

MADISON

PUBLIC SCHOOLS

Johanna Ruberto, *Interim Superintendent*



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BOARD OF EDUCATION MEETING SCHEDULE

Regular Meetings

January 17, 2023
February 28, 2023
March 14, 2023
April 18, 2023
May 2, 2023
May 23, 2023
June 20, 2023
July 18, 2023
August 22, 2023
September 19, 2023
October 17, 2023
November 14, 2023
December 12, 2023
January 2, 2024



District Mission Statement

The Madison School District will inspire and challenge all students to be life-long learners, empowered with the knowledge, skills, and character to shape their futures, realize their dreams, and contribute positively to the world.

District Goals

Goal 1: Promote High Levels of Student Achievement for All

We will engage all students in a personalized learning experience that will:

- Provide access to authentic learning experiences by, building connections to prior and future learning across disciplines
- Foster student agency by providing choice and opportunities for reflection, self-assessment, and self-monitoring.
- Develop supports for student success by using formative assessment to gather data regarding student mastery

Goal 2: Empower Every Child

We will ensure that every student thrives by:

- Creating a safe space where all are empowered to develop their authentic selves
- Getting to know their evolving stories, strengths, ambitions, and needs
- Providing programs that foster student wellness and resilience
- Ensuring dignity and kindness for all, in every situation
- Building bridges across race, culture and identity to create a community where all are valued

Goal 3: Model Operational Responsibility

We will build community confidence by ensuring that:

- Budgets are developed through collaboration and transparency to provide sustainable solutions that meet educational needs
- District resources are equitably allocated and evaluated for maximum return on investment, relative to educational needs
- Facilities are designed and maintained to enhance student learning
- Bylaws, Policies, and Regulations are continuously reviewed and developed to guide the effective operation of our schools

MADISON BOARD OF EDUCATION

Sarah Fischer
Board President

Stephen Tindall
Vice President



Johanna Ruberto
Interim Superintendent of Schools

Carrie Grapstein
Board Secretary

PUBLIC MEETING AGENDA

Date: **Tuesday, September 26, 2023**

Time: **6:30 PM** Public Session

Location: The September 26, 2023 Board of Education Meeting will be held in person at Madison High School in the Alice Perlaw Media Center and virtually on Zoom and YouTube Live. Remote public comment will be available through Zoom. The public session starts at 6:30 PM

YouTube Live Link: <https://youtube.com/live/nhZy3Hciiow>

Zoom Webinar Links: <https://us02web.zoom.us/j/82732602978?pwd=aDhHY01rNjd0SUhxVmZuN2RqZmh0dz09>

Please see the website for the Zoom Meeting dial in information

- 1. CALL TO ORDER**
- 2. CONVENE TO PUBLIC SESSION**
- 3. FLAG SALUTE**
- 4. NOTICE OF MEETING**

In compliance with the Open Public Meetings Act, Chapter 231, Laws of New Jersey, 1975, notice of this meeting has been sent to the Madison Eagle, the Daily Record and has been posted in the Board of Education Office, the Borough Hall, the Madison Railroad Station, the YMCA, the Madison Library, all school buildings and on the district's website. The public is invited to attend. This evening's meeting constitutes an official Public Meeting of the Board of Education. Action may be taken. If needed, the Board will convene into Executive Session to discuss matters permitted pursuant to NJSA 10:4-12. Upon conclusion of the Executive Session, the Board will return to Regular Session at which time public action may be taken.

5. ROLL CALL

6. REPORT OF THE BOARD PRESIDENT

7. OPEN TO THE PUBLIC

8. EDUCATION AGENDA - Action Items -Grades 9 to 12 and District

Moved by _____, seconded by _____, at the recommendation of the Interim Superintendent, approve the following:

8.a District Goals

RESOLVED, that the Madison Board of Education, upon the recommendation of the Interim Superintendent of Schools, approves the district goals for the 2023-24 school year.

