

MADISON PUBLIC SCHOOLS

Johanna Ruberto, *Interim Superintendent*



359 Woodland Road
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BOARD OF EDUCATION MEETING SCHEDULE

Regular Meetings

January 17, 2023
February 28, 2023
March 14, 2023
April 18, 2023
May 2, 2023
May 23, 2023
June 20, 2023
July 18, 2023
August 22, 2023
September 19, 2023
October 17, 2023
November 14, 2023
December 12, 2023
January 2, 2024



District Mission Statement

The Madison School District will inspire and challenge all students to be life-long learners, empowered with the knowledge, skills, and character to shape their futures, realize their dreams, and contribute positively to the world.

District Goals

Goal 1: Promote High Levels of Student Achievement for All

We will engage all students in a personalized learning experience that will:

- Provide access to authentic learning experiences by, building connections to prior and future learning across disciplines
- Foster student agency by providing choice and opportunities for reflection, self-assessment, and self-monitoring.
- Develop supports for student success by using formative assessment to gather data regarding student mastery

Goal 2: Empower Every Child

We will ensure that every student thrives by:

- Creating a safe space where all are empowered to develop their authentic selves
- Getting to know their evolving stories, strengths, ambitions, and needs
- Providing programs that foster student wellness and resilience
- Ensuring dignity and kindness for all, in every situation
- Building bridges across race, culture and identity to create a community where all are valued

Goal 3: Model Operational Responsibility

We will build community confidence by ensuring that:

- Budgets are developed through collaboration and transparency to provide sustainable solutions that meet educational needs
- District resources are equitably allocated and evaluated for maximum return on investment, relative to educational needs
- Facilities are designed and maintained to enhance student learning
- Bylaws, Policies, and Regulations are continuously reviewed and developed to guide the effective operation of our schools

MADISON BOARD OF EDUCATION

Sarah Fischer
Board President

Stephen Tindall
Vice President



Johanna Ruberto
Interim Superintendent of Schools

Carrie Grapstein
Board Secretary

PUBLIC MEETING AGENDA

Date: **Tuesday, October 17, 2023**
Time: **6:00 PM** Executive Session
7:00 PM Public Session
Location: October 17, 2023 Board of Education Meeting

The October 17, 2023 Board of Education Meeting will be held in person at Madison High School in the Alice Perlaw Media Center and virtually on Zoom and YouTube Live. Remote public comment will be available through Zoom. The Executive session will start at 6:00 PM. The public session starts at 7:00 PM

YouTube Live Link:
<https://youtube.com/live/2usB2WYQp94>

Zoom Webinar Links:
<https://us02web.zoom.us/j/85106783530?pwd=c3pzWWZxdktzNU4vLzFBUE2hIVEtsdz09>
Passcode: 364740

Please see the website for the Zoom Meeting dial in information

1. CALL TO ORDER

2. RECESS TO CLOSED SESSION

Motion by _____, seconded by _____, the Board of Education of the Madison Public Schools in the County of Morris will adjourn into a closed executive session to discuss the item(s) that falls within an exception of our open meetings policy and permits the Board to have a private discussion, since it deals with specific exceptions contained in N.J.S.A. 10:4-12b.

1. Federal Law, State Law, or Court Rule.
2. Individual privacy
3. Collective bargaining agreements
4. Purchase or lease of real property if public interest could be adversely affected
5. Investment of public funds if public interest could be adversely affected
6. Tactics or techniques utilized in protecting public safety and property
7. Pending or anticipated litigation

8. Attorney-client privilege
9. Personnel – employment matters affecting a specific prospective or current employee

Be it resolved that the Board will now enter into closed session to discuss matters rendered confidential by [indicate applicable matters listed above]. Any discussion held by the Board that need not remain confidential will be made public as soon as is practical. Minutes of the closed session will not be disclosed until the need for confidentiality no longer exists. All appropriate persons who may be discussed in closed session have been adequately notified.

3. RECONVENE TO PUBLIC SESSION

4. FLAG SALUTE

5. NOTICE OF MEETING

In compliance with the Open Public Meetings Act, Chapter 231, Laws of New Jersey, 1975, notice of this meeting has been sent to the Madison Eagle, the Daily Record and has been posted in the Board of Education Office, the Borough Hall, the Madison Railroad Station, the YMCA, the Madison Library, all school buildings and on the district's website. The public is invited to attend. This evening's meeting constitutes an official Public Meeting of the Board of Education. Action may be taken. If needed, the Board will convene into Executive Session to discuss matters permitted pursuant to NJSA 10:4-12. Upon conclusion of the Executive Session, the Board will return to Regular Session at which time public action may be taken.

