

Policy BEDH: Public Participation at Board Meetings

RSU 3 Board meetings are conducted for the purpose of carrying out the official business of the Board of Directors. The meetings are open to the public but are not meetings of the public in the same sense as a “town meeting.” We welcome a public comment time at the beginning of the meeting to inform the board, but generally the members of the board will not engage in a discussion with the speaker. The board may opt to put the topic on a future board agenda or an agenda item may be requested by the citizen through the superintendent’s office.

Please be aware of the following rules, abbreviated from Policy BEDH:

- Citizens and employees of RSU 3 are welcome to speak. Others may be recognized to speak at the Chair’s discretion. RSU 3 employees are not permitted to discuss matters for which complaint or grievance procedures are provided.
- The Chair may limit the time allotted for comments on a particular topic as well as the time each individual may speak. Groups or organizations that wish to speak should be represented by a designated spokesperson.
- Persons interested in speaking may sign up prior to the start of the meeting so as to be called on in a fair and efficient manner. The Chair will recognize each speaker who then must identify themselves prior to speaking.
- Speakers may not share gossip, allegations, make defamatory/personal comments or use abusive/vulgar language concerning any RSU 3 employee or student. Individuals are not to be named by the speaker. Personal matters and complaints are to be referred through established procedures.
- Speakers address the Chair, and with the Chair approval, may direct questions or comments to a particular board member and/or superintendent. Requests for information or concerns that require further research may be referred to the Superintendent to be addressed at a later time. Board members or the superintendent may ask clarifying questions to the speaker, but the board refrains from arguing or debating the issues.
- The Chair has the authority to stop any presentation that violates these guidelines or the privacy of others. Any person who disrupts the meeting may be asked to leave.

An agenda is posted on the RSU 3 website prior to the meetings, held on the second Monday of each month at 6:30 PM. If Monday is a holiday, then the meeting is held the next day. Agendas are sent electronically to municipal offices. Anyone desiring additional information should direct such inquiries to the Superintendent’s Office.

THANK YOU FOR YOUR COOPERATION

WELCOME **TO THE RSU #3** **SCHOOL BOARD MEETING**

Mt. View Complex, Troy, Unity, Monroe, Morse, Walker

**Serving the towns of
Brooks, Freedom, Jackson, Knox, Liberty,
Monroe, Montville, Thorndike, Troy, Unity and
Waldo**



RSU 3 Mission is to ensure personal success through
personalized learning.
“Success in Learning-Success in Life”

The RSU 3 Vision: Every RSU 3 learner is prepared to be
academically, socially and emotionally successful in learning
and life. RSU 3 is invested in what our learners know, what
they are able to do, and what kind of citizens they are
becoming.

www.rsu3.org

84 School Street Unity, ME 04988
(207) 948-6136

WELCOME!

The RSU 3 School Board welcomes you to our meeting. We appreciate visitors from the public and feel it is very important for interested persons to know about the workings of our school system and for us to be aware of what is important to the community. You are invited to speak and/or observe the meeting in accordance with the policies and rules established by this board.

Board Members

Ashleigh Eastham	Brooks	Richard Frost	Liberty
Kristin Blanchard	Troy	Eleanor Hess	Freedom
Michael Schaab	Monroe	Najean Shedyak	Unity
Jonathan Lorenz	Jackson	Elissa Heim	Montville
Wayne Marshall	Waldo	Todd Garnett	Knox
Libby Healy	Thorndike		

Student Board Members: Carlie Bertrand and Emma McPherson

Administration

Superintendent of Schools	Paul Penna	ppenna@rsu3.org
Assistant Superintendent	Lisa Roux	lroux@rsu3.org
Business Manager	Barbara VanDeventer	bvandeventer@rsu3.org
Director of Pupil Services	Brett Leavitt	bleavitt@rsu3.org
Secretary to the Superintendent	Maria King	mking@rsu3.org
Director of Adult/Community Edu.	Sue Brennan	sbrennan@rsu3.org
Director of Operations	Peter Quimby	pquimby@rsu3.org
Director for School Nutrition Program	Tina Fabian	tfabian@rsu3.org
Volunteer Coordinator	Jenny Tibbetts	jtibbetts@rsu3.org
Human Resources	Madell Rogers	mrogers@rsu3.org
School Resource Officer	Deputy Jordan	jtozier@rsu3.org

Standard Board Agenda

1. Call to order/Pledge of Allegiance and Roll Call
2. Adjustments to the Agenda
3. Public Comment
4. Approval of the Minutes
5. Superintendent's Report
6. Committee Reports
7. Student Board Member Report
8. Board Chair Report
9. Old Business
10. New Business
11. Adjournment

SCHOOL BOARD DUTIES AND RESPONSIBILITIES

Maine law charges school boards with the responsibility to adopt policies that govern the school; provide for the management of the school property; and operate a school for students to participate in PreK - grade 12.

The board concerns itself primarily with broad questions of policy rather than with administrative details which is done essentially by selecting a superintendent and providing them with authority and direction. It is not the duty of the board to operate the schools but to see that they are well operated. The implementation of RSU 3 policies is an administrative task to be performed by the superintendent and their staff, who are held responsible for the effective administration and supervision of the entire school system.

Members of the board have authority only when acting as a board officially and legally in session, meaning when a quorum of members (7) is present. The board shall not be bound in any way by an action or statement of an individual except when the statement or action was authorized by an official vote of the board.

Effective school boards commit to a vision of high expectations for student achievement and quality instruction and define clear goals toward that vision. The board is focused on policies that drive improved student achievement and that align and sustain resources that maintain high standards. The community is engaged in its schools.

SUPERINTENDENT DUTIES AND RESPONSIBILITIES

The position of Superintendent is created and required by state law to provide each school board and district with educational leadership. Authority by statute is given to the superintendent to carry out the responsibilities assigned to them in relation to the roles assigned to the school board. The superintendent oversees the hiring, evaluations and handling of personnel matters and the board is responsible to evaluate the superintendent's effectiveness.

Policy KE: School Board Public Complaint

Parents, students or other citizens with complaints or concerns regarding any aspect of the school system or employee are encouraged to seek a resolution at the lowest possible level by seeking to meet directly with the individual of concern. If it is not resolved by speaking to the individual, then it may be appealed to the supervisor of the individual or up the supervisory chain to the superintendent's office. If the complaint remains unresolved, a request may be made for it to be placed on the school board agenda. The Superintendent, in consultation with the Board Chair, shall determine whether the complaint shall be placed on the agenda.

Executive Session

In accordance with Maine's Freedom of Access Law, Board meetings are held in public. The Board may go into executive session for consideration of certain matters specified by law (personnel, student suspension/expulsion, contract negotiation, collective bargaining, consultations with an attorney for legal rights, litigation or settlement offers). No final action may be taken in executive session.