- “OUR CHILDREN” – Representing the values of our entire community and the formal and informal influence upon our children, our educational community will focus on student leadership and student decision-making in an effort to influence our culture and or our students’ civic responsibility.
- To offer all students within the Madison Public Schools with a comprehensive student centered and individualized academic support in alignment with the district’s Multi-Tiered System of Supports (MTSS) affording each child with an individualized approach within the teacher planned lesson design and organization.
- Utilizing formal observation data from the 2022-2023 school year, by May of 2024, the “setting of instructional outcomes” will be the designated area of observation foci as indicated by the district’s approved observation rubric.

8.b Interim Superintendent Goals

RESOLVED, that the Madison Board of Education, upon the recommendation of the Interim Superintendent of Schools, approves the Interim Superintendent’s Goals

- To implement and refine the current systems/structures and processes within the Madison Public School District to result in consistent communication (internal/external), established internal operations, maintenance of facilities, the repositioning of the position of Superintendent, and financial planning and considerations.
- To provide all students with a societal awareness of equity as it relates to their citizenship and the development of the students’ global citizenship, professional

learning will be offered to the faculty/staff to heighten sensitivity and the modeling of equity as it relates to our school/classroom environment, the modeling of equity through class discussion, appropriate resource materials, and planned focused activities/projects.

9. OPERATIONS AGENDA - Action Items - Grades 9 to 12 and District

Moved by _____, seconded by _____, at the recommendation of the Interim Superintendent, approve the following:

9.a Resolution Awarding Bid for Security Vestibules at Madison Public Schools

WHEREAS, pursuant to the Public School Contracts Law, N.J.S.A. 18A:18A-1, et seq. the Madison Board of Education ("Board") solicited bids for a project entitled "Security Vestibules;" and

WHEREAS, the Board received the following bids for the project:

Grove Contracting .	\$869,000.00
Skopye	\$693,000.00
Desapio Construction	\$655,360.00
Salazar and Associates	\$653,092.80
Northeastern Interior Services	\$596,110.00

WHEREAS, the lowest bid received was from Northeastern Interior Services in the amount of \$596,110; and

WHEREAS, Northeastern Interior Services' bid is in compliance with the Board's bid document requirements and the Public School Contracts Law; and

WHEREAS, the Business Administrator has certified that funds are available for the contract.

NOW THEREFORE BE IT RESOLVED, by the Madison Board of Education that Northeastern Interior Services is hereby awarded a contract for Security Vestibules in the Madison Public Schools in the amount of \$596,110.00

9.b Resolution of the Board of Education of the Borough of Madison in the County of Morris, New Jersey authorizing the submission of three bond proposal questions together with an explanatory statement to the school district voters at a school district election to be held on December 12, 2023.

BE IT RESOLVED BY The Board of Education of the Borough of Madison in the County of Morris, New Jersey (the "Board") (not less than a majority of the full membership of the Board concurring) as follows:

1. It is hereby determined that three (3) bond proposal questions (collectively, the "Proposals"), together with an explanatory statement (the "Explanatory Statement"), shall be submitted to the legal voters of the School District at the special School District election (the "Election") to be held on Tuesday, December 12, 2023 commencing at 6:00 a.m. for the purposes hereinafter provided. The polls shall remain open until 8:00 p.m. and as much longer as may be necessary to permit all the legal voters then present to vote and cast their ballot. The form of the Proposals, together with the Explanatory Statement, will read substantially as follows except as otherwise may be set forth herein:

BOND PROPOSAL QUESTION NO. 1

The Board of Education of the Borough of Madison in the County of Morris, New Jersey is authorized (a) to undertake various improvements, alterations, renovations and upgrades at Central Avenue Elementary School, Kings Road Elementary School, Torey J. Sabatini Elementary School, Madison Junior School, and Madison High School, including but not limited to, as applicable, ADA improvements, replacement of interior doors, flooring, and ceilings, electrical improvements and upgrades, replacement of fire alarms, renovations to toilet rooms, security improvements, replacement of various exit signs, the acquisition and installation of public address systems, and asbestos abatement, including acquisition and installation of fixtures, furniture, equipment and any site work; (b) to undertake the re-roofing of portions of Madison High School, including any site work; (c) to appropriate \$49,419,482 for such improvements; and (d) to issue bonds in an amount not to exceed \$49,419,482.

