



Douglas Unified School District #27

AMENDMENT NO. 2

Request for proposal solicitation # 24-21-29

February 15, 2024

This Amendment No. 2 is hereby made a part of the contract documents and shall be included with all proposals. Offeror shall acknowledge receipt of this Amendment No. 2 by including this page with all proposals, signing and dating the following statement:

Amendment No. 2 acknowledged by:

Firm: _____

Representative: _____

Representative Signature _____

Date: _____

Request for Proposal due date has changed to Monday, February 26, 2024 at 1:00 PM Local Time.

Request for additional information and/or questions from vendors are as follows. Information provided is what is currently available to Douglas Unified School District.

REQUEST FOR ADDITIONAL INFORMATION

GENERAL

1. Will there be an extension on the due date?

A. Yes the new due date for submission is Monday February 26th at 1:00 P.M.

2. Will you consider acceptance of an electronic proposal via email or a flash drive mailed to you instead of printed hard copies of the proposal?

A. We don't have the software for electronic submission for this RFP, therefore only hard copies will be accepted.

DISABILITY

3. Please provide the STD elections on the census?

A. There is an X in the column for anyone that currently elected the Voluntary Short Term Disability

4. Is there a reason for the low STD participation ($17 / 534 = 3\%$)? We typically require 25% participation to takeover a plan, will there be an opportunity to engage with employees and drive participation up? Does the district currently offer a competing STD plan??

A. Most of the employees remained with Aflac. There was low interest in new carrier in 2023 and the company did not really do a good job at reaching out to explain the benefits of plans. Douglas would love to have a company that explains the each plan to assist employees when making a choice.

4. Please confirm whether the group participate in Social Security and if so, if any occupations are exempt.

A. Douglas does not.

5. Please confirm whether the premium contributions are paid with pre or post tax dollars.

A. This is a voluntary plan and are paid with post tax dollars

6. Please confirm whether the group prepared W-2s for STD claimant, or if the group requires the carriers to do.

A. The Hartford prepared the W-2 for the client.

7. Please confirm whether the group currently has telephonic claims service on the STD.

A. They do have STD telephonic services.

8. Please clarify if the group offers other STD plans to employees or if there are any other short term disability plans with payroll deductions.

If so, please indicate whether the group will eliminate these additional policies if a new STD carrier is selected?

A. No, we don't have any other STD plan with payroll deductions.