

*Trumbull County Educational Service Center*

*Business Advisory Council*

*In Partnership*

*with*

*The Workforce Development Board*

*of*

*Trumbull County*



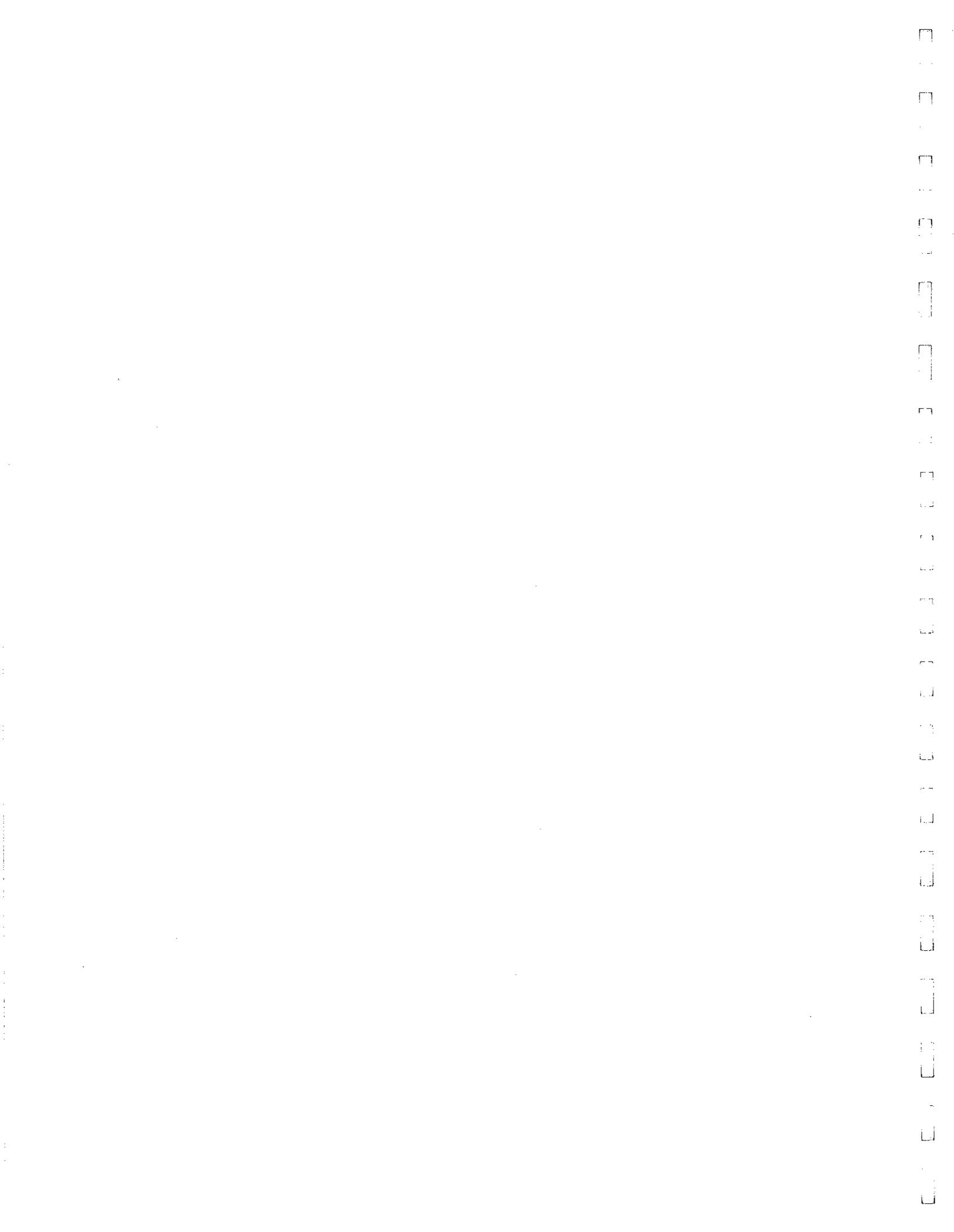
*February 20, 2025*



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# *Agenda*

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# Workforce Development Board of Trumbull County

**Thursday, February 20, 2025**  
**9:30 a.m.**

## TCTC

**I. Call to order**

**II. Roll call & introduction of guests**

**III. Acceptance of minutes**

**MOTION:** To accept and approve the minutes of November 21, 2024 as written, submitted and released to the Board via e-mail.

