

MADISON PUBLIC SCHOOLS

Johanna Ruberto, *Interim Superintendent*



**359 Woodland Road
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BOARD OF EDUCATION MEETING SCHEDULE

Regular Meetings

**January 9, 2024
February 27, 2024
March 19, 2024
April 16, 2024
May 21, 2024
June 18, 2024
July 23, 2024
August 20, 2024
September 17, 2024
October 15, 2024
November 19, 2024
December 17, 2024
January 7, 2025**



District Mission Statement

The Madison School District will inspire and challenge all students to be life-long learners, empowered with the knowledge, skills, and character to shape their futures, realize their dreams, and contribute positively to the world.

District Goals

Goal 1: Promote High Levels of Student Achievement for All

We will engage all students in a personalized learning experience that will:

- Provide access to authentic learning experiences by, building connections to prior and future learning across disciplines
- Foster student agency by providing choice and opportunities for reflection, self-assessment, and self-monitoring.
- Develop supports for student success by using formative assessment to gather data regarding student mastery

Goal 2: Empower Every Child

We will ensure that every student thrives by:

- Creating a safe space where all are empowered to develop their authentic selves
- Getting to know their evolving stories, strengths, ambitions, and needs
- Providing programs that foster student wellness and resilience
- Ensuring dignity and kindness for all, in every situation
- Building bridges across race, culture and identity to create a community where all are valued

Goal 3: Model Operational Responsibility

We will build community confidence by ensuring that:

- Budgets are developed through collaboration and transparency to provide sustainable solutions that meet educational needs
- District resources are equitably allocated and evaluated for maximum return on investment, relative to educational needs
- Facilities are designed and maintained to enhance student learning
- Bylaws, Policies, and Regulations are continuously reviewed and developed to guide the effective operation of our schools

MADISON BOARD OF EDUCATION

Sarah Fischer
Board President

Kelley Browning
Vice President



Johanna Ruberto
Interim Superintendent of Schools

Carrie Grapstein
Board Secretary

PUBLIC MEETING AGENDA

Date: **Tuesday, February 27, 2024**

Time: **6:30 PM** Executive Session

7:00 PM Public Session

Location: The February 27, 2024 Board of Education Meeting will be held in person at Madison High School in the Alice Perlaw Media Center and virtually on Zoom and YouTube Live. Remote public comment will be available through Zoom. The Executive session will start at 6:30 PM. The public session starts at 7:00 PM

YouTube Live Link:

https://youtube.com/live/vO-_vYTSmss

Zoom Webinar Links:

[https://us02web.zoom.us/j/81690522898?](https://us02web.zoom.us/j/81690522898?pwd=NDRURWNjZHVZVStYSXgxUzJGc3ZHQT09)

[pwd=NDRURWNjZHVZVStYSXgxUzJGc3ZHQT09](https://us02web.zoom.us/j/81690522898?pwd=NDRURWNjZHVZVStYSXgxUzJGc3ZHQT09)

Passcode: 758666

Please see the website for the Zoom Meeting dial in information

1. CALL TO ORDER

2. RECESS TO CLOSED SESSION

Motion by _____, seconded by _____, the Board of Education of the Madison Public Schools in the County of Morris will adjourn into a closed executive session to discuss the item(s) that falls within an exception of our open meetings policy and permits the Board to have a private discussion, since it deals with specific exceptions contained in N.J.S.A. 10:4-12b.

1. Federal Law, State Law, or Court Rule.
2. Individual privacy
3. Collective bargaining agreements
4. Purchase or lease of real property if public interest could be adversely affected
5. Investment of public funds if public interest could be adversely affected
6. Tactics or techniques utilized in protecting public safety and property
7. Pending or anticipated litigation
8. Attorney-client privilege

9. Personnel – employment matters affecting a specific prospective or current employee

RESOLVED, that the Board will now enter into closed session to discuss matters rendered confidential by applicable matters listed above. Any discussion held by the Board that need not remain confidential will be made public as soon as is practical. Minutes of the closed session will not be disclosed until the need for confidentiality no longer exists. All appropriate persons who may be discussed in closed session have been adequately notified.

3. RECONVENE TO PUBLIC SESSION

4. FLAG SALUTE

5. NOTICE OF MEETING

In compliance with the Open Public Meetings Act, Chapter 231, Laws of New Jersey, 1975, notice of this meeting has been sent to the Madison Eagle, the Daily Record and has been posted in the Board of Education Office, the Borough Hall, the Madison Railroad Station, the YMCA, the Madison Library, all school buildings and on the district's website. The public is invited to attend. This evening's meeting constitutes an official Public Meeting of the Board of Education. Action may be taken. If needed, the Board will convene into Executive Session to discuss matters permitted pursuant to NJSA 10:4-12. Upon conclusion of the Executive Session, the Board will return to Regular Session at which time public action may be taken.

