



Bloomington Public Schools

Bloomington Middle and High School

Position	ESL Teacher	Job Location	Middle / High School
Date Posted	5/27/2025	Reports To	Brandon Lukes, Principal
Closing Date	6/20/2025	Job Type	Full Time / Teacher
Salary/Benefits	Determined by Contract Full Benefits Package	Start Date	August 2025
How to Apply	Submit letter of interest and resume to blukes@bdaledcards.org		

Job Summary:

Bloomington Middle and High School is seeking a passionate and dedicated Secondary ESL Teacher to join our team. The ideal candidate will provide high-quality English language instruction to multilingual learners in grades 6–12, helping them acquire language skills necessary for academic success and social integration. This position requires strong instructional expertise, cultural sensitivity, and a commitment to supporting diverse learners.

Qualifications:

- Bachelor's degree in Education, TESOL, or a related field (Master's preferred)
- Valid Michigan Teacher Certificate with ESL/ELL endorsement (NS or YA-YT), or certification
- Bachelor's in teaching
- Experience teaching English learners at the secondary level preferred
- Strong understanding of second language acquisition and culturally responsive pedagogy
- Excellent communication, organizational, and collaboration skills
- Commitment to fostering an inclusive and supportive learning environment

Job Description:

- Design and implement effective ESL instruction aligned with state standards and WIDA English Language Development standards
- Differentiate instruction to meet students' language proficiency levels and learning needs
- Collaborate with content-area teachers to support English learners in mainstream classrooms
- Assess and monitor student progress using a variety of tools and data sources
- Communicate regularly with families, providing updates and support to foster student growth
- Participate in professional development and school-wide initiatives focused on equity, inclusion, and language development
- Maintain accurate records, including lesson plans, assessments, and compliance documentation

It is the policy of the Bloomington Public School District not to discriminate on the basis of race, religion, national origin, sex, age, marital status, height, weight, or handicap on its employment practice as well as in its educational programs, activities, and services. The District reaffirms its policy to comply with Title VI of the Civil Rights Act of 1964, Title IX of the Education Amendments of 1972, Section 504 of the Rehabilitation Act of 1973, the Elliott-Larsen Civil Rights Act, and all other applicable federal and state laws and regulations prohibiting discrimination.

Inquiries related to section 504, Title VI, and Title IX, and any other federal or state Laws prohibiting discrimination should be directed to Rick Reo, Superintendent of Schools, P. O. Box 217, Bloomington, MI 49026. (269) 521-3900.