

**MEMORANDUM OF AGREEMENT BETWEEN
TOWNSEND SCHOOL DISTRICT
AND
TOWNSEND EDUCATION ASSOCIATION**

In an agreement between the school district and the union, Townsend School District changed from a 5-day school week to a 4-day school week. Because of the change, the length of the school day increased.

The Union and the School District agree through this Memorandum of Understanding to the following changes:

Article 9.1, Section H - Teachers with medical appointments may be released at 3:50 p.m. with no sick leave deduction if they are not responsible for supervising students and have approval from their building principal.

Article 9.10, Section A – If a teacher has no supervisory after the end of the school day (3:50 p.m.) upon approval of the building administrator, a teacher may leave to attend out of school activities as spectators to support the students.

THIS AGREEMENT is signed and dated this 13th day of December 2023.

FOR THE Townsend SCHOOL DISTRICT:



Jason Noyes, Board President

FOR THE TEA UNION:



Laura Ascherman, Union President