

**2023 Employee Compensation Information-Paw Paw Public Schools**

<b>Position</b>	<b>Superintendent</b>	<b>Curriculum Director</b>	<b>Director of Fianance *Partial Year</b>	<b>High School Principal</b>	<b>Middel School Principal</b>
Base Salary (Jan 1, 2023 - Dec 31, 2023)	\$ 137,000.11	\$ 104,502.76	\$ 95,409.23	\$ 103,554.00	\$ 105,397.53
Taxable Life Insurace	\$ 496.80	\$ 345.00	\$ 143.00	\$ 358.80	\$ 358.80
Vacation/Sick Payout	\$ 5,153.85	\$ 2,956.20	\$ 2,623.64	\$ 2,203.21	\$ 1,996.93
Stipend	\$ 1,200.00	\$ 450.00	\$ 250.00	\$ 739.58	\$ 450.00
Summer Admin Wage				\$ 1,200.00	\$ 1,500.00
Cash In Lieu Of Benefits		\$ 4,800.00			
Tax Sheltered Board Paid Annuity	\$ 13,700.18	\$ 5,264.53	\$ 4,770.50	\$ 5,178.00	\$ 5,270.00
Cost of Insurance - All including Elective and HSA amounts	\$ (6,938.16)		\$ (2,075.18)	\$ (4,728.16)	\$ (8,948.40)
Retirement Health Care Deduction - Graded and RHC	\$ (15,070.12)	\$ (7,892.68)	\$ (5,511.53)	\$ (7,830.97)	\$ (7,958.31)
<b>Total Taxable Earnings</b>	<b>\$ 135,542.66</b>	<b>\$ 110,425.81</b>	<b>\$ 95,609.66</b>	<b>\$ 100,674.46</b>	<b>\$ 98,066.55</b>
Health Insurance	\$ 20,180.40	\$ -	\$ 6,474.51	\$ 20,180.40	\$ 20,180.40
Dental, Vision, Life & AD& D Insurance	\$ 1,915.92	\$ 1,915.80	\$ 1,676.43	\$ 1,915.92	\$ 1,915.92
Additional Life Insurance	\$ 1,111.20	\$ 844.40	\$ 844.40	\$ 844.40	\$ 844.40
<b>Total Insurance Cost Paid By The District</b>	<b>\$ 23,207.52</b>	<b>\$ 2,760.20</b>	<b>\$ 8,995.34</b>	<b>\$ 22,940.72</b>	<b>\$ 22,940.72</b>
Retirement (ORS)	\$ 43,648.02	\$ 31,858.46	\$ 28,047.45	\$ 31,585.47	\$ 32,103.95
FICA	\$ 10,127.96	\$ 8,396.26	\$ 7,370.83	\$ 7,654.11	\$ 7,453.31
<b>Total Benefit Costs</b>	<b>\$ 53,775.98</b>	<b>\$ 40,254.72</b>	<b>\$ 35,418.28</b>	<b>\$ 39,239.58</b>	<b>\$ 39,557.26</b>
<b>Total Compensation</b>	<b>\$ 212,526.16</b>	<b>\$ 153,440.73</b>	<b>\$ 140,023.28</b>	<b>\$ 162,854.76</b>	<b>\$ 160,564.53</b>