6. ROLL CALL

7. REPORT OF THE BOARD PRESIDENT

8. OPEN TO THE PUBLIC

9. SUPERINTENDENT REPORT

10. PRESENTATIONS

10.a School Board Recognition Month in New Jersey - January 2024

WHEREAS, The New Jersey School Boards Association has declared January 2024 to be School Board Recognition Month, a time when all residents can acknowledge the contributions made by our local school board members; and

WHEREAS, The Madison Board of Education is one of 581 local school boards in New Jersey, which sets policies and oversees operations for public school districts; and

WHEREAS, The Madison Board of Education embraces the goal of high-quality education for all New Jersey public school students; and

WHEREAS, New Jersey's local school boards help determine the educational goals for approximately 1.4 million children in pre-kindergarten through 12th grade; and

WHEREAS, New Jersey's 5,000 local school board members, who receive no remuneration for their services, act as advocates for public school students as they work with administrators, teachers and parents for the betterment of public education; and

WHEREAS, School boards strive to provide the resources necessary to meet the needs of all students, including those with special needs; and

WHEREAS, Boards of education provide accountability to the public; they communicate the needs of the school district to the public; and they convey to school administrators the public's expectations for the schools; and

WHEREAS, New Jersey can take pride in its schools, which rank among the nation's best in key achievement indicators such as the National Assessment of Educational Progress scores, and the preparation for college through advanced placement offerings and SAT assessments; Now, therefore, be it

RESOLVED, That the Madison Board of Education, does hereby recognize the services of local school board members throughout New Jersey as we join communities statewide in observing January 2024 as **SCHOOL BOARD RECOGNITION MONTH**; and be it further

RESOLVED, That the Madison Board of Education urges all New Jersey citizens to work with their local boards of education and public school staff toward the advancement of our children's education.

10.b Poetry Out Loud Presentation

10.c Voice of Democracy Patriotic Audio Essay Presentation

11. HUMAN RESOURCES AGENDA - Discussion Items

11.a Human Resources Committee Report

12. HUMAN RESOURCES AGENDA - Action Items - Grades Pre-K to 8

Moved by _____, seconded by _____, upon the recommendation of the Interim Superintendent, approve the following:

12.a New Hires and Other Personnel Actions

RESOLVED, that the Madison Board of Education, upon the recommendation of the Interim Superintendent of Schools, approves the following new hires and other personnel actions.

Action	Name	Replacing	Position	Location	Effective Dates	Salary/Rate
Approve	Katherine Brady	New Position	P/T Speech Pathologist	KRS	On or about 3/29/24 (or sooner if available)	MA+30/16 \$55,629 (to be prorated)
Revise End Date	Hui Boon Quek	Danielle Rosina	Math Teacher	MJS	10/23/23 to 4/24/24	MA/7 \$67,180 (to be prorated)
Approve	Michael Antoniello	Ashly Tejada	Night Custodian	TJS	On or about 3/4/24 (or sooner if available)	Facilities/Step 1 \$45,790 (to be prorated)

12.b Retirements and Resignations

RESOLVED, that the Madison Board of Education, upon the recommendation of the Interim Superintendent of Schools, approves the following retirements and resignations.

Action	Name	Position	Location	Effective Date
Retirement	Patricia O'Brien	Grade 5 Teacher	CAS	6/30/24

12.c Additional Compensation

RESOLVED, that the Madison Board of Education, upon the recommendation of the Interim Superintendent of Schools, approves the attached list of additional compensation..

[2024.02.27 Additional Compensation - Grades Pre-K to 8 \(2\).pdf](#)

12.d Extra Curricular Appointments for the 2023-24 School Year

RESOLVED, that the Madison Board of Education, upon the recommendation of the Interim Superintendent of Schools, approves the attached list of extra curricular appointments for the 2023-24 school year.

[2024.02.27 ECA Approvals Grades Pre-K to 8 \(1\).pdf](#)

12.e Leaves of Absence

RESOLVED, that the Madison Board of Education, upon the recommendation of the Interim Superintendent of Schools, approves the following leaves of absence.

Action	Name	Position/Location	Paid Leave	Unpaid Leave with Benefits	Unpaid Leave without Benefits	Return Date
Revision	Kaitlyn Gravina	Special Ed Teacher/TJS	8/30/23 to 12/5/23	12/6/23 to 2/16/24	2/19/24 to 8/27/24	8/28/24
Approve	Kelly Stern	BSI Teacher/CAS	1/17/24 to 1/31/24	2/1/24 to 4/24/24		4/25/24
Approve	Hannah Schiller	Special Ed Teacher/ CAS	1/12/24	1/16/24 to 1/31/24	2/1/24 to 4/5/24	4/8/24
Revise	Dana Esposito	Teacher Assistant/CAS	9/25/23 to 1/15/24	11/16/23 to 2/14/24	2/15/24 to TBD	TBD

12.f Professional Development and District Travel

RESOLVED, that the Madison Board of Education, upon the recommendation of the Interim Superintendent of Schools, approves the attached list of professional development and district travel.

