Policy JICA

Student Dress Code

The RSU #3 School Board recognizes that the responsibility for dress and appearance of students rests with individual students and their parent(s)/guardian(s). The RSU #3 Board will not interfere with this right to self-expression when the personal choice and use of sound judgment creates an atmosphere of self-respect and respect for the school community. Students are to adhere to standards of dress and cleanliness that are compatible with a safe and respectful school learning environment *and does not cause a disruption to school operations*.

Guidelines for student dress, which will be developed and enforced by the administration, shall be written in a manner free from discrimination on the basis of race, color, sex, sexual orientation, gender expression, gender identity, physical or mental disability, religion, age, ancestry, national origin, genetic information, or familial status. Furthermore, student dress guidelines reflect the need for equitable enforcement that does not reinforce stereotypes or disproportionately impact students of diverse sizes, gender expressions/identities, income levels and underrepresented racial, ethnic or religious groups.

Students are encouraged to use sound judgment and reflect respect for themselves and others in dress and grooming. In keeping with the goals of the school district to provide a safe, healthy and non-discriminatory environment for educating students for maximum academic and social development, the following restrictions on dress and accessories shall be enforced.

Students are prohibited from wearing clothes and accessories that:

- Use profanity, insulting words or hate speech; display socially recognized symbols of hate (e.g. the Nazi Swastika, the Confederate Flag); advertise illegal items or promote the use of tobacco, alcohol or other drugs; make references to weapons; or contain messages that are vulgar, lewd or indecent.
- *Cause a disruption to school operations.*
- Interfere with the wearer's safety (e.g. line of sight, science labs, gym) and conflict with the rules previously mentioned. Hats are permissible.
- Could be considered dangerous or destructive to school property (e.g cleats, pants with metal inserts) or pose a safety risk to the student or others.
- Are intended to identify the wearer as a member of a particular gang.
- Clothing that exposes undergarments or does not cover the body appropriately: Clothes must be worn in a way such that genital areas, buttocks, and chest are covered when a student engages in school related activities and movement. Clothing should fully cover undergarments. *Bra/tank top straps and visible waistbands do not constitute excessive exposure. * Midriff should be reasonably covered i.e. clothing should cover the majority of one's abdomen. See through and strapless clothing shall not be worn.

Students are required to wear:

- Shoes or other appropriate footgear while at school and while participating in school sponsored activities, for health and safety reasons.
- Appropriate clothing that meets the dress code to participate in physical education, classroom and extracurricular activities, and work around machines or other activities. No particular brand will be required.

Students not meeting expectations of the Student Dress Policy will be addressed individually, privately and respectfully.

The superintendent, in conjunction with building principals, is responsible for the development of any administrative procedures necessary to implement this policy. This policy will be published annually in student handbooks.

Cross Reference: CHCA Student Handbooks

JIC System-wide Student Code of Conduct

JK Policy Student Discipline

First Reading: May 8, 2023 Second Reading: June 14, 2023 Adopted: June 14, 2023