

SUBSTITUTE PAY RATES
2024-25

Teachers.....	\$100.00/day
Teachers with Valid Teaching Certificate	\$120.00/day
Teachers-Extended Service.....	per formula*
School Nurses LPN and higher (RN, BSN, etc).....	\$120.00/day
School Nurses without LPN or higher.....	\$100.00/day
Paraprofessionals.....	\$85.00/day
Secretarial.....	\$12.50/hr
Custodial & Maintenance.....	\$12.50/hr

*The formula for rate of pay per day for extended service is the base pay of a certified teacher on Level I with no years of experience divided by the number of contracted days per year. This does not include fringe benefits associated with a regular teacher's contract. Extended service pay begins the eleventh consecutive day taught for a specific teacher until there is a break in service (the regular teacher returns to the classroom) or at the discretion of the superintendent during extenuating circumstances. The superintendent will be notified by building administration when a substitute will be needed for extended service.