[2024.02.27 Professional Development and District Travel Grades Pre-K to 8 - Sheet1 \(1\).pdf](#)

12.g Salary Guide Advancement

RESOLVED, that the Madison Board of Education, upon the recommendation of the Interim Superintendent of Schools, approves the following salary guide advancement.

Name	Position/School	Current Guide/Step	New Guide/Step	Effective Date
Tara Burke	Grade 4 Teacher/CAS	MA/3 \$65,205	MA+30/3 \$74,605	2/1/24
Sally Lembo	Kindergarten Teacher/KRS	BA/17 \$82,000	MA/17 \$87,990	2/1/24
Maria Logothetis	Special Ed Teacher/KRS	MA/4 \$65,620	MA+30/4 \$75,020	2/1/24
Ariel Morrison	Special Ed Teacher/TJS	MA/11 \$74,060	MA+30/11 \$83,460	2/1/24
Matthew Rossi	Music Teacher/MJS	BA/12 \$71,995	MA/12 \$77,173	2/1/24

13. HUMAN RESOURCES AGENDA - Action Items - Grades 9 to 12 and District

Moved by _____, seconded by _____, upon the recommendation of the Interim Superintendent, approve the following:

13.a New Hires and Other Personnel Actions

RESOLVED, that the Madison Board of Education approves the following new hires and other personnel actions.

Action	Name	Replacing	Position	Location	Effective Dates	Salary/Rate
Revision	Danielle Shanley	Mark Schwarz	Superintendent	District	3/1/24 to 6/30/24	\$240,000 (to be prorated)
Revision	Kenneth Taylor	N/A	Assistant Director of Facilities	District	2/28/24 to 6/30/24	\$97,797 (to be prorated)
Approve	Montoya Gregory	Sarah Boland	Science Teacher	MHS	8/26/24 to 6/30/25	MA+30/20 \$107,220
Approve	Michael Thomas	New Position	Door Monitor	MHS	4/8/24 to 6/30/24	\$28/hr

13.b Retirements and Resignations

RESOLVED, that the Madison Board of Education, upon the recommendation of the Interim Superintendent of Schools, approves the following retirements and resignations:

Action	Name	Position	Location	Effective Dates
Revise Effective Date	Johanna Ruberto	Interim Superintendent	District	2/29/24
Resignation	Natalie White	Part-Time Secretary	Special Services	1/19/24
Resignation	Alison Mackessy	Part-Time Secretary	Guidance	3/7/24

13.c Additional Compensation

RESOLVED, that the Madison Board of Education, upon the recommendation of the Interim Superintendent of Schools, approves the attached list of additional compensation.

[2024.02.27 Additional Compensation - Grades 9 to 12 and District \(1\).pdf](#)

13.d Assistant Board Secretary Appointment

RESOLVED, that the Madison Board of Education, upon the recommendation of the Interim Superintendent of Schools, appoints Jawad Issak as the Assistant Board Secretary to the Madison Board of Education.

13.e Extra Curricular Appointments for the 2023-24 School Year

RESOLVED, that the Madison Board of Education, upon the recommendation of the Interim Superintendent of Schools, approves the attached list of extra curricular appointments for the 2023-24 school year.

13.f Leaves of Absence

RESOLVED, that the Madison Board of Education, upon the recommendation of the Interim Superintendent of Schools, approves the following leaves of absence.

Action	Name	Position/Location	Paid Leave	Unpaid Leave with Benefits	Unpaid Leave without Benefits	Return Date
Approve	Aylen Solis	Spanish Teacher/MHS	N/A	4/8/24 to 10/4/24	N/A	10/7/24
Approve	Stephen Healey	Math Teacher/MHS	1/2/24 to 2/20/24	2/21/24 to TBD		TBD

13.g Professional Development and District Travel

RESOLVED, that the Madison Board of Education, upon the recommendation of the Interim Superintendent of Schools, approves the attached list of professional development and district travel.

[2024.02.27 Professional Development and District Travel Grades 9 to 12 and District.pdf](#)

13.h Salary Guide Advancement

RESOLVED, that the Madison Board of Education, upon the recommendation of the Interim Superintendent of Schools, approves the following salary guide advancement:

Name	Position/School	Current Guide/Step	New Guide/Step	Effective Date
Sarah Wlazlowski	Music Teacher/MHS	BA/13 \$71,995	MA/13 \$77,173	2/1/24

13.i Teacher Assistant Sidebar

RESOLVED, that the Madison Board of Education, upon the recommendation of the Interim Superintendent of Schools, approves the attached Sidebar Agreement between the Madison Board of Education and the Madison Education Association.

[Teacher Assistants after-school tutoring compensation 1-17-24.pdf](#)

13.j Facilities Staff Sidebar

RESOLVED, that the Madison Board of Education, upon the recommendation of the Interim Superintendent of Schools, approves the attached sidebar between the Madison Board of Education and the N.J.E.A Facilities Staff of Madison.

