CENTRAL SCHOOL DISTRICT

Job Title: Mental Health Clinician Occupational Group: Management

& Confidential

Reports to: Director of Special Education and Work Year: 211 days

Pupil Personnel Services

Board Approval: 3/06/2014

DEFINITION

Under direction, the Mental Health Clinician will provide a full range of educationally related mental health services to district students including assessment; development of individual treatment plans, goals and objectives; individual group and family counseling; and collaboration with school and district staff as identified for implementation through the Individual Education Plan (IEP); and to do other related functions as required. The School Counselor will also provide direct crisis intervention and support.

QUALIFICATIONS

Education/Certification:

- Possession of advanced degree from an accredited college or university in counseling, psychology, social work or closely related educational or mental health fields.
- Possession of a valid California Pupil Personnel Services credential authorizing counselor psychological counseling of students.
- One of the following: Valid Marriage and Family Therapist (MFT), Registered Marriage, Family and Child Counselor (MFCC), or Licensed Clinical Social Worker (LCSW) [cannot be an Intern License].

Desired Qualification:

- Behavior Therapy trained
- Bilingual (ability to communicate in Spanish)

Experience:

• Two years of experience providing mental health therapy services to school-aged children in a California school district, county office of education or county mental health authority.

Knowledge and Abilities:

Knowledge of:

Rules and regulations applicable to providing educationally related mental health services to district students; principles and practices of mental health counseling, including the treatment of individuals and families; community agencies and referral resources.

Ability to:

Work effectively with children, adolescents, parents, district staff and agency representatives; communicate effectively both verbally and in writing; see to read, interpret and explain policies, programs and reports; follow oral and written instruction with a minimum of direction; work independently and make decisions within the framework of district policies and guidelines; work confidentially with discretion; keep accurate and complete records; establish priorities and meet deadlines.

Mental Health Clinician Page 2

ESSENTIAL & REPRESENTATIVE DUTIES – Duties may include, but are not limited to, the following:

- 1. Conduct mental health interviews, assessments and observations. E
- 2. Provide individual, group and family mental health counseling services. **E**
- 3. Prepare reports and documents to support mental health counseling services for students. E
- 4. Participate in individual student IEP team meetings and prepare and present appropriate IEP goals and objectives. **E**
- 5. Develop and maintain mental health counseling intervention programs to meet student needs. E
- 6. Work collaboratively as a team member with teachers, support staff, families and administration. **E**
- 7. Provide consult service to principals, case carriers, teachers and parents concerning adjustment problems of students. **E**
- 8. Provide Inservice training to parents, community agencies, students, district personnel and others. E
- 9. Refer students to other public/private mental health counseling services. **E**
- 10. Conduct emergency student risk assessments and follow-up with family, appropriate agencies and staff. **E**
- 11. Keep informed and current on professional literature and practices in special education, clinical psychology, behavioral interventions and relevant state and federal laws. **E**
- 12. Perform related duties as assigned by the Director of Special Education and Pupil Personnel. E

WORKING CONDITIONS

Office and school environment; driving from site to site; may be subject to hostile parents and students.

OTHER REQUIREMENTS

Must provide, at own expense, a car and a cellular phone for use during the day and in the event of an emergency.

Central School District does not discriminate in employment on the basis of race, color, ancestry, national origin, religious creed, sex, physical handicap (including AIDS), medical condition (cancer-related) age (over 40), sexual orientation, or marital status and is subject to Title IX of the Education Amendments of 1972, Title VII of the Civil Rights Act of 1964, as amended, Section 504 of the Rehabilitation Act of 1973, the Americans with Disabilities Act of 1990, and California Labor Code 1102.1.