**IV. Presentations:**

- **Charles Ciapala, Trumbull County Veterans Services Commission**
- **Matt Falter, Lake to River**
- **Mike McKinney, Jobs for Ohio Graduates (JOG)**
- **TCTC rebranding and marketing partnership – Addison Sanders and Kason Fry**

**V. Committee Reports:**

**A. OhioMeansJobs Committee – Chair, Michael Keys**

1. Last meeting occurred February 11, 2025
2. Next meeting scheduled- May 6, 2025

**B. Youth Committee – Chair, Thomas Conley**

1. Last meeting occurred January 14, 2025
2. Next meeting scheduled- April 8, 2025

**C. Planning & Monitoring Committee – Chair, Eric Davis**

1. Last meeting occurred January 23, 2025
2. Next meeting scheduled- April 17, 2025

**D. By-Laws Committee – Chair, Donald Emerson**

1. Last meeting occurred August 8, 2024.
2. Next meeting tentatively scheduled- August 7, 2025

**E. Executive Committee – Chair, John Moliterno**

1. Executive Committee schedules meetings as needed.

## **VI. Business**

### **A WDB Composition and Membership Certification (every 2 years)**

**MOTION: To Authorize the submission to Certify the Workforce Development Board to the State of Ohio.**

### **B Fiscal Report**

### **C Mystery Shopper**

### **D 2025 WDB Administrative Events:**

1. WDB Certification (every 2 years)
2. MOU Negotiations (every 2 years)
3. CCMEP Plan (lead agency- JFS)
4. OMJ Center Certification (every 3 years)
5. WIOA Regional Plan (every 4 years)
6. CEDS Plan (East Gate Regional Council of Governments)
7. Veterans Services Network (newly created)

### **E Rescission of the Limited funds/ Priority of Service policy.**

**MOTION: To rescind the local limited funds/ priority of service policy.**

## **VII. WDB Perspectives**

No request at this time.

## **VIII. Miscellaneous**

### **Adjournment**

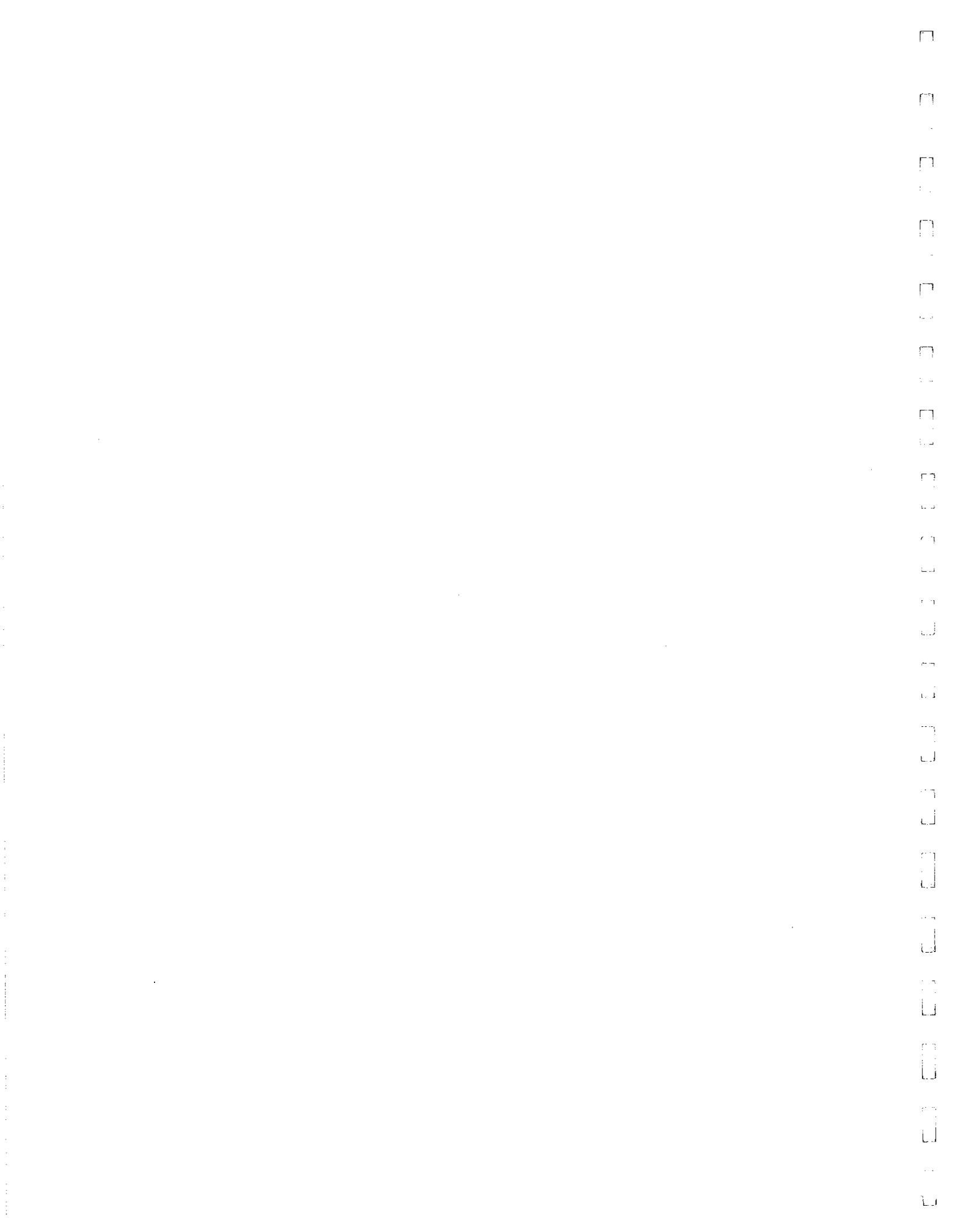
### **2025 Meeting Schedule – Quarterly 3rd Thursday of Scheduled Month.**