6. ROLL CALL

7. REPORT OF THE BOARD PRESIDENT

8. OPEN TO THE PUBLIC

9. SUPERINTENDENT REPORT

10. PRESENTATIONS

10.a State Assessment Presentation by Dr. Donna Gallo

11. HUMAN RESOURCES AGENDA - Discussion Items

11.a Human Resources Committee Report

12. HUMAN RESOURCES AGENDA - Action Items - Grades Pre-K to 8

Moved by _____, seconded by _____, at the recommendation of the superintendent, approve the following:

12.a Professional Development and District Travel

RESOLVED, that the Madison Board of Education, upon the recommendation of the Interim Superintendent of Schools, approves the attached list of professional development and district travel.

[2023.10.17 Professional Development and District Travel Grades Pre-K to 8 - Sheet1.pdf](#)

12.b New Hires and Other Personnel Actions

RESOLVED, that the Madison Board of Education, at the recommendation of the Interim Superintendent of Schools, approves the following new hires and other personnel actions.

Action	Name	Replacing	Position	Location	Effective Dates	Salary/Rate
New Hire (revision)	Ethan Hom	Silver Laur	Social Studies Teacher	MJS	10/9/23 to 6/30/24	BA/1 \$59,905 (to be prorated)
New Hire	Alexis Carragher	Erica Zuckerman	Speech Pathologist	MJS/CAS	12/18/2 to 6/30/24	MA/9 \$71,360 (to be prorated)
New Hire	Hui Boon Quek	Danielle Rosina	Leave Replacement Math Teacher	MJS	10/19/23 to 3/25/24	MA/7 \$67,180 (to be prorated)

12.c Additional Compensation

RESOLVED, that the Madison Board of Education, at the recommendation of the Interim Superintendent of Schools, approves the attached list of additional compensation.

[2023.10.17 Additional Compensation - Grades Pre-K to 8.pdf](#)

12.d Extra Curricular Appointments for the 2023-24 School Year

RESOLVED, that the Madison Board of Education, upon the recommendation of the Interim Superintendent of Schools, approves the extra curricular appointments for the 2023-24 school year.

[2023.10.17 ECA Approvals Grades Pre-K to 8.pdf](#)

12.e Staff Member Transfers

RESOLVED, that the Madison Board of Education, upon the recommendation of the Interim Superintendent of Schools, approves the following staff member transfers.

Name	Effective Date	Current Position/School	New Position/School
Hannah Schiller	8/30/23	Special Education Teacher/TJS	Special Education Teacher/CAS

12.f Retirements and Resignations

RESOLVED, that the Madison Board of Education, upon the recommendation of the Interim Superintendent of Schools, approves the following retirements and resignations.

Action	Name	Position	Location	Effective Date
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Resignation (revised date)	Adair Fleming	Special Education Teacher	MJS	10/6/23
Resignation (revised date)	Silver Laur	Social Studies Teacher	MJS	10/9/23

13. HUMAN RESOURCES - Action Items - Grades 9 to 12 and District

13.a Professional Development and District Travel

RESOLVED, that the Madison Board of Education, upon the recommendation of the Interim Superintendent of Schools, approves the attached list of professional development and district travel.

[2023.10.17 Professional Development and District Travel Grades 9-12 and District.pdf](#)

13.b New Hires and other Personnel Actions

RESOLVED, that the Madison Board of Education, at the recommendation of the Interim Superintendent of Schools, approves the following new hires and other personnel actions.

Action	Name	Replacing	Position	Location	Effective Dates	Salary/Rate
New Hire	Caileen Makovec	New Position	Social Worker	District	11/1/23 to 6/30/24	MA/7 \$67,180 (to be prorated)
New Hire	Domingo Figueroa	New Position	P/T Bus Driver	District	10/19/23 to 6/30/24	\$40/hour
New Hire (revision)	Damian Gerock	Joseph Therasmond	Split Shift Custodian	MHS	10/16/23 to 6/30/24	Facilities/10 \$57,485 (to be prorated)

13.c Additional Compensation

RESOLVED, that the Madison Board of Education, at the recommendation of the Interim Superintendent of Schools, approves the attached list of additional compensation.