[Facilities Association Sidebar 1-17-24.pdf](#)

13.k Staff Transfers

RESOLVED, that the Madison Board of Education, upon the recommendation of the Interim

Superintendent of Schools, approves the following staff transfer:

Name	Effective Date	Current Position/School	New Position/School
Alex Lopez	3/1/24	School Psychologist/MJS	School Psychologist/MHS

13.l Abolishment of Facilities Foreman Position

RESOLVED, that the Madison Board of Education, upon the recommendation of the Interim Superintendent of Schools, approves the abolishment of the position of 1.0 Facilities Foreman effective February 28, 2024.

13.m Job Description

RESOLVED, that the Madison Board of Education, upon the recommendation of the Interim Superintendent of Schools, approves the attached job description for Assistant Director of Facilities.

[Assistant Director of Facilities \(2\).pdf](#)

14. EDUCATION AGENDA - Discussion Items

14.a Education Committee Report

15. EDUCATION AGENDA - Action Items - Grades Pre-K to 8

Moved by _____, seconded by _____, upon the recommendation of the Interim Superintendent, approve the following:

15.a Field Trips

RESOLVED, that the Madison Board of Education, upon the recommendation of the Interim Superintendent of Schools, approves the attached list of field trips.

[2024.02.27 Field Trips Grades Pre-K to 8 \(1\).pdf](#)

15.b Curriculum Writing Assignment Approvals

RESOLVED, that the Madison Board of Education, upon the recommendation of the Interim Superintendent of Schools, approves the attached list of curriculum writing assignments for Winter 2024.

[2024.02.13 Curriculum Writing Approval Grades K-8.pdf](#)

15.c

Drew Practicum Student

RESOLVED, that the Madison Board of Education, upon the recommendation of the Interim Superintendent of Schools, approves the placement of Drew University MAT Practicum Student Teacher and Clinical Intern Maddie Ortiz at Central Avenue School for the 2024/2025 school year. Ms. Ortiz will be placed in classrooms with Kiera Chiarino (Visual and Performing Arts Teacher) and Lauren Waselik (Art Teacher).

16. EDUCATION AGENDA - Action Items - Grades 9 to 12 and District

Moved by _____, seconded by _____, upon the recommendation of the Interim Superintendent, approve the following:

16.a Field Trips

RESOLVED, that the Madison Board of Education, upon the recommendation of the Interim Superintendent of Schools, approves the attached list of field trips.

[2024.02.27 Field Trips Grades 9 to 12.pdf](#)

16.b Curriculum Writing Approval

RESOLVED, that the Madison Board of Education, upon the recommendation of the Interim Superintendent of Schools, approves the attached list of curriculum writing for Winter 2024.

[2024.02.13 Curriculum Writing Approval Grades 9-12.pdf](#)

16.c Harassment, Intimidation, and Bullying

RESOLVED, that the Madison Board of Education, upon the recommendation of the Interim Superintendent of Schools, approves the following HIB reports.

Investigation Number	Confirmed/Unconfirmed
259055	Unconfirmed
260128	Confirmed
256827	Unconfirmed
258304	Confirmed
256828	Unconfirmed
257830	Unconfirmed
256752	Confirmed
259379	Unconfirmed
260136	Unconfirmed
260179	Confirmed

16.d HIB Self Assessment for the 2022-23 School Year

RESOLVED, that the Madison Board of Education, upon the recommendation of the Interim Superintendent of Schools, approves the attached HIB self assessment for the 2022-23 school year.

[HIB_Self_Assessment_2022-2023.pdf](#)

17. OPERATIONS AGENDA - Discussion Items

17.a Operations Committee Report

17.b Operations Committee Report

18. OPERATIONS AGENDA - Action Items - Grades Pre-K to 8

Moved by _____, seconded by _____, upon the recommendation of the Interim Superintendent, approve the following:

18.a Donation Madison Junior School

RESOLVED, that the Madison Board of Education, upon the recommendation of the Interim Superintendent of Schools, gratefully accepts a donation from the Madison Education Foundation of a Butterfly Effect, Student Led Mini Grants for the Madison Junior School in the amount of \$750.

18.b Donation Madison Junior School

RESOLVED, that the Madison Board of Education, upon the recommendation of the Interim Superintendent of Schools, gratefully accepts a donation from the Madison Education Foundation for a Sensory Friendly Spring Musical Grant for the Madison Junior School in the amount of \$525.

18.c Fire and Crisis Drills

RESOLVED, that the Madison Board of Education, upon the recommendation of the Interim Superintendent of Schools, approves the attached list of fire and crisis drills for the month of January 2024.

[2024.02.27 Fire and Crisis Drills Grades Pre-K to 8.pdf](#)

18.d School Development Authority Funding - FY2023

RESOLVED, that the Board of Education, upon the recommendation of the Interim Superintendent of Schools, accepts unused SDA funding from the 2022-2023 school year in the amount of \$60,796. The district will use the allocation to pay for the replacement of one additional non functioning RTU at Torey J. Sabatini Elementary School.