February 20, 2025, TCTC	May 15, 2025, Hippodrome	August 21, 2025, Café 422	November 20, 2025 TCTC
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# *Minutes of the Previous Meeting*

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**Workforce Development Board of Trumbull County**

**Minutes**

**Thursday, November 21, 2024 @ 9:30 a.m.**

**TCTC**

**Members Present**

William Ayres

Laura Carey

Eric Davis

Felicia Davis

Donald Emerson, Jr

Brian Eskridge Delegate Steve Lyons

Dale Foerster delegate Jessica Wiemer

John R Gargano

Koula Glaros Ross

Gary Hartman

Gerri Jenkins

Michael D Keys

Teri Lacy

William E Moore delegate Christopher Orr

Dawn Ochman

Wiley Runnestrand

Daniel Ross

Russell H Sewell

John Sofranko

Rashad Terry

Rich Tice

Tia Toles

**Members Absent**

Angelica Brewer

Herbert Caldwell, Jr

Thomas S. Conley

Arthur Daly or Delegate

Sara Daughety

Linsey A Gray

Michael Hanshaw

Tyler Harden

Thomas Harvey

Elisa Hosey

Pete Kefalas

Pat Kerrigan

Erin Konicek

John Moliterno

Patricia Nichols

Mark Ragozine

Randy Swogger

Daniel Vodhanel

## **Guests Present**

Kim Barrell, OMJ Administrator  
Dimitri Liogas, Executive Assistant  
William Cummings, TCJFS Fiscal Administrator  
Melissa Binion, TCDJFS Fiscal Officer  
Tara Stanyard, OMJ Supervisor  
Danette Wasko, OMJ Supervisor  
Mary Kate Hastings, Lt. Governors Office

Mr. Keys, Executive Committee member, called the meeting to order, WDB attendance was taken with quorum in attendance.

Mr. Keys requested a motion to approve the minutes of the August 15, 2024 meeting as submitted to the Board via email.

**MOTION:** By Mr. Sewell to approve the August 15, 2024 WDB minutes, as written and submitted.

**Seconded:** By Dr. Ayers

**Discussion:** None

**Vote:** Unanimous

**Motion:** Carried

## **Nominations and appointments of sub- committee chairpersons: (2-year appointments)**

By Laws Committee- Donald Emerson

Youth Committee- Thomas Conley & Teri Lacy (Co-Chair)

Planning and Monitoring Committee- Eric Davis

OMJ Center Committee- Michael Keys

**MOTION:** By Mr. Sofranko to close nominations and appoint the nominees to Sub committee chairpersons.

**Seconded:** By Dr. Ayers

**Discussion:** None

**Vote:** Unanimous

**Motion:** Carried

Mr. Keys requested reports from the Board's Standing Committees.

### **OhioMeansJobs Committee**

Committee Chair, Mr. Michael Keys reported the last meeting was held November 5, 2024. The committee discussed some items on today's agenda as well as OMJ Center activities and any ADA/DEI issues. No action items to bring to the Board. The next scheduled meeting will be announced.

### **Youth Committee**

Mr. Liogas, for the committee chair, reported that the committee met on October 8, 2024 and discussed various items on today's agenda. The committee received reports from both youth services providers. The next meeting will be announced. The Committee has no action items to bring to the Board.

### **Planning & Monitoring Committee**

Mr. Davis, Committee Chair, reported that the last meeting was held October 17, 2024 with quorum. The committee reviewed WIOA expenditures and enrollments among other agenda items discussed today. The next meeting will be announced. The committee also reviewed changes to a policies- Basic Skills Assessment, and Work

Experience. Mr. Keys deferred to Mr. Liogas for the changes. Mr. Liogas reviewed the policies with the Board. Mr. Keys requested a motion to accept and adopt the amended policies.

**MOTION:** to accept the amended policies- Basic Skills Assessment, and Work Experience

Made by: Mrs. Lacy

Seconded: Dr. Ayers

Discussion: none

Vote: unanimous

Result: motion passes

#### **By-Laws Committee**

Mr. Emerson reported the last meeting was held August 8, 2024. There was nothing new to report.

#### **Executive Ad-Hoc Committee**

The committee last met on April 5, 2024. Ad Hoc meetings are scheduled as needed. The committee has nothing to report.

#### **Business**

**Financial Report & Expenditures:** Ms. Cummings provided the Board with the WIOA expenditure report as of 9/30/2024. Mr. Cummings provided, and reviewed a report, which showed the allocations, obligations, accruals, and expenditures for WIOA Adult, Dislocated, Youth/CCMEP, Opioid, BRN and other Special Grants.

**WIOA Performance:** Mr. Liogas reported that in September of 2024 Mr. Liogas and Mrs. Barrell entered into negotiations with the State try to reduce the established WIOA performance measures for the next two program years. Mr. Liogas announced that they were able to reduce performance measures on 5 performance standards.

**2023 unadjusted performance results-** Mrs. Barrell announced that the unadjusted performance report was issued by the state. Trumbull county has met all performance measures for the program year..