The final eligible costs for the projects approved by the New Jersey Commissioner of Education are \$45,777,364 (consisting of \$8,142,952 for Central Avenue Elementary School, \$5,719,752 for Kings Road Elementary School, \$5,501,869 for Torey J. Sabatini Elementary School, \$8,863,287 for Madison Junior School, and \$17,549,504 for Madison High School). The projects include \$3,642,118 (consisting of \$539,909 for Central Avenue Elementary School, \$302,366 for Kings Road Elementary School, \$208,623 for Torey J. Sabatini Elementary School, \$835,287 for Madison Junior School, and \$1,755,933 for Madison High School) for school facility construction elements in addition to the facilities efficiency standards developed by the Commissioner of Education or not otherwise eligible for State support pursuant to N.J.S.A. 18A:7G-5(g). The State debt service aid percentage will equal 40% of the annual debt service due with respect to the final eligible costs of the projects. The Board of Education is authorized to transfer funds among the projects approved at this election.

Do you approve this Bond Proposal Question No. 1?

BOND PROPOSAL QUESTION NO. 2

(Bond Proposal Question No. 2 will only go into effect if Bond Proposal Question No. 1 is also approved by the voters at this election.)

The Board of Education of the Borough of Madison in the County of Morris, New Jersey is authorized (a) to undertake various improvements, alterations, renovations and upgrades at Central Avenue Elementary School, Kings Road Elementary School, Torey J. Sabatini Elementary School, Madison Junior School, and Madison High School, including but not limited to, as applicable, HVAC upgrades, including acquisition and installation of fixtures, equipment and any site work; (b) to purchase and install generators for Central Avenue Elementary School, Kings Road Elementary School, Torey J. Sabatini Elementary School, Madison Junior School, and Madison High School, (c) to replace windows at Central Avenue School; (d) to appropriate \$11,626,500 for such improvements; and (e) to issue bonds in an amount not to exceed \$11,626,500.

The final eligible costs for the projects approved by the New Jersey Commissioner of Education are \$10,994,713 (consisting of \$2,823,250 for Central Avenue Elementary School, \$751,048 for Kings Road Elementary School, \$954,530 for Torey J. Sabatini Elementary School, \$2,329,110 for Madison Junior School, and \$4,136,775 for Madison High School). The projects include \$631,485 (consisting of \$0 for Central Avenue Elementary School, \$93,900 for Kings Road Elementary School, \$51,720 for Torey J. Sabatini Elementary School, \$137,640 for Madison Junior School, and \$348,225 for Madison High School) for school facility construction elements in addition to the facilities efficiency standards developed by the Commissioner of Education or not otherwise eligible for State support pursuant to N.J.S.A. 18A:7G-5(g). The State debt service aid percentage will equal 40% of the annual debt service due with respect to the final eligible costs of the projects. The Board of Education is authorized to transfer funds among the projects approved at this election.

Do you approve this Bond Proposal Question No. 2?

BOND PROPOSAL QUESTION NO. 3

(Bond Proposal Question No. 3 will only go into effect if Bond Proposal Questions No. 1 and 2 are also approved by the voters at this election.)

The Board of Education of the Borough of Madison in the County of Morris, New Jersey is authorized (a) to undertake various improvements, alterations, renovations, and upgrades, consisting of exterior improvements, sidewalk replacement, playground upgrades, and to construct an addition at Central Avenue Elementary School, including the acquisition and installation of fixtures, equipment and any site work; (b) to undertake various improvements, alterations, renovations, and upgrades, consisting of exterior improvements, sidewalk replacement, and to construct an addition and to undertake various renovations to

the multi-purpose room at Kings Road Elementary School, including the acquisition and installation of fixtures, equipment and any site work; (c) to undertake various improvements, alterations, renovations, and upgrades, consisting of exterior improvements, and sidewalk replacement at Torey J. Sabatini Elementary School, including the acquisition and installation of fixtures, equipment and any site work; (d) to undertake various improvements, alterations, renovations, and upgrades, consisting of exterior improvements, sidewalk repair, paving upgrades, and athletic fields repairs and upgrades at Madison Junior School, including the acquisition and installation of fixtures, equipment and any site work; (e) to undertake various improvements, alterations, renovations, and upgrades, consisting of exterior improvements, sidewalk repair, paving upgrades, athletic fields repairs and upgrades, including new turf, and renovations to the gymnasium, including the acquisition and installation of fixtures, equipment and any site work; (f) to appropriate \$18,311,703 for such improvements; and (g) to issue bonds in an amount not to exceed \$18,311,703.

