

BUILDING FUTURES. INSPIRING MINDS.

Explore Teaching
Opportunities with
Winterset Schools

Interested in a career with Winterset Schools? Learn more about the district and what makes it such a special place to positively impact the lives of students.

WHO WE ARE



Mission: As a caring and committed learning community, we will empower all within our learning organization towards continuous learning, personal excellence and lifelong learning.



Vision: Winterset Community Schools will be a district with:

- Engaged and successful students inspired and supported by caring and professional staff;
- A culture and environment where continuous learning and innovation is valued and honored;
- A partnership of excellence among the board, administration, staff, students, families, and community.



Our Core Values: At WCSD, these values serve as the compass for our collective actions, influencing the way we teach, learn, and collaborate. Within the fabric of our district, these values are more than mere words—they are the driving force behind our shared mission to provide an exceptional learning environment.



Excellence

High expectations for all in everything we do



In our approach to problem solving and learning

Relationships

Amongst all stakeholders as foundational to our success



Pride

In self, others, school, and community

Sense of Belonging

Where all students, staff, and community members feel valued and connected



CONTACT US

WINTERSET COMMUNITY SCHOOL DISTRICT

- Mr. Justin Gross,
 Superintendent
- 303 Wambold Dr. Winterset, Iowa 50273
- (515) 462-2718

WINTERSET HIGH SCHOOL (9-12)

- Cam Smith,
 Principal
 - Chad Sussex,
- 7-12 Associate Principal

Randy McDonald,

- 7-12 Activities Director
- 720 Husky Drive
- (515) 462-3320

WINTERSET JUNIOR HIGH SCHOOL (7-8)

- Joshua Sussman,

 Principal
- 720 Husky Drive
- (515) 462-3336

WINTERSET MIDDLE SCHOOL (4-6)

- Julie Plant,
 Principal
- 706 W. School Street
- (515) 462-3010

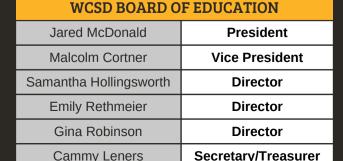
WINTERSET ELEMENTARY SCHOOL (PK-3)

- **Doug Hinrichs,**Principal
- Katie Enos, , Associate Principal
- 9 404 S. 2nd Avenue
- (515) 462-1551

READY TO PURSUE A CAREER AT WINTERSET?



SCAN THE QR CODE TO CHECK OUT OPPORTUNITIES WITHIN THE DISTRICT!



WCSD is the largest employer in the city of Winterset. Employing 270 people, our certified teaching staff represents 119 of these individuals. We pride ourselves on employing highly qualified educators who bring diverse expertise and a commitment to excellence, ensuring a nurturing environment for staff and students.















Doctorate Degrees:

Women: 89

Men: 30

Master's Degrees: 38

Average Age: 39

Bachelor's Degrees: Average Years of 80

Experience: 13

JOINING THE TEAM

What makes WCSD a great place to work? Daily and weekly opportunities for professional development that meet building and job-alike needs

Focus Priorities	Collaborative, Problem-Solving Commitment
 lowa Core / National Standards Gradual Release of Responsibility Instructional Framework Professional Learning Community Culture Technology Integration 	 Team Winterset- interest based bargaining Strategic Roadmap Professional Learning Community Culture
Teacher Leadership Program	Systemic Structures
Instructional Coaches Mentors Building Leadership Teams Instructional Lead Teachers MTSS Lead Teachers	 PK-12 Curriculum Plans Multi-tiered System of Support Whatever I Need/Seminar Time Positive Behavior Instructional Supports
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STRATEGIC PRIORITIES

WCSD STAFF BENEFITS

2024-25 Contract Year



190 Contract Days:

August 23, 2024 - May 30, 2025

Fall Break:

November 25 - 29,2024

Winter Break:

December 23, 2024 - January 3, 2025

Spring Break:

March 17 - 21, 2025

	Benefits	Brief Description		
	Section 125 Program (FLEX)	An elective program providing employees and opportunity to place a portion of their pre-tax salary into a flexible spending account for out of pocket medical and dependent day care expenses The district utilizes the services of BASE.		
	IPERS	lowa Public Employees Retirement System – Employees contribute 6.29% of their salary and the distric contributes 9.44%.		
	403(b) Plan	Employees may elect to participate in a pre-tax payroll contribution fro a list of approved vendors.		
	Winterset Fitness Express	The district partners with the local fitness facility, Winterset Fitness Express, for a discount on their membership fees.		
	Insurance Benefits		Brief Description	

Benefit Leaves 2024-2025	Brief Description
Personal Days	Two personal days per year; up to three days may be accumulated with a maximum of five days total
Sick Leave	Eleven sick days the first year (graduated increase up to 15 days by the 5th year); unused leave allowed to accumulate with a maximum of 115 days
Family Sick Leave	Up to seven days of the regular sick leave may be used for the care of support of a family member
Bereavement	Five days per year for the death in the employee's family. One of the give days may be used for a nonfamily member

	Fynrage	membership fees.		
	Insurance Benefits		Brief Description	
ır;	Health Insurance	th cc Er	roup Health Insurance rough Wellmark – single overage, district provided nrollment must occur at initial	
ip ;	Dental		igibility or qualifying event elta Dental – elective	
m	Long Term Disability		TD insurance through CIGNA – strict provided	
rt	Basic Term Lif AD&D	e/ _{A[}	asic term life insurance and D & D through CIGNA – district ovided	
	Supplementa Life		dditional life insurance rough CIGNA – elective	
S	Dependent Term Life	cc	dditional life insurance overage for your spouse or nildren through CIGNA - ective	

STRATEGIC PLAN

- Increase student opportunities that integrate Real World Focus and Applicationbased Learning to ensure all students are college, career and life ready.
- Integrating 21st Century learning skills and student opportunities.
 - Expand opportunities for students to develop self-worth and connection to others.
- Build strong, authentic relationships among students, staff and community members.