**PY 2023 Programmatic Monitoring Report-** Mrs. Barrell reported that the State had completed their PY 2023 programmatic monitoring and announced that there were no significant finding; however, there was one item that required action to correct. The item was to ensure that, per WIOA law, youth participants are contacted at least every 30 days. The corrective action was completed.

**Summer Youth Program end report out-** Ms. Wasko provide a final report on the youth activities for the summer program.

**CCMEP Youth Vendor Summit-** Mr. Liogas reported that the Youth procurement had been completed and that the OMJ Center management with Mr. Liogas held a vendor summit to launch the new contracts and set expectations and review workflows and tips and tricks to ensure that performance measures and expenditures are met.

**Rebranding CCMEP-** Mrs. Barrell and Mrs. Stanyard introduced the initiative to change the brand name of the CCMEP program so that it is identifiable to todays youth. Mrs. Stanyard requested if there are any suggestions to please send an email to either Mrs. Barrell or herself. Mr. Emerson suggested to get input from youth. Mrs. Barrell concurred and stated that OMJ is also utilizing the student marketing classes and TCTC to generate ideas.

**Outreach Plan in development-** Mrs. Stanyard announced that OMJ Trumbull is currently developing an outreach plan to assist with getting the word out about OMJ services. If there are any events, coalitions, networks, associations that the Board is involved in to let them know so OMJ can possible reach out.

**LTR and Chamber public Policy Conference**- Mr. Liogas and Mrs. Barrell stated that they attended the conference to which they reviewed the results of a Community Needs Assessment that was conducted in the summer. Mr. Liogas reviewed some of the results with board as they pertained to workforce development.

**WDB Perspectives**- The Assessment review led into the strategic questions to the Board to get feedback and real world perspectives on the following:

What barriers are you experiencing to not hire an applicant? Are the community needs also identified barriers? How can OMJ assist to overcome these barriers?

The Board entered into a brisk discussion of various perspectives as to reasons they may not hire an individual and also perspectives from those Board members that assist individuals to overcome those barriers. Notes were taken so that the OMJ Center can either create a supportive program, partner with outside entities, or create a referral to outside entities that address these barriers..

**Miscellaneous Items:**

Mr. Liogas announced that the 2025 WDB Meeting schedule has been established.

**2025 Meeting Schedule**

February 15, 2024, May 16, 2024, August 15, 2024, November 21, 2024

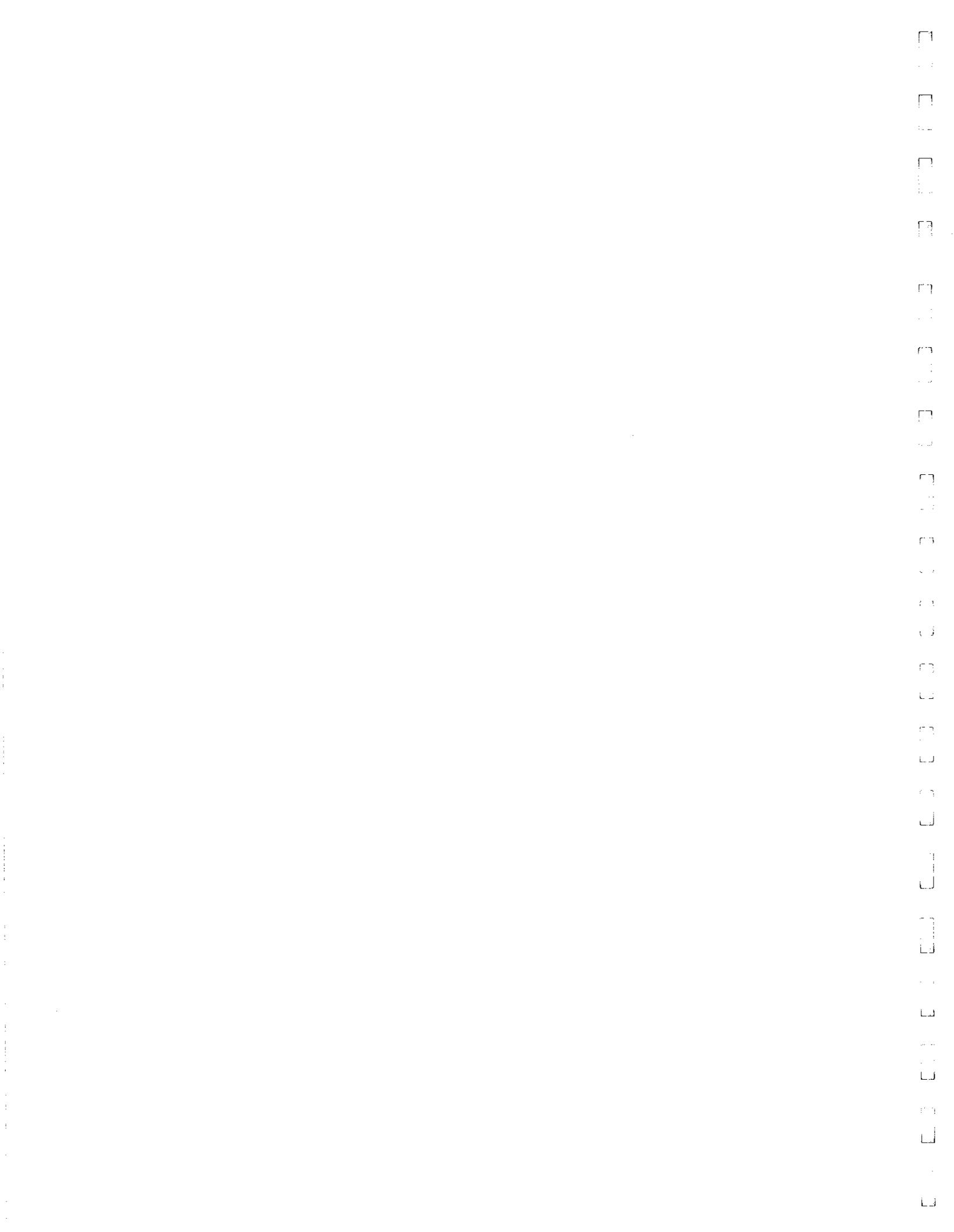
Respectfully submitted by: Dimitri Liogas- WDB Administrator