[2023.10.17 Additional Compensation - Grades 9 to 12 and District \(3\).pdf](#)

13.d Extra Curricular Appointments for the 2023-24 School Year

RESOLVED, that the Madison Board of Education, upon the recommendation of the Interim Superintendent of Schools, approves the extra curricular appointments for the 2023-24 school year.

[2023.10.17 ECA Approvals Grades 9 to 12.pdf](#)

14. EDUCATION AGENDA - Discussion Items

14.a Education Committee Report

15. EDUCATION AGENDA - Action Items - Grades Pre-K to 8

Moved by _____, seconded by _____, at the recommendation of the superintendent, approve the following:

15.a Field Trips

RESOLVED, that the Madison Board of Education, upon the recommendation of the Interim Superintendent of Schools, approves the attached list of field trips.

[2023.10.17 Field Trips Grades Pre-K to 8.pdf](#)

15.b Practicum Field Experience

RESOLVED, that the Madison Board of Education, upon the recommendation of the Interim Superintendent of Schools, approves the following practicum field experience.

<u>Name</u>	<u>Dates</u>	<u>Mentor/School</u>
Grace Hezel	9/5/23 to 12/22/23	Lauren Waselik/CAS
Maddie Ortiz	9/5/23 to 12/22/23	Kiera Chiarino/CAS

16. EDUCATION AGENDA - Action Items - Grades 9 to 12 and District

16.a Annual Flu Clinic Dates

RESOLVED, that the Madison Board of Education, upon the recommendation of the Interim Superintendent of Schools, approve the dates for the annual flu clinic.

<u>School</u>	<u>Date</u>	<u>Time</u>
Madison High School	October 20, 2023	1:00 to 3:00
Madison Junior School	November 3, 2023	2:00 to 4:00
Central Avenue School	October 25, 2023	2:00 to 4:00
Kings Road School	October 27, 2023	1:00 to 3:00
Torey J Sabatini School	October 27, 2023	10:30 to 12:30

16.b NJSIAA Membership

RESOLVED, that the Madison Board of Education, upon the recommendation of the Interim

Superintendent of Schools, approves that Madison High School is a member of the New Jersey State Interscholastic Athletic Association (NJSIAA) and agrees to be governed by the Constitution, Bylaws, Rules and Regulations of the NJSIAA.

16.c 2024-2025 School Calendar

RESOLVED, that the Madison Board of Education, upon the recommendation of the Interim Superintendent of Schools, approves the school calendar for the 2024-25 school year.

[Proposed 2024-25 School Calendar \(2\).pdf](#)

16.d Field Trips

RESOLVED, that the Madison Board of Education, upon the recommendation of the Interim Superintendent of Schools, approves the attached list of field trips.

[2023.10.17 Field Trips Grades 9 to 12 \(1\).pdf](#)

16.e Practicum Field Experience

RESOLVED, that the Madison Board of Education, upon the recommendation of the Interim Superintendent of Schools, approves the following practicum field experience.

<u>Name</u>	<u>Dates</u>	<u>Mentor/School</u>
Nico Castellano	9/5/23 to 12/22/23	Gina O'Brien/MHS
Sylvia Ferreira	9/5/23 to 12/22/23	Jacquelynne Radcliff/MHS
Olyvia Jackson	9/5/23 to 12/22/23	Chris Monaco/MHS
Darnell Knight	9/5/23 to 12/22/23	Doug Oswin/MHS
Francesca Laurito	9/5/23 to 12/22/23	Cheryl Bolton/MHS
Cameron Sviben	9/5/23 to 12/22/23	Janice Nellins/MHS
Isla Ubiles	9/5/23 to 12/22/23	Joe Cecala /MHS
Angelea Wunderle	9/5/23 to 12/22/23	Nick DeGennaro/MHS
Zachary Austin	9/5/23 to 12/22/23	Gianna Catalano/MHS
Gabriel Benhaim-Killian	9/5/23 to 12/22/23	Steve Bernich/MHS
Kayla Coughlin	9/5/23 to 12/22/23	Carmen Carusone/MHS

17. OPERATIONS AGENDA - Discussion Items

17.a Operations Committee Report

18. OPERATIONS AGENDA - Action Items - Grades Pre-K to 8

Moved by _____, seconded by _____, at the recommendation of the superintendent, approve the following:

18.a General Education Integrated Pre-Kindergarten Tuition

RESOLVED, that the Madison Board of Education, on the recommendation of the Interim Superintendent of Schools, approves the Pre-Kindergarten general education student tuition of \$300 per month per half-day session for a maximum enrollment of 16 students. There are currently 8 general education Pre-K students enrolled in the AM session and 8 Pre-K students enrolled in the PM session. The annual tuition projected to be generated by the

integrated preschool program is \$45,000.

