



INDEPENDENT SCHOOL DISTRICT

Teachers and Nurse Salary Schedule

2023-2024

Years of Experience	Old	2% Raise	New	Base Salary Range
0	\$42,916	\$1,143	\$44,059	10-Month Salary Range Minimum: \$4
1	\$43,438	\$1,143	\$44,581	
2	\$44,066	\$1,143	\$45,209	10-Month Salary Range Maximum: \$6
3	\$44,693	\$1,143	\$45,836	
4	\$45,320	\$1,143	\$46,463	
5	\$46,009	\$1,143	\$47,152	
6	\$48,148	\$1,143	\$49,291	
7	\$49,005	\$1,143	\$50,148	
8	\$49,862	\$1,143	\$51,005	\$1,000 Master's Degree Stipend
9	\$51,008	\$1,143	\$52,151	
10	\$52,187	\$1,143	\$53,330	The salaries listed above are based on employment for the 2023-2024 school year and are determined on an annual basis. Advancement is not guaranteed. Pay increases are based on the annual pay raise budget approved by Trustees. Salaries are determined individually with consideration for job-related experience and credentials.
11	\$53,301	\$1,143	\$54,444	
12	\$54,351	\$1,143	\$55,494	
13	\$55,336	\$1,143	\$56,479	
14	\$56,289	\$1,143	\$57,432	
15	\$57,168	\$1,143	\$58,311	
16	\$58,003	\$1,143	\$59,146	
17	\$58,796	\$1,143	\$59,939	
18	\$59,546	\$1,143	\$60,689	
19	\$60,253	\$1,143	\$61,396	
20	\$60,928	\$1,143	\$62,071	
21	\$61,560	\$1,143	\$62,703	
22	\$62,149	\$1,143	\$63,292	
23	\$62,684	\$1,143	\$63,827	
24	\$63,220	\$1,143	\$64,363	
25	\$63,449	\$1,143	\$64,592	
26	\$63,673	\$1,143	\$64,816	
27	\$63,892	\$1,143	\$65,035	
28	\$64,420	\$1,143	\$65,563	
29	\$64,948	\$1,143	\$66,091	
30+	\$65,476	\$1,143	\$66,619	