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# *Presentations*

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A PUBLICATION BY THE TRUMBULL COUNTY EDUCATIONAL SERVICE CENTER

FEBRUARY 2025 | ISSUE 225

# EDUCATION EXTENSION

KEEPING TRUMBULL COUNTY SCHOOLS & EMPLOYERS CONNECTED



FEBRUARY 2025 | ISSUE 225



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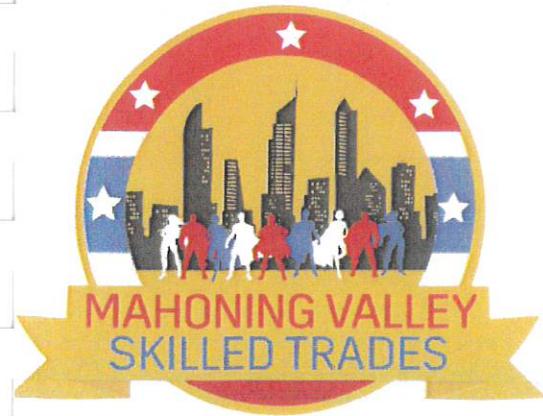
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# What Does a Carpenter Apprentice do on the Job?

**Mahoning Valley Skilled Trades**

[Click Here](#)

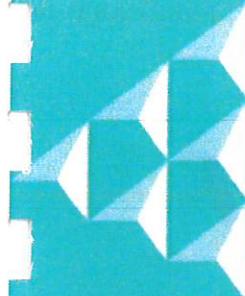




# Students Want to Learn More About Careers. Will High Schools Step Up?

Matthew Stone | EducationWeek

[Click Here](#)



**Junior Achievement**<sup>TM</sup>  
of Eastern Ohio

# JA Inspire

*More than just a career fair!*

**Wednesday, February 19, 2025  
@ Metroplex Expo Center (Girard)**

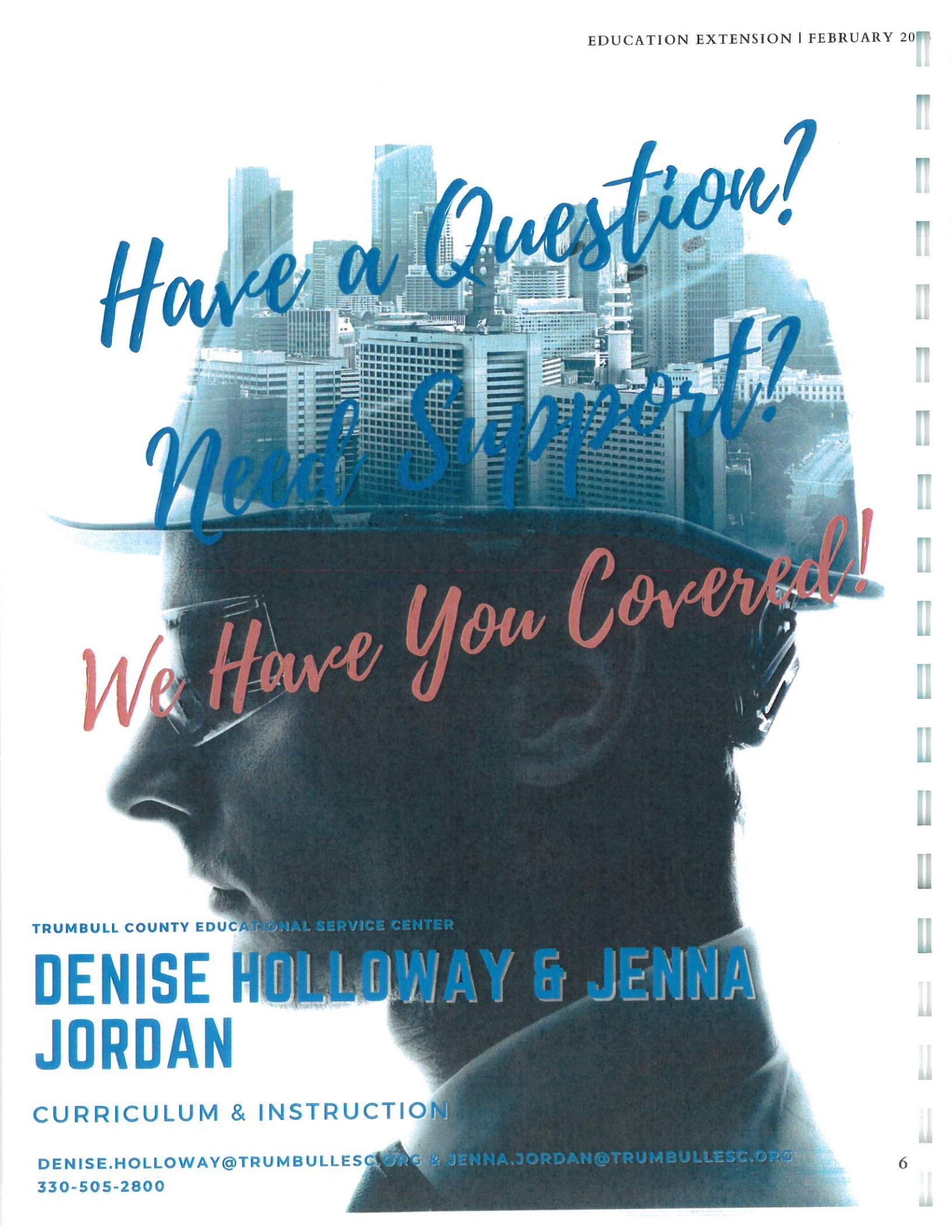
- Free to attend for all juniors and seniors in Ashtabula, Columbiana, Mahoning, and Trumbull Counties!
- 100 exhibitor booths and 2 educational seminars!
- Accompanying curriculum to prepare students to attend the event!

