

Northeast Colorado BOCES Salary Schedule, 2024-2025, DRAFT

	LANE 1	LANE 2	LANE 3	LANE 4	LANE 5	LANE 6	LANE 7	LANE 8	LANE 9	LANE 10	LANE 11	LANE 12
1	\$ -	\$ -	\$ -	\$ 600	\$ 600	\$ 600	\$ 600	\$ 1,068	\$ 1,068	\$ 1,068	\$ 1,068	\$ 1,068
2	\$ 500	\$ 385	\$ 500	\$ 550	\$ 550	\$ 550	\$ 550	\$ 700	\$ 700	\$ 700	\$ 700	\$ 700
3	LANE 1	LANE 2	LANE 3	LANE 4	LANE 5	LANE 6	LANE 7	LANE 8	LANE 9	LANE 10	LANE 11	LANE 12
4	Classified	HS	AA	BA	BA+15	BA+30	BA+45	MA	MA+15	MA+30	EDS	Doctorate
5	\$ 31,366	\$ 20,119	\$ 31,917	\$ 37,793	\$ 38,393	\$ 38,993	\$ 39,593	\$ 47,215	\$ 48,283	\$ 49,351	\$ 50,419	\$ 51,487
6	5%	5%	5%	5%				5%				
7	\$ 1,568	\$ 1,006	\$ 1,596	\$ 1,890	\$ 1,890	\$ 1,890	\$ 1,890	\$ 2,361	\$ 2,361	\$ 2,361	\$ 2,361	\$ 2,361
8	\$ 2,068	\$ 1,391	\$ 2,096	\$ 2,440	\$ 2,440	\$ 2,440	\$ 2,440	\$ 3,061	\$ 3,061	\$ 3,061	\$ 3,061	\$ 3,061
9	6.6%	6.9%	6.6%	6.5%	6.4%	6.3%	6.2%	6.5%	6.3%	6.2%	6.1%	5.9%
10	\$ 172.36	\$ 115.91	\$ 174.65	\$ 203.30	\$ 203.30	\$ 203.30	\$ 203.30	\$ 255.06	\$ 255.06	\$ 255.06	\$ 255.06	\$ 255.06
11	2024	LANE 1	LANE 2	LANE 3	LANE 4	LANE 5	LANE 6	LANE 7	LANE 8	LANE 9	LANE 10	LANE 11
12	Classified	HS	AA	AA	BA	BA+15	BA+30	BA+45	MA	MA+15	MA+30	EDS
13	\$ 32,934	\$ 21,125	\$ 27,535	\$ 33,513	\$ 39,683	\$ 40,283	\$ 40,883	\$ 41,483	\$ 49,576	\$ 50,644	\$ 51,712	\$ 52,780
14	\$ 33,434	\$ 21,510	\$ 28,035	\$ 34,013	\$ 40,233	\$ 40,833	\$ 41,433	\$ 42,033	\$ 50,276	\$ 51,344	\$ 52,412	\$ 53,480
15	\$ 33,934	\$ 21,895	\$ 28,535	\$ 34,513	\$ 40,783	\$ 41,383	\$ 41,983	\$ 42,583	\$ 50,976	\$ 52,044	\$ 53,112	\$ 54,180
16	\$ 34,434	\$ 22,280	\$ 29,035	\$ 35,013	\$ 41,333	\$ 41,933	\$ 42,533	\$ 43,133	\$ 51,676	\$ 52,744	\$ 53,812	\$ 54,880
17	\$ 34,934	\$ 22,665	\$ 29,535	\$ 35,513	\$ 41,883	\$ 42,483	\$ 43,083	\$ 43,683	\$ 52,376	\$ 53,444	\$ 54,512	\$ 55,580
18	\$ 35,434	\$ 23,050	\$ 30,035	\$ 36,013	\$ 42,433	\$ 43,033	\$ 43,633	\$ 44,233	\$ 53,076	\$ 54,144	\$ 55,212	\$ 56,280
19	\$ 35,934	\$ 23,435	\$ 30,535	\$ 36,513	\$ 42,983	\$ 43,583	\$ 44,183	\$ 44,783	\$ 53,776	\$ 54,844	\$ 55,912	\$ 56,980
20	\$ 36,434	\$ 23,820	\$ 31,035	\$ 37,013	\$ 43,533	\$ 44,133	\$ 44,733	\$ 45,333	\$ 54,476	\$ 55,544	\$ 56,612	\$ 57,680
21	\$ 36,934	\$ 24,205	\$ 31,535	\$ 37,513	\$ 44,083	\$ 44,683	\$ 45,283	\$ 45,883	\$ 55,176	\$ 56,244	\$ 57,312	\$ 58,380
22	\$ 37,434	\$ 24,590	\$ 32,035	\$ 38,013	\$ 44,633	\$ 45,233	\$ 45,833	\$ 46,433	\$ 55,876	\$ 56,944	\$ 58,012	\$ 59,080
23	\$ 37,934	\$ 24,975	\$ 32,535	\$ 38,513	\$ 45,183	\$ 45,783	\$ 46,383	\$ 46,983	\$ 56,576	\$ 57,644	\$ 58,712	\$ 59,780
24	\$ 38,434	\$ 25,360	\$ 33,035	\$ 39,013	\$ 45,733	\$ 46,333	\$ 46,933	\$ 47,533	\$ 57,276	\$ 58,344	\$ 59,412	\$ 60,480
25	\$ 38,934	\$ 25,745	\$ 33,535	\$ 39,513	\$ 46,283	\$ 46,883	\$ 47,483	\$ 48,083	\$ 57,976	\$ 59,044	\$ 60,112	\$ 61,180
26	\$ 39,434	\$ 26,130	\$ 34,035	\$ 40,013	\$ 46,833	\$ 47,433	\$ 48,033	\$ 48,633	\$ 58,676	\$ 59,744	\$ 60,812	\$ 61,880
27	\$ 39,934	\$ 26,515	\$ 34,535	\$ 40,513	\$ 47,383	\$ 47,983	\$ 48,583	\$ 49,183	\$ 59,376	\$ 60,444	\$ 61,512	\$ 62,580
28	\$ 40,434	\$ 26,900	\$ 35,035	\$ 41,013	\$ 47,933	\$ 48,533	\$ 49,133	\$ 49,733	\$ 60,076	\$ 61,144	\$ 62,212	\$ 63,280

