

MADISON PUBLIC SCHOOLS

Johanna Ruberto, *Interim Superintendent*



**359 Woodland Road
Madison, NJ 07940
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BOARD OF EDUCATION MEETING SCHEDULE

Regular Meetings

**January 17, 2023
February 28, 2023
March 14, 2023
April 18, 2023
May 2, 2023
May 23, 2023
June 20, 2023
July 18, 2023
August 22, 2023
September 19, 2023
October 17, 2023
November 14, 2023
December 12, 2023
January 2, 2024**



District Mission Statement

The Madison School District will inspire and challenge all students to be life-long learners, empowered with the knowledge, skills, and character to shape their futures, realize their dreams, and contribute positively to the world.

District Goals

Goal 1: Promote High Levels of Student Achievement for All

We will engage all students in a personalized learning experience that will:

- Provide access to authentic learning experiences by, building connections to prior and future learning across disciplines
- Foster student agency by providing choice and opportunities for reflection, self-assessment, and self-monitoring.
- Develop supports for student success by using formative assessment to gather data regarding student mastery

Goal 2: Empower Every Child

We will ensure that every student thrives by:

- Creating a safe space where all are empowered to develop their authentic selves
- Getting to know their evolving stories, strengths, ambitions, and needs
- Providing programs that foster student wellness and resilience
- Ensuring dignity and kindness for all, in every situation
- Building bridges across race, culture and identity to create a community where all are valued

Goal 3: Model Operational Responsibility

We will build community confidence by ensuring that:

- Budgets are developed through collaboration and transparency to provide sustainable solutions that meet educational needs
- District resources are equitably allocated and evaluated for maximum return on investment, relative to educational needs
- Facilities are designed and maintained to enhance student learning
- Bylaws, Policies, and Regulations are continuously reviewed and developed to guide the effective operation of our schools

MADISON BOARD OF EDUCATION

Sarah Fischer
Board President

Stephen Tindall
Vice President



Johanna Ruberto
Interim Superintendent of Schools

Carrie Grapstein
Board Secretary

PUBLIC MEETING AGENDA

Date: **Tuesday, September 19, 2023**

Time: **6:30 PM** Executive Session

7:00 PM Public Session

Location: The September 19, 2023 Board of Education Meeting will be held in person at Madison High School in the Alice Perlaw Media Center and virtually on Zoom and YouTube Live. Remote public comment will be available through Zoom. The Executive session will start at 6:30 PM. The public session starts at 7:00 PM

YouTube Live Link: <https://youtube.com/live/t9RddioMsTo>

Zoom Webinar Links: [https://us02web.zoom.us/j/82719893357?](https://us02web.zoom.us/j/82719893357?pwd=K243RWV0WTNKVFJFOXd6VFIrZWcyZz09)
[pwd=K243RWV0WTNKVFJFOXd6VFIrZWcyZz09](https://us02web.zoom.us/j/82719893357?pwd=K243RWV0WTNKVFJFOXd6VFIrZWcyZz09)
Passcode: 221976

Please see the website for the Zoom Meeting dial in information

1. CALL TO ORDER

2. RECESS TO CLOSED SESSION

Motion by _____, seconded by _____, the Board of Education of the Madison Public Schools in the County of Morris will adjourn into a closed executive session to discuss the item(s) that falls within an exception of our open meetings policy and permits the Board to have a private discussion, since it deals with specific exceptions contained in N.J.S.A. 10:4-12b.

1. Federal Law, State Law, or Court Rule.
2. Individual privacy
3. Collective bargaining agreements
4. Purchase or lease of real property if public interest could be adversely affected
5. Investment of public funds if public interest could be adversely affected
6. Tactics or techniques utilized in protecting public safety and property
7. Pending or anticipated litigation
8. Attorney-client privilege
9. Personnel – employment matters affecting a specific prospective or current employee

Be it resolved that the Board will now enter into closed session to discuss matters rendered confidential by [indicate applicable matters listed above]. Any discussion held by the Board that need not remain confidential will be made public as soon as is practical. Minutes of the closed session will not be disclosed until the need for confidentiality no longer exists. All appropriate persons who may be discussed in closed session have been adequately notified.