Scan the QR code  
to register your  
students now!



Questions? Contact:  
Mia DiRienzo Olson: [mia.dirienzo@ja.org](mailto:mia.dirienzo@ja.org)

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330-505-2800

# GOLDEN TICKET

## Greatest Factor in Job Success: Soft Skills



## Greatest Factor in Job Success: Soft Skills

eDynamic Learning

Click Here



TUESDAY, MARCH 5, 2024 @ YOUNGSTOWN STATE UNIVERSITY

## AGENDA

### Registration

- Students, educators, and mentors: please proceed upstairs to room #3422/3423 for morning refreshments

### Welcome & Introductions

- Michele Merkel, President of JA of Eastern Ohio, and Dr. Kelly Wilkinson, Dean of Williamson College of Business Administration

### Icebreaker Challenge Competition

### Expectation & Rules

### Competition Begins- Rooms #1110, #1109, and #1107

- Practice Round
- Qualifying Round 1

### Lunch

- Speaker: Lisa Resnick, Founder of Dandelion Inc.

### Announcement of Qualifying Round 2

- Scholarship Industry
- Consolation Industry

### Final Rounds Begin

- Qualifying Round 2

### Announcement of Winners & Awards

- Awards presented by Gregg Warner, Board Chair and Michele Merkel, President of JA of Eastern Ohio

### Photographs of Winning Teams

1:30 PM-Departure

## RULES

- JA Titan Multiplayer Simulation will be used as the program of choice for the competition. Teams will be randomly assigned to an Industry Room prior to the competition. Scholarship and Consolation Industry Rooms will be assigned during Qualifying Round 2 based upon the Highest Victory Currency (coins) in Qualifying Round 1.
- A maximum of 9 teams will compete in each Industry Room. Teams will remain the same throughout the challenge. Teams will be provided a Company Name to use throughout the competition.
- A business mentor will be assigned to each team. Business mentors will assist teams during the Practice Round and the Qualifying Round 1. Business mentors are not permitted in the Industry Rooms during Qualifying Round 2.
- Contact with other teams, chaperone's, teachers, or parents is not allowed during the Qualifying Rounds 1 & 2 except during lunch.
- The top 3 teams with the highest Victory Currency (coins) in each Industry Room will advance to the Scholarship Round. Profit Currency will be used to break ties. Teams not advancing to the Scholarship Round will participate in the Consolation Round during Qualifying Round 2.
- Throughout the event, changes in economic scenarios such as natural disaster or recession & recovery may be introduced. Participating teams should be familiar with basic business strategies for dealing with these occurrences.
- Cell phone usage text messages, Internet & hot spots is prohibited when the competition is underway. Airplane mode recommended.
- Teams suspected of not following the above rules will be dismissed from the competitions.