18.e SDA Section 15 Grant Agreement - Project # 2870-100-23-G5LI - HVAC System upgrades at Madison Junior School-Authorizing Execution and Delivery of Grant Agreement

RESOLVED, that the Madison Board of Education, upon the recommendation of the Interim Superintendent of Schools, approves authorizing execution and delivery of the Grant Agreement for HVAC System upgrades at Madison Junior School. The total project cost is \$647,350 with a grant award in the amount of \$258,940. (DOE Project Number: 2870-100-23-R501, SDA Project Number: 2870-100-23-G5LI, Grant Number: G5-6698.)

18.f SDA Section 15 Grant Delegation of Authority - HVAC System upgrades at the Madison Junior School

RESOLVED, that the Madison Board of Education, upon the recommendation of the Interim Superintendent of Schools, approves the Delegation of Authority to the School Business Administrator for supervision of the School Facilities Project. The Grant will be used for the HVAC System upgrades at the Madison Junior School. DOE Project Number: 2870-100-23-R501, SDA Project Number: 2870-100-23-G5LI, Grant Number: G5-6698. The Total Project

Cost: \$647,350 with a Grant Amount of \$258,940.

18.g SDA Section 15 Grant - Use of Capital Reserve Funds for the Madison Junior School

RESOLVED, that the Madison Board of Education, upon the recommendation of the Interim Superintendent of Schools, approves the use of capital reserve funds in the amount of \$388,410 to fund the local share of SDA ROD Grant (DOE Project Number 2870-100-23-R501, SDA

Project Number: 2870-100-23-GLI, Grant Number: G5-6698) for the Madison Junior School.

18.h SDA Section 15 Grant Agreement - Project # 2870-110-23-G5LJ - HVAC System upgrades at Torey J. Sabatini School-Executive and Delivery of the Grant Agreement

RESOLVED, that the Madison Board of Education, upon the recommendation of the Interim Superintendent of Schools, approves authorizing execution and delivery of the Grant Agreement for HVAC System upgrades at Torey J. Sabatini Elementary School. The total project cost is \$313,200 with a grant award in the amount of \$125,280. (DOE Project Number: 2870-110-23-R501, SDA Project Number: 2870-110-23-G5LJ, Grant Number: G5-6699.)

18.i SDA Grant Delegation of Authority - HVAC System upgrades at Torey J. Sabatini School

RESOLVED, that the Madison Board of Education, upon the recommendation of the Interim Superintendent of Schools, approves the grant for Delegation of Authority to the School Business Administrator for supervision of School Facilities Project. The grant is for the HVAC System upgrades at Torey J. Sabatini School. The total project cost is \$313,200 with a grant award in the amount of \$125,280.(DOE Project Number: 2870-110-23-R501, SDA Project Number: 2870-110-23-G5LJ, Grant Number: G5-6699.)

18.j SDA Section 15 Grant - Use of Capital Reserve Funds for the Torey J. Sabatini School

RESOLVED, that the Madison Board of Education, upon the recommendation of the Interim Superintendent of Schools, approves the use of capital reserve funds in the amount of \$187,920 to fund the local share of SDA ROD Grant (DOE Project Number: 2870-110-23-R501, SDA Project Number: 2870-110-23-G5LJ, Grant Number: G5-6699.) for Torey J. Sabatini School.

18.k Hourly Rate for School Resource Officer

RESOLVED, that the Madison Board of Education, upon the recommendation of the Interim Superintendent of Schools, approves an hourly rate of \$37 for the position of School Resource Officer for the 2023-2024 school year.

18.I Closeout of the Central Avenue School Roof Replacement Project

RESOLVED, that the Madison Board of Education, upon the recommendation of the Interim Superintendent of Schools, approves the official closeout of the Central Avenue School Roof Replacement Project at a total project cost of \$906,758.00. The following project closeout documents are on file at the Board of Education Office:

Maintenance Bond and Bond Rider
Consent of Surety
Contractor's Affidavit of Release of Liens
Contractor's Affidavit of Payments of Debts and Claims
Certificate of Liability Insurance
Contractor's 2-year Warranty
Copies of Permits/Approvals
Contractor's Certification Letters
O & M Manual/Warranty
As Built Drawings

19. OPERATIONS AGENDA - Action Items - Grades 9 to 12 and District

Moved by _____, seconded by _____, upon the recommendation of the Interim Superintendent, approve the following:

19.a Bills List February 2024

RESOLVED, that the Madison Board of Education, upon the recommendation of the Interim Superintendent of Schools, approves the payment of the attached list of bills in the amount of \$3,850,460.19 on the check register dated February 27, 2024.

[FEBRUARY 27, BILL LIST.pdf](#)

19.b Payroll - January 2024

RESOLVED, that the Madison Board of Education, upon the recommendation of the Interim Superintendent of Schools, approves the gross payroll for January 2024 in the amount of \$2,921,290.94.