3. RECONVENE TO PUBLIC SESSION

4. FLAG SALUTE

5. NOTICE OF MEETING

In compliance with the Open Public Meetings Act, Chapter 231, Laws of New Jersey, 1975, notice of this meeting has been sent to the Madison Eagle, the Daily Record and has been posted in the Board of Education Office, the Borough Hall, the Madison Railroad Station, the YMCA, the Madison Library, all school buildings and on the district's website. The public is invited to attend. This evening's meeting constitutes an official Public Meeting of the Board of Education. Action may be taken. If needed, the Board will convene into Executive Session to discuss matters permitted pursuant to NJSA 10:4-12. Upon conclusion of the Executive Session, the Board will return to Regular Session at which time public action may be taken.

6. ROLL CALL

7. REPORT OF THE BOARD PRESIDENT

8. OPEN TO THE PUBLIC

9. SUPERINTENDENT REPORT

10. PRESENTATIONS

11. HUMAN RESOURCES AGENDA - Discussion Items

11.a Human Resources Committee Report

12. HUMAN RESOURCES AGENDA - Action Items - Grades Pre-K to 8

Moved by _____, seconded by _____, at the recommendation of the superintendent, approve the following:

12.a New Hires and Other Personnel Actions

RESOLVED, that the Madison Board of Education, upon the recommendation of the Interim Superintendent of Schools, approves the attached list of new hires and other personnel actions.

[2023.09.19 New Hires and Other Personnel Actions - Grades Pre-K to 8 \(1\).pdf](#)

12.b Additional Compensation

RESOLVED, that the Madison Board of Education, upon the recommendation of the Interim Superintendent of Schools, approves the attached list of additional compensation.

[2023.09.19 Additional Compensation - Grades Pre-K to 8.pdf](#)

12.c Extra Curricular Appointments for the 2023-24 School Year

RESOLVED, that the Madison Board of Education, upon the recommendation of the Interim Superintendent of Schools, approves the attached list of extra curricular appointments for the 2023-24 school year.

[2023.09.19 ECA Approvals Grades Pre-K to 8 \(1\).pdf](#)

12.d Professional Development and District Travel

RESOLVED, that the Madison Board of Education, upon the recommendation of the Interim Superintendent of Schools, approves the attached list of professional development and district travel.

[2023.09.19 Professional Development and District Travel Grades Pre-K to 8 - Sheet1 \(1\).pdf](#)

12.e Staff Salary Guide Advancement

RESOLVED, that the Madison Board of Education, upon the recommendation of the Interim Superintendent of Schools, approves the attached list of staff salary guide advancement.

[2023.09.19 Salary Guide Advancement Grades Pre-K to 8.pdf](#)

13. HUMAN RESOURCES AGENDA - Action Items - Grades 9 to 12 and District

13.a New Hires and Other Personnel Actions

RESOLVED, that the Madison Board of Education, upon the recommendation of the Interim Superintendent of Schools, approves the attached list of new hires and other personnel actions.

13.b Retirements and Resignations

RESOLVED, that the Madison Board of Education, upon the recommendation of the Interim Superintendent of Schools, approves the attached list of retirements and resignations.

[2023.09.19 Retirements and Resignations Grades 9 to 12 and District.pdf](#)

13.c Additional Compensation

RESOLVED, that the Madison Board of Education, upon the recommendation of the Interim Superintendent of Schools, approves the attached list of additional compensation.

[2023.09.19 Additional Compensation - Grades 9 to 12 and District.pdf](#)

13.d Extra Curricular Appointments for the 2023-24 School Year

RESOLVED, that the Madison Board of Education, upon the recommendation of the Interim Superintendent of Schools, approves the attached list of extra curricular appointments for the 2023-24 school year.

[2023.09.19 ECA Approvals Grades 9 to 12.pdf](#)

13.e Professional Development and District Travel

RESOLVED, at the recommendation of the Interim Superintendent of Schools, the Madison Board of Education approves the attached list of professional development and district travel.

[2023.09.19 Professional Development and District Travel Grades 9-12 and District -](#)

13.f Staff Salary Guide Advancement

RESOLVED, that the Madison Board of Education, upon the recommendation of the Interim Superintendent of Schools, approves the attached list of staff salary guide advancement.