The final eligible costs for the projects approved by the New Jersey Commissioner of Education are \$7,601,208 (consisting of \$1,499,978 for Central Avenue Elementary School, \$621,294 for Kings Road Elementary School, \$49,522 for Torey J. Sabatini Elementary School, \$970,585 for Madison Junior School, and \$4,459,829 for Madison High School). The projects include \$3,526,091 (consisting of \$531,582 for Central Avenue Elementary School, \$33,940 for Kings Road Elementary School, \$23,158 for Torey J. Sabatini Elementary School, \$215,030 for Madison Junior School, and \$2,722,381 for Madison High School) for school facility construction elements in addition to the facilities efficiency standards developed by the Commissioner of Education or not otherwise eligible for State support pursuant to N.J.S.A. 18A:7G- 5(g). The State debt service aid percentage will equal 40% of the annual debt service due with respect to the final eligible costs of the projects. The Board of Education is authorized to transfer funds among the projects approved at this election.

Do you approve this Bond Proposal Question No. 3?

EXPLANATORY STATEMENT

At this election, the voters of the school district are being asked to consider Bond Proposal Questions No. 1, No. 2, and No. 3. As set forth above, Bond Proposal Question No. 2 will only go into effect if Bond Proposal Question No. 1 is also approved by the voters at this election, and Bond Proposal Question No. 3 will only go into effect if Bond Proposal Questions No. 1 and No. 2 are also approved by the voters at this election.

If Bond Proposal Questions No. 1, No. 2, and No. 3 are approved by the voters at this election, the Board of Education will be authorized (a) to undertake various improvements, alterations, renovations and upgrades at Central Avenue Elementary School, including but not limited to, the construction of a gymnasium and classroom addition, ADA improvements, replacement of interior doors, flooring, and ceilings, replacement of fire alarms, renovations to toilet rooms, security improvements, electrical improvements and upgrades, HVAC improvements and upgrades, asbestos abatement, window replacement, replacement of various exit signs, the acquisition and installation of a public address system, exterior improvements, sidewalk replacement, playground upgrades, and acquisition and installation

of a generator; (b) to undertake various improvements, alterations, renovations and upgrades at Kings Road Elementary School, including but not limited to, ADA improvements, replacement of interior doors, flooring, and ceilings, replacement of fire alarms, renovations to toilet rooms, security improvements, electrical improvements and upgrades, HVAC improvements and upgrades, asbestos abatement, replacement of various exit signs, the acquisition and installation of a public address system, exterior improvements, sidewalk replacement, and acquisition and installation of a generator, and to construct an addition and to undertake various renovations to the multi-purpose room; (c) to undertake various improvements, alterations, renovations and upgrades at Torey J. Sabatini Elementary School, including but not limited to, ADA improvements, replacement of interior doors, flooring, and ceilings, replacement of fire alarms, renovations to toilet rooms, security improvements, electrical improvements and upgrades, HVAC improvements and upgrades, asbestos abatement, replacement of various exit signs, the acquisition and installation of a public address system, exterior improvements, sidewalk replacement, and acquisition and installation of a generator; (d) to undertake various improvements, alterations, renovations and upgrades at Madison Junior School, including but not limited to, ADA improvements, replacement of interior doors, flooring, and ceilings, replacement of fire alarms, renovations to toilet rooms, security improvements, electrical improvements and upgrades, HVAC improvements and upgrades, asbestos abatement, replacement of various exit signs, the acquisition and installation of a public address system, exterior improvements, paving repairs, sidewalk replacement, athletic fields repairs and upgrades, and acquisition and installation of a generator; (e) to undertake various improvements, alterations, renovations and upgrades at Madison High School, including but not limited to, ADA improvements, replacement of interior doors, flooring, and ceilings, replacement of fire alarms, renovations to toilet rooms, security improvements, electrical improvements and upgrades, HVAC improvements and upgrades, asbestos abatement, replacement of various exit signs, the acquisition and installation of a public address system, exterior improvements, paving repairs, sidewalk replacement, athletic fields repairs and upgrades, including new turf, renovations to the gymnasium; and acquisition and installation of a generator. All such improvements set forth above shall include, as applicable, the acquisition of any fixtures, furniture, equipment, and any site work necessary therefor or incidental thereto.