19. OPERATIONS AGENDA - Action Items - Grades 9 to 12 and District

19.a Board Secretary's Report August 2023

RESOLVED, that the Madison Board of Education, upon the recommendation of the Interim Superintendent of Schools, accepts the attached Report of the Board Secretary and it is entered into the records for the month of August 2023. Pursuant to N.J.A.C. 6:20-2.12(d), the Board Secretary certifies that as of August 2023, no major budgetary line item account has been over expended in violation of N.J.A.C. 6:20-2.12(a)

[August 2023 Board Secretary's Report.pdf](#)

19.b Treasurer's Report August 2023

RESOLVED, that the Madison Board of Education, upon the recommendation of the Interim Superintendent of Schools, accepts the attached Treasurer's Report for the month of August 2023 and that said Treasurer's Report agrees with the Board Secretary's Report dated August 2023.

[August 2023 Treasurer's Report.pdf](#)

19.c Transfers August 2023

RESOLVED, that the Madison Board of Education, upon the recommendation of the Interim Superintendent of Schools, approves the attached list of budget appropriation transfers for August 2023.

[August 2023 Monthly Transfer Report.pdf](#)

19.d Bills List October 2023

RESOLVED, that the Madison Board of Education, upon the recommendation of the Interim Superintendent of Schools, approves the attached payment of bills in the amount of \$3,094,873.99 on the check register dated October 17, 2023.

[October 17, 2023 Bills List.pdf](#)

19.e Payroll - August 2023 and September 2023

RESOLVED, that the Madison Board of Education, upon the recommendation of the Interim Superintendent of Schools, approves the gross payroll for August 2023 in the amount of \$676,094.94 and the gross payroll for September in the amount of \$3,033,843.32.

19.f Minutes of Record

RESOLVED, that the Madison Board of Education, on the recommendation of the Interim Superintendent of Schools, approves the attached Minutes of Record for the following meetings:

- August 4, 2023
- August 22, 2023
- August 23, 2023
- September 19, 2023
- September 26, 2023

[8.4.2023 Minutes.pdf](#)
[8.22.2023 Minutes.pdf](#)
[8.23.2023 Minutes.pdf](#)
[9.19.2023 Minutes.pdf](#)
[9.26.2023 Minutes.pdf](#)

19.g Out-of District Student Enrolled in Madison Public Schools

RESOLVED, that the Madison Board of Education, upon the recommendation of the Interim Superintendent of Schools, approves the enrollment of the following out of district special education student in the Madison Public School District for the 2023-2024 school year. Madison Board of Education will collect the following tuition:

<u>Student ID</u>	<u>Sending District</u>	<u>MPS Attending</u>	<u>Enrollment Dates</u>	<u>Tuition</u>
251871	West Orange BOE	Madison High School	9/5/23-6/20/23	\$17,432.00

19.h CDL Training Program

RESOLVED, that the Madison Board of Education, on the recommendation of the Interim Superintendent of Schools, approves enrollment for Michael Del Vecchio in the Washington Township School's CDL Training Program. Mr. Del Vecchio currently serves as a custodian for Madison Public Schools. The district will cover the registration and training fee of \$2,000, per the provision of the current Madison Facilities Staff Agreement.

19.i Approval of Bus Routes - 2023-2024

RESOLVED, that the Madison Board of Education, on the recommendation of the Interim Superintendent of Schools, approves the attached list of bus routes as well as outsourced routes and associated fees for the 2023-2024 school year.

Transportation Outsourced Routes

Academy Schools - Cost: \$157,961.56

Special Ed Schools - Cost: \$1,124,357.82

Non Public Schools - Cost: \$69,749.77

Madison Schools - Cost: \$293,460.70

Transportation In-House Routes

Central Ave School CASPKAM
Central Ave School CASAMMD
Central Ave School CASPKPM
MCVST Denville VOCAM
MCVST Denville Mid VOCMD
MCVST Denville VOCPM

Subscription Busing Cost: \$900 - 7 students currently participating

[Madison Transportation Costs 23-24 \(3\).pdf](#)

19.j Agreement between MPS and the YMCA - 2023-2024

RESOLVED, that the Madison Board of Education, on the recommendation of the Interim Superintendent of Schools, approves the attached agreement with the Madison YMCA for the use of its pool for the Madison High School Swim Team for the 2023-2024 school year for a total cost of \$15,325.00.

