

Base \$41,600

2023-2024 Savannah R-III Teacher Salary Schedule

BOE approved 06/08/2023

Across	\$400	\$400	\$550	\$550	\$550	\$1,500	\$640	\$660	\$720	\$580
Down 1-5	\$400	\$400	\$400	\$400	\$400	\$400	\$400	\$400	\$400	\$400
Down 6-18	\$550	\$550	\$550	\$550	\$550	\$550	\$550	\$550	\$550	\$550
Down 19-27	\$750	\$750	\$750	\$750	\$750	\$750	\$750	\$750	\$750	\$750

Step	BS	BS+8	BS+15	BS+24	BS + 32	MS	MS+8	MS+15	MS+24	MS+30
1	41,600	42,000	42,550	43,100	43,650	45,150	45,790	46,450	47,170	47,750
2	42,000	42,400	42,950	43,500	44,050	45,550	46,190	46,850	47,570	48,150
3	42,400	42,800	43,350	43,900	44,450	45,950	46,590	47,250	47,970	48,550
4	42,800	43,200	43,750	44,300	44,850	46,350	46,990	47,650	48,370	48,950
5	43,200	43,600	44,150	44,700	45,250	46,750	47,390	48,050	48,770	49,350
6	43,750	44,150	44,700	45,250	45,800	47,300	47,940	48,600	49,320	49,900
7	44,300	44,700	45,250	45,800	46,350	47,850	48,490	49,150	49,870	50,450
8	44,850	45,250	45,800	46,350	46,900	48,400	49,040	49,700	50,420	51,000
9	45,400	45,800	46,350	46,900	47,450	48,950	49,590	50,250	50,970	51,550
10	45,950	46,350	46,900	47,450	48,000	49,500	50,140	50,800	51,520	52,100
11	46,500	46,900	47,450	48,000	48,550	50,050	50,690	51,350	52,070	52,650
12	47,050	47,450	48,000	48,550	49,100	50,600	51,240	51,900	52,620	53,200
13	47,600	48,000	48,550	49,100	49,650	51,150	51,790	52,450	53,170	53,750
14	48,150	48,550	49,100	49,650	50,200	51,700	52,340	53,000	53,720	54,300
15	48,700	49,100	49,650	50,200	50,750	52,250	52,890	53,550	54,270	54,850
16	49,250	49,650	50,200	50,750	51,300	52,800	53,440	54,100	54,820	55,400
17	49,800	50,200	50,750	51,300	51,850	53,350	53,990	54,650	55,370	55,950
18	50,350	50,750	51,300	51,850	52,400	53,900	54,540	55,200	55,920	56,500
19	51,100	51,500	52,050	52,600	53,150	54,650	55,290	55,950	56,670	57,250
20	51,850	52,250	52,800	53,350	53,900	55,400	56,040	56,700	57,420	58,000
21	52,600	53,000	53,550	54,100	54,650	56,150	56,790	57,450	58,170	58,750
22	53,350	53,750	54,300	54,850	55,400	56,900	57,540	58,200	58,920	59,500
23		54,500	55,050	55,600	56,150	57,650	58,290	58,950	59,670	60,250
24			55,800	56,350	56,900	58,400	59,040	59,700	60,420	61,000
25				57,100	57,650	59,150	59,790	60,450	61,170	61,750
26						59,900	60,540	61,200	61,920	62,500
27						60,650	61,290	61,950	62,670	63,250
28						61,400	62,040	62,700	63,420	64,000
29						62,150	62,790	63,450	64,170	64,750
30						62,900	63,540	64,200	64,920	65,500

OVER FOR FURTHER INFORMATION

INCREMENTS

STEP 1-5	400
STEP 6-18	550
STEP 19-27	750
1/4 MO	5 DAYS
1/2 MO	10 DAYS
3/4 Mo	15 days
1 MO	20 DAYS
1.5 MO	30 DAYS
2 MO	40 DAYS
3 MO	60 DAYS

FUTHER BENEFITS AND INFORMATION OR EXPLANATION

- All teachers are on the same salary schedule, unless otherwise determined by the Administration. (7/18/95)
- Twelve days of sick leave are available each year, accumulative to 120 days. Included within the 12 days are 2 personal leave days available each year. Unused personal leave shall accumulate as sick leave. Following their 5th year of full time employment (or the equivalent) employees will be refunded \$20.00 for every accumulated sick leave day at termination. (6/9/2015)
- Remuneration for extra duties is contained on a separate schedule and is subject to review and assignment annually
- This salary schedule does not constitute a contract and is subject to adjustment annually by the Board of Education.
- Teachers who have advanced to the top step of the salary schedule and who qualify for longevity pay increment shall receive two times the experience increment applicable to the salary schedule position with a maximum of two longevity increases. (7/96)

Collection of recoverable costs associated with late resignations. 10 days after the return of a signed, finalized contract, the Board of Education may consider resignation of a teacher.