The total cost for the projects will be \$79,357,685, and the Board of Education will be authorized to issue bonds in an amount not to exceed \$79,357,685. The final eligible costs for the projects approved by the New Jersey Commissioner of Education are \$64,373,285 (consisting of \$12,466,180 for Central Avenue Elementary School, \$7,092,094 for Kings Road Elementary School, \$6,505,921 for Torey J. Sabatini Elementary School, \$12,162,982 for Madison Junior School, and \$26,146,108 for Madison High School). The projects includes \$7,799,694 (consisting of \$1,071,491 for Central Avenue Elementary School, \$430,206 for Kings Road Elementary School, \$283,501 for Torey J. Sabatini Elementary School, \$1,187,957 for Madison Junior School, and \$4,826,539 for Madison High School) for school facility construction elements in addition to the facilities efficiency standards developed by the Commissioner of Education or not otherwise eligible for State support pursuant to N.J.S.A. 18A:7G-5(g). The State debt service aid percentage will equal 40% of the annual debt service due with respect to the final eligible costs of the projects. The Board of Education is authorized to transfer funds among the projects approved at this

election.

2. The Board hereby approves and adopts the Proposals and the Explanatory Statement set forth above and, subject to the approval of the legal voters of the School District, hereby determines to carry out the same as described therein (collectively, the "Project"). The Board authorizes the Business Administrator/Board Secretary, consistent with any advice received from bond counsel, to revise the Proposal(s) and/or the Explanatory Statement prior to the Election, if necessary.

3. The Board hereby acknowledges and confirms that, in accordance with the requirements of N.J.S.A. 18A:24-16 and N.J.S.A. 18A:24-17, a Supplemental Debt Statement has been prepared as of the date of this resolution by the Chief Financial Officer of the Borough of Madison, giving effect to the proposed total authorization of School Bonds of the School District in the maximum amount provided for in the Proposal, and that such Supplemental Debt Statement has been filed in the office of the Clerk of the Borough of Madison, in the office of the Business Administrator/Board Secretary prior to the adoption of this resolution, and will be filed in the office of the Director of the Division of Local Government Services, State of New Jersey, Department of Community Affairs prior to the date of the Election.

4. The Business Administrator/Board Secretary is hereby authorized and directed, in conjunction with Bond Counsel, to deliver a certified copy of this resolution and such other information as shall be necessary to the County Clerk as required by N.J.S.A. 19:60-2, to request the County Clerk to submit the Proposals together with the Explanatory Statement to the voters at the Election and to seek the assistance of the county officials and the municipal clerk in conducting the Election.

5. The Board hereby: (i) accepts the determination of Preliminary Eligible Costs as set forth in the letters from the New Jersey Department of Education, not to appeal such determinations made therein, to withdraw the revised costs estimates submitted on July 24, 2023, and authorizes and/or ratifies the notification of the same by the Project Architect, as defined herein; (ii) elects to receive the State Share in the form of debt service aid pursuant to Section 9 of the Educational Facilities Construction and Financing Act, N.J.S.A. 18A:7G-1 et seq. (the "Act"); (iii) determines to construct the Project itself; (iv) agrees to locally fund any excess costs; and (v) delegates the supervision of the Project to the Business Administrator/Board Secretary.