[2023.09.19 Salary Guide Advancement Grades 9 to 12.pdf](#)

13.g Staff Transfers

RESOLVED, that the Madison Board of Education, upon the recommendation of the Interim Superintendent of Schools, approves the attached list of staff transfers.

[2023.09.19 Staff Member Transfers.pdf](#)

13.h Curriculum Writing Revisions

RESOLVED, that the Madison Board of Education, upon the recommendation of the Interim Superintendent of Schools, approves the attached list of curriculum writing revisions.

[_2023.09.19 Curriculum Writing Revisions \(1\).pdf](#)

13.i Rivalry Sports Medicine Agreement

RESOLVED, that the Madison Board of Education, upon the recommendation of the Interim Superintendent of Schools, approves the contract with Rivalry Sports Medicine for substitute athletic trainers.

[Rivalry Sports Medicine Agreement.pdf](#)

14. EDUCATION AGENDA - Discussion Items

14.a Education Committee Report

15. EDUCATION AGENDA - Action Items - Grades Pre-K to 8

15.a Field Trips

RESOLVED, that the Madison Board of Education, upon the recommendation of the Interim Superintendent of Schools, approves the attached list of field trips.

[2023.09.19 Field Trips Grades Pre-K to 8.txt](#)

16. EDUCATION AGENDA - Action Items - Grades 9 to 12 and District

Moved by _____, seconded by _____, at the recommendation of the superintendent, approve the following:

16.a Policies and Regulations for Second Reading and Adoption

RESOLVED, that the Madison Board of Education, on the recommendation of the Interim Superintendent of Schools, approves the following policies and regulations for second reading and adoption:

P5308 Student Health Records (Revised)

R5308 Student Health Records (Revised)

P5310 Health Services (Revised)

16.b Field Trips

RESOLVED, that the Madison Board of Education, upon the recommendation of the Interim Superintendent of Schools, approves the attached list of field trips.

[2023.09.19 Field Trips Grades 9 to 12 \(1\).pdf](#)

16.c Curriculum Revisions

RESOLVED, that the Madison Board of Education, upon the recommendation of the Interim Superintendent of Schools approves the attached list of curriculum revisions.

[2023.09.19 Curriculum Approval Revisions.pdf](#)

16.d Textbook Approval

RESOLVED. that the Madison Board of Education, upon the recommendation of the Interim Superintendent of Schools, approves the following textbook:

Human Geography for the AP Course

17. OPERATIONS AGENDA - Discussion Items

17.a Operations Committee Report

18. OPERATIONS AGENDA - Action Items - Grades Pre-K to 8

18.a Out of District Tuition

RESOLVED, that the Madison Board of Education, upon the recommendation of the Interim Superintendent, approves the following out of district tuition.

<u>Student ID #</u>	<u>School</u>	<u>Annual Tuition</u>	<u>Dates</u>
4891707476	The Craig School	\$61,710	9/5/23 to 6/14/24

18.b Settlement Agreement

RESOLVED, that the Madison Board of Education, upon the recommendation of the Interim Superintendent, approves the settlement agreement between the Madison Board of Education and the parents of student #4891707476.

19. OPERATIONS AGENDA - Action Items - Grades 9 to 12 and District

Moved by _____, seconded by _____, at the recommendation of the Interim Superintendent, approve the following:

19.a Board Secretary's Report July 2023

RESOLVED, that the Madison Board of Education, upon the recommendation of the Interim Superintendent of Schools, accepts the attached report of the Board Secretary

and it is entered into the records for the month of July 2023. Pursuant to N.J.A.C. 6:20-2.12(d), the Board Secretary certifies that as of July 2023, no major budgetary line-item account has been over expended in violation of N.J.A.C. 6:20-2.12(a).

[July 2023 Board Secretary's Report.pdf](#)

19.b Treasurer's Report July 2023

RESOLVED, that the Madison Board of Education, upon the recommendation of the Interim Superintendent of Schools, accepts the attached Treasurer's Report for the month of July 2023 and that said Treasurer's Report agrees with the Board Secretary's report dated July 2023.