19.c Minutes of Record

RESOLVED, that the Madison Board of Education, upon the recommendation of the Interim Superintendent of Schools, approves the attached Minutes of Record for the following meetings:

December 12, 2023 (REVISED)
January 2, 2024 (Reorganization Meeting)
January 16, 2024
[REVISED 12.12.2023 Minutes \(1\).pdf](#)
[Re-Org 1.2.2024 Minutes.pdf](#)
[1.16.2024 Minutes of Record.pdf](#)

19.d Facilities Use for 2024

RESOLVED, that the Madison Board of Education, upon the recommendation of the Interim

Superintendent of Schools, approves the attached list of facilities use for February 2024 through June 2024. Fees will be charged in accordance with Policy and Regulation 7510.
[Facilities Use Report Feb to June 2024.pdf](#)

19.e Garden State Pavement Solutions Agreement

RESOLVED, that the Madison Board of Education, upon the recommendation of the Interim Superintendent of Schools, approves the proposal from Garden State Pavement Solutions, under the Educational Services Commission of New Jersey. New Jersey State approved Cooperative Pricing System #65MCCESCCPS job order contracting: Paving Services #ESCNJ 23/24-06. Bid Term: 7/1/23 - 6/30/25 with extensions as permitted by NJ law. The total project cost is \$326,002.85.

[24-0100 Madison Board of Education - 2024 High School Paving Project \(1\).pdf](#)

19.f Out of District Tuition Agreement - The Center School

RESOLVED, that the Madison Board of Education, upon the recommendation of the Interim Superintendent, approves the following special education out of district placement for Student ID #4891938976 at the Center School for the period of February 20, 2024 through June 14, 2024 for a total cost of \$33,498.52.

19.g Field Turf Agreement

RESOLVED, that the Madison Board of Education, upon the recommendation of the Interim Superintendent of Schools, approves the proposal from FieldTurf USA, Inc. under the ESCNJ Cooperative contract number 22/23-37 for the replacement of the synthetic turf field, track, and protective netting installation at the Madison High School, as follows:

Base Bid (turf replacement): \$540,448

Alternate #3 (coolplay): \$39,741

Alternate #4 (track replacement): \$470,123

Alternate #6 (safety netting at both ends of field): \$91,520

Alternate #7: safety netting along visitor's side): \$22,880

Total Amount: \$1,164,712.00

19.h Policies and Regulations for First Reading

RESOLVED, that the Madison Board of Education, upon the recommendation of the Interim Superintendent of Schools, approves the first reading of the following policy and regulation:

[P8500 Food Service Policy \(revised\)](#)

19.i Policies and Regulations for Abolishment

RESOLVED, that the Madison Board of Education, upon the recommendation of the Interim Superintendent of Schools, approves the abolishment of the following policies and regulations:

[P8540](#) School Nutrition Programs - included in P8500 (Abolished)

[P8550](#) Meal Charges and Outstanding Food Service Bills (Abolished)

19.j Change Order DRG Architects-CAS Roof Replacement

RESOLVED, that the Madison Board of Education, upon the recommendation of the Interim Superintendent of Schools, accepts the attached change order summary for the Central Avenue School Roof Replacement Project. The change order credits the unused general allowance amount of \$75,000.00 back to the Board of Education. This amount will be deducted from the original contract amount of \$981,758.00. The total contract cost will be reduced to \$906,758.00.

[DRG Architects CAS Roof Replacement.pdf](#)

19.k Renew Membership in the Morris Essex Insurance Group

WHEREAS, a number of Boards of Education in Morris County have joined together to form a Joint Insurance Pool as permitted by N.J. Title 18A-.18B and;

WHEREAS, said Pool was approved effective February 10, 1984 by the New Jersey Commissioner of Insurance and has been in operation since that date and;

WHEREAS, the Pool contain elaborate restrictions and safeguards concerning the safe and efficient administration of the public interest entrusted to such a Pool, and;

WHEREAS, the Board of Education of Madison Public School District has determined that membership in the MORRIS ESSEX INSURANCE GROUP is in the best interest of the District;

NOW THEREFORE, be it resolved that the Board of Education of Madison Public School District does hereby agree to renew membership in the MORRIS ESSEX INSURANCE GROUP and hereby accept the Bylaws as approved and adopted. The renewal term is from July 1, 2024 to June 30, 2027.

BE IT FURTHER RESOLVED, that the Board Secretary/Business Administrator is authorized to execute the application for membership and the accompanying certification on behalf of the District and;

BE IT FURTHER RESOLVED, that the Board Secretary/Business Administrator is authorized and directed to execute the Indemnity and Trust Agreement and such other documents signifying membership in the Pool as are required by the Pool's Bylaws and to deliver the same to the Executive Director.