17	\$ 40,934	\$ 27,285	\$ 35,535	\$ 41,513	\$ 48,483	\$ 49,083	\$ 49,683	\$ 50,283	\$ 60,776	\$ 61,844	\$ 62,912	\$ 63,980	\$ 65,048
18	\$ 41,434	\$ 27,670	\$ 36,035	\$ 42,013	\$ 49,033	\$ 49,633	\$ 50,233	\$ 50,833	\$ 61,476	\$ 62,544	\$ 63,612	\$ 64,680	\$ 65,748
19	\$ 41,934	\$ 28,055	\$ 36,535	\$ 42,513	\$ 49,583	\$ 50,183	\$ 50,783	\$ 51,383	\$ 62,176	\$ 63,244	\$ 64,312	\$ 65,380	\$ 66,448
20	\$ 42,434	\$ 28,440	\$ 37,035	\$ 43,013	\$ 50,133	\$ 50,733	\$ 51,333	\$ 51,933	\$ 62,876	\$ 63,944	\$ 65,012	\$ 66,080	\$ 67,148
21	\$ 42,934	\$ 28,825	\$ 37,535	\$ 43,513	\$ 50,683	\$ 51,283	\$ 51,883	\$ 52,483	\$ 63,576	\$ 64,644	\$ 65,712	\$ 66,780	\$ 67,848
22	\$ 43,434	\$ 29,210	\$ 38,035	\$ 44,013	\$ 51,233	\$ 51,833	\$ 52,433	\$ 53,033	\$ 64,276	\$ 65,344	\$ 66,412	\$ 67,480	\$ 68,548
23	\$ 43,934	\$ 29,595	\$ 38,535	\$ 44,513	\$ 51,783	\$ 52,383	\$ 52,983	\$ 53,583	\$ 64,976	\$ 66,044	\$ 67,112	\$ 68,180	\$ 69,248
24	\$ 44,434	\$ 29,980	\$ 39,035	\$ 45,013	\$ 52,333	\$ 52,933	\$ 53,533	\$ 54,133	\$ 65,676	\$ 66,744	\$ 67,812	\$ 68,880	\$ 69,948
25	\$ 44,934	\$ 30,365	\$ 39,535	\$ 45,513	\$ 52,883	\$ 53,483	\$ 54,083	\$ 54,683	\$ 66,376	\$ 67,444	\$ 68,512	\$ 69,580	\$ 70,648
26	\$ 45,434	\$ 30,750	\$ 40,035	\$ 46,013	\$ 53,433	\$ 54,033	\$ 54,633	\$ 55,233	\$ 67,076	\$ 68,144	\$ 69,212	\$ 70,280	\$ 71,348
27	\$ 45,934	\$ 31,135	\$ 40,535	\$ 46,513	\$ 53,983	\$ 54,583	\$ 55,183	\$ 55,783	\$ 67,776	\$ 68,844	\$ 69,912	\$ 70,980	\$ 72,048
28	\$ 46,434	\$ 31,520	\$ 41,035	\$ 47,013	\$ 54,533	\$ 55,133	\$ 55,733	\$ 56,333	\$ 68,476	\$ 69,544	\$ 70,612	\$ 71,680	\$ 72,748
29	\$ 46,934	\$ 31,905	\$ 41,535	\$ 47,513	\$ 55,083	\$ 55,683	\$ 56,283	\$ 56,883	\$ 69,176	\$ 70,244	\$ 71,312	\$ 72,380	\$ 73,448
30	\$ 47,434	\$ 32,290	\$ 42,035	\$ 48,013	\$ 55,633	\$ 56,233	\$ 56,833	\$ 57,433	\$ 69,876	\$ 70,944	\$ 72,012	\$ 73,080	\$ 74,148