[July 2023 Treasurer's Report.pdf](#)

19.c Transfers July 2023

RESOLVED, that the Madison Board of Education, upon the recommendation of the Interim Superintendent of Schools, approves the attached list of budget appropriation transfers for July 2023.

[July 2023 Monthly Transfers.pdf](#)

19.d Bills List -September 2023

RESOLVED, that the Madison Board of Education, upon the recommendation of the Interim Superintendent of Schools, approves payment of bills on the Bills List dated September 19, 2023 in the amount of \$1,250,126.30

[SEPT. 19, 2023 BILL LIST](#)

19.e Write-off of Unpaid Student Meal Account Balances

RESOLVED that the Madison Board of Education, upon the recommendation of the Interim Superintendent of Schools, approves the write-off of student meal account balances that were unpaid as of June 30, 2023 in the amount of \$16,016.90.

19.f Out-of District Students Enrolled in Madison Public Schools

RESOLVED, that the Madison Board of Education, on the recommendation of the Interim Superintendent of Schools, approves enrollment of the the following two out-of-district special education students in the Madison Public School District for the 2023-2024 school year. Madison Board of Education will collect the following tuition as listed below:

<u>Student ID #</u>	<u>Sending School</u>	<u>Date of Enrollment</u>	<u>Total Tuition Revenue</u>
362457	Montville Board of Education	September 11, 2023 through June 2024	\$76,622
342549	Morris School District	September 11, 2023- June 2024	\$76,622

19.g Out of District Tuition 2023-2024 School Year

RESOLVED, that the Madison Board of Education, upon the recommendation of the Interim Superintendent, approves the following out of district tuition

<u>Student ID</u>	<u>School</u>	<u>Tuition</u>	<u>Effective Dates</u>
5873564708	ECLC Chatham	\$64,301.40	9/6/23 to 6/20/24

19.h Revised Minutes of Record June 26, 2023

RESOLVED, that the Madison Board of Education, on the recommendation of the Interim Superintendent of Schools, approves the attached June 26, 2023 Revised Minutes of Record.

[6.26.23 revised minutes.pdf](#)

19.i Minutes for July 2023

RESOLVED, that the Madison Board of Education, on the recommendation of the Interim Superintendent of Schools, approves the attached July minutes.

[7.18.2023 Minutes of Record for Approval.pdf](#)

[7.31.2023 Minutes of Record for Approval \(1\).pdf](#)

19.j Professional Development Services

RESOLVED, that the Madison Board of Education, on the recommendation of the Interim Superintendent of Schools, approves a professional services agreement with IDE Corp. to provide a one day workshop for teachers in grades 3-5 to help them create strategies to enhance the Gifted and Talented Program. The workshop will take place on October 9, 2023 for a total cost of \$2,480.

[IDE Corp](#)

19.k Participation in ROTH 403 (b) Tax Sheltered Annuity Plans

RESOLVED, that the Madison Board of Education, upon the recommendation of the Interim Superintendent of Schools, authorizes employees' participation in a ROTH 403 (b) Plan through the following existing approved tax sheltered annuity providers:

- Equitable (formerly AXA)
- Security Benefit NEA
- Lincoln Investment Planning
- MetLife
- Mass Mutual VA
- Corebridge Financial, formerly known as AIG Valic

19.l Nonpublic School Transportation Aid 2023-2024 School Year

RESOLVED, that the Madison Board of Education, upon the recommendation of the Interim Superintendent of Schools, accepts the Nonpublic School Transportation Aid award for the 2023-2024 school year in the amount of \$55,065. The funds will be used to issue Aid in Lieu

payments..

19.m Shared Services with the Borough of Madison for Wireless Connectivity 2023-2024 School Year

RESOLVED, that the Madison Board of Education, upon the recommendation of the Interim Superintendent of Schools, approves the shared services agreement with the Borough of Madison for wireless connectivity for the 2023-2024 school year. The total annual cost to the district is \$39,600.

19.n Volunteer Drivers for the Marching Band Booster Club

RESOLVED, that the Madison Board of Education, on the recommendation of the Interim Superintendent of Schools, approves the attached volunteer drivers for the Marching Band Dodgers Booster Club's 2023-2024 season.

