending the Highland Center in Baileyville. The theme for this school year is "Find A Way"

B) *Curriculum Director Report*

We have six new teachers and one student teacher on the staff this year. Had orientation with those individuals on August 10. Centralia – Cindy Osterhaus Kdg; Misty Poe Business; Frankfort – Kelly Horigan 4th; Stacie Buessing 6th; Carissa Shirley Music; Adam Schreiner Social Science and Olivia Kennedy (Student Teacher) 1st. Been busy reviewing the KESA goals, curriculum and assessment tools and attending curriculum training meetings.

C) *Superintendent Report*

As the principals reported most of the facility projects are completed. The fence at the vermilion center should be installed the first week of school. Mr. Bickford is continuing with Kelli mentoring program for superintendent. This has been very helpful.
Current news in the superintendent world – open enrollment. This will not have a huge impact on us directly. KSDE will share a template with us.
Library review – state board of education is driving this.
Revenue neutral rate hearing and budget hearing are scheduled for September 11. Needs assessment being done for first full week of school. Fiscal auditors coming August 23 & 24. Our strategic plan is current however we need board goals. State apprentice program has not been fully implemented.

D) *Transportation Report*

Thank you to the board for purchasing 14 passenger bus. Bus routes have been set. All nine drivers are returning and working on training two sub drivers. Still looking for more substitute bus Drivers.

7. **Discussion Items**

A) *Preliminary Enrollment*

The board reviewed the enrollment numbers that were given them by the building principals. Centralia has 307 enrolled in K-12 for this year (up five from last year at this time) and Frankfort has 273 which is the same as last year.

B) *2023-2024 Budget*

The board reviewed the preliminary budget documents. Mr. Bickford reported that the required publication documents would be sent to the newspapers on August 25.

C) *Health Insurance Plan*

District health premium with Blue Cross/Blue Shield increased 8.53% and dental premium decreased -.9%

Single Health	\$653.03 (+51.24)	Dental	\$46.06 (-.41)
Emp/Child	\$1321.87 (+103.53)		\$90.86 (-.80)
Emp/Spouse	\$1402.49 (+109.84)		\$99.04 (-.86)
Family	\$2071.33 (+162.12)		\$143.31 (-1.26)

Bukaty Company insurance brokers explored other insurance for the district. They received the following quote for the district from United Health Company:

Single Health	\$534.90 (-66.89)	Delta Dental	\$30.95 (-15.52)
Emp/Child	\$1083.17 (-135.17)		\$61.11 (-30.55)
Emp./Spouse	\$1148.97 (-143.68)		\$61.24 (-38.66)
Family	\$1697.24 (-211.97)		\$103.49 (-41.08)

D. *Transfer of Territory*

Ms. Smith moved that the board go into executive session for 15 minutes with the right to call in the superintendent for consultation with an attorney which would be deemed privileged in an attorney-client relationship to protect attorney-client privilege and the public interest and that the open meeting will resume in the board room at 9:30 p.m.

Seconded by Mr. R. Becker

Carried unanimously

The board returned to the open meeting at 9:30 p.m.

8. Executives Sessions

- A. *Non-Elective Personnel*
No executive session taken.
- B) *Negotiations*
No executive session taken.
- C) *Safety and Security*
No executive session taken.
- D) *Student Matters*
No executive session taken.

9. Action Items

- A) *Approval of Health Insurance Plan*
Mr. R. Becker moved to approve health insurance benefit plan with United Health Care effective 10-1-2023.
Seconded by Mrs. Adams
Carried unanimously
- B) *Action on Personnel Resignations*
There were no resignations to accept.
- C) *Action on Personnel Contracts*
There were no contracts to approve.
- D) *Approval of out of district students 2023-24*
Mrs. Adams moved to approve list of out of district students to attend USD #380 for the 2023-24 school year.
Seconded by Mr. Flentie
Carried unanimously
- E) *Substitute Teacher Pay*
Board of education would like to know what area schools are paying substitute teachers.

10. Other Items for the Good of the District

- A. *Surplus property*
Ms. Smith moved to declare items presented by the administrators as surplus property
Seconded by Mr. Alverson
Carried unanimously
- B. *LETRS training*

The board would like the administrators to put a policy in place to pay stipend for LETRS training.

C. *Special Ed Cooperative Meeting*

Shawn Becker and Mr. Bickford reported that they agreed to increase special education para pay.

D. *Publication of budget*

Mrs. Adams moved to publish the budget with a transfer \$150,000 to Supplemental General from Contingency Reserve which would reflect in the budget a 16.882 mill levy for supplemental general and capital outlay to be set at 6.0 mills

Seconded by Mr. Hagedorn

Unanimously

11. **Items for Future Board Meetings**

Board Goal Setting Meeting is tentatively set for August 28 at 5:00 p.m.

The board also discussed meeting the 5th Monday of the month to work on five year plan

12. **Adjournment**

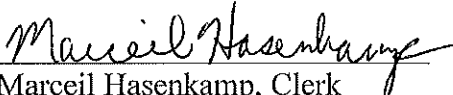
Mr. S. Becker moved to adjourn the meeting.

Seconded by Mr. R. Becker

Carried unanimously

Ms. Smith adjourned the meeting at 10:09 p.m.

Sara Smith, President


Marceil Hasenkamp, Clerk