[MHS Facility Agreement YMCA 23.24.pdf](#)

19.k Agreement Between MPS and Fairleigh Dickinson University - MJS Graduation

RESOLVED, that the Madison Board of Education, on the recommendation of the Interim Superintendent of Schools, approves the facilities use agreement between the Madison Board of Education and Fairleigh Dickinson University for the Madison Junior High School Graduation Ceremony (Rain Date) for a total fee of \$800. A refundable deposit of \$500 is required to secure the space.

19.l Agreement Between MPS and Fairleigh Dickinson University - MHS Graduation

RESOLVED, that the Madison Board of Education, on the recommendation of the Interim Superintendent of Schools, approves the facilities agreement between MPS and Fairleigh Dickinson University for the Madison High School Graduation Ceremony (Rain Date) for a total cost of \$1000. An additional \$500 refundable deposit is required to secure the space.

19.m Facilities Use for October 2023

RESOLVED, that the Madison Board of Education, on the recommendation of the Interim Superintendent of Schools, approves the attached facilities use for October 2023. Fees will be charged in accordance with Policy and Regulation 7510.

19.n Transportation for Athletic Events

RESOLVED, that the Madison Board of Education, on the recommendation of the Interim Superintendent of Schools, approves Jersey Limo/Livingston Taxi/Archie's Cab/Yellow Cab to provide transportation services for Tennis and Volleyball Teams for a total of \$1,515.

19.o St. Monica Healthcare Agency, LLC

RESOLVED, that the Madison Board of Education, on the recommendation of the Interim Superintendent of Schools, approves an agreement between MPS and St. Monica Healthcare Agency, LLC for Benedicta Akpahu to provide substitute nursing services at an hourly rate of \$75.

19.p Out of District Placement-Shepard Preparatory High School

RESOLVED, that the Madison Board of Education, on the recommendation of the Interim Superintendent of Schools, approves the out of district placement for special education student #23726 at the Shepard Preparatory High School beginning October 10, 2023 for a tuition of \$53,306.04.

19.q Visual Computer Solutions (JOBS4BLUE)

RESOLVED, that the Madison Board of Education, on the recommendation of the Interim Superintendent of Schools, approves Visual Computer Solutions to provide police officers at Madison High School Football Games on an as needed basis when Extra Duty Solutions is unable to fill requests for a police officer. The cost for services is:

- \$80 per job
- \$7 administrative fee
- 8% service fee
- \$10 fee for a vehicle

19.r Comprehensive Maintenance Plan

RESOLVED, that the Madison Board of Education, on the recommendation of the Interim Superintendent of Schools, approves the attached annual state-mandated submission of the Comprehensive Maintenance Plan (CMP) and the Annual Maintenance Budget Workshop (M-1) for the 2023-2024 school year.

[Comprehensive Maintenance Plan 24-25 School Year.pdf](#)

19.s Tuition Contract with Hunterdon County Vocational School District

RESOLVED, that the Madison Board of Education, on the recommendation of the Interim Superintendent of Schools, approves the shared services tuition agreement between MPS and Hunterdon County Vocational School District for student # S1391 to attend the Allied

Health Professionals II Program for the 2023-2024 school year for a total cost of \$8,263.

19.t Agreement Between MPS and The Busch Law Group

RESOLVED, that the Madison Board of Education, on the recommendation of the Interim Superintendent of Schools, approves an agreement between MPS and the Busch Law Group to provide special education legal services at an hourly rate of \$200 for attorney services and \$85 per hour for the services of paralegals and law clerks.

[Busch Law Group \(1\).pdf](#)

19.u Agreement between MPS and Wilentz, Goldman & Spitzer, P.A.

RESOLVED, that the Madison Board of Education, on the recommendation of the Interim Superintendent of Schools, approves the attached agreement between the Madison Board of Education and Wilentz, Goldman & Spitzer, P.A., Attorneys at Law. Wilentz, Goldman and Spitzer, P.A. will serve as Bond Counsel to the district and will provide services in connection with preparation for a bond referendum and/or review of a preliminary and/or official statement. The base fee for services is \$7,500. Additional services will be provided upon approval of the voters at a special election to be held on December 12, 2023.

[BCSA Madison BOE 2023.pdf](#)

19.v Donation from the Madison YMCA

RESOLVED, that the Madison Board of Education, on the recommendation of the Interim Superintendent of Schools, accepts with gratitude, a \$500 donation from the Madison YMCA to support the Madison High School Homecoming Dance. The \$500 donation will be used to hire a DJ for the event.