19.l Professional Services Agreement with RWC for Existing Conditions & Partial Boundary Survey

RESOLVED, that the Board of Education, upon the recommendation of the Interim Superintendent of Schools, approves an agreement with RWC to complete an Existing Condition & Partial Boundary Survey for the grass fields at Madison High School for a total cost of \$19,000.00. The survey will include the following:

- Existing features
- Visible utilities and inverts
- Individual trees and tree lines
- 1' contours
- Tie down existing property lines along Burnett Road, between Block 601 Lot 1 (Board of Education Property) with Lots 2-14 and between Block 601 Lot 1 & Block 601 Lot 1.01. Horizontal Datum NAD83 (NJ State Plane Coordinate System)
- Vertical Datum NAVD88
- Finished product to be delivered in Acad Civil 3d 2022 or earlier versions and PDF format/

19.m Revised MOA Between the Madison Board of Education and Law Enforcement

RESOLVED, that the Board of Education, upon the recommendation of the Interim Superintendent of Schools, approves the revised 2023 MOA between Education and Law Enforcement. The following sections have been revised:

- 1.5 Obligation to Enforce this agreement without Discrimination
- 3.2.5 Marijuana, Hashish, and Cannabis
- 7.8 Body Worn Cameras by Law Enforcement
- 7.8.1 Body Worn Camera Footage and FERPA
- 7.8.2 Other Records Considerations
- 8.13 Notification of Handle with Care
- Appendix A: Definitions

19.n Submission of an Amendment to the 2024 IDEA Grant Application

RESOLVED, that the Madison Board of Education, upon the recommendation of the Interim Superintendent of Schools, approves the submission of an amended IDEA Grant application and award to include the allocation of nonpublic school carryover funds in the in the amount of \$858. This brings the total award for Basic IDEA funding for the 2024 fiscal year to \$664,042.

19.o Certification of Implementation (COI)

RESOLVED, that the Madison Board of Education, upon the recommendation of the Interim Superintendent of Schools, approves the Certification of Implementation (COI) for the Fiscal Year ended in June 30, 2023 which was prepared and submitted to the NJ Department of Education in response to the Corrective Action Plan for the 2022-2023 Annual Comprehensive Financial Report.

19.p SDA Section 15 Grant Agreement - Project # 2870-050-23-R501 - HVAC System upgrades at the Madison High School-Authorizing Execution and Delivery

RESOLVED, that the Madison Board of Education, upon the recommendation of the Interim Superintendent of Schools, approves authorizing execution and delivery of the Grant Agreement for HVAC System upgrades at Madison High School. The total project cost is \$189,000 with a grant in the amount of \$75,600. (DOE Project Number: 2870-050-23-R501, SDA Project Number: 2870-050-23-G5LH, Grant Number: G5-6697)

19.q SDA Section 15 Grant Delegation of Authority - HVAC System upgrades at the Madison High School

RESOLVED, that the Madison Board of Education, upon the recommendation of the Interim Superintendent of Schools, approves the grant for Delegation of Authority to School Business Administrator for supervision of School Facilities Project. The grant is for the HVAC System upgrades at Madison High School. DOE Project Number: 2870-050-23-R501, SDA Project Number: 2870-050-23-G5LH, Grant Number: G5-6697. The Total Project Cost: \$189,000 with a Grant Amount of \$75,600.

19.r SDA Section 15 Grant - Use of Capital Reserve Funds for the Madison High School

RESOLVED, that the Madison Board of Education, upon the recommendation of the Interim Superintendent of Schools, approves the use of capital reserve funds in the amount of \$113,400 to fund the local share of SDA ROD Grant (DOE Project Number 2870-050-23-R501, SDA

Project Number: 2870-050-23-G5LH, Grant Number: G5-6697) for the Madison High School.

19.s Madison Board of Education to Join Omnia Partners/National Cooperative Purchasing Alliance

WHEREAS, the Madison Board of Education desires to become a member of Omnia Partners/National Cooperative Purchasing Alliance (NCPA) for future purchasing

opportunities at no cost to participate; and

WHEREAS, Omnia Partners/National Cooperative Purchasing Alliance is the nationals' largest cooperative purchasing organization for public sector procurement through awarded contracts and partnerships; and

WHEREAS, the awarded contracts have been competitively solicited and offer the best government pricing.

NOW, THEREFORE BE IT RESOLVED, that the Madison Board of Education, upon the recommendation of the Interim Superintendent of Schools, authorizes the Madison Board of Education to become a member of Omnia Partners/National Cooperative Purchasing Alliance.

19.t Professional Services-Business Office Consultant

RESOLVED, that the Madison Board of Education, upon the recommendation of the Interim Superintendent of Schools, approves the following Business Office Consultant on an as needed basis:

Name	Service	Rate	Effective Dates
Mark Kramer	Business Office Consultation	\$600/day for an amount not to exceed \$7,000	2/16/24 to 5/31/24

19.u Fire and Crisis Drills

RESOLVED, that the Madison Board of Education, upon the recommendation of the Interim Superintendent of Schools, approves the attached list of fire and crisis drills for the month of January 2024.