## SCHOLARSHIP AWARDS

1st Place: \$500 Scholarship per student

2nd Place: \$250 Scholarship per student

3rd Place: \$125 Scholarship per student

Consolation Prizes for runner-up teams

### PROVIDED BY:



Junior  
Achievement  
of Eastern Ohio

## PARTICIPATING SCHOOLS

Jackson-Milton High School

Bloomfield Middle-High School

Chalker (Southington) High School

Pymatuning Valley High School

Austintown Fitch High School

Lordstown High School

Western Reserve High School

East Liverpool Junior-Senior High School

David Anderson (Lisbon) Junior-Senior High School





**Does your district offer  
middle school CTE? Here's  
why it should.**

**Patrick Kenney | McGraw Hill**

**Click Here**

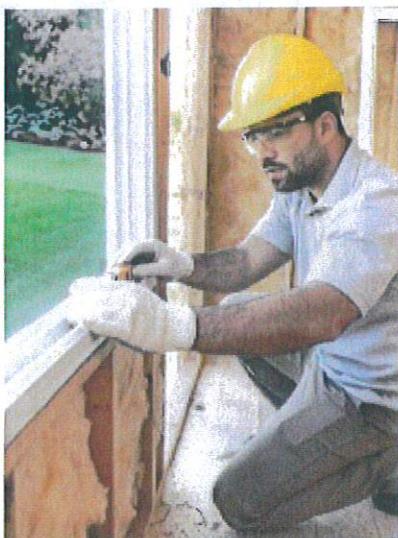


# Ohio's Top Jobs List

Under the direction of Governor Mike DeWine and the leadership of Lt. Governor Jon Husted, the State of Ohio extended its focus to prioritize both Ohio's economy and the health and well-being of Ohioans through Ohio's Top Jobs List. This list now includes both In-Demand Jobs and Critical Jobs.

**Ohio's Top Jobs List is a customizable, online tool to help guide Ohioans on career pathways that meet their individual needs and goals, and allows them to take advantage of employment opportunities available in our state.**

The user-friendly dashboard allows Ohioans to view and sort jobs by customizing to their region and/or industry. These easy-to-use reports help job seekers, educators, businesses, and community leaders make more informed decisions to solidify their short-and long-term success.



## IN-DEMAND JOBS

In-Demand Jobs strengthen Ohio's current and future strategic economic advantage and empower people with 21st century skills. These jobs have a sustainable wage and a promising future based on the projected number of openings.

In addition to state labor statistics and projections, business responses to Ohio's In-Demand Jobs Survey and Ohio's economic development priorities are components in defining in-demand jobs.

Business feedback increased by nearly 13 percent in 2021 compared to the previous response rate.

### Examples of In-Demand Jobs:

- Truck Drivers, Heavy and Tractor Trailer
- Assemblers and Fabricators
- Construction Laborers
- Electricians
- Machinists
- Software Developers
- Registered Nurses
- Aerospace Engineering and Operations Technicians
- Electrical and Electronic Engineering Technicians
- Computer Network Support Specialist
- Plumbers, Pipefitters, and Steamfitters
- Industrial Machinery Mechanics
- Sheet Metal Workers
- Engine and other Machine Assemblers
- Tool and Die Maker

## CRITICAL JOBS

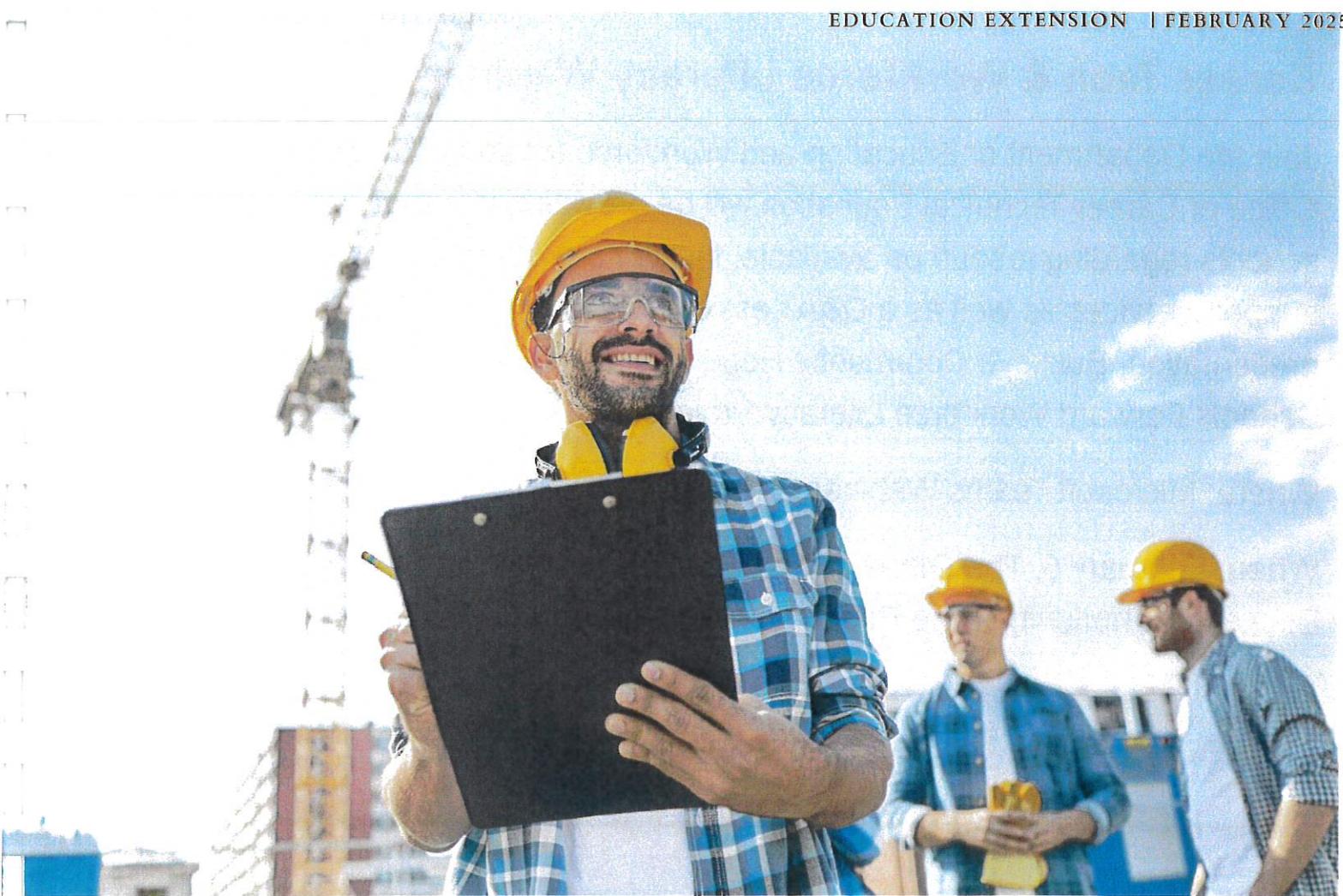
Critical Jobs ensure that our state's workforce supports the health and well-being of Ohioans, their families, and their communities. Governor DeWine made developing the workforce in critical areas a priority because of their impacts on the lives of Ohioans at every stage of life.