31	\$ 47,934	\$ 32,675	\$ 42,535	\$ 48,513	\$ 56,183	\$ 56,783	\$ 57,383	\$ 57,983	\$ 70,576	\$ 71,644	\$ 72,712	\$ 73,780	\$ 74,848
32	\$ 48,434	\$ 33,060	\$ 43,035	\$ 49,013	\$ 56,733	\$ 57,333	\$ 57,933	\$ 58,533	\$ 71,276	\$ 72,344	\$ 73,412	\$ 74,480	\$ 75,548
33	\$ 48,934	\$ 33,445	\$ 43,535	\$ 49,513	\$ 57,283	\$ 57,883	\$ 58,483	\$ 59,083	\$ 71,976	\$ 73,044	\$ 74,112	\$ 75,180	\$ 76,248
34	\$ 49,434	\$ 33,830	\$ 44,035	\$ 50,013	\$ 57,833	\$ 58,433	\$ 59,033	\$ 59,633	\$ 72,676	\$ 73,744	\$ 74,812	\$ 75,880	\$ 76,948
35	\$ 49,934	\$ 34,215	\$ 44,535	\$ 50,513	\$ 58,383	\$ 58,983	\$ 59,583	\$ 60,183	\$ 73,376	\$ 74,444	\$ 75,512	\$ 76,580	\$ 77,648
36	\$ 50,434	\$ 34,600	\$ 45,035	\$ 51,013	\$ 58,933	\$ 59,533	\$ 60,133	\$ 60,733	\$ 74,076	\$ 75,144	\$ 76,212	\$ 77,280	\$ 78,348
37	\$ 50,934	\$ 34,985	\$ 45,535	\$ 51,513	\$ 59,483	\$ 60,083	\$ 60,683	\$ 61,283	\$ 74,776	\$ 75,844	\$ 76,912	\$ 77,980	\$ 79,048
38	\$ 51,434	\$ 35,370	\$ 46,035	\$ 52,013	\$ 60,033	\$ 60,633	\$ 61,233	\$ 61,833	\$ 75,476	\$ 76,544	\$ 77,612	\$ 78,680	\$ 79,748
39	\$ 51,934	\$ 35,755	\$ 46,535	\$ 52,513	\$ 60,583	\$ 61,183	\$ 61,783	\$ 62,383	\$ 76,176	\$ 77,244	\$ 78,312	\$ 79,380	\$ 80,448
40	\$ 52,434	\$ 36,140	\$ 47,035	\$ 53,013	\$ 61,133	\$ 61,733	\$ 62,333	\$ 62,933	\$ 76,876	\$ 77,944	\$ 79,012	\$ 80,080	\$ 81,148

12	DAYS	240	185	185	185	185	185	185	185	185	185	185	185
13	Base Hourly Rate	\$ 18.30	\$ 15.23	\$ 19.85	\$ 24.15	\$ 28.60	\$ 29.03	\$ 29.46	\$ 35.73	\$ 36.50	\$ 37.27	\$ 38.04	\$ 38.81
14	Base Daily Rate	\$ 137.23	\$ 114.19	\$ 148.84	\$ 181.15	\$ 214.50	\$ 217.74	\$ 220.99	\$ 267.98	\$ 273.75	\$ 279.52	\$ 285.30	\$ 291.07

- NOTES:**
1. STEPS are equal to years of experience.
 2. Lane assignments are based on degree attainment, if required and related to the position. Degree in an unrelated field is paid at 85%.
 3. A work day is considered 7.5 hours for purposes of determining an hourly rate of pay, if needed.