If the release is granted at the employee's request, liquidated damages may be assessed according to the following schedule if the resignation is not related to specified conditions dictated in Board Policy GCPB: After return of signed finalized contract before July 1st = 7% of contracted salary - July 1st to July 15th = 9% of contracted salary - July 15th to July 31st = 11% of contracted salary - August 1st to August 15th = 13% of contracted salary - August 16th to 1st day of contract = 15% of contracted salary - After 1st contract day = 18% of contracted salary. If conflict in percentages arises, the smaller of the two percentages in question will be utilized to assess damages. Payment of liquidated damages must be made, or a payment arranged, before the resignation will be accepted by the Board of Education. 6/03.

EXTRA-DUTY SCHEDULE
2023-2024

BASE 41,600

POSITION	0.00%	1 - 3 yrs	0.00%	4 - 6 yrs	0.00%	7 - 10 yrs	0.00%	11 yrs
Hd-Fb/Bb/Wr	13.50%	5,616	14.50%	6,032	15.50%	6,448	16.50%	6,864
H-Tn/Glf	5.75%	2,392	6.50%	2,704	7.25%	3,016	8.00%	3,328
Hd-Tr/Bsb/V/Sof/Soc	8.50%	3,536	9.50%	3,952	10.50%	4,368	11.50%	4,784
A-Fb/Bb/Wr	8.50%	3,536	9.50%	3,952	10.50%	4,368	11.50%	4,784
A-Tr/Bsb/V/Sof/Soc	5.75%	2,392	6.50%	2,704	7.25%	3,016	8.00%	3,328
A-Tn/Glf	3.00%	1,248	3.50%	1,456	4.00%	1,664	4.50%	1,872
X-Country	5.75%	2,392	6.50%	2,704	7.25%	3,016	8.00%	3,328
A-X-Country	3.00%	1,248	3.50%	1,456	4.00%	1,664	4.50%	1,872
Chleader 1 FB & Comp	7.00%	2,912	7.50%	3,120	8.00%	3,328	8.50%	3,536
Chleader 2 Bb	7.00%	2,912	7.50%	3,120	8.00%	3,328	8.50%	3,536
Dance Team	7.00%	2,912	7.50%	3,120	8.00%	3,328	8.50%	3,536
Dance, Asst.	3.75%	1,560	4.25%	1,768	4.75%	1,976	5.00%	2,080
Band Dir Marching	9.00%	3,744	9.50%	3,952	10.00%	4,160	10.50%	4,368
A-Band Dir Mrch	5.50%	2,288	6.00%	2,496	6.50%	2,704	7.00%	2,912