Critical Jobs are identified through the help of experts and stakeholders in eight career clusters.

### Examples of Critical Jobs:

- Children and Community Health
- Early Childhood Education
- First Responders
- Lead Abatement and Construction
- Nurses
- Mental and Behavioral Health
- Physicians
- Wellness Research and Technology





# Fixing American's Broken Talent Pipeline: Bridging Education and Industry for Workforce Success

YouScience

[Click Here](#)

## Career Tech & Workforce Literacy Webinar

Join the Department of Education and Workforce for an informational afternoon! The Office of Career Technical Education will be providing information to community schools regarding resources available, including program requirements, funding, and support services as well as a Q&A session. Following the Office of Career Tech's presentation, Buckeye Community Hope Foundation will be presenting on their Schools Forward Workforce Literacy Project.

Where: Microsoft Teams Webinar

When: February 6, The Office of Career Tech will begin at 1:00pm followed by Buckeye Community Hope Foundation at approximately 2:00pm



## Upskill your educators through TechCred!

Technology impacts jobs in all industries! To best prepare Ohio's students for success in the tech-infused economy, Ohio's teachers must have the skills to prepare students for leading edge technology. Ohio's TechCred program gives school districts the chance to upskill faculty and staff members with the skills to help better prepare Ohio's students.

### What is TechCred?

The program reimburses employers up to \$2,000 per credential when a current or prospective employee completes a technology-focused credential. For a credential to qualify, it:

- Must be short-term, less than one year to complete
- Must be technology-focused
- Must be industry-recognized

### What's in it for schools?

TechCred helps schools invest in their teachers to learn new technology skills that will allow them to offer more industry-recognized credentials to students.

### What credentials are available?

Examples of credentials schools may apply for include:

- FANUC Robotics Training
- PLC Programming
- Microsoft Office Specialist: Excel Expert
- CompTIA A+



For more information, visit

[TechCred.Ohio.Gov](http://TechCred.Ohio.Gov)

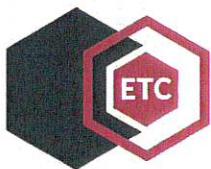


# A Closer Look at Ohio's Industry-Recognized Credential Data

**Jessica Poiner | The Fordham Institute**

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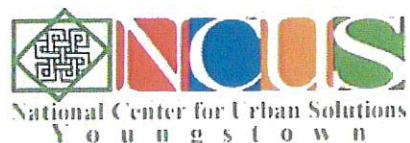
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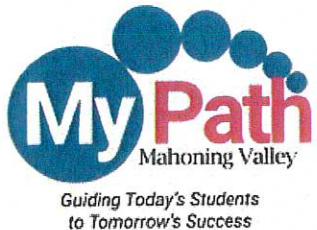
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The Vindicator



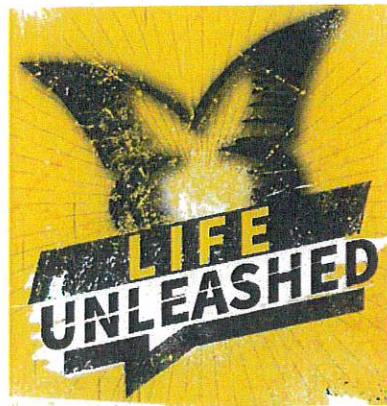
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Governor's Office of  
Workforce Transformation

Tribune Chronicle



Ohio Association  
of Secondary School Administrators



**Ohio  
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Jobs.**





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Issue 225  
February 2025

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Assistant Superintendent  
Robert Marino

Curriculum & Instruction  
Denise Holloway

Curriculum & Instruction  
Jenna Jordan

## EDUCATION EXTENSION

Trumbull County Educational Service Center  
Pre-Apprenticeship Program  
1776 Salt Springs Rd  
Lordstown, OH 44481