[2024.02.27 Fire and Crisis Drills Grades 9 to 12.pdf](#)

19.v Tuition Agreement - Receiving Student

RESOLVED, that the Madison Board of Education, upon the recommendation of the Interim Superintendent, approves student #8984880747 to attend the Madison High School from February to June 2024. Madison Board of Education will be collecting tuition in the amount of \$8,716.00.

19.w ESS Contract Addendum

RESOLVED, that the Madison Board of Education, upon the recommendation of the Interim Superintendent of Schools, approves a rate of \$51 for ESS to provide after-school tutoring services to Madison students. Their employee has a substitute certificate and therefore, will be compensated for provided at the same rate as Madison Board of Education employees.

19.x Reallocation of Capital Project Funding Source

RESOLVED, that the Madison Board of Education, upon the recommendation of the Interim Superintendent of Schools, approves the reallocation of \$600,000 withdrawn from Capital Reserve allocated for the Kings Road School Electrical Service Upgrade to fund the Security Vestibules Project.

19.y Lexia-Pilot Agreement

RESOLVED, that the Madison Board of Education, upon the recommendation of the Interim Superintendent of Schools, approves the Lexia-Pilot language acquisition program for ML SPED students for a cost of \$1500.

19.z Transfer of Funds for the Purchase of School Buses

RESOLVED, that the Madison Board of Education, upon the recommendation of the Interim Superintendent of Schools, approves the transfer of \$320,000 from the Construction Services Account, Budget Account #12-000-400-450-000-05-00 to the School Buses Account, Budget Account #12-000-270-733-000-06-00 for the purchase of school buses.

19.aa Purchase of School Buses

RESOLVED, that the Madison Board of Education, upon the recommendation of the Interim Superintendent of Schools, approves the purchase of two 2025 Model Year 24 passenger GM Micro Bird School Buses as per Bid Item #4 in the Educational Services Commission of New Jersey Cooperative Bid #ESSCNJ 23/24-21, opened on 12/20/23. The cost of each vehicle is \$105, 000.82. The total cost for 2 vehicles is \$210,001.64.

19.ab Purchase of School Bus

RESOLVED, that the Madison Board of Education, upon the recommendation of the Interim Superintendent of Schools, approves the purchase of one 2025 Model Year 24 Passenger GM Micro Bird School Bus with Child Restraint Systems as per Bid item #4 in the Educational Services Commission of New Jersey Cooperative Bid #ESCNJ 23/24-21, opened on 12/20/23. The total cost of the vehicle is \$107,000.

19.ac Professional Service for Budget/Transition Consultation

RESOLVED, that the Madison Board of Education approves Dr. Johanna Ruberto as a budget/transition consultant beginning 3/1/2024 at \$700/day on an as needed basis.

19.ad McCabe Environmental Services, LLC Proposal

RESOLVED, that the Madison Board of Education, upon the recommendation of the Interim Superintendent of Schools, approves the Easter Break 2024 Asbestos Abatement Project Monitoring and Air Sampling Project Proposal for work taking place at Madison High School in the amount of \$12,752.00.

[Madison BOE - Madison HS Easter Break 2024 Asb Abatement Sub8 Design & Project Monitoring Proposal 02232024 \(1\).pdf](#)

19.ae McCabe Environmental Services, LLC Proposal

RESOLVED, that the Madison Board of Education, upon the recommendation of the Interim Superintendent of Schools, approves the 2024 Asbestos Abatement Design & Monitoring Proposal for work taking place at Madison High School in the amount of \$98,563.00.
[Madison BOE - Madison HS Summer 2024 Asb Abatement Sub8 Design & Project Monitoring Proposal REV 02082024.pdf](#)

20. OLD BUSINESS

21. NEW BUSINESS

22. OPEN TO THE PUBLIC

23. CLOSED EXECUTIVE SESSION (*If Necessary*)

Motion by _____, seconded by _____, the Board of Education of the Madison Public Schools in the County of Morris will adjourn into a closed executive session to discuss the item(s) that falls within an exception of our open meetings policy and permits the Board to have a private discussion, since it deals with specific exceptions contained in N.J.S.A. 10:4-12b.

1. Federal Law, State Law, or Court Rule.
2. Individual privacy
3. Collective bargaining agreements
4. Purchase or lease of real property if public interest could be adversely affected
5. Investment of public funds if public interest could be adversely affected
6. Tactics or techniques utilized in protecting public safety and property
7. Pending or anticipated litigation
8. Attorney-client privilege
9. Personnel – employment matters affecting a specific prospective or current employee

Be it resolved that the Board will now enter into closed session to discuss matters rendered confidential by [indicate applicable matters listed above]. Any discussion held by the Board that need not remain confidential will be made public as soon as is practical. Minutes of the closed session will not be disclosed until the need for confidentiality no longer exists. All appropriate persons who may be discussed in closed session have been adequately notified.

24. RECONVENE TO PUBLIC SESSION

25. ADJOURNMENT

Moved by _____, seconded by _____.