6. Gianforcaro Architects, the School District's appointed architect for the Project (the "Project Architect"), has heretofore been authorized and delegated the responsibility to prepare the plans and specifications for the Project in consultation with and under the supervision of the Business Administrator/Board Secretary, who has been delegated the responsibility to work with the Project Architect for this purposes on behalf of the Board, in accordance with the requirements of N.J.S.A. 18A:18A-16, and such authorizations and delegations are hereof reconfirmed.

7. The School Administration and such other officers, professionals and agents of

the Board as are necessary, including Wilentz, Goldman & Spitzer, P.A., Bond Counsel, and the Project Architect, are each hereby authorized and directed to perform such acts, execute such documents and do such things as are necessary and proper for the submission of the Proposals together with the Explanatory Statement to the voters of the School District at the Election, including preparation and submission of all required applications for receipt of debt service aid.

8. This Board hereby makes the following covenants and declarations with respect to obligations determined to be issued by the Business Administrator/Board Secretary through a public offering of private placement or through a conduit borrower on a tax-exempt basis. The Board hereby covenants that it will comply with any conditions subsequent imposed by the Internal Revenue Code of 1986, as amended (the "Code"), in order to preserve the exemption from taxation of interest on its bonds or notes if issued as tax-exempt, including, if necessary, the requirement to rebate all net investment earnings on the gross proceeds above the yield on its bonds or notes. The Business Administrator/Board Secretary is hereby authorized to act on behalf of the Board to deem the obligations authorized herein as bank qualified for the purposes of Section 265 of the Code, when appropriate. The Board hereby declares its intent to issue bonds or notes in the amount set forth in the Proposal approved by the voters as set forth in Section 1 and to use the proceeds to pay or to reimburse expenditures for the costs of the Project authorized herein. This resolution is a declaration of intent within the meaning and for the purposes of Treasury Regulations 1.150-2 or any successor provisions of federal income tax law.

9. This resolution shall take effect immediately.

The foregoing resolution was adopted by the following vote:

AYES:

NAYS:

ABSTENTIONS:

ABSENCES:

10. TOPICS FOR THE BOARD AS A WHOLE - Discussion Items

10.a Superintendent Search - Profile of the Candidate/Advertisement/Advertising Sites

Presentation by Dr. Frank Auriemma and Dr. Michael Kuchar of Strategic Educational Advantage LLC.

10.b Board Discussion

11. TOPICS FOR THE BOARD AS A WHOLE - Action Items

Moved by _____, seconded by _____, at the recommendation of the Interim Superintendent, approve the following:

11.a CSA Job Description

RESOLVED, that the Madison Board of Education, upon the recommendation of the Interim Superintendent, approves the agreed upon updated CSA job description and posting the opening using our recruiting platform Applitrack which also feeds to k12jobspot.com, as well as posting to njsba.org and in local newspapers as is District practice.

12. OPEN TO THE PUBLIC

13. CLOSED EXECUTIVE SESSION (*If Necessary*)

Motion by _____, seconded by _____, the Board of Education of the Madison Public Schools in the County of Morris will adjourn into a closed executive session to discuss the item(s) that falls within an exception of our open meetings policy and permits the Board to have a private discussion, since it deals with specific exceptions contained in N.J.S.A. 10:4-12b.

1. Federal Law, State Law, or Court Rule.
2. Individual privacy
3. Collective bargaining agreements
4. Purchase or lease of real property if public interest could be adversely affected
5. Investment of public funds if public interest could be adversely affected
6. Tactics or techniques utilized in protecting public safety and property
7. Pending or anticipated litigation
8. Attorney-client privilege
9. Personnel – employment matters affecting a specific prospective or current employee

Be it resolved that the Board will now enter into closed session to discuss matters rendered confidential by [indicate applicable matters listed above]. Any discussion held by the Board that need not remain confidential will be made public as soon as is practical. Minutes of the closed session will not be disclosed until the need for confidentiality no longer exists. All appropriate persons who may be discussed in closed session have been adequately notified.

14. RECONVENE TO PUBLIC SESSION

15. ADJOURNMENT

Moved by _____, seconded by _____.