Brian R Chase
Louie E DeRosa, III
Robert J Kahwaty
Juan M Lopez Balderas
Allison M Johansen
Eric W Johansen
Todd J Bailey
Kathleen I Nagy-DeRosa
Jennifer Skarda-McCann
Edward R Nunn, Jr
Wendy C Nunn
Melinda Chase
Michael Brazeau

19.o Legal Settlement Agreement

RESOLVED, that the Madison Board of Education, upon the recommendation of the Interim Superintendent of Schools, approves a settlement agreement between the Madison Board of Education and the parents of student #8921506224.

19.p Legal Settlement Agreement

RESOLVED, that the Madison Board of Education, upon the recommendation of the Interim Superintendent of Schools, approves a settlement agreement between the Madison Board of Education and the parents of student #9021078847.

19.q District Security Plan

RESOLVED, that the Madison Board of Education, upon the recommendation of the Interim Superintendent of Schools, approves the Statement of Assurance for the district's Security Plan for the 2023-2024 school year.

19.r Professional Services Agreement

RESOLVED, that the Madison Board of Education, upon the recommendation of the Interim

Superintendent of Schools, approves a professional services contract with Elizabeth Kenny-Foggin to review student records pertaining to educational, psychological and occupational therapy evaluations. The total cost to the district is \$1,850.

[Elizabeth Kenny-Foggin](#)

19.s Professional Services Agreement

RESOLVED, that the Madison Board of Education, upon the recommendation of the Interim Superintendent of Schools, approves the attached joint transportation agreement between Madison Board of Education and Hanover Park Reg HS District. Hanover Park Reg HS District will provide transportation for Madison students to and from school related events for the 2023-2024 school year on an as needed basis at \$106.75 per hour.

[Madison-Hanover Trip Contract 2023-2024 \(1\).pdf](#)

19.t Professional Services Agreement

RESOLVED, that the Madison Board of Education, upon the recommendation of the Interim Superintendent of Schools, approves the Mandatory Dyslexia Training from Global Compliance Network, Inc., in the amount of \$1400.00.

[GCN Invoice 2023](#)

19.u Facilities Use September 2023

RESOLVED, that the Madison Board of Education, upon the recommendation of the Interim Superintendent of Schools, approves the facilities use for the attached events in September 2023.

[Facilities Use -September 2023](#)

19.v Transportation for Field Trip September 14, 2023

RESOLVED, that the Madison Board of Education, upon the recommendation of the Interim Superintendent, approves transportation on September 14, 2023 for the Marching Band to and from Mountain Lakes High School through O'Dowd Transportation for a total cost of \$495.

19.w MEF Grant Award

RESOLVED, that the Madison Board of Education, on the recommendation of the Interim Superintendent, accept the following grant awards from the Madison Education Foundation:

- Columbia Scholastic Press Association Field Trip to Madison High School in the amount of \$2,760
- Meffies Award for classroom resources for - Madison High School, Junior School, Central Avenue School, Torey J. Sabatini School and Kings Road School in the amount of \$1,500

20. OLD BUSINESS

21. NEW BUSINESS

22. OPEN TO THE PUBLIC

23. CLOSED EXECUTIVE SESSION (If Necessary)

Motion by _____, seconded by _____, the Board of Education of the Madison Public Schools in the County of Morris will adjourn into a closed executive session to discuss the item(s) that falls within an exception of our open meetings policy and permits the Board to have a private discussion, since it deals with specific exceptions contained in N.J.S.A. 10:4-12b.

1. Federal Law, State Law, or Court Rule.
2. Individual privacy
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4. Purchase or lease of real property if public interest could be adversely affected
5. Investment of public funds if public interest could be adversely affected
6. Tactics or techniques utilized in protecting public safety and property
7. Pending or anticipated litigation
8. Attorney-client privilege
9. Personnel – employment matters affecting a specific prospective or current employee

Be it resolved that the Board will now enter into closed session to discuss matters rendered confidential by [indicate applicable matters listed above]. Any discussion held by the Board that need not remain confidential will be made public as soon as is practical. Minutes of the closed session will not be disclosed until the need for confidentiality no longer exists. All appropriate persons who may be discussed in closed session have been adequately notified.

24. RECONVENE TO PUBLIC SESSION

25. ADJOURNMENT

Moved by _____, seconded by _____.