Band Dir Concert	9.00%	3,744	9.50%	3,952	10.00%	4,160	10.50%	4,368
A-Band Dir Con	5.50%	2,288	6.00%	2,496	6.50%	2,704	7.00%	2,912
Vocal Dir	10.50%	4,368	11.50%	4,784	12.50%	5,200	13.50%	5,616
Concessions Manager	13.50%	5,616	14.50%	6,032	15.50%	6,448	16.50%	6,864
Std Council	7.00%	2,912	7.50%	3,120	8.00%	3,328	8.50%	3,536
A-Std Council	3.75%	1,560	4.25%	1,768	4.75%	1,976	5.00%	2,080
Color Guard	2.00%	832	2.50%	1,040	3.00%	1,248	3.50%	1,456
Student Media Prod.	8.50%	3,536	9.50%	3,952	10.50%	4,368	11.50%	4,784
Academic Team Sponsor	13.50%	5,616	14.50%	6,032	15.50%	6,448	16.50%	6,864
A-Academic Team Sp.	8.50%	3,536	9.50%	3,952	10.50%	4,368	11.50%	4,784
Forensics Sponsor	8.50%	3,536	9.50%	3,952	10.50%	4,368	11.50%	4,784
A-Forensics Sponsor	4.50%	1,872	5.00%	2,080	5.50%	2,288	6.00%	2,496
Debate Sponsor	8.50%	3,536	9.50%	3,952	10.50%	4,368	11.50%	4,784
A-Debate Sponsor	4.50%	1,872	5.00%	2,080	5.50%	2,288	6.00%	2,496
Weightlifting	3.75%	1,560	4.25%	1,768	4.75%	1,976	5.00%	2,080
Music Prod. Dir.	5.50%	2,288	6.00%	2,496	6.50%	2,704	7.00%	2,912
Music Prod. Vocal Inst.	5.50%	2,288	6.00%	2,496	6.50%	2,704	7.00%	2,912
Music Prod. Tech.	3.50%	1,456	4.00%	1,664	4.50%	1,872	5.00%	2,080
Non-Music Prod. Dir.	5.50%	2,288	6.00%	2,496	6.50%	2,704	7.00%	2,912
Non-Music Asst. Dir.	3.50%	1,456	4.00%	1,664	4.50%	1,872	5.00%	2,080
Non-Music Prod. Tech.	3.50%	1,456	4.00%	1,664	4.50%	1,872	5.00%	2,080
Musical Accompanist	5.00%	2,080	5.50%	2,288	6.00%	2,496	6.50%	2,704
FFA Co-Sponsors	6.50%	2,704	7.00%	2,912	7.50%	3,120	8.00%	3,328
FCCLA Sponsor	5.00%	2,080	5.50%	2,288	6.00%	2,496	6.50%	2,704
A-FCCLA Sponsor	4.50%	1,872	5.00%	2,080	5.50%	2,288	6.00%	2,496
FBLA Co-Sponsors	5.00%	2,080	5.50%	2,288	6.00%	2,496	6.50%	2,704
DECA Sponsor	5.00%	2,080	5.50%	2,288	6.00%	2,496	6.50%	2,704
A-DECA Sponsor	4.50%	1,872	5.00%	2,080	5.50%	2,288	6.00%	2,496
Teen Outreach	5.50%	2,288	6.00%	2,496	6.50%	2,704	7.00%	2,912

OVER

Extra-Duty Page 2 2023-2024

MIDDLE SCHOOL

POSITION	0.00%	1 - 3 yrs	0.00%	4 - 6 yrs	0.00%	7 - 10 yrs	0.00%	11 yrs
8th Hd-Fb/Bb/Fb Coord	7.25%	3,016	8.00%	3,328	9.00%	3,744	10.00%	4,160
Hd-Tr	6.50%	2,704	7.00%	2,912	7.50%	3,120	8.00%	3,328
Hd-Volleyball 7 & 8	5.75%	2,392	6.50%	2,704	7.25%	3,016	8.00%	3,328
A-7 & 8 Fb	5.75%	2,392	6.50%	2,704	7.25%	3,016	8.00%	3,328
A-Tr	4.00%	1,664	4.50%	1,872	5.00%	2,080	5.50%	2,288
X-Country	5.75%	2,392	6.50%	2,704	7.25%	3,016	8.00%	3,328
AthlCoord	3.25%	1,352	3.75%	1,560	4.25%	1,768	4.75%	1,976
Yearbook	3.50%	1,456	4.00%	1,664	4.50%	1,872	5.00%	2,080
Chrleader	6.50%	2,704	7.00%	2,912	7.50%	3,120	8.00%	3,328
Concessions Manager	7.25%	3,016	8.00%	3,328	9.00%	3,744	10.00%	4,160
Student Council	8.50%	3,536	9.50%	3,952	10.50%	4,368	11.50%	4,784
Hd 7-Fb/Bb	6.25%	2,600	7.00%	2,912	7.75%	3,224	8.50%	3,536
7 & 8 Bb(B-Team)	5.75%	2,392	6.50%	2,704	7.25%	3,016	8.00%	3,328
Wrestling	6.25%	2,600	7.00%	2,912	7.75%	3,224	8.50%	3,536
A-Wrestling	5.00%	2,080	5.50%	2,288	6.00%	2,496	6.50%	2,704
Non-Music Dir.	5.50%	2,288	6.00%	2,496	6.50%	2,704	7.00%	2,912

FIXED AMOUNTS

MS Quiz Bowl	125
9-10-12 Spon	125
11 Spon	400
NHS	125
SHS Players	125
Art Club	125
BLDG TECH SUPP	1000
SocStudy	125
Foreign Language Club	125
Math Cnts	125
MS Honor Society	125
FTA	125
Psych Club	125
Title IX Investigator	1250