19.w Extended School Contract for Out of District Student

RESOLVED, that the Madison Board of Education, on the recommendation of the Interim Superintendent of Schools, approves a settlement between the Madison Board of Education and the parents of student #3169058315.

19.x Professional Services-New Pathway Counseling

RESOLVED, that the Madison Board of Education, on the recommendation of the Interim Superintendent of Schools, approves an agreement between MPS and New Pathway Counseling for New Pathway to provide home instruction for student #8894133146, effective 10/3/23 to 12/20/23. The total cost of services is \$7,800.00.

19.y Professional Services-Residency Investigation

RESOLVED, that the Madison Board of Education, on the recommendation of the Interim Superintendent of Schools, approves an agreement between MPS and Jeffery Oster for Jefferey Oster to provide residency investigation services from October 18, 2023 to June 30, 2024, at an amount not to exceed \$2,500.00.

19.z Professional Services-Neuropsychological Testing

RESOLVED, that the Madison Board of Education, on the recommendation of the Interim Superintendent of Schools, approves an agreement between MPS and Neuropsychological

Testing Center to provide neuro evaluations, consultations, and training, effective 9/20/23 through 6/30/24. The rate for an initial consultation is \$600 and \$4,000 for testing.

19.aa**E-RATE**

WHEREAS the Madison Board of Education applied for funding support through the Schools and Libraries Program of the Universal Service Fund, the “E-rate Program”, which provides discounts to eligible entities for the procurement of eligible goods and services.

WHEREAS the District posted FCC Form 471#231025571 seeking E-rate funding support towards the procurement of eligible goods and services.

WHEREAS the District intends to procure the eligible goods and services as set forth on the quote.

WHEREAS the District will receive \$75,941.58 in E-rate funding support.

WHEREAS the District must pay all ineligible costs associated with this procurement.

WHEREAS the School Business Administrator and Technology Department hereby recommend that the Board approve the issuance of one or more purchase orders to New Era in the amount of \$124,365.85 for this purpose.

NOW, THEREFORE, BE IT RESOLVED, that the Madison Board of Education has considered the recommendation and hereby authorizes the School Business Administrator to execute one or more purchase orders to New Era for Category Two internal connections equipment and related services totaling \$124,365.85.

19.ab**Agreement with MPS with Coach Stroker**

RESOLVED, tht the Madison Board of Education, on the recommendation of the Interim Superintendent of Schools, approves the following agreement for a parent workshop presentation given by Coach Stroker for up to \$2000.

19.ac**Budget Development Calendar**

RESOLVED, the Madison Board of Education, on the recommendation of the Interim Superintendent of Schools, approves a draft calendar of proposed budget development milestones for the 2024-2025 school year.

[Budget Calendar - 2024-2025.docx.pdf](#)

19.ad**MEF Grant**

RESOLVED, that the Madison Board of Education, on the recommendation of the Interim Superintendent of Schools, accepts with gratitude, a grant from the Madison Education Foundation in the amount of \$119 for a Fast Feedback Writing Station for the Madison Junior School.

20. OLD BUSINESS

21. NEW BUSINESS

22. OPEN TO THE PUBLIC

23. CLOSED EXECUTIVE SESSION (If Necessary)

Motion by _____, seconded by _____, the Board of Education of the Madison Public Schools in the County of Morris will adjourn into a closed executive session to discuss the item(s) that falls within an exception of our open meetings policy and permits the Board to have a private discussion, since it deals with specific exceptions contained in N.J.S.A. 10:4-12b.

1. Federal Law, State Law, or Court Rule.
2. Individual privacy
3. Collective bargaining agreements
4. Purchase or lease of real property if public interest could be adversely affected
5. Investment of public funds if public interest could be adversely affected
6. Tactics or techniques utilized in protecting public safety and property
7. Pending or anticipated litigation
8. Attorney-client privilege
9. Personnel – employment matters affecting a specific prospective or current employee

Be it resolved that the Board will now enter into closed session to discuss matters rendered confidential by [indicate applicable matters listed above]. Any discussion held by the Board that need not remain confidential will be made public as soon as is practical. Minutes of the closed session will not be disclosed until the need for confidentiality no longer exists. All appropriate persons who may be discussed in closed session have been adequately notified.

24. RECONVENE TO PUBLIC SESSION

25. ADJOURNMENT

Moved by _____, seconded by _____.