

**McALLEN INDEPENDENT SCHOOL DISTRICT**  
**2023 - 2024**  
**SUBSTITUTE RATES**

	Daily Rate	Long Term Daily Rate (11+ days in the same job)
Full day substitute teacher (non-degreed)	80.00	\$90.00
Full day substitute teacher (60+ college hours or degreed)	100.00	\$110.00
Full day substitute teacher (degreed & certified)	125.00	\$135.00
Full day substitute nurse (